GOVERNMENT OF PUERTO RICO
DEPARTMENT OF PUBLIC SAFETY
Puerto Rico Police Bureau

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Consolidated Status Report #1
January 15, 2024

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Introduction

This document summarizes the status of the implementation plans submitted by the Puerto Rico Police Bureau and agreed to by the parties, the Monitor and the Special Master, the implementation of the additional agreed accountability measures, and the update of the Compliance Plan Tracker submitted on November 3, 2023. The purpose of this Consolidated Status Report is to share the progress made on all plans every 90 days.

The narrative below provides selected highlights, progress and general status of each initiative of the implementation plans, and should be evaluated in conjunction with its corresponding appendices.

I. Updated Plan for the Implementation of Requirement 13

The Updated Plan for the Implementation of Requirement 13 contains 4 initiatives for its implementation: (1) Recruitment, Incentive, Retention, and Professional Career Development, (2) Civilianization, (3) Resource Distribution, and (4) Supervisor Promotions. Below, PRPB describes the results of the tasks defined for the achievement of the initiatives' deliverables.

(1) Initiative Recruitment, Incentive, Retention, and Professional Career Development

Deliverable: Project Sub-Plan for the Implementation of Law 65

With Law 65-2021, amendments were made to articles 1.02, 1.11, and 2.07 of Law 20-2017, as amended, known as the "Law of the Department of Public Safety of Puerto Rico," in order to authorize the entry of individuals aged eighteen (18) years or older into the Puerto Rico Police Bureau, among other safeguards.

Specifically, under Article 1.11(m) of the same law, it was stipulated that in order for cadets aged eighteen (18) years or older to meet the Associate Degree requirement, the University of Puerto Rico, private universities, and any other accredited entities are empowered and authorized, either individually or through the formation of consortiums or alliances, to offer and graduate students entering the Police Academy with an Associate Degree related to public safety.

For this purpose, through the communication DSP-01-2023-022, the **Proposal Evaluation Committee for Compliance with Law 65-2021** was designated. Its primary duty was to carry out an evaluation process of proposals from public and private universities and any other duly accredited entities that grant degrees, in order to comply with the provisions of Law 65. The Committee participated in drafting the corresponding amendment to the Recruitment Regulation, designed the curriculum sequence to be implemented, and drafted the Request for Proposal (RFP) for receiving proposals from universities. The RFP was issued on July 26, 2023, and closed on August 11, 2023. Three universities participated in the process. One was eliminated for not meeting the requirements, and the other two were evaluated by the Committee in the presence of representatives from USDOJ, the Federal Monitor's Office, and the Special Master's Office.

The selection was recommended for the University that offers training for Cadet personnel to obtain an Associate Degree in Criminal Justice, and the Puerto Rico Police Bureau, in conjunction, will provide police training over a period of 14 months.

Amendments to Regulation Number 4216, "Regulation of Personnel of the Puerto Rico Police Bureau," were submitted to the Department of State for publication on December 22, 2023. Once the Regulation is published, the notification process to the participating universities will be completed, and the Project Plan for the Recruitment of Cadets aged 18 to 46 who do not have the academic preparation will be defined.

Deliverable: Project Sub-Plan for the implementation of strategies for the incentive, retention, and professional development of Police Members

The Department of Public Safety and the Puerto Rico Police Bureau have defined the Sub-Project Plan to implement viable strategies that contribute to the incentive, retention, and professional development of Police Members. These strategies have a projected implementation date of December 2024. The following initiatives are listed for implementation:

- Increase in toll incentives.
- Incentives for the purchase of uniforms.
- Increase in medical plan contributions.
- Increase in the employee's contribution percentage to Plan 106.

(2) Initiative: Civilianization

Deliverable: Develop an automated system to manage the civilianization initiative

The Puerto Rico Police Bureau developed the first phase of an automated system to manage civilianization. This phase of the system was promoted to production on December 31, 2023, after the Human Resources Bureau completed testing cycles. This system will provide functionality to update the list of Police Members performing administrative duties at the Puerto Rico Police Bureau and the job classes to be recruited. The system includes a form to detail the functions that each Police Member is performing. This form will be completed by the immediate supervisor so that the employee can subsequently confirm the information. The Classification Division will conduct an audit process for forms that yield inconsistent information.

The form is scheduled for deployment on January 15, 2024. Supervisors and employees will have until March 15, 2024, to complete it. Simultaneously, the Classification Division

will begin the audit process. The results of the form implementation are projected to be available on March 30, 2024.

Additionally, the second phase of the civilianization system is in development, which will allow the pairing of civilian personnel recruited with Police Members released to operational duties. This phase will also document other related processes, such as:

- The transition and training process between civilians and Police Members
- The application of the change management workshop, provided by the Psychology Division, for each Police Member released.
- The monitoring process conducted by the Auxiliary Superintendent in Professional Responsibility, which will help certify that Police Members released through the civilianization process remain engaged in operational duties. The promotion to production of the second phase of the civilianization system is planned for February 29, 2024.

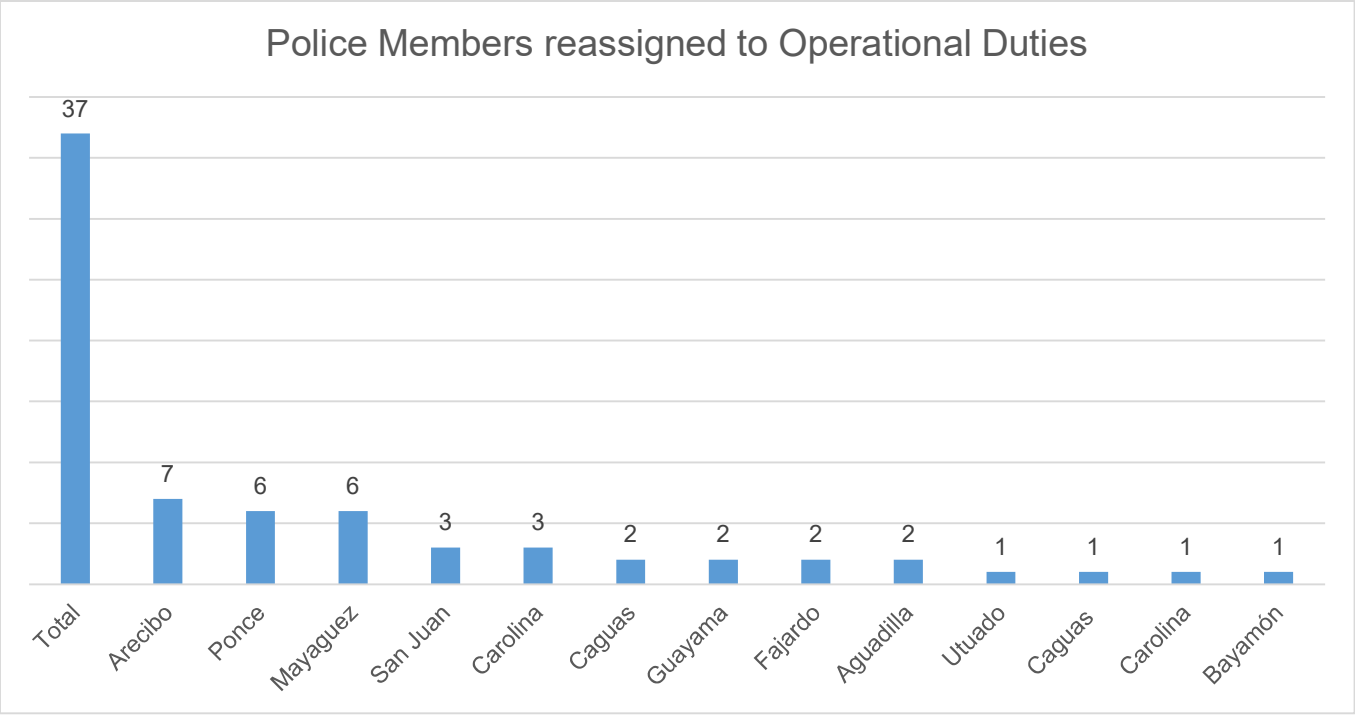
Deliverable: Completion of the Recruitment of 111 Civil Positions to free up 111 Police Members Performing Administrative Functions

The Department of Public Safety, in conjunction with the Human Resources Bureau of the Puerto Rico Police Bureau, resumed the effort to recruit 111 civilian positions to release 111 Police Members from administrative duties by March 30, 2024. As of the closing of this status report, it is reported that 38 civilians were recruited, resulting in the release of 37 Police Members.

In the table below, it can be observed that 9 job classes are currently in the recruitment process. For these job classes, 810 applications have been received. 41% (331) of the received applications were qualified, resulting in the selection of 75 candidates. Among these candidates, 38 were appointed in the second half of the year 2023, 8 are ready to be appointed on January 16, 2024, and 17 are currently under the background check process.

Num.	Job Posting	Vacant Positions	Job Applicants	Applications Pending Evaluation	Qualified Applications	Declined applications	Selected candidates	Candidates who declined after an offer	Candidates under Background Check	Candidates Ready for Appointment	Appointed Candidates	Observations
1	Statistics Assistant #28	26	125	20	53	52	14	0	7	5	2	Appointment will take place on: January 16, 2024
2	Office Systems Assistant #29	13	74	0	37	37	10	2	0	0	8	-
3	Warehouse Keeper #30	6	88	0	34	54	5	0	2	0	3	-
4	Office Clerk I #31	13	130	0	50	80	8	1	0	0	7	-
5	Office Clerk II #32	10	77	0	38	39	7	0	1	0	6	-
6	Data Processing Equipment Operator #33	17	68	0	40	28	13	4	1	0	8	-
7	Information Systems Technician #34	8	64	3	31	30	6	2	1	1	2	Appointment will take place on: January 16, 2024
8	Office Systems Technician #35	13	113	4	36	73	9	2	5	2	0	Appointment will take place on: January 16, 2024
9	General Services Worker #36	5	71	9	12	50	3	1	0	0	2	-
		111	**810**	**36**	**331**	**443**	**75**	**12**	**17**	**8**	**38**	-
				4%	41%	55%	23%	16%	23%	11%	51%	

This chart presents the distribution of Police Members released to Operational Functions across Police Areas. This is the result of the recruitment of civilian personnel.



The Department of Public Safety and the Human Resources Bureau of the Puerto Rico Police Bureau will continue their recruitment efforts, noting that:

- 55% of the received applications did not qualify and were declined.
- After selecting candidates, 12 candidates declined the position.

Deliverable: Recruitment of 1,000 civilian resources to release 1,000 police officers performing administrative duties

To achieve the established goal of recruiting an additional 1,000 civilian resources to release 1,000 police officers (500 by August 2024 and 500 by June 2025), temporary staff was hired to form a team dedicated to the recruitment process. As of October 30, 2023, the team consisted of 6 Human Resources Analysts and 2 Clerks. In addition to this, the Department of Public Safety signed the Procedures Manual for Recruiting Candidates to Replace Police Officers in Administrative Functions, which outlines the procedures to be followed for the recruitment of civilian personnel. On November 14, 2023, the Department of Public Safety received authorization from the Office of Administration and Human Resources Transformation (OATRH) to publish the necessary announcements for the recruitment of the 1,000 civilians.

Deliverable: Assessment and implementation of recommendations for 323 disarmed police officers due to medical/psychological conditions and those unfit to perform minimum job functions

The Department of Public Safety requested proposals from various candidates to serve on the Medical Board. In addition, internal resources that could be part of the board were identified.

Deliverable: Evaluation of the results of the initiative

Task not started. This will be carried out when all the civilianization initiatives have been completed on or before August 30, 2025.

(3) Initiative: Resource Allocation

Deliverable: Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the estimate need

As of September 30, 2023, the Police Bureau redistributed resources to the Superintendencies of Criminal Investigations, Special Operations, and Professional Responsibility. The resources came from the Auxiliary Superintendency in Field Operations, as established in the plan based on the number of academy graduates in January 2023. For the redistribution, SAIC and SAOE conducted job posting to interview and select suitable personnel. SARP made the selection using the Transfer Registry, and then interviewed and validated the requirements. The results of this personnel distribution were as follows:

- 25 Police Officers redistributed to SAIC:
  - 18 Police Officers were redistributed to the Homicide Division
  - 7 Police Officers were redistributed to the Sexual Crimes Division

- 13 Police Officers redistributed to SAOE for the Metro Drug Division

- 13 Police Officers redistributed to SARP

At the same time, the Commissioner of the Puerto Rico Police Bureau recertified the members of the Personnel Redistribution Committee. This committee will recommend the necessary personnel movements to balance the roster of available employees among the critical units of SAOC, SAIC, SAOE, and SARP. The committee will be responsible for preparing a monthly report detailing the personnel distribution at the time of monitoring, any deficiencies identified, recommendations for personnel movements to address deficiencies (with implementation dates), and referrals for recruiting personnel from the rank and classified system.

The Personnel Redistribution Committee needs to have the necessary tools available to recommend personnel movements. To achieve this, the Human Resources Bureau and the provider AH Datalytics defined and developed dashboards for monitoring personnel distribution in critical units. The Dashboards will include:

- Personnel Needs Distribution for Critical Units
- Estimated Retirement Projection
- Supervision Ratio for Field Operations Police Stations
- List of NPPR Employees

The data and functionalities needed to present the personnel needs in the Police Bureau's Critical Units were updated in the system as necessary. Currently, the work teams are conducting validation exercises with the information generated by the dashboards created, with the intention of promoting them into production on or before January 30, 2024. In addition, a communication will be issued to all Police Bureau

employees on or before January 30, 2024, reminding them of the scope of the Resource Distribution initiative, its importance, and the activities to be carried out starting in February 2024.

Deliverable: Automation of the transfer process

On November 27, 2023, the Puerto Rico Police Bureau successfully automated the transfer process, allowing employees to request transfers through the automated SITA system.

On or before January 30, 2023, the second phase of automation is projected to be promoted to production so that the transfer requested by the employee can be formalized and go through the corresponding approval workflow.

Deliverable: Evaluation of initiative results

Task not started. This will be carried out when all tasks of the Personnel Distribution initiatives have been completed on or before August 30, 2025.

(4) Initiative: Supervisor Promotion

Deliverable: Definition of the number of ranks for promotion

During September 2023, the Puerto Rico Police Bureau analyzed the distribution of the ranks of First Lieutenant, Second Lieutenant, and Captains to determine the need for promotions in these ranks. After the analysis, it was determined that 350 new First Lieutenant and 182 Captain promotions are needed.

Deliverable: Recertification of the Examination Board of Promotion

To comply with the promotion process, the Commissioner of the Puerto Rico Police Bureau recertified the members of the Promotion Board on September 19, 2023.

Deliverable: Initiative Activities Schedule

After the Promotion Board was recertified, it began its work and prepared the Schedule for the promotions of Lieutenant I and Captains. It is important to note that the tasks defined in the schedules are within scope and timeframes.

Important tasks in the Captain promotion schedule:

- Captain Exam Announcement - November 2023
- Discussion of Questions with the Federal Monitor - December 2023
- Development of Captain Exam - January 2024
- Captain Exam - February 2024
- Training before assuming the position - March 2024

Important tasks in the First Lieutenant promotion schedule:

- First Lieutenant Exam Announcement - January 2024
- Discussion of Questions with the Federal Monitor - February 2024
- Development of First Lieutenant Exam - March 2024
- First Lieutenant Exam - April 2024
- Training before assuming the position - May 2024

Deliverable: Budget Approval

On December 5, 2023, the Department of Public Safety certified the availability of funds for the promotions of First Lieutenants and Captains.

Deliverable: Promotions

Tasks outlined in the promotion schedules have begun and are within scope and timeframes.

Deliverable: Evaluation of initiative results

Task not started. This will be carried out when all tasks of the Supervisor Promotion initiatives have been completed on or before September 30, 2024.

Conclusion

It is reported that the Updated Plan for the Implementation of Requirement 13 is within scope and defined timelines. There are currently no delays in the overall project schedule. Please review Appendix 1 for detailed status updates on each task in the plan.

II. Compliance Plan for Searches and Seizure Paragraphs 58-79

The Compliance Plan for Searches and Seizure Paragraphs 58-79 consists of 3 initiatives for its implementation: (1) Automated System, (2) Training and (3) Monitoring, Compliance and Sustainability. Below is the detailed result of the execution of the tasks defined.

(1) Initiative: Automated System

Deliverable: Update of the GTE with the fields and necessary and functions to carry out in an automated, agile, and effective way all the established procedures.

Internally, a general flowchart of the Searches and Seizure process in the Puerto Rico Police Bureau was defined. This flowchart is from the perspective of the data entry into the GTE system. With the flowchart, improvements to be made to forms 126.2 “Complaint Card” and 621.1 “Incident Report” in the GTE system were defined. These improvements will help the Puerto Rico Police Bureau to systematically identify specific information about the conducted search and seizure. Information extracted from the GTE forms will be graphed to determine significant trends in order to identify and correct deficiencies. Among the information are:

- Date, time, location, and duration
- Motive
- Race, color, national or ethnic origin, gender, and apparent age of the individual
- Whether contraband or evidence was confiscated, and the nature of such contraband or evidence

During the process, the need for forms to be returned to the originator when the entered information does not comply with established processes was also identified.

The changes to the GTE forms were submitted to the Technology Bureau for execution.

Deliverable: Creation of graphical dashboards and scorecards for the analysis of the data on Searches and Seizure carried out, arrests, and detentions.

At the same time, the Reform Office began to define the reports and fields that will feed the graphical dashboards and scorecards for the analysis of Search and Seizure, Arrests, and Detentions data.

Upcoming Initiatives

(2) Training and (3) Monitoring, Compliance and Sustainability. These initiatives are set to begin following the results of the Automated System initiative.

Conclusion

It is reported that the Compliance with the Search and Seizure Plan is within scope and the defined timeframe. At this time, there are no delays in the overall project schedule. Please review Appendix 2 for detailed status updates on each task in the plan.

III. Compliance Plan Sexual Assault and Domestic Violence Paragraphs 93-99 / 180-182 / 184-186

The Compliance Plan Sexual Assault and Domestic Violence Paragraphs 93-99 / 180-182 / 184-186 contains 6 initiatives for its implementation: (1) Policies and Procedures, (2) Automated System, (3) Training, (4) Employee Assistance Program for the Domestic Violence and Sexual Offenses Divisions, (5) Facilities, and (6) Monitoring, Compliance, and Sustainability. Below is a detailed account of the execution of tasks defined to achieve the deliverables of the initiatives.

(1) Initiative: Policies and Procedures

Deliverable: Review of Existing General Orders (compliance with paragraphs 90-99 / 180-182 / 184-186)

The Puerto Rico Police Bureau, in conjunction with the parties, reviewed Policies and Procedures within the scope of this plan. The defined scope was:

- Integrate the Domestic Violence, Sexual Offenses, and Juvenile Affairs Units, documenting the integration's objective.

- Certify that General Orders contain the requirements stated in the paragraphs of the Agreement.

- Review the described processes for employees and supervisors for its continuous improvement.

- Define and integrate a workflow to help employees complete the investigative process following established procedures. The workflow will guide the employee step by step through the process, ensuring no steps are omitted and requiring the completion of necessary documentary evidence.

- Establish a checklist to be used in each investigation file, including clear instructions for investigators and supervisors on its use (incorporating input from the Women's Advocate and the Specialized Units of the Department of Justice). The checklist will minimize inconsistencies in the files, providing uniformity.

- Ensure that policies or procedures and manuals related to the administrative investigation of the NPPR (SARP) incorporate the principles of "Garrity warnings," as established in Garrity vs. New Jersey, 385 US 493 (1967).

- Integrate the Office of the Women's Advocate, as well as prosecutors from the Specialized Units of Domestic Violence and Sexual Offenses of the Department of Justice of Puerto Rico, in the biennial review of policies so that the essential team members' needs are known.

- Integrate a succession plan for leadership positions to standardize and document the transition period between Assistant Superintendents, Bureau Directors, Division Directors, and Coordinators, providing stability and continuity in the processes.

- Define the transfer process to the Domestic Violence and Juvenile Affairs Division so that incoming personnel meet the ideal profile for performing their duties.

As a result of this effort, the following General Orders were recently published:

1. 100-118 Domestic Violence Division.

2. 600-622 Investigation of Sexual Offenses and Child Abuse Incidents.

3. 600-627 Investigation of Domestic Violence Incidents.

4. 600-644 Investigation of Domestic Violence Incidents by Employees.

The following Policies and Procedures are still in the process of review by the relevant parties for compliance with the scope of the Plan:

5. 300-305 Transfer Transactions of the Rank System.

6. 600-607 Incidents of Sexual Offenses Committed by Employees of the Puerto Rico Police Bureau.

7. Professional Responsibility Investigator Manual.

Deliverable: Creation of a New General Order for the Protection Order Processing Operations Center (COPOP) (compliance with paragraphs 90-99 / 180-182 / 184-186)

General Order 154 for COPOP is still under review by the parties for compliance with the scope of the Plan.

Deliverable: Discussion of revised policies and procedures in monthly academies (compliance with paragraphs 90-99 / 180-182 / 184-186)

Upcoming task.

Deliverable: Evaluation of initiative results

Task not started. It will be conducted when all tasks of the Policies and Procedures initiative have been completed on or before February 29, 2024.

(2) Initiative: Automated System

Deliverable: Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units (compliance with paragraph 90-99 / 180-182 / 184-186)

During the second half of 2023, the responsible teams for implementing the Sexual Assault and Domestic Violence Compliance Plan met to define a flowchart from the perspective of entering Domestic Violence and Sexual Offenses information into the automated systems. This was done to validate the functionalities available in the Domestic Violence and Sexual Offenses modules and to identify the improvements needed in the modules and in the GTE system. With this information, the C2S provider will prepare a development proposal for review and approval by the Puerto Rico Police Bureau. These improvements will assist the Bureau in managing the following information:

- Handling of the case entirely automated.
- Sexual assault and domestic violence complaints properly classified.

- Documentation of the response:
  - (a) Dispatcher's response.
  - (b) Initial response by the NPPR member.
  - c Initial and follow-up interviews with the victim.
  - (d) Scene investigation and follow-up investigation.

- Investigation results.
- Compiled case record.
- 24-hour telephone line history of the Sexual Offenses Division.
- Monitoring charts of the results of sexual assault investigations and monitoring of sexual assaults by gender.
- Monitoring charts of the results of domestic violence investigations and monitoring of domestic violence arrests by gender.

Deliverable: Evaluation of initiative results

Task not started. It will be conducted when all tasks of the Automated System initiative have been completed on or before August 30, 2024.

(3) Initiative: Training

This initiative is set to begin following the results of the Policies and Procedures and Automated System initiatives.

(4) Initiative: Facilities

Deliverable: Project Sub-Plan: Interview and Interrogation Rooms for incidents of Sexual Assault and Domestic Violence (compliance with paragraphs 93 – 99, 180 – 182, and 184 – 186)

The Department of Public Safety, in conjunction with the Puerto Rico Police Bureau, defined a Sub-Project Plan for the redesign and/or relocation of the Gender Violence Divisions within existing NPPR facilities and/or public building facilities. The overall objective is to establish, in at least the 13 Police Areas, 2 interview rooms under the soft room concept and a play area for children. The interview rooms should contain audio and video recording technology, and one of the rooms should be prepared for remote court hearings. The implementation time for the sub-project plan is 18 months, starting in January 2024 and ending in June 2025. The Sub-Project Plan defines the necessary

tasks to achieve the objectives, the responsible resources, and contingencies to be managed.

Deliverable: Project Sub-Plan Approval: Interview and Interrogation Rooms for incidents of Sexual Assault and Domestic Violence (compliance with paragraphs 93 – 99, 180 – 182, and 184 – 186)

The Sub-Project Plan for the redesign and/or relocation of the Gender Violence Divisions within existing NPPR facilities and/or public building facilities was approved for execution by the Secretary of the Department of Public Safety on December 29, 2023.

Deliverable: Implementation of the Project Sub-Plan: Interview and Interrogation Rooms for incidents of Sexual Assault and Domestic Violence (compliance with paragraphs 93 – 99, 180 – 182, and 184 – 186)

The implementation of the Sub-Project Plan began on January 10, 2024, with the kickoff meeting that officially signals the start of the project. It is important to note that among the tasks defined in the Sub-Project Plan was the acquisition and delivery of SUVs for survivor transportation. It is reported that on December 1, 2023, the Department of Public Safety, in conjunction with the Puerto Rico Police Bureau, delivered 26 Jeep Compass vehicles to the Domestic Violence and Sexual Offenses Divisions of the 13 Police Areas.

Deliverable: Evaluation of initiative results

Task not started. It will be conducted when all tasks of the Facilities initiative have been completed on or before August 30, 2025.

(5) Initiative: Employee Assistance Program for the Domestic Violence and Sexual Offenses Divisions

Deliverable: Project Sub-Plan: Integration of the Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan Paragraphs 93-99 / 180-182 / 184-186 (compliance with paragraphs 93 – 99, 180 – 182, 184-186, and 201-204)

The Psychology Division, in conjunction with the Domestic Violence and Sexual Offenses Divisions, defined a Sub-Project Plan for the integration of the Employee

Assistance Program into the Domestic Violence and Sexual Offenses Divisions. The Plan includes:

- Establishing direct and accessible communication channels.
- Providing guidance on available Employee Assistance Program services.
- Providing guidance on individual consultations and "debriefing" sessions.
- Conducting workshops to identify signs and symptoms for referrals to Domestic Violence and Sexual Offenses Division staff.
- Preventing workplace and emotional conflicts.
- Addressing the issue of vicarious trauma and how it can affect personnel working with victims of sexual assault and domestic violence.
- Training Domestic Violence and Sexual Offenses Division staff with relevant informational material related to their duties.

The implementation period is between September 2023 and June 2024.

Deliverable: Implementation of the Project Sub-Plan: Integration of the Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan Paragraphs 93-99 / 180-182 / 184-186 (compliance with paragraphs 93 – 99, 180 – 182, 184 – 186, and 201-204)

The Sub-Project Plan for the integration of the Employee Assistance Program into the Domestic Violence and Sexual Offenses Divisions began its execution in September 2023 and is currently within the defined scope and time. No delays are foreseen in the established schedule.

Deliverable: Evaluation of initiative results

Task not started. It will be conducted when all tasks of the Employee Assistance Program for the Domestic Violence and Sexual Offenses Divisions initiative have been completed on or before August 30, 2024.

(6) Initiative: Monitoring, Compliance, and Sustainability

Deliverable: Creation and implementation of a Monitoring Program with Governance, Strategy, Analytical Support, and Risk Analysis and Audit elements (sustainability of paragraphs 93 – 99, 180 – 182, and 184 – 186)

The Reform Office drafted the initial draft, defining important elements to consider for the implementation of the Monitoring Program. Among the defined elements are:

- Scope of Monitoring
- Indicators of data to be monitored
- Monthly Monitoring Schedule
- Program Reevaluation

Deliverable: Evaluation of initiative results

Task not started. It will be conducted when all tasks of the Monitoring, Compliance, and Sustainability initiative have been completed on or before August 30, 2026.

Conclusion

It is reported that the Compliance Plan for Sexual Assault and Domestic Violence Paragraphs 93-99 / 180-182 / 184-186 is within the defined scope and time. At this time, there are no apparent delays in the overall project schedule. Please refer to Appendix 3 for a detailed status of each task in the plan.

IV. Training Sustainability Plan for the Auxiliary Superintendency in Education and Training (SAEA)

The Training Sustainability Plan for the Auxiliary Superintendency in Education and Training (SAEA) began its implementation early in the first semester of 2023. To date, two project status reports have been shared with the relevant parties. Please refer to the Status Report filed with the Court at docket number 2506, dated October 9, 2023, which details the specific status of each initiative and deliverable of the project as of September 30, 2023.

Starting from October 1, 2023, the Puerto Rico Police Bureau continued its efforts to implement the training sustainability plan and the supplementary in-service annual training plan, focusing on and achieving the following:

- Compliance with the Annual In-Service Training for the Year 2023

As of December 30, 2023, 10,585 (97%) MNPPR (Puerto Rico Police Bureau members) have completed all the courses corresponding to the 40-hour Annual In-Service Training.

Rank	**Police Member Trained**	**Percentage**	**Compliance Paragraph**
Agents	8,387	97%	129
Sargent to Captain	2,064	96%	
Inspector to Colonel	134	100%	
Total	**10,585**	97%	

- Training Compliance by Course:

Course	Code	Police Members Train (12/11/2023)	Compliance Paragraph	Compliance Paragraph
Use of Force	REA 610R	98% (10,676)	36, 44, 53	129
Searches and Seizures	REA 612R	99% (10,794)	78-79	
Arrests and Citations	REA 615R	99% (10,804)	78-79	
Equal Proteccion and Non-Discrimination	IGPD Multitematic	99% (10,775)	84, 88, 90, 160, 163, 164, 166, 197, 198	
Community Policing	REA 803	99% (10,775)	206, 207	
Equal Employment Opportunity	EEO 2061	97% (2,274)	144	

- Specialized Units:

Base Course	Compliance Paragraph	Percentage	Retraining	Percentage	Comments
Sexual Assault	93, 96	81%	REA	86%	Completed for the unit's staff. Pending for the personnel recently assigned to the unit
SARP	177, 194	98%	REA	100%	Completed for the unit's staff. Pending for the personnel recently assigned to the unit
Domestic Violence	93,96	75%	REA	96%	Completed for the unit's staff. Pending for the personnel recently assigned to the unit
CIT	56	100%	REA	100%	-
SWAT	27,28	100%	REA	100%	-
DOT	27,28	100%	REA	100%	-

- Initiation of Tools and Instruments Development

    - Needs Analysis
    - Training Track Design
    - Cadet Evaluation Form for measuring the implementation of the curriculum sequence of the pre-service program
    - Review/creation of the Pre-Service Training Program
        - Itinerary
    - Review/Creation of the In-Service Training Program
    - Catalog/Itinerary of courses
    - Creation of the instructor and faculty evaluation instrument
    - Creation of the employee in-service learning evaluation form
    - Creation of the FTO's (Field Training Officers) Curriculum Sequence

- PTMS (Police Training Management System)

    - Improvements were made to the system to address pressing needs related to training compliance reporting
    - Requirements gathering continued to begin the development of the new platform
    - The inclusion of functionality for annual training planning for all Police Members was requested (scheduled for training)

- Collaborative Agreement between NPPR, OATRH, and UPR (University of Puerto Rico)

    - Implementation of the collaborative agreement between NPPR, OATRH, and UPR began, for the development of virtual training programs. These programs will be implemented in the first semester of 2024.

- Training Compliance Document

    - A document was developed with the aim of establishing the path to comply with training requirements, which will help establish the curriculum sequence for in-service training starting from 2025. The document summarizes compliance with training for the 11 compliance areas of the Agreement, defining for each training the target population, deployment periodicity, modality (whether in-person, virtual, or hybrid), and the provider. The document was shared with the Federal Monitor on November

13, 2023, for review. Currently, the Puerto Rico Police Bureau is reviewing the comments submitted by the Federal Monitor.

- Training Deployment 2024

  - The following trainings are projected to take place during the year 2024:
    - Use of Force
    - Community Policing
    - Equal Protection and Non-Discrimination
    - Equal Employment Opportunity
    - FIU
    - Vicarious Trauma / PAE (Employee Assistance Program)
    - Domestic Violence
    - Sexual Assault
    - SAPR (NIAA)
    - Searches and Seizures
    - Arrests and Citations
    - Crisis Interventio–n - Rank Personnel / Dispatchers
    - Crisis Intervention Team
    - SARP
    - SWAT
    - DOT
    - Supervisor Training Before Assuming Office

- Equipment Acquisition

  - The Department of Public Safety continues its efforts to supply the Academy with the necessary equipment to fulfill its mission. To this end, it is reported that:

    - The Department of Public Safety has the budget to make the necessary improvements to the academy's infrastructure, including the remodeling of the School of Criminal Investigation, Administration, the Library, the Dean's Office of Academic and Disciplinary Affairs, and the Dining Hall, among other areas.

    - The Department of Public Safety is working through the requisition process to acquire what is needed. So far, the following has been delivered to SAEA:

Item	Delivery Date	Qty	Status	Purpose
Compact Vehicles	10/6/2023	22	Delivered	For Training Coordinators
Motorcycle	9/11/2023	5	Delivered	For Training purposes
Unmarked vehicle	10/19/2023	2	Delivered	For Training purposes
Laptop	12/12/2023	25	Delivered	For Training purposes
(Desktops) 12th Generation Intel Core i9-12900	9/8/2023	87	Delivered	Equipment update
Dell 27 Monitor P2722H 68.6cm ”27")	9/8/2023	87	Delivered	Equipment update
APC Backups Pro BX1000M-LM60 U–S - AC 120–V - 600 Watt – 1000 Battery Back UPS 1000VA Contrato 20-299C	9/8/2023	87	Delivered	Equipment update

- In the requisition process, the following categories are currently being pursued:

  - Training equipment
  - Emergency equipment
  - Office equipment and supplies
  - Technology equipment
  - Medical equipment
  - Facilities equipment
  - Data infrastructure
  - Other Miscellaneous

Conclusion

It is reported that the Training Sustainability Plan is within scope and on schedule. Currently, there are no anticipated delays in the overall project timeline. Please review Appendix 4 for detailed status updates on each task in the plan.

V. IT Corrective Action Plan

The status update of the Information Technology Corrective Action Plan is located in Appendix 5.

It is important to note that the completion of specific tasks in the Compliance Plan Tracker, lines 304, 305 and 570 required to update the Information Technology Corrective Action Plan. The updated plan will be submitted by January 19, 2024 to the parties for review.

VI. Additional Accountability Measures

On November 3, 2023, the Commonwealth submitted to the Court at Docket 2523 additional accountability measures agreed to by the parties to facilitate and accelerate compliance with the Consent Decree in the case. Below a status of the progress of each measure.

1. Secure public access to all implementation plans

On December 15, 2023, the Commonwealth filed a motion to the Court at Docket 2543, informing that the parties identified and agreed upon the filings that should not have restrictions for public viewing. The Commonwealth requested a period of forty-five (45) days, until the end of January 2024, to file the documents open to the public, with the necessary redactions for public safety as agreed upon with the United States.

2. Ensure effective compliance monitoring for all paragraphs

On December 12, 2023, the parties met to discuss the methodologies for paragraphs 21, 41, 49, 51, and 179. The USDOJ circulated a draft with proposals and modifications to the methodologies, resulting from the meeting. Currently, the parties are in the process of reviewing the proposed draft for eventual filing to the Court for approval.

3. Augment human resources staffing to redeploy sworn personnel to field

The Department of Public Safety maintains an Executive Committee, directly supervised by the Secretary, to ensure compliance with the Reform Implementation Plans. The Committee was formed on September 21, 2023. Among the objectives assigned to the Committee is the streamlining of the recruitment of civilian personnel to redeploy sworn personnel to field operations.

Also, as mentioned before, s of October 30, 2023, the Department of Public Safety hired temporary staff (6 Human Resources Analysts and 2 Office Clerks) to establish a team that is currently dedicated to the recruitment of civilian personnel. The team is on track to meet the proposed goals.

Details of both the Executive Committee and human resources teams, in terms of composition and specific duties, have been shared with the parties.

4. Remedy the backlog of misconduct and administrative investigations

On December 15, 2023, the Commonwealth confirmed to the parties that, as agreed on November 3, 2023, 8 attorneys were assigned to work in the Legal Affairs Office to assist in reducing the backlog of the review and adjudication process of administrative investigations completed by SARP. The Reform Office is currently working with the Director of the Legal Affairs Office to establish the work plan to comply with the agreed backlog reduction thresholds of 75% by June 30, 2024, and 95% by September 30, 2024.

5. Implement Reform Office improvements

Between December 28 - 31, 2023, the parties submitted their comments to the Reform Acceleration Plan. Currently, the Commonwealth is in the process of reviewing the comments to expect to share a new draft by January 17, 2024. The parties are on track to meet the agreed-upon date of January 22, 2024.

6. Produce one quarterly status report for all implementation plans

The first consolidated quarterly status report for all implementation plans is due on January 15, 2024, as agreed upon by all parties. The Commonwealth is submitting this report in compliance with this additional accountability measure.

VII. Compliance Plan Tracker

On November 3, 2023, the Commonwealth submitted to the Court at Docket 2523 the Compliance Plan Tracker, covering 62 paragraphs of the Consent Decree then in no compliance, as per CMR-8.The Monitor filed CMR-9 on December 14, 2023. CMR-9 showed only a total of 37 paragraphs in no compliance, signaling a reduction of 25 paragraphs with such rating, or 40%

Please review Appendix 6 that contains the updated Compliance Plan Tracker.

Please note that 53% of the defined tasks in the Tracker are in a completed and/or started status.

GOVERNMENT OF PUERTO RICO
DEPARTMENT OF PUBLIC SAFETY
Puerto Rico Police Bureau

ALEXIS TORRES
SECRETARY

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COMMISSIONER

APPENDIX 1

Task Status Update

Updated Plan for the Implementation of Requirement 13 for Sustainable PRPB Reform Fiscal Year 2023 - 2024

i. Tasks defined to complete the deliverables of the Police Recruitment, Incentive, Retention and Professional Development initiative.

a. **Deliverable**: Project Sub-Plan for the implementation of Act 65 (paragraph 13 compliance)

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Preparation and submission of approved Sub-Project Plan for the implementation of Act 65 Important: The resources responsible for the task must hold working sessions for the definition of the Sub-Project Plan for the implementation of Act 65. These meetings must be held at least biweekly beginning in September 2023. Minutes will be taken at each work session detailing session participants, the work carried out and the allocations of each resource.	Act 65-2021 Compliance Proposal Evaluation Committee Secretary in Administration Management of the Public Safety Department Human Resources Department Recruitment Division	12/15/2023	12/30/2023	Started Note: The amendments to Regulation Number 4216, "Regulation for Personnel of the Puerto Rico Police," were sent to the Department of State for publication. This was done on December 22, 2023. Once the regulation is published, the Cadet Recruitment Plan for 18-year-olds will be defined, and announcements will be issued.

b. **Deliverable**: Sub-Project Plan for the implementation of strategies for the incentive, retention and professional development of Police Force Members (compliance with paragraphs 13 and 21).

ID	Task	Responsible	Delivery date	Compliance Date	Status
b.	Preparation and delivery of approved Sub-Project Plan for the implementation of strategies for the incentive, retention and professional development of Police Force Members. Important: The resources responsible for the task must conduct working sessions for definition of the Sub-Project Plan for the retention of Police Members. These meetings should be held at least bi-weekly beginning in September 2023. Minutes will be taken at each work session detailing the participants of the session, the work that was carried out and the assignments of each resource.	Secretary in Administration Management of the Public Safety Department Human Resources Department Recruitment Division	12/15/2023	12/30/2023	Completed

Additional tasks to achieve the scope of the initiative

ID	Task	Responsible	Delivery date	Compliance Date	Status
c.	Monthly preparation and delivery of a report on the activities carried out to promote the recruitment of applicants, including promotion through social networks.	Recruitment Division Human Resources Department	On the 15th of each month	On the 30th of each month	Completed Months: September 2023 October 2023 November 2023 December 2023

ii. Tasks defined to complete the deliverables of the Civilianization initiative.

a. **Deliverable**: Develop automated system to manage the civilianization initiative (paragraph 13 compliance)

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Definition of requirements, analysis and preparation of development proposal (Mockup) Review and approval of the development proposal	Technology Department Human Resources Department Classification Division	09/15/2023	09/30/2023	Completed
b.	Automated system development Phase I Demo / Testing Sprint #1	Technology Department Human Resources Department Classification Division	10/15/2023	10/30/2023	Completed
c.	Automated system development Phase I Demo / Testing Sprint #2	Technology Department Human Resources Department Classification Division	11/15/2023	11/30/2023	Completed
d.	Demo and End to End Testing / Go to Production Phase I Sprint #3	Technology Department Human Resources Department Classification Division	12/15/2023	12/30/2023	Completed

ID	Task	Responsible	Delivery date	Compliance Date	Status
e.	Automated system development Phase II Demo / Testing Sprint #1	Technology Department Human Resources Department Classification Division	01/15/2024	01/30/2024	Started
f.	Demo and End to End Testing / Go to Production Phase II Sprint #2	Technology Department Human Resources Department Classification Division	02/15/2024	02/29/2024	Future Task

b. **Deliverable**: Completion of the recruitment of 111 civilian positions to free up 111 police officers performing administrative functions (paragraph 13 compliance).

ID	Task	Responsible	Delivery date	Compliance Date	Status
g.	Diagram workflow to identify opportunities for process improvement and establish the work plan to follow.	Human Resources Department Classification Division	09/15/2023	09/30/2023	Completed

ID	Task	Responsible	Delivery date	Compliance Date	Status
h.	Continuation of the recruitment and selection process until the recruitment of all 111 positions: • Promotion of calls on social networks • Receipt and evaluation of applications • Interview and selection • Comparisons and research • Appointment Application of the protocol for the release of Police Officers on administrative duty The Human Resources Department will be responsible for providing a monthly report of the activities carried out for the promotion of civilian recruitment, including the promotion through social networks. In addition, the report must include the results of the recruitment process.	Human Resources Department Classification Division	03/15/2024	03/30/2024	Started

c. **Deliverable**: Recruitment of 1,000 civilian resources to free up 1,000 members of the Police to perform administrative functions (paragraph 13 compliance with).

ID	Task	Responsible	Delivery date	Compliance Date	Status
i.	Hire transitional staff to execute the civilianization recruitment process. Designate them as the dedicated team responsible for the deliverable.	Management and Administration Deputy Secretary Public Safety Department Human Resources Department	10/15/2023	10/30/2023	Completed

ID	Task	Responsible	Delivery date	Compliance Date	Status
j.	Define work plan to be followed for the recruitment of the 1,000 civilians to be handed over to the designated work team	Human Resources Department Classification Division	10/15/2023	10/30/2023	Completed
k.	Review the PRPB organization chart to establish the current distribution of administrative positions, the standard and the current occupation	Deputy Secretary in Management and Administration Public Safety Department Human Resources Department	01/15/2024	01/30/2024	Started
l.	Implement the automated questionnaire for updating the classes to be convened and the number of positions. Document the results.	Human Resources Department Classification Division	03/15/2024	03/30/2024	Started
m.	Recruitment and selection process up to the recruitment of the 500 positions: •Issuance and promotion of announcements on social networks •Receipt and evaluation of applications •Interview and selection •Comparisons and research •Appointment •Application of the protocol for the release of Police Officers on administrative duty The Human Resources Department will be responsible for providing a monthly report of the activities carried out for the promotion of civilian recruitment, including the	Human Resources Department Classification Division	08/15/2024	08/30/2024	Future Task

ID	Task	Responsible	Delivery date	Compliance Date	Status
	promotion through social networks. In addition, the report must include the results of the recruitment process.				
n.	Recruitment and selection process up to the recruitment of the 500 positions: •Issuance and promotion of announcements on social networks •Receipt and evaluation of applications •Interview and selection •Comparisons and research •Appointment •Application of the protocol for the release of Police Officers on administrative duty The Human Resources Department will be responsible for providing a monthly report of the activities carried out for the promotion of civilian recruitment, including the promotion through social networks. In addition, the report must include the results of the recruitment process.	Human Resources Department Classification Division	06/15/2025	06/30/2025	Future Task

d. **Deliverable**: Assessment and implementation of recommendations for 323 police officers disarmed due to medical/psychological conditions and those unfit to perform minimum job functions (paragraph 13 compliance).

ID	Task	Responsible	Delivery date	Compliance Date	Status
o.	Define work plan of the Medical Board	Deputy Secretary in Management and Administration Public Safety Department	12/15/2023	12/30/2023	Started
p.	Contracting of Medical Group / Medical Board Institution	Deputy Secretary in Management and Administration Public Safety Department	01/15/2024	01/30/2024	Started Note: The Department of Public Safety has requested proposals from various candidates to fill positions on the Medical Board. Additionally, they have identified internal resources that could be part of the same board.

ID	Task	Responsible	Delivery date	Compliance Date	Status
q.	Execution of the Medical Board process • Evaluation of referrals • Documentation of recommendations • Evaluation of recommendations • Implementation of recommendations • Documentation of results	Deputy Secretary in Management and Administration Public Safety Department Human Resources Department	06/15/2024	06/30/2024	Future Task

Additional tasks to achieve the scope of the initiative

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Communication plan: The Human Resources Department will be responsible for issuing communication via Informa Policía on the scope of the civilianization initiative, its importance and the activities to be carried out. This, in conjunction with the Deputy Secretary in Management and Administration of the DPS.	Human Resources Department Deputy Secretary in Management and Administration	09/15/2023	09/30/2023	Completed

e. **Deliverable**: Evaluation of results of the initiative

ID	Task	Responsible	Delivery date	Compliance Date	Status
I.	Evaluate the results of the initiative to determine the success of its implementation. Define the steps to follow for its sustainability. Prepare report.	Reform Office	08/15/2025	08/30/2025	Future Task

iii. Tasks defined to complete the deliverables of the Resource Allocation initiative.

a. **Deliverable**: Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need.

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Reassignment of personnel to SAIC (20%), SAOE (10%) and SARP (5%) according to the number of graduated officers assigned to SAOC. Reassignment of personnel must be approved by the Puerto Rico Police Commissioner and the Secretary of the Department of Public Safety. Reference: graduation January 2023 Generate staff reassignment report	Personnel Redeployment Committee Human Resources Department	09/15/2023	09/30/2023	Completed
b.	Recertify the members of the Personnel Redeployment Committee and define their responsibilities as required by this plan	Commissioner of Puerto Rico Police Bureau	09/15/2023	09/30/2023	Completed
c.	Validate the SITA functionality implemented for the assignment of tasks to critical unit resources. • analysis of functionality utilization • validation of the information collected • maintenance of created tasks	Human Resources Department Appointments and Changes	10/15/2023	10/30/2023	Completed

ID	Task	Responsible	Delivery date	Compliance Date	Status
	• entry of the number of personnel required per task				
d.	Definition of panels for monitoring the personnel distribution in critical units integrated into self-monitoring.	Human Resources Department Personnel Redeployment Committee Reform Office AH Datalytics	10/15/2023	10/30/2023	Completed
e.	Analysis of the definition of requirements and preparation of the proposal of graphic boards (Mock-up). Review and approval of the proposal for the boards.	AH Datalytics Human Resources Department Personnel Redeployment Committee Reform Office	11/15/2023	11/30/2023	Completed
f.	Create dashboards connected to Kronos HR / Kronos T& A / SITA production database	Datalytics	12/15/2023	12/30/2023	Completed
g.	Update of the Needs by Superintendency document focused on the tasks/functions created for each critical unit. Entry of the number of personnel required per task in SITA	Human Resources Department Appointments and Changes Personnel Redeployment Committee	12/15/2023	12/30/2023	Completed

ID	Task	Responsible	Delivery date	Compliance Date	Status
h.	Validate dashboards connected to Kronos HR / Kronos T& A / SITA production database Move to production of the boards	Human Resources Department Personnel Redeployment Committee Reform Office AHDatalytics	01/15/2024	01/30/2024	Started
i.	Communication plan: The Human Resources Department will be responsible for issuing communication via Informa Policía on the scope of the Resource Allocation initiative, its importance and the activities to be carried out.	Human Resources Department Personnel Redeployment Committee	01/15/2024	01/30/2024	Started
j.	Monthly Monitoring #1 - Preparation of Monthly Report • Distribution of personnel at the time of monitoring • Deficiencies presented • Recommendations for personnel movement as appropriate to address deficiencies (implementation date) • Referred to recruitment of personnel from the rank-and-file system and the classified system. Delivered to the PRPB Commissioner and DPS Secretary for evaluation, approval and execution.	Human Resources Department Personnel Redeployment Committee	02/15/2024	02/29/2024	Future Task

ID	Task	Responsible	Delivery date	Compliance Date	Status
k.	Monthly Monitoring #2 - Preparation of Monthly Report Delivered to the PRPB Commissioner and DPS Secretary for evaluation, approval and execution.	Human Resources Department Personnel Redeployment Committee	03/15/2024	03/30/2024	Future Task
l.	Monthly Monitoring #3 - Preparation of Monthly Report Delivered to the PRPB Commissioner and DPS Secretary for evaluation, approval and execution.	Human Resources Department Personnel Redeployment Committee	04/15/2024	04/30/2024	Future Task
m.	Quarterly Report #1 • Report with the actions taken on the recommendations submitted in monthly monitoring reports 1 - 3	Human Resources Department Personnel Redeployment Committee	05/15/2024	05/30/2024	Future Task
n.	Monthly Monitoring #4 - Preparation of Monthly Report Delivered to the PRPB Commissioner and DPS Secretary for evaluation, approval and execution.	Human Resources Department Personnel Redeployment Committee	05/15/2024	05/30/2024	Future Task

ID	Task	Responsible	Delivery date	Compliance Date	Status
o.	Monthly Monitoring #5 - Preparation of Monthly Report: Delivered to the PRPB Commissioner and DPS Secretary for evaluation, approval and execution.	Human Resources Department Personnel Redeployment Committee	06/15/2024	06/30/2024	Future Task
p.	Monthly Monitoring #6 - Preparation of Monthly Report: Delivered to the PRPB Commissioner and DPS Secretary for evaluation, approval and execution.	Human Resources Department Personnel Redeployment Committee	07/15/2024	07/30/2024	Future Task
q.	Quarterly Report #2 • Report with actions taken on the recommendations submitted in monthly monitoring reports 4 - 6	Human Resources Department Personnel Redeployment Committee	08/15/2024	08/30/2024	Future Task
r.	Monthly Monitoring #7 - Preparation of Monthly Report: Delivered to the PRPB Commissioner and DPS Secretary for evaluation, approval and execution.	Human Resources Department Personnel Redeployment Committee	02/15/2025	02/29/2025	Future Task
s.	Monthly Monitoring #8 - Preparation of Monthly Report: Delivered to the PRPB Commissioner and DPS Secretary for evaluation, approval and execution.	Human Resources Department Personnel Redeployment Committee	03/15/2025	03/30/2025	Future Task
t.	Monthly Monitoring #9 - Preparation of Monthly Report: Delivered to the PRPB Commissioner and DPS	Human Resources Department	04/15/2025	04/30/2025	Future Task

ID	Task	Responsible	Delivery date	Compliance Date	Status
	Secretary for evaluation, approval and execution.	Personnel Redeployment Committee			
u.	Quarterly Report #3 • Report with actions taken on recommendations submitted in monthly monitoring reports 7 - 9	Human Resources Department Personnel Redeployment Committee	05/15/2025	05/30/2025	Future Task
v.	Monthly Monitoring #10 - Preparation of Monthly Report: Delivered to the PRPB Commissioner and DPS Secretary for evaluation, approval and execution.	Human Resources Department Personnel Redeployment Committee	06/15/2025	06/30/2025	Future Task

a. **Deliverable**: Automation of the transfer process

ID	Task	Responsible	Delivery date	Compliance Date	Status
w.	Validate the status of the automation of the Transfer process. Define with the supplier the work plan to be followed; definition of requirements, presentation of proposal (mockup), development, testing, and transfer to production. Submit work plan for follow-up	Human Resources Department Appointments and Changes	10/15/2023	10/30/2023	Completed

b. **Deliverable**: Evaluation of results of the initiative

ID	Task	Responsible	Delivery date	Compliance Date	Status
x.	Evaluate the results of the initiative to determine the success of its implementation. Define the steps to follow for its sustainability. Prepare report.	Reform Office	08/15/2025	08/30/2025	Future Task

iv. Tasks defined to complete the deliverables of the Supervisor Promotions initiative.

a. **Deliverable**: Definition of the number of ranks for promotion (paragraph 13 compliance)

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Analysis of the distribution of Lieutenant II, Lieutenant I and Captain ranks in the PRPB Superintendencies, their function and current need.	Human Resources Department, PRPB	09/15/2023	09/30/2023	Completed
b.	Certification of the number of ranks needing to be promoted. Certification must be approved by the Puerto Rico Police Commissioner and the Secretary of the Department of Public Safety.	Deputy Commissioner in Management Services	09/15/2023	09/30/2023	Completed

b. **Deliverable**: Recertification of the Examination Board for promotion (paragraph 13 compliance)

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Selection of Board members for Board recertification	Puerto Rico Police Bureau Commissioner	09/15/2023	09/30/2023	Completed

c. **Deliverable**: Initiative Activities Schedule (paragraph 13 compliance)

ID	Task	Responsible	Delivery date	Compliance Date	Status
d.	Define and deliver the approved schedule of activities for the promotion of Lieutenants II, Lieutenant I and Captains with the resources responsible and the date of fulfillment.	Promotion Examination Board	10/15/2023	10/30/2023	Completed

b. **Deliverable**: Budget Approval (paragraph 13 compliance)

ID	Task	Responsible	Delivery date	Compliance Date	Status
c.	Working sessions and documentation with external entities for the request and approval of the budget for promotions External entities: • Office of Management and Budget (OMB) • Puerto Rico Financial Advisory Authority and Fiscal Agency of Puerto Rico (AAFAF) • Fiscal Oversight Board (FOMB)	Deputy Secretary in Management and Administration, Public Safety Department	n/a	11/15/2023	Completed
d.	Certification of approved budget	Deputy Secretary in Management and Administration, Public Safety Department	11/15/2023	11/30/2023	Completed

e. **Deliverable**: Promotions (paragraph 13 compliance)

ID	Task	Responsible	Delivery date	Compliance Date	Status
e.	Promotions of: Lieutenants I Captains	Public Safety Department Puerto Rico Police Bureau	n/a	08/30/2024	Future Task
f.	Report of promoted personnel with assigned work unit	Human Resources Department	n/a	08/30/2024	Future Task

f. **Deliverable**: Evaluation of initiative results

ID	Task	Responsible	Delivery date	Compliance Date	Status
g.	Evaluate the results of the initiative to determine the success of its implementation. Define the steps to follow for its sustainability. Prepare report.	Reform Office	09/15/2024	09/30/2024	Future Task

GOVERNMENT OF PUERTO RICO
DEPARTMENT OF PUBLIC SAFETY
Puerto Rico Police Bureau

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APPENDIX 2

Task Status Update

Compliance Plan for Searches and Seizures
Paragraphs 58 – 79

A. Defined tasks to complete the deliverables of the Automated System

1. **Deliverable**: Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures (compliance with paragraphs 58-79, 243)

ID	Task	Responsible	Delivery Date	Compliance Date	Status
a.	Definition of the process flowchart	Technology Bureau Reform Office SAOE SAIC SAOC	10/15/2023	10/30/2023	Completed
b.	Collection and analysis of requirements	Technology Bureau Reform Office	10/15/2023	10/30/2023	Started
c.	Development proposal preparation (Mock-up) Review and approval of th development proposal	Technology Bureau Reform Office	11/15/2023	11/30/2023	Started
d.	Development/update of the GTE Demo / Testing Sprint #1 -3 • Dec 30, 2023 • January 30, 2024 • Feb 29, 2024	Technology Bureau Reform Office SAOE SAIC SAOC	02/15/2024	02/29/2024	Not Started

ID	Task	Responsible	Delivery Date	Compliance Date	Status
e.	Demo and End-to-End Testing / Go to Production Sprint #4	Technology Bureau SAOE SAIC SAOC	03/15/2024	03/30/2024	Future Task
f.	Notify Police Informs (*Informa Policía*) about the changes made to the GTE	Technology Bureau Reform Office	04/15/2024	04/30/2024	Future Task

2. Deliverable: Creation of graphical dashboards and scorecards for the analysis of the data of Searches and Raids carried out, arrests, and detentions (compliance with paragraphs 58-79, 243)

ID	Task	Responsible	Delivery Date	Compliance Date	Status
g.	Requirements Definition Identify the reports and fields that will feed the graphical dashboards and scorecards	Reform Office	12/15/2023	12/30/2023	Started
h.	Analysis of the requirements definition and preparation of the proposal for graphical dashboards and scorecards (Mock-up) Review and approval of the proposal for the graphical dashboards and scorecards	Datalytics Reform Office	01/15/2024	01/30/2024	Started
i.	Creation of the graphic dashboards and scorecards connected to the GTE test database	Datalytics	04/15/2024	04/30/2024	Future Task

ID	Task	Responsible	Delivery Date	Compliance Date	Status
j.	Validate graphic dashboards and scorecards connected to the GTE test database	Reform Office SAOE SAIC SAOC	05/15/2024	05/30/2024	Future Task
k.	Connect graphical dashboards and scorecards to the GTE production database Go to the production of graphical dashboards and scorecards Validation of graphical dashboards and scorecards in production	Datalytics Reform Office SAOE SAIC SAOC	06/15/2024	06/30/2024	Future Task
l.	Notify Police Informs (Informa Policía) of available graphical dashboards and scorecards	Reform Office	06/15/2024	06/30/2024	Future Task

A. Defined tasks to complete the Training deliverables.

1. **Deliverable**: Updated Training Curricula for the Pre-Service and In-Service Training Program integrating the technological component (compliance with paragraphs 58-79)

ID	Task	Responsible	Delivery Date	Compliance Date	Status
a.	Establish Design Committees and update training for: • Agents • Sergeant to Captain • Inspector to Colonel	SAEA	03/15/2024	03/30/2024	Future Task
b.	Create the Course in PTMS	SAEA	03/15/2024	03/30/2024	Future Task
c.	Integrate technological components in updated training	SAEA	05/15/2024	05/30/2024	Future Task
d.	Instructors Preparation Note: Recertification and Creation of New Instructors	SAEA	06/15/2024	06/30/2024	Future Task

2. Deliverable: Implementation of the Training curricula in the In-Service Training Program, Part I, Policies and Procedures, and Part II, Technological Component, for all Police Members (compliance with paragraphs 58-79)

ID	Task	Responsible	Delivery Date	Compliance Date	Status
e.	Create Training Implementation Plan Part 1 Policies and Procedures, and Part II Technological Component; dissemination of the plan and its convening.	SAEA	06/15/2024	06/30/2024	Future Task
f.	Training Implementation 50% of the population	SAEA	09/15/2024	09/30/2024	Future Task

ID	Task	Responsible	Delivery Date	Compliance Date	Status
g.	Training Implementation 100% of the population	SAEA	12/15/2024	12/30/2024	Future Task

A. Defined tasks to complete the deliverables of the Monitoring, Compliance, and Sustainability initiative

1. **Deliverable**: Creation and implementation of a Monitoring Program with the elements of Governance, Strategy, Analytical Support, Risk Analysis, and Audit (sustainability of paragraphs 58-79, 243)

ID	Task	Responsible	Delivery Date	Compliance Date	Status
a.	Monitoring Program – draft 1 Work draft with internal resources	Reform Office	03/15/2024	03/30/2024	Future Task
b.	Monitoring Program approved for implementation.	Reform Office	06/15/2024	06/30/2024	Future Task
c.	Monitoring Program implementation First set of results	Reform Office	09/15/2024	09/30/2024	Future Task
d.	Monitoring Program Results	Reform Office	12/15/2024	12/30/2024	Future Task
e.	Monitoring Program Results	Reform Office	03/15/2025	03/30/2025	Future Task
f.	Monitoring Program Results	Reform Office	06/15/2025	06/30/2025	Future Task
g.	Monitoring Program Results	Reform Office	09/15/2025	09/30/2025	Future Task

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APPENDIX 3

Task Status Update

Compliance Plan
Sexual Assault and Domestic Violence
Paragraphs 93-99 / 180-182 / 184-186

B. Tasks defined to complete Policy and Procedure deliverables.

1. **Deliverable**: Review of Existing General Orders (compliance with paragraphs 90-99 / 180-182 / 184-186)

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility: • integrate the Domestic Violence, Sexual Offenses and Juvenile Affairs Units, documenting the objective of the integration. • certify that the General Orders contain the requirements of the Agreement's paragraphs • to review the processes described above for continuous improvement for employees and supervisors • define and integrate a workflow that will help the employee complete the investigative process according to established procedures. The workflow will guide the employee step-by-step through the process without allowing any steps to be skipped and requiring that the necessary supporting documentation be completed. • establish a checklist to be used in each investigative file that includes clear instructions to	Reform Office SAIC SARP	08/30/2023	09/15/2023	Completed

ID	Task	Responsible	Delivery date	Compliance Date	Status
	investigators and supervisors on its use • (integrating input from the Women's Advocate and the Specialized Units of the Department of Justice). The checklist will minimize inconsistency in the files, bringing uniformity to the files. • ensure that policies or procedural manuals related to PRPB administrative investigations (SARPs) incorporate the principles of "Garrity warnings" as set forth in Garrity v. New Jersey, 385 US 493 (1967). • integrate the Office of the Women's Advocate, as well as the prosecutors of the Specialized Units of Domestic Violence and Sexual Crimes of the Department of Justice of Puerto Rico, in the biennial review of the policies, so as to be aware of the needs of the parties that are essential members of the response team. Sending of the result of the review to external resources (Women's Advocate's Office and Specialized Units - Department of Justice)				

ID	Task	Responsible	Delivery date	Compliance Date	Status
b.	External review of General Orders, addition of input and working sessions with the Office of the Women's Advocate and Specialized Units - Department of Justice Note: Working sessions should be explicit in the objective of the General Orders review, the expectation, the exchange of information and the expected outcome.	Reform Office Women's Advocate Office Specialized Units - Department of Justice	10/15/2023	10/30/2023	Completed

ID	Task	Responsible	Delivery date	Compliance Date	Status
c.	Revise General Order 305 to integrate the following: • integrate a succession plan for leadership positions to standardize and document the transition period between Deputy Superintendents, Bureau Directors, Division Directors and Coordinators, providing stability and continuity in the processes. • Process of transfer to the Division of Domestic Violence and Juvenile Affairs so that incoming personnel meet the ideal profile for the performance of their duties.	Reform Office Human Resources Department Personnel Redeployment Committee - paragraph 13	10/15/2023	10/30/2023	Completed

ID	Task	Responsible	Delivery date	Compliance Date	Status
d.	Validation of the final product of the review of General Orders 115, 118, 305, 607, 607, 622, 627 and 644. Refer to the parties.	Reform Office SAIC SARP Human Resources Department Personnel Redeployment Committee	11/15/2023	11/30/2023	Completed

ID	Task	Responsible	Delivery date	Compliance Date	Status
e.	Attend to comments from the parties, approval memorandum, signature by the commissioner and publication via Informa Policia [Police Report]	Reform Office	n/a	12/30/2023	Started

2. **Deliverable**: Creation of New General Order for the Protection Order Processing Operations Center (COPOP) (compliance with paragraphs 90-99 / 180-182 / 184-186).

ID	Task	Responsible	Delivery date	Compliance Date	Status
f.	Creation of the New General Order and referral to the parties	Reform Office SAIC	11/15/2023	11/30/2023	Completed
g.	Attend to comments from the parties, approval memorandum, signature by the commissioner and publication via Informa Policia	Reform Office	n/a	12/30/2023	Started

3. **Deliverable**: Discussion of revised policies and procedures at monthly academies (compliance with paragraphs 90-99 / 180-182 / 184-186).

ID	Task	Responsible	Delivery date	Delivery and compliance date	Status
h.	Issue Policy Brief instructing Unit Directors and Supervisors to discuss at the January 2024 monthly academy the revised policies and procedures within the scope of this plan.	Reform Office	n/a	01/15/2024	Not Started

4. **Deliverable**: Evaluation of results of the initiative

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Evaluate the results of the initiative to determine the success of its implementation. Define the steps to follow for its sustainability. Prepare report.	Reform Office	02/15/2024	02/29/2024	Future Task

B. Tasks defined to complete the Automated System deliverables.

1. **Deliverable**: Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units (compliance with paragraph 90-99 / 180-182 / 184-186).

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Validation of current system functionalities according to the procedures described in General Orders 115, 118, 607, 622, 627 and 644. Definition of requirements according to the procedures described in General Orders 115, 118, 607, 607, 622, 627 and 644. Note: Definition of improvements to existing functionalities and new functionalities to be created.	Technology Department SAIC SARP	12/15/2023	12/30/2023	Completed
b.	Analysis of the requirements definition and preparation of the development proposal (Mockup). Review and approval of the development proposal	Technology Department SAIC SARP	01/15/2024	01/30/2024	Started
c.	Development of improvements to existing functionalities and development of new functionalities. Demo / Testing Sprint #1	Technology Department SAIC SARP	n/a	02/15/2024	Future Task

ID	Task	Responsible	Delivery date	Compliance Date	Status
d.	Development of improvements to existing functionalities and development of new functionalities. Demo / Testing Sprint #2	Technology Department SAIC SARP	n/a	03/15/2024	Future Task
e.	Development of improvements to existing functionalities and development of new functionalities. Demo / Testing Sprint #3	Technology Department SAIC SARP	n/a	04/15/2024	Future Task
f.	Development of improvements to existing functionalities and development of new functionalities. Demo / Testing Sprint #4	Technology Department SAIC SARP	n/a	05/15/2024	Future Task
g.	Demo and End to End Testing / Go to Production Sprint #5	Technology Department SAIC SARP	n/a	06/15/2024	Future Task

2. **Deliverable**: Evaluation of results of the initiative

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Evaluate the results of the initiative to determine the success of its implementation. Define the steps to follow for its sustainability. Prepare report.	Reform Office	08/15/2024	08/30/2024	Future Task

B. Tasks defined to complete the Training deliverables.

1. **Deliverable**: Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities (compliance with paragraphs 93 - 99, 180 - 182 and 184 - 186).

ID	Task	Responsible	Delivery date	Compliance Date	Status
a)	Establish Design Committees to create and/or review functionbased training: • Cadets • Dispatchers and First Responders • Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units • Supervisors – Specialized Domestic Violence and Sexual Crimes Units • Investigators Antidiscrimination Affairs Bureau • Puerto Rico Police Bureau Management • Classified System • All members of the Puerto Rico Police Bureau	SAEA	03/15/2024	03/30/2024	Future Task
b)	Identify Equipment and Materials needed	SAEA	04/15/2024	04/30/2024	Future Task
c)	Enable virtual platform to provide the courses scheduled in virtual modality (if any).	Technology Department SAEA	04/15/2024	04/30/2024	Future Task
d)	Create PTMS Course	SAEA	04/15/2024	04/30/2024	Future Task

ID	Task	Responsible	Delivery date	Compliance Date	Status
e)	Instructor Preparation Note: Recertification and Creation of New Instructors	SAEA	06/15/2024	06/30/2024	Future Task
f)	Integrate a technological component in updated and newly created training programs.	SAEA	09/15/2024	09/30/2024	Future Task
g)	Preparation of Instructors in the technological component	SAEA	12/15/2024	12/30/2024	Future Task

2. **Deliverable**: Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode (compliance with paragraphs 93 - 99, 180 - 182 and 184 - 186).

ID	Task	Responsible	Delivery date	Compliance Date	Status
h)	Create Training Implementation Plan (classroom) Part 1 Policies and Procedures, dissemination of the plan and its call for proposals	SAEA	07/15/2024	07/30/2024	Future Task
i)	Training Implementation (classroom) Part 1 Policies and Procedures 50% of the population • **Investigating Officers** - Specialized Domestic Violence and Sexual Crimes Units • **Supervisors** - Specialized Domestic Violence and Sexual Crimes Units • **Investigators** Antidiscrimination Affairs Bureau	SAEA	09/15/2024	09/30/2024	Future Task

ID	Task	Responsible	Delivery date	Compliance Date	Status
j)	Implementation of Training (inperson) Part 1 Policies and Procedures 50% of the remaining population • **Investigating Officers** - Specialized Domestic Violence and Sexual Crimes Units • **Supervisors** - Specialized Domestic Violence and Sexual Crimes Units • **Investigators** Antidiscrimination Affairs Bureau	SAEA	12/15/2024	12/30/2024	Future Task

3. **Deliverable**: Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined (compliance with paragraphs 93 - 99, 180 - 182 and 184 - 186).

ID	Task	Responsible	Delivery date	Compliance Date	Status
k)	Create Training Implementation Plan (Modality: To be determined) Part 1 Policies and Procedures, dissemination of the plan and its call for applications	SAEA	07/15/2024	07/30/2024	Future Task

ID	Task	Responsible	Delivery date	Compliance Date	Status
l)	Training Implementation (Modality: To be determined) Part 1 Policies and Procedures 50% of the population • Dispatchers and First Responders • Management of the Puerto Rico Police Bureau • Classified System • All the members of the Puerto Rico Police Bureau	SAEA	09/15/2024	09/30/2024	Future Task
m)	Training Implementation (Modality: To be determined) Part 1 Policies and Procedures 50% of the remaining population • Dispatchers and First Responders • Management of the Puerto Rico Police Bureau • Classified System • All members of the Puerto Rico Police Bureau	SAEA	12/15/2024	12/30/2024	Future Task

4. **Deliverable**: Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode (compliance with paragraphs 93 - 99, 180 - 182 and 184 - 186).

ID	Task	Responsible	Delivery date	Compliance Date	Status
n)	Create Training Implementation Plan (in-person) Part 2 Technology Component, dissemination of the plan and its call for proposals	SAEA	01/15/2025	01/30/2025	Future Task
o)	Implementation of Training (inperson) Part 2 Technology Component 50% of the population • **Investigating Officers** - Specialized Domestic Violence and Sexual Crimes Units • **Supervisors** - Specialized Domestic Violence and Sexual Crimes Units • **Investigators** Antidiscrimination Affairs Bureau	SAEA	03/15/2025	03/30/2025	Future Task
p)	Implementation of Training (inperson) Part 2 Technology Component 50% of the remaining population • Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units • Supervisors - Specialized Domestic Violence and Sexual Crimes Units • Investigators Antidiscrimination Affairs Bureau	SAEA	06/15/2025	06/30/2025	Future Task

5. **Deliverable**: Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined (compliance with paragraphs 93 - 99, 180 - 182 and 184 - 186).

ID	Task	Responsible	Delivery date	Compliance Date	Status
q)	Create Training Implementation Plan, dissemination of the plan and its call for proposals.	SAEA	01/15/2025	01/30/2025	Future Task
r)	Implementation of Training (classroom) Part 2 Technology Component • Dispatchers and First Responders • Puerto Rico Police Bureau Management • Classified System • All members of the Puerto Rico Police Bureau	SAEA	03/15/2025	03/30/2025	Future Task
s)	Implementation of Training (classroom) Part 2 Technology Component • Dispatchers and First Responders • Puerto Rico Police Bureau Management • Classified System • All members of the Puerto Rico Police Bureau	SAEA	06/15/2025	06/30/2025	Future Task

6. **Deliverable**: Evaluation of results of the initiative

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Evaluate the results of the initiative to determine the success of its implementation. Define the steps to follow for its sustainability. Prepare report.	Reform Office	08/15/2025	08/30/2025	Future Task

B. Tasks defined to complete the deliverables of the Facilities initiative.

1. **Deliverable**: Project Sub-Plan: Interview and interrogation rooms for incidents of Sexual Assault and Domestic Violence (compliance with paragraphs 93 - 99, 180 - 182 and 184 - 186).

ID	Task	Responsible	Delivery date	Compliance Date	Status
a)	Working Sessions with the necessary resources for the creation of the Project SubPlan.	Administrative Services Bureau	09/15/2023	09/30/2023	Completed
b)	Prepare Project Sub-Plan: Interview and Interrogation Rooms for Sexual Assault and Domestic Violence Incidents Share Project Sub-Plan with Public Safety Department	Administrative Services Bureau SAIC	10/15/2023	10/30/2023	Completed

2. **Deliverable**: Project Sub-Plan Approval: Interview and Interrogation Rooms for Incidents of Sexual Assault and Domestic Violence (compliance with paragraphs 93 - 99, 180 - 182 and 184 - 186).

ID	Task	Responsible	Delivery date	Compliance Date	Status
c)	Working Sessions with the Department of Public Safety for the approval of the Project SubPlan.	Administrative Services Bureau	11/15/2023	11/30/2023	Completed
d)	Project Sub-Plan Approval: Interview and Interrogation Rooms for Incidents of Sexual Assault and Domestic Violence	Management and Administration Deputy Secretary Administrative Services Bureau	12/15/2023	12/30/2023	Completed

ID	Task	Responsible	Delivery date	Compliance Date	Status
e)	Approval of budget item for the implementation of the Project Sub-Plan	Management and Administration Deputy Secretary	06/15/2024	06/30/2024	Started

3. **Deliverable**: Implementation of Project Sub-Plan: Interview and interrogation rooms for incidents of Sexual Assault and Domestic Violence (compliance with paragraphs 93 - 99, 180 - 182 and 184 - 186).

ID	Task	Responsible	Delivery date	Compliance Date	Status
f)	Implementation of the Project Sub-Plan as defined in the project.	Administrative Services Bureau	06/15/2025	07/01/2024 - 06/30/2025	Started

4. **Deliverable**: Evaluation of results of the initiative

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Evaluate the results of the initiative to determine the success of its implementation. Define the steps to follow for its sustainability. Prepare report.	Reform Office	08/15/2025	08/30/2025	Future Task

B. Tasks defined to complete the deliverables of the Employee Assistance Program for the Domestic Violence and Sex Crimes Divisions.

1. **Deliverable**: Project Sub-Plan: Integration of the Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan Paragraphs 93-99 / 180-182 / 184-186 (compliance with paragraphs 93-99, 180-182, 184-186 and 201-204).

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Working Sessions with the necessary resources for the creation of the Project SubPlan.	Psychology Division	09/15/2023	09/30/2023	Completed
b.	Prepare Project Sub-Plan: Integration of the Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan Paragraphs 93-99 / 180-182 / 184-186	Psychology Division	10/15/2023	10/30/2023	Completed

2. **Deliverable**: Implementation of Project Sub-Plan: Integration of Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan Paragraphs 9399 / 180-182 / 184-186 (compliance with paragraphs 93-99, 180-182, 184-186 and 201204).

ID	Task	Responsible	Delivery date	Compliance Date	Status
c.	Implementation of the Project Sub-Plan as defined in the project.	Psychology Division	n/a	11/01/2023 - 06/30/2024	Started

3. **Deliverable**: Evaluation of results of the initiative

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Evaluate the results of the initiative to determine the success of its implementation. Define the steps to follow for its sustainability. Prepare report.	Reform Office	08/15/2024	08/30/2024	Future Task

B. Tasks defined to complete the deliverables of the Monitoring, Compliance and Sustainability initiative.

1. **Deliverable**: Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements (sustainability of paragraphs 93 - 99, 180 - 182 and 184 - 186).

ID	Task	Responsible	Delivery date	Compliance Date	Status
a)	Monitoring Program - draft 1 Work draft with internal and external resources	Reform Office	12/15/2023	12/30/2023	Completed
b)	Monitoring Program - draft 2 Work draft with internal and external resources Share with the parties for comments	Reform Office	03/15/2024	03/30/2024	Future Task
c)	Monitoring Program for Implementation	Reform Office	06/15/2024	06/30/2024	Future Task
d)	Trial implementation of the Monitoring Program with real data	Reform Office	09/15/2024	09/30/2024	Future Task
e)	Implementation of the Monitoring Program and results issuance	Reform Office	12/15/2024	12/30/2024	Future Task

ID	Task	Responsible	Delivery date	Compliance Date	Status
f)	Monitoring Program Results: Target, achieved, not achieved, next steps	Reform Office	03/15/2025	03/30/2025	Future Task
g)	Monitoring Program Results: Target, achieved, not achieved, next steps	Reform Office	06/15/2025	06/30/2025	Future Task
h)	Monitoring Program Results: Target, achieved, not achieved, next steps	Reform Office	09/15/2025	09/30/2025	Future Task
i)	Monitoring Program Results: Target, achieved, not achieved, next steps	Reform Office	12/15/2025	12/30/2025	Future Task
j)	Monitoring Program Results: Target, achieved, not achieved, next steps	Reform Office	03/15/2026	03/30/2026	Future Task
k)	Monitoring Program Results: Target, achieved, not achieved, next steps	Reform Office	06/15/2026	06/30/2026	Future Task

2. **Deliverable**: Evaluation of results of the initiative

ID	Task	Responsible	Delivery date	Compliance Date	Status
a.	Evaluate the results of the initiative to determine the success of its implementation. Define the steps to follow for its sustainability. Prepare report.	Reform Office	08/15/2026	08/30/2026	Future Task

GOVERNMENT OF PUERTO RICO
DEPARTMENT OF PUBLIC SAFETY
Puerto Rico Police Bureau

ALEXIS TORRES
SECRETARY

ANTONIO LÓPEZ FIGUEROA
COMMISSIONER

APPENDIX 4

Task Status Update

Training Sustainability Plan Auxiliary Superintendence in Education and Training (SAEA)

B. Status of defined tasks to complete Training Program deliverables

1. **Deliverable:** Needs assessments on a regular basis (compliance with paragraph 121)

ID	Task	Responsible	Compliance Date	Status
a.	Establish criteria to identify training needs	Deputy Commissioner for Education and Training	06/30/2023	Completed
b.	Establish training needs by rank or position	Director of Human Resources	06/30/2023	Completed
c.	Create document to use for needs assessment *Note: The needs assessment document is a tool for identifying future needs and not for the implementation of this plan. The expert professionals to be hired through this plan will be responsible for creating* ***the evaluation document***	Deputy Commissioner for Education and Training (prof. serv. hire)	06/30/2024	Started
d.	Integrate functionality in PTMS to meet training needs (needs assessment)	Technology Bureau Director (prof. serv. hire)	12/31/2024	Future task

2. **Deliverable:** Training Track – Professional Development Path and Training History (compliance with paragraphs 21, 130 and 134)

ID	Task	Responsible	Compliance Date	Status
a.	Create Career Development Policy	Director of Reform Office	06/30/2023	Completed Subsequent to the filing of this plan, it was brought to our attention that the Professional Development Policy had been created, this is identified as GC 213.
b.	Establish a Career Program Coordinator	Director of Human Resources	09/30/2023	Started
c.	Design the Training Track	Deputy Commissioner for Education and Training (prof. serv. hire)	06/30/2024	Started

3. **Deliverable:** Pre-Service Training Program, based on the current curricular sequential and its semester reviews, with the curriculum for the four terms and the academic schedule. (Including at least 900 hours of training and expanded curriculum.) (compliance with paragraphs 118, 119, 120, 122 - 128)

ID	Task	Responsible	Compliance Date	Status
d.	Identify needs for resources and services of DSET for hiring: • Curriculum Sequential Design Committee • Instructors by subject	Deputy Commissioner for Education and Training	03/31/2023	Completed
e.	Review framework to create the Training Program: **1.** General Order Chapter 100, Section 108, entitled: Deputy Superintendence in Education and Training" **2.** GO. 701 Field Training Officer ("FTO") **3.** G.O. 700-702 Pre-Service Training Program **a.** Review forms PPR-702.1, titled: Faculty Assessment **b.** PPR-702.2 Titled: Faculty Performance Evaluation **c.** Create cadet performance evaluation integrated into PROMEDIA **d.** Curriculum review process **e.** Standing Curriculum Review Committee **f.** Design the model of the semester review report of the curricular sequential **g.** Process on design, review, approval and entry of training in the PTMS **4.** Internal Regulations of Students of Deputy Superintendence in Education and Training	Director of the Reform Office	06/30/2023	Completed

ID	Task	Responsible	Compliance Date	Status
f.	Short-term hiring Professional Services to review curricular sequential	Deputy Commissioner for Education and Training	09/30/2023	Completed
g.	Hiring of professional services to replace the faculty	Deputy Commissioner for Education and Training	09/30/2023	Completed
h.	Create assessment form for cadets to measure the implementation of the curriculum sequential of the pre-service program	Deputy Commissioner for Education and Training (prof. serv. hire)	06/30/2024	Started
i.	Review of the current Pre-Service Training Program	Deputy Commissioner for Education and Training (prof. serv. hire)	06/30/2024	Started
j.	Create the Pre-Service Training Program and Itinerary	Deputy Commissioner for Education and Training (prof. serv. hire)	06/30/2024	Started
k.	Enter the Pre-Service Program in the PTMS	Deputy Commissioner for Education and Training (prof. serv. hire)	12/31/2024	Future task
l.	Integrate appraisal form in the PTMS	Director Technology Bureau (prof. serv. hire)	12/31/2024	Future task

ID	Task	Responsible	Compliance Date	Status
m.	Integrate the "Shooter" Program of the Deanship of Use and Management of Firearms to the PTMS	Director Technology Bureau (prof. serv. hire)	12/31/2024	Future task

4. **Deliverable:** In-Service Training Program, based on its annual or biennial reviews, with the teaching itinerary and curriculum. (compliance with paragraphs: 12, 21,23, 24, 26, 27, 32, 36, 40, 43, 48, 53, 54, 56, 78, 90,93, 101, 11, 123, 129,130 – 131,141 – 144, 196, 209, 209 and 218)

ID	Task	Responsible	Compliance Date	Status
a.	Identify DSET resource and service needs for hiring • Curriculum Design Committee • Instructors by subject	Deputy Commissioner for Education and Training	03/31/2023	Completed

ID	Task	Responsible	Compliance Date	Status
b.	Review framework to create the Training Program: **1.** General Order Chapter 100, Section 108, entitled: Deputy Superintendence in Education and Training" **2.** G.O. 700-703 Training and Retraining **a.** Instructor Requirements **b.** Instructors Continuing Education Program **c.** Instructors disqualification process **d.** Instructor evaluation process **3.** Manual of Description of Functions, Duties, Responsibilities of the Employees of the Rank and File System. **4.** Promedia Management Module Trends **5.** Use of Force trends **6.** Evaluations of arrests, searches and seizures trends. **7.** Trends in Reported Administrative Complaints	Director of the Reform Office	06/30/2023	Completed
c.	Short-term hiring of expert professional services in Law Enforcement Agencies, Curriculum Design, Curriculum and Teaching, Supervision, Administration and Leadership	Deputy Commissioner for Education and Training	09/30/2023	Completed
d.	Hiring of professional services to replace instructors by subject	Deputy Commissioner for Education and Training	09/30/2023	Completed

ID	Task	Responsible	Compliance Date	Status
e.	Review of the current In-Service Training Program: **1.** Syllabus **2.** Presentation **3.** Instructor's Guide Assessment tool	Deputy Commissioner for Education and Training (prof. serv. hire)	06/30/2024	Started
f.	Create the In-Service Training Program using as a basis: **1.** Agreement **2.** Job Description Manual **3.** Promedia administration module **4.** Trends Use of Force **5.** Monitor Report **6.** Operational Audits **7.** Audits Early Intervention System Reform Intrinsic to the task is the creation of specific trainings that will include community stakeholders and subject matter experts for the development of the course. With respect to the integration of the community, coordination with the Executive Director of the Citizen Interaction Committee will be established as a general practice for the participation of citizens with experience in the subject to be worked on. With regard to resources with thematic expertise, General Order 700-703 establishes that when the PRPB does not have expert resources in the field, external resources will be requested through collaborative agreement or professional services. Currently, to address the need for *expertise*, there is collaboration with the Office of Administration and Transformation of Human Resources of the Government (OATRH) which, through an alliance with the University of Puerto Rico (UPR), identifies expert resources in the areas of training and assigns them to provide training in the DSET.	Deputy Commissioner for Education and Training (prof. serv. hire)	06/30/2024	Started

ID	Task	Responsible	Compliance Date	Status
	In addition, and in order not to stop the training process, as of February of this year, training design committees were created with personnel assigned to the different work units of the PRPB, units of which expertise is needed, for the review of training. This, together with additional resources belonging to other government agencies such as the Department of the Family, the Department of Justice, among others.			
g.	Create the Training Programs course catalog	Deputy Commissioner for Education and Training (prof. serv. hire)	06/30/2024	Started
h.	Create the In-Service Training Program Itinerary	Deputy Commissioner for Education and Training (prof. serv. hire)	06/30/2024	Started
i.	Enter the Program In Service in PTMS	Deputy Commissioner for Education and Training (prof. serv. hire)	12/31/2024	Future task
j.	Integrate the "Shooter" Program of the Deanship of Use and Management of Firearms to the PTMS	Director Technology Bureau (prof. serv. hire)	12/31/2024	Future task

5. Deliverable: Annual Training Evaluation Process (compliance with paragraphs 117, 120, 130 - 131)

ID	Task	Responsible	Compliance Date	Status
a.	Establish criteria to measure current levels of skills and knowledge in preservice and in-service training	Director of Human Resources	06/30/2023	Completed
b.	Create process so that DSET can identify the personnel that enter a new specialized unit to be able to offer training	Director of Human Resources	06/30/2023	Completed
c.	Identify academic offerings in accordance with the Manual of description of duties and functions	Deputy Commissioner for Education and Training	06/30/2023	Completed
d.	Identify academic offerings for staff of specialized units so that PRPBMs are aware of their particular roles	Deputy Commissioner for Education and Training	06/30/2023	Completed

6. Deliverable: Process for continuous review of the Training Program (compliance with paragraphs 131 and 120)

ID	Task	Responsible	Compliance Date	Status
a.	Creation and approval of the preservice training design review protocol	Deputy Commissioner for Education and Training	06/30/2023	Completed
b.	Creation and Approval of the design review protocol for in-service training	Deputy Commissioner for Education and Training	06/30/2023	Completed
c.	Synchronize DSET training and retraining calendar with Reform Office policy review calendar	Deputy Commissioner for Education and Training	06/30/2023	Completed

7. **Deliverable:** Monthly Meeting process and training at the beginning of the shift (compliance with paragraphs 129-132, 218 and 219)

ID	Task	Responsible	Compliance Date	Status
a.	Review GO 704 Monthly Academy and its forms	Director of the Reform Office	06/30/2023	Completed
b.	Integrate functionality to accredit the Monthly Academy in the PTMS	Director Technology Bureau (prof. serv. hire)	12/31/2024	Future task

8. **Deliverable:** Functionality in PTMS profile per employee to keep track of completed training and pending training (compliance with paragraph 134)

ID	Task	Responsible	Compliance Date	Status
a.	Authorization to amend the Know and Update platform to collect all credentials from the MPRPB and these can be integrated into PTMS - including instructors (add PRPB background and training history)	Director of Human Resources	06/30/2023	Completed
b.	Short-term hiring of expert professional services for registrars	Deputy Commissioner for Education and Training	09/30/2023	Completed
c.	Include in PTMS functionality for the registration of training by employee, training certification and training history (certi web). Keep track of employee training with alert (due date)	Director Technology Bureau (prof. serv. hire)	12/31/2024	Future task
d.	Migrate data to PTMS (employee and instructor credentials) of the Know and Update platform	Director Technology Bureau (prof. serv. hire)	12/31/2024	Future task

B. Status of defined tasks to complete PTMS deliverables

1. **Deliverable:** PTMS as a centralized training tool integrated with the Human Resources, PROMEDIA and EIS systems (compliance with paragraphs 133 – 134, 141 – 148)

ID	Task	Responsible	Compliance Date	Status
a.	Short-term hiring, of expert professional services in Application Programming	Director Technology Bureau	09/30/2023	Completed
b.	Requirements collection / analysis for PTMS	Director Technology Bureau (prof. serv. hire)	06/30/2024	Started
c.	Development, testing and implementation of the PTMS with training status reporting module	Director Technology Bureau (prof. serv. hire)	12/31/2024	Future task

2. **Deliverable:** Training to all staff on the use of PTMS

ID	Task	Responsible	Compliance Date	Status
a.	Create virtual PTMS training	Director Technology Bureau (prof. serv. hire)	12/31/2024	Future task
b.	PMTCT training for the entire population	Director Technology Bureau	12/31/2024	Future task

B. Tasks defined to complete Instructor Program deliverables

1. **Deliverable:** Instructor Evaluation (compliance with paragraphs 111 E and 122)

ID	Task	Responsible	Compliance Date	Status
a.	Create manual of the administrative and operational processes of PRPB trainers: • Instructor evaluation process • Process to ensure instructors deliver stated objectives and approved curricula	Deputy Commissioner for Education and Training	08/31/2023	Completed
b.	Create the instructor and faculty assessment tool	Deputy Commissioner for Education and Training (prof. serv. hire)	06/30/2024	Started
c.	Integrate functionality in PTMS for instructor and faculty assessment instruments, so that DSET students and administration staff perform the same virtually. Pre-service: The evaluation will be made for each term (4 terms in total). The DSET will evaluate randomly. Students will always evaluate. In-Service: Annual trainings will be evaluated at the beginning and completion of the training. The DSET will evaluate randomly. Students will always evaluate.	Director Technology Bureau (prof. serv. hire)	12/31/2024	Future task

2. **Deliverable:** Use of appropriate technology and equipment to provide training (compliance with paragraph 117)

ID	Task	Responsible	Compliance Date	Status
a.	Analysis of equipment needs in order to provide training	Deputy Commissioner for Education and Training	03/31/2023	Completed
b.	Document budget for equipment acquisition	Assistant Secretary in Management and Administration, DSP	03/31/2023	Completed
c.	Short-term hiring of expert professional services for equipment maintenance	Director Technology Bureau	09/30/2023	Completed
d.	Acquisition of equipment	Assistant Secretary in Management and Administration, DSP	12/31/2023	Started

3. **Deliverable:** Use of Participant Learning Assessment (compliance with paragraph 122)

ID	Task	Responsible	Compliance Date	Status
a.	Create appraisal process for in-service employee learning assessment	Deputy Commissioner for Education and Training	08/31/2023	Completed
b.	Short-term hiring of professional services experts in education	Deputy Commissioner for Education and Training	09/30/2023	Completed
c.	Create the In-Service Employee Learning Assessment Form	Deputy Commissioner for Education and Training (prof. serv. hire)	06/30/2024	Started
d.	Integrate PTMS appraisal functionality for in-service employee learning assessment	Director Technology Bureau (prof. serv. hire)	12/31/2024	Future task

4. **Deliverable:** Instructor credentials and record (compliance with paragraphs 117, 121 - 122, 133 and 134, 218 - 219)

ID	Task	Responsible	Compliance Date	Status
a.	Create the process that describes the contents of the instructor, faculty, and faculty record in addition to the required credentials	Deputy Commissioner for Education and Training	08/31/2023	Completed
b.	Integrate functionality into PTMS for Instructor, faculty, and faculty records in addition to their credentials	Director Technology Bureau (prof. serv. hire)	12/31/2024	Future task

B. Tasks defined to complete Field Training Officer's Program Deliverables - FTO

1. **Deliverable:** Compliance with the General Order (compliance with paragraphs 111E, 117, 123 – 128, 218 – 219)

ID	Task	Responsible	Compliance Date	Status
a.	Review G.O. 700-701 Field Training Program and its forms (such as PPR 701.5)	Director of the Reform Office	08/31/2023	Completed
b.	Review the Field Training Program Operational Manual (Nov 2019)	Director of the Reform Office	08/31/2023	Completed
c.	GO 700-701 FTO Training	Deputy Commissioner for Education and Training	12/31/2023	Not Started The training for Field Training Officers (FTO) on the revised policies and procedures has not been conducted because the GO 700-701 is still under review by all parties.

2. **Deliverable:** Process for ongoing review of the Field Training Officer's (FTO) Program (compliance with paragraphs 123 - 128 and 218 - 219)

ID	Task	Responsible	Compliance Date	Status
a	Establish through G.O. 100-108 and 700-701 the annual review of the curriculum of the Field Training Program	Director of the Reform Office	08/31/2023	Completed

ID	Task	Responsible	Compliance Date	Status
b.	Renew Field Training Program • Redistribution of Field Training Program hours ○ 200 hours to take from the DSET through workshops on the issues concerning the Deputy Superintendence in Criminal Investigation – Phase 1 ○ 600 hours (Phase 2 to Phase 5) – field training	Director of the Reform Office	08/31/2023	Completed
c.	Create FTO's Training Curriculum Sequential	Deputy Commissioner for Education and Training (prof. serv. hire)	06/30/2024	Started

3. **Deliverable:** Assessment and training of current FTOs (compliance with paragraphs 127 - 128)

ID	Task	Responsible	Compliance Date	Status
a.	Integrate into PTMS all forms of General Order 700-701 Field Training Program: • PPR-701.1 FTO Candidate Information and Field Training Program Supervisors • PPR-701.2 Daily Assessment • PPR-701.3 Weekly Evaluation Summary • PPR-701.4 Trainee Agent Evaluation - Final Phase • PPR-701.5 Trainee Agent Performance Assessment of their FTOs • PPR-701.6 Research Experiences - Phase 3	Director Technology Bureau (prof. serv. hire)	12/31/2024	Future task

ID	Task	Responsible	Compliance Date	Status
	• PPR-701.7 Trainee Agent Information			
b.	Enter PTMS FTO training sequential	Deputy Commissioner for Education and Training (prof. serv. hire)	12/31/2024	Future task

In-Service Training 40 hours per year: Year 2023

A. Tasks defined to complete In-Service Training 40 hours per year

ID	Task	Responsible	Compliance Date	Status
a.	42% Use of Force Training	Lt. Nilsa Morales, DSET Central Coordinator	06/30/2023	Completed
b.	40% Training remaining • Arrests, Searches and Seizures • Community Policing • Equal Protection and Non-Discrimination • Equal Opportunity in Employment (Supervisors)	Lt. Nilsa Morales, DSET Central Coordinator	09/30/2023	Completed
c.	75% All courses • Use of Force • Arrests, Searches and Seizures • Community Policing • Equal Protection and Non-Discrimination • Equal Opportunity in Employment (Supervisors)	Lt. Nilsa Morales, DSET Central Coordinator	12/31/2023	Completed

Compliance with the Training of Police Members in Specialized Units: Year 2023

A. Tasks defined to complete the Training of Police Members in Specialized Units

ID	Task	Responsible	Compliance Date	Status
a.	100% Training Specialized Units • Special Weapons and Tactics (SWAT) • Tactical Operations Division (TOD) • Deputy Superintendence in Professional Liability • Domestic Violence • Sex Crimes • Crisis Intervention Team	Lt. Nilsa Morales, DSET Central Coordinator	12/31/2023	Completed

In-Service Training 40 hours per year: Year 2024

A. Tasks defined to complete In-Service Training 40 hours per year

ID	Task	Responsible	Compliance Date	Status
a.	100% All courses • Use of Force • Arrests, Searches and Seizures • Community Policing • Equal Protection and Non-Discrimination • Equal Opportunity in Employment (Supervisors)	Lt. Nilsa Morales, DSET Central Coordinator	12/31/2024	Started

Compliance with the Training of Police Members in Specialized Units: Year 2024

A. Tasks defined to complete the Training of Police Members in Specialized Units

ID	Task	Responsible	Compliance Date	Status
a.	100% Training Specialized Units • Special Weapons and Tactics (SWAT) • Tactical Operations Division (TOD) • Deputy Superintendence in Professional Liability • Domestic Violence • Sex Crimes • Crisis Intervention Team	Lt. Nilsa Morales, DSET Central Coordinator	12/31/2024	Started

GOVERNMENT OF PUERTO RICO
DEPARTMENT OF PUBLIC SAFETY
Puerto Rico Police Bureau

ALEXIS TORRES
SECRETARY

ANTONIO LÓPEZ FIGUEROA
COMMISSIONER

APPENDIX 5

Project Status Report

Commonwealth of Puerto Rico and Puerto Rico Police Bureau IT Corrective Action Plan

GOVERNMENT OF PUERTO RICO
DEPARTMENT OF PUBLIC SAFETY
Puerto Rico Police Bureau

ALEXIS TORRES
SECRETARY

ANTONIO LÓPEZ FIGUEROA
COMMISSIONER

CORRECTIVE IT ACTION PLAN

PUERTO RICO POLICE BUREAU

STATUS REPORT

JANUARY 15, 2024

1. Introduction

In the ever-evolving landscape of technology, the next 90 days present a strategic window for the Puerto Rican Police Bureau (PRPB) to fortify its Information Technology (IT) infrastructure and operational capabilities. This comprehensive IT Corrective Action Plan (CAP) addresses critical facets such as IT governance, resourcing and staffing, ensuring robust data networks, and radio coverage. It delves into optimizing the department's Records Management System (RMS), advancing training technology, refining analytics and reporting mechanisms, and enhancing mobility and situational awareness. With an eye towards transparency and clean documentation, this plan encapsulates various dimensions of PRPB´s IT ecosystem, setting the stage for transformative growth and efficiency.

This report covers the time period of the first two 90-day report periods (April-June 2023; July-September 2023) and additional information is provided to update the report through November 2023 to inform the parties. The executive summary is followed by tables containing the detailed status update of each item in the IT CAP.

2. Executive Summary

IT Governance

The IT CAP establishes the creation of an IT Executive Committee. This committee has met several times, but admittedly has been unable to establish monthly meetings. The Commonwealth will continue to make a concerted effort to ensure that the IT CAP has the necessary IT Governance and executive level support necessary for success.

PRPB is in the process of establishing the IT Innovation Task Force and enhancing the project management staffing. An RFP for a project management staffing firm was created and they are currently waiting for a vendor selection. Once selected, the project management firm will take over responsibilities for managing the PRPB responsibilities of the RMS implementation and eventually the project management of the entire IT CAP.

The PRPB and DSP CIO holds weekly meetings on the IT CAP with project managers hired to assist with the implementation of the CAP. Additionally, PRPB contractors (Gartner and AH Datalytics) hold weekly or bi-weekly meetings with management covering RMS and Analytics. To support IT Governance, PRPB uses Asana as a tool to manage the tasks, deadlines, and other project management responsibilities. In future status reports, PRPB anticipates using Asana to substantially facilitate the submission of the IT CAP Status Report.

IT Resources and Staffing

PRPB has been able to assess the current IT resources and staffing available to successfully implement the IT CAP and other initiatives. Dedicated project managers and business analysts have been hired within PRPB IT. Additionally, PRPB has established critical teams to facilitate the completion of the other initiatives, most notably to support the RMS initiative.

Data Networks

PRPB has contracted with a vendor to make the improvements to the data network and has identified FirstNet to provide cellular coverage. A contract was approved for network upgrade services and a network improvement team is in the process of being procured.

Radio Coverage

PRPB has made significant progress on the Radio Coverage section of the IT CAP. Additional training has been provided and all radios in the field that were at the end of their useful life have been replaced. An additional 1,700 radios have been secured. Additional radios have been ordered and PRPB is in the process of assigning radios to officers.

Records Management System (RMS)

PRPB has been working diligently with Gartner to complete all the requisite activities necessary to produce a complete and thorough RFP for a new Records Management System. PRPB and Gartner have participated in a thorough process that received input from various critical stakeholders including PRPB units impacted by the work, the TCA, the DOJ and their SMEs, AH Datalytics, and others. The RFP is nearing a publication date of January 15 and PRPB is confident there should be responding parties based on the response to the RFI.

Training Technology

PRPB IT has provided the training academy with information on the necessary hardware and software to support the Training Plan, including all the software and hardware that is not compatible or at the end of its useful life. In addition, the Academy has identified a list of instructors that are qualified to teach technology. The Academy has purchased additional computers as detailed in the IT CAP. The current efforts related to specific data systems including PTMS, Recruit Module, SHOOTER, FTO, and others are still ongoing at this time.

Analytics and Reporting

AH Datalytics has continued to provide essential data analytics support for PRPB. PRPB has launched an internal SharePoint site (“Automonitereo”) accompanied by enterprise licensing that provides access to the data analytic reporting to facilitate Consent Decree compliance. During the reporting period, PRPB released 5 publicly available dashboards in English and Spanish on crime, use of force, misconduct, the status of the reform, and demographics of PRPB officers and civilians. These public reports were reviewed with the respective units internally and with the community interaction council. While the data analytics work will continue iteratively as necessary to support Reform, AH Datalytics has conducted 13 trainings of 224 personnel across SAOC and SAOE units as part of the effort to ensure personnel can access and use the data products.

Mobility and Situational Awareness

Mobile Devices are using AT&T’s FirstNet to connect the Mobile CAD, GTE, Microsoft Cloud, and specific internal sites such as Office365, existing modules such as Use of Force module, and others. A team leader for the project was identified, an inventory of

vehicles including vehicles with laptops and dock mounts installed was completed. AirWatch was identified to manage mobile devices and the software has been installed.

Other initiatives

Outside of the core initiatives of the IT CAP are other aspects of Consent Decree compliance. PRPB has made substantial progress on many aspects. For example, the Specialized Unit Module has been created and the Reform Office is working on policy covering the use of this module. PRPB completed an inventory of available vehicles and physical equipment. PRPB has also identified AirWatch as the Mobile Device Management solution. Currently, NTC and the IT Division are installing equipment in the field.

1. IT Governance

Task	Description	Subsection	Original Due Date	Proposed Due Date	Status	Comments
1	Hire SME to facilitate governance process and to serve as Program Manager	N/A	7/1/2023	3/31/2024	in progress	The PMO's Request for Proposal (RFP) document was developed and approved on July 31, 2023. A firm has not been selected at this time.
2	Hold first IT Project Management Office meeting	N/A	4/7/2023	3/28/2023	completed	PMO Weekly Meetings every Monday @ 4pm.
3	Hold IT Planning Committee meeting	N/A	4/14/2023	3/28/2023	completed	PMO Weekly Meetings every Monday @ 4pm.
4	IT Project Management Office submits first monthly status report to IT Planning Committee	N/A	5/8/2023	3/28/2023	completed	A document of status is presented every 90 days.
5	IT Planning Committee submits first 90-Day Status Report to Court	N/A	7/1/2023	7/1/2023	in progress	A document of status is presented every 90 days. **Note:** this is a continuity activity.
6	Establish IT Innovation Task Force	N/A	9/30/2023	2/29/2024	in progress	PRPB has brought on the following staff: A business analyst; a quality and testing analyst; technical support coordinator; project manager; information systems specialist; information systems programmer; and a security officer. PRPB is still working to hire a network engineer; compliance manager; network technical support specialist; and information systems technician.
7	Enhance PMO staffing	N/A	9/30/2023	2/29/2024	in progress	PRPB needs to coordinate a meeting with the Executive Committee of Government Technology to finalize the evaluation of the firms and select the company that will implement the PMO.

2. IT Resourcing/Staffing

Task	Description	Subsection	Original Due Date	Proposed Due Date	Status	Comments
A.1	Review the current inventory of active and planned projects and suspend work on projects that are not essential or do not align with the IT Corrective Action Plan priorities.	A. Initial Tasks	5/31/2023	10/31/2023	completed	95% of the projects that include systems and/or applications comply with the Reform and suspending or stopping them would mean stopping the operations of the NPPR. (See Appendix 6)
A.2	Monitor and DOJ to review and approve of active, planned and suspended IT projects.	A. Initial Tasks	5/31/2023	10/31/2023	completed	95% of the projects that include systems and/or applications comply with the Reform and suspending or stopping them would mean stopping the operations of the NPPR. (See Appendix 6)
A.3	Assess current PRPB IT skillsets, and Identify gaps in the skillsets that need to be filled.	A. Initial Tasks	6/30/2023	6/30/2023	completed	This task was carried out at the time when the needs study, handled by Gartner, requested the information from the technological personnel working within the Technology and Communications Bureau. (See Appendix 11)
A.4	Develop an IT staffing plan to provide role clarity, hire, contract, and reassign resources to support IT Corrective Action Plan.	A. Initial Tasks	7/31/2023	4/30/2024	in progress	The NPPR along with the DPS have initiated the interview and hiring process to meet the recruitment of experts in the technology fields required by the NPPR Technology Corrective Action Plan. In addition, contracts have been renewed and awarded for staff and technology companies that support NPPR infrastructure and operations. Solution: Develop the Technology Resource Recruitment Plan.
A.5	Hire all necessary staff and contractors.	A. Initial Tasks	9/30/2023	4/30/2024	in progress	Transitional resources have been contracted for the NPPR and staff have been requested for professional services. Continue recruiting for transitional positions and hiring for professional services.
B.1	Create a dedicated team to appropriately staff the IT Innovation Task force to complete the Records Management System / GTE Replacement	B. RMS Staffing - IT Innovation Task Force	7/31/2023	7/31/2023	completed	The team was established including two DOJ SMEs, the company's expert staff AH-Datalytics and NPPR's operational staff.
B.2	Establish a Records Management / GTE Replacement SME team	B. RMS Staffing - IT Innovation Task Force	7/31/2023	7/31/2023	completed	The team was established including DOJ SMEs, AH-Datalytics SME's and operational personnel from the PRPB
B.3	Utilize a Business Analyst to work with the SME team to gather requirements and tailor a scope statement	B. RMS Staffing - IT Innovation Task Force	8/31/2023	9/8/2023	completed	CV Evaluation as part of selection process.
B.4	Acquire and/or reassign staff to support the RMS/GTE Replacement initiative, including the positions outlined in Tasks B5-B10, below.	B. RMS Staffing - IT Innovation Task Force	7/31/2023	3/31/2024	in progress	Personnel of the PRPB was relocated and start working Mobility iniciative.
B.5	Project Manager to oversee and drive the implementation	B. RMS Staffing - IT Innovation Task Force	8/31/2023	3/31/2024	in progress	Documentation was submitted for evaluation to Human Resources. RFP PMO is pending for evaluation

2. IT Resourcing/Staffing

B.6	Integrations Architect to build required integrations	B. RMS Staffing - IT Innovation Task Force	8/31/2023	12/31/2023	completed	Documentation was submitted for evaluation to the Human Resources unit for the feasibility of bidding for the transitional posts.
B.7	Data Engineer to oversee data conversion	B. RMS Staffing - IT Innovation Task Force	8/31/2023	8/31/2023	completed	AH Datalytics will assist.
B.8	Quality Assurance Analysts to test and ensure functionality is aligned with requirements	B. RMS Staffing - IT Innovation Task Force	8/31/2023	9/18/2023	completed	Documentation was submitted for evaluation by the Human Resources unit for the feasibility of bidding for the transitional posts.
B.9	Training Specialist to create an onboarding and training program for employees	B. RMS Staffing - IT Innovation Task Force	8/31/2023	3/31/2024	in progress	Documentation was submitted for evaluation by the Human Resources unit for the feasibility of bidding for the transitional posts.
B.10	Various IT administrators to assist in rolling out the project	B. RMS Staffing - IT Innovation Task Force	8/31/2023	8/31/2023	completed	Documentation was submitted for evaluation to the Human Resources unit for the feasibility of bidding for the transitional posts.
B.11	Secure contracted services where additional resources are needed	B. RMS Staffing - IT Innovation Task Force	8/31/2023	8/31/2023	completed	Documentation was submitted for evaluation to the Human Resources unit for the feasibility of bidding for the transitional posts.
C.1	Establish a team to facilitate network improvements, including the positions outlined in C2-C3, below.	C. Network Staffing	7/31/2023	3/31/2024	in progress	Most of the team was establish. In progress to hire a network Engineer
C.2	Project Manager to organize, plan and execute the network plan	C. Network Staffing	8/31/2023	8/31/2023	completed	A resource from the company Ingellicom was assigned.
C.3	Network Engineer to analyze, troubleshoot and evaluate network issues	C. Network Staffing	8/31/2023	3/31/2024	in progress	Evaluation Proposal in process

3. Data Networks

Task	Description	Subsection	Original Due Date	Proposed Due Date	Status	Comments
A.1	Request network vendor to develop a scope and budget for network improvements for the wired network	A. Network Improvements for PRPB Facilities	4/30/2023	4/30/2023	completed	There is a proposal presented by the company InTwo to improve the network and decentralized internet services. (See Appendix 1) Task is included in the contract aquisition with Telecomunication Company "Claro".
A.2	Request network vendor to develop a scope and budget for network improvements for the wireless network access points.	A. Network Improvements for PRPB Facilities	4/30/2023	4/30/2023	completed	The acquisition of equipment for the Academy's wireless network is in process. (24P-NPPR-00133) Has allocated funds and is under ASG Padawan, since 2/8/2023, awaiting Exceptional Letter and then moving to the ASG Jedi system.
A.3.1	Complete the Plan for the Redesign of the integration of firewall perimeters to the network.	A. Network Improvements for PRPB Facilities	4/30/2023	6/30/2023	completed	Task is completed. That integration is considered inside Claros company tasks. A quote from the company InTwo and CLARO is at DSP for approval. (See Appendix 12)
A.3.1.a	Develop a network design with logic diagrams and routing strategy.	A. Network Improvements for PRPB Facilities	4/30/2023	6/30/2023	completed	Claros will be responsible for implementing.
A.3.1.b	Purchase ten 10GB SPF+ Optical Gigabit Ethernet Transceiver.	A. Network Improvements for PRPB Facilities	4/30/2023	6/30/2023	completed	Purchase is completed and equipment delivery schedule is coordinated with vendor.
A.3.1.c	Request service quote.	A. Network Improvements for PRPB Facilities	4/30/2023	6/30/2023	completed	Service quote was sent by vendor.
A.3.1.d	Prepare a migration strategy for physical connections existing 1Gb copper to redundant 10Gb fiber aggregates for each firewall.	A. Network Improvements for PRPB Facilities	4/30/2023	6/30/2023	completed	A strategy has been prepared.
A.3.2	Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network.	A. Network Improvements for PRPB Facilities	6/30/2023	6/30/2023	completed	The quote for CLARO company is at DSP for approval. (See Appendix 13)
A.3.2.a	Gathering information about the existing network, a network design document will be developed.	A. Network Improvements for PRPB Facilities	6/30/2023	6/30/2023	completed	
A.3.2.b	Develop a network design with logic diagrams and routing strategy.	A. Network Improvements for PRPB Facilities	6/30/2023	6/30/2023	completed	
A.3.2.c	Acquisition of network equipment (firewall, switch and router).	A. Network Improvements for PRPB Facilities	6/30/2023	6/30/2023	completed	
A.3.2.d	Implementation of SD-WAN technology with decentralized architecture for Internet access.	A. Network Improvements for PRPB Facilities	6/30/2023	6/30/2023	completed	

3. Data Networks

A.3.2.e	Configure la red WAN entre HQ y Claro se extenderá a una red /29.	A. Network Improvements for PRPB Facilities	6/30/2023	6/30/2023	completed	
A.3.2.f	Deploy security appliance on the same logical WAN network and in parallel to CORE routers existing.	A. Network Improvements for PRPB Facilities	6/30/2023	6/30/2023	completed	
A.3.2.g	Configure routing protocols at headquarters and command centers to handle the path selection for Azure and Internet.	A. Network Improvements for PRPB Facilities	6/30/2023	6/30/2023	completed	
A.3.2.h	Install and configure the security appliance in the Command to authenticate Internet access in the Cloud or HQ AD.	A. Network Improvements for PRPB Facilities	6/30/2023	6/30/2023	completed	
A.3.2.i	Configure the Cloud in the Firewalls will handle the VPN and communications to HQ and command centers over VPN.	A. Network Improvements for PRPB Facilities	6/30/2023	6/30/2023	completed	
A.3.2.j	Replace existing WAN routers with FortiGate appliances with SD-WAN	A. Network Improvements for PRPB Facilities	6/30/2023	6/30/2023	completed	
A.4	Contract with network vendor for wired and wireless access point network improvements.	A. Network Improvements for PRPB Facilities	9/30/2023	9/30/2023	completed	Claro Telecomunication Company was hired as part of the Voice and Data contract. The overall project is awaiting the receipt of equipment and materials to begin network upgrades.
A.5	Measure current state of network performance attributes (upload / download rates in every facility)	A. Network Improvements for PRPB Facilities	10/31/2023	10/31/2023	completed	The vendor completed the project.
A.6	Implement necessary hardware upgrades (modems, routers, switches, cabling, etc.)	A. Network Improvements for PRPB Facilities	1/31/2024	4/30/2024	in progress	On average a minimum of 60 days is required for equipment to arrive after purchase. **Note:** this implementation starts as a next step of the "Equipment arrival".
A.7	Measure post-implementation network performance attributes (minimally upload / download rates in every facility) to validate improved performance.	A. Network Improvements for PRPB Facilities	9/30/2023	8/31/2024	in progress	Waiting to receive the equipment and materials to begin network updates.

3. Data Networks

A.8	Oversee the completion of vendor implementation of the network improvements for PRPB facilities, of both wired networks and secure wireless network access points. Work with contracted vendor to report on network performance improvements realized.	A. Network Improvements for PRPB Facilities	3/31/2024	9/30/2024	in progress	**Note:** Implementation starts at 2024 as a next step of equipment arrival by Vendor.
B.1	Supplement and formalize a project team with at least a project manager, technical / network specialist and business analyst.	B. Network Improvements for Remote Access	9/30/2023	3/31/2024	in progress	The project has a Project Manager and a Business Analyst assigned. PRPB needs to complete the process of hiring a Network Technical Specialist.
B.2	Document requirements for wireless mobile (cellular) access to PRPB applications and systems using PRPB use cases (i.e., Agents in patrol vehicles, Investigators performing remote duties, Command staff managing incidents on-scene).	B. Network Improvements for Remote Access	9/30/2023	3/31/2024	in progress	Conducting analysis to determine equipment needs. Asking suppliers for demonstrations of the different equipment on the market.
B.3	Identify cellular carrier that can provide secure remote access to PRPB network.	B. Network Improvements for Remote Access	5/31/2023	5/31/2023	completed	The vendor identified is FirstNet.
B.4	Contract with identified cellular carr	B. Network Improvements for Remote Access	9/30/2023	9/30/2023	completed	The vendor identified is FirstNet.
B.5	Conduct project planning with selected wireless mobile (cellular) service provider and prepare for the implementation stage.	B. Network Improvements for Remote Access	9/30/2023	9/30/2023	completed	The implementation of APN with FirstNet is complete.
B.6	Procure all necessary hardware and software (e.g., mobile vehicle routers).	B. Network Improvements for Remote Access	9/30/2023	3/31/2024	in progress	In pilot analysis or demonstrations to use a “Cradle Point” as an access point in the patrol. Waiting for the results of the demonstrations. If positive and viable, PRPB will start the procedures for the purchase of the necessary equipment.
B.7	Oversee the vendor and complete the implementation of remote network with required security and access.	B. Network Improvements for Remote Access	12/31/2023	10/31/2024	not started	Note: updated dates in current date area.

4. Radio Coverage

Task	Description	Subsection	Original Due Date	Proposed Due Date	Status	Comments
1	Radio coverage updates	N/A	1/31/2024	8/30/2024	in progress	**Note:** because of the delay of the vendors the receiving of the equipments has being put back others.
1.a	Simulation-based coverage tests with portable radios	N/A	3/31/2021	3/31/2021	completed	Amplifiers (ATT) were installed in the following sites: Magic, Monte del Estado, Maravilla, Cerro Punta, Radio Redentor, Awilda, Cuyón, La Santa, Pandura, Collores, Hato Nuevo and Yunque to improve its coverage.
1.b	Pending purchase of new amplifiers, antennae and repeaters for all the site. Replace existing antennae with one that has till down and combiner. Replacing obsolete repeaters (3800) with repeaters (4500) in the P25 system.	N/A	12/31/2023	8/2/2023	completed	Funding has been requested, but has not been allocated. As of September 2023, PRPB has replaced all radios that have reached the end of their useful life on behalf of the manufacturer. The vast majority of radios have been delivered There are only a few that are in the academy and others that need to be replaced because they are already pending the end of their useful life. The remaining one thousand (1000) radios are pending delivery by the supplier (CODECOM). PO # 2344019652 8/2/2023
1.c	Pending purchase for replacement of VHF analogue repeaters in the PRPB interoperability network with P25 digital VHF repeaters. With this update, calls on digital VHF repeaters can be encrypted and attached to the recording system.	N/A	12/31/2023	8/2/2023	completed	A proposal for this implementation was submitted pending funds allocation. PO# 2344019652
1.d	Test entire radio network to ensure acceptable coverage and reliability of radio network, and to identify any issues.	N/A	2/29/2024	2/29/2024	in progress	The hire was completed. PO# 2344019652
1.e	Work with vendor to resolve any issues identified.	N/A	3/31/2024	3/31/2024	in progress	The hire was completed. PO# 2344019652
1.f	Oversee the vendor and complete the implementation of new repeaters, antennae, amplifiers.	N/A	5/31/2024	5/31/2024	in progress	The hire was completed. PO# 2344019652
2	Assignment of portable radios to PRPB officers.	N/A	n/a	6/30/2024	in progress	Captured by the tasks 2.a to 2.c below.

4. Radio Coverage

2.a	Purchase 2,800 portable radios for the P25 system.	N/A	3/31/2023	10/6/2022	completed	1. Contracted company delivered the first 500 radios on February 1, 2023, which were assigned to the rank staff. 2. Contracted company delivered 1,350 portable radios which are being programmed, adjusted and updated. 3. Contracted company delivered 950 portable radios which are being programmed, adjusted and updated to begin their assignment. 4. 1,000 radios pending are expected to be delivered by Dec 31, 2023.
2.b	Purchase 1,700 portable radios for the P25 system.	N/A	9/30/2023	8/2/2023	completed	PO# 2344016958
2.c	Purchase 1,000 portable radios for the P25 system.	N/A	12/31/2023	5/18/2023	completed	Purchase ready and pending delivery by vendor.
3	Provide appropriate user training for the radio handsets (Reinforce guideline for the radio handsets).	N/A	5/31/2023	5/31/2023	completed	The Academy offers a course with the code POL-2078 that trains NPPR cadets in the use and handling of communications radios.
4	Ensure a radio support team is in place with proper knowledge and training to support the radio network and handsets.	N/A	5/31/2023	5/31/2023	completed	
5	Ensure users know where to go for help should they need any support with the radio handsets.	N/A	5/31/2023	5/31/2023	completed	General Communications Order 400-404 states what to do in the event of a problem with the radios and where to contact to resolve any problems with the radios.
6	Deploy and individually assign a radio handset to every officer.	N/A	3/31/2024	5/31/2024	in progress	Depends on the acquisition of the radios.
7	Develop a plan to refresh/replace the radios on a regular lifecycle as recommended by the manufacturer.	N/A	6/30/2023	6/30/2023	completed	
8	Radio recording system		6/30/2023	6/30/2023	completed	The P-25 record system is in place in the Communication Division (11th floor)
8.a	Implement recording platform	N/A	5/31/2018	5/31/2018	completed	
8.b	Develop training	N/A	5/31/2018	5/31/2018	completed	
8.c	Train Communications staff on equipment.	N/A	5/31/2018	5/31/2018	completed	
8.d	Deploy system.	N/A	5/31/2018	5/31/2018	completed	

4. Radio Coverage

8.e	Determine when next system upgrade is needed.	N/A	6/30/2023	6/30/2023	completed	The administrative process to optimize several elements of the P25 network and the implementation of the second VHF network are currently awaited.

5. RMS

Task	Description	Subsection	Original Due Date	Proposed Due Date	Status	Comments
1	The Parties will agree upon the list of existing and planned modules that do not require further development, and should remain supported “as is” until such time that they can be replaced with an RMS or other COTS solution	N/A	5/31/2023	5/31/2023	completed	As discussed at the meeting where the current applications and/or modules were identified in an RMS capacity needs diagram, which is divided into Phase I and Phase II, they are subject to review by the company that will be contracted for the RMS. (See Appendix 7.) It is being complemented with Gartner information.
2.1	Perform an assessment to purchase or develop an RMS.	N/A	6/30/2023	6/30/2023	completed	The NPPR received more than six (6) RFIs that will be evaluated by the Technology Executive Committee and Gartner to begin the RFP process.
2.1.a	Contract an RMS Subject Matter Expert (SME) to: (1) help draft an RFI for an RMS, (2) collect and document business and technical requirements for an RMS, (3) draft an RFP, (4) assist with the RFP evaluation and vendor selection process, (5) assist with the development (6) potentially serve as project manager throughout process.	N/A	4/30/2023	4/30/2023	completed	The NPPR does not have an RMS SME in place at the time of the task, but relies on the expertise of Maggie Goodrich (DOJ SME) and Ben Horwitz (AH-Datalytics) in preparing the RFI.
2.1.b	Develop and release a Request for Information (RFI) or outreach through a vendor community organization to formally determine the availability of, or plans for, Spanish language software from public safety vendors.	N/A	4/30/2023	4/30/2023	completed	An RFI document has been developed and is expected to be published by April 30, 2023. (See Appendix 2)
2.1.c	Develop a detailed plan for RMS procurement, based on RFI results, to include a clear delineation between what can be replaced via a commercial RMS and what must be retained in either GTE or other in-house contractors to achieve Consent Decree compliance	N/A	9/30/2023	3/31/2024	in progress	Gartner and PRPB are in the process of finalizing an RFP.
3	Contract with a System Architect to design the integration architecture between the COTS RMS and any remaining GTE	N/A	12/31/2023	3/31/2024	in progress	We identy the resource and the contract is inprogress.
4	IT Planning Committee and Stakeholders review and approve plan for RMS	N/A	9/30/2023	4/30/2024	not started	Gartner and PRPB are in the process of finalizing an RFP.

5. RMS

5	Document functional requirements for an RMS, to include NIBRS certification	N/A	9/30/2023	10/31/2023	completed	Gartner and PRPB are in the process of finalizing an RFP.
6	Document technical requirements for an RMS	N/A	9/30/2023	10/31/2023	completed	Gartner and PRPB are in the process of finalizing an RFP.
7	Release an RFP for an RMS	N/A	9/30/2023	1/31/2024	in progress	Gartner and PRPB are in the process of finalizing an RFP. Awaiting approval by the parties and the Executive Committee to release the RFP.
8	Evaluate vendor proposals for an RMS and select a vendor	N/A	9/30/2023	3/31/2024	not started	Gartner and NPPR are in the process of gathering the requirements for the creation of an RFP. Complete the requirements collection process with Gartner and have the Governance Technology Executive Committee agree with the content of the RFP for the acquisition of the RMS
9	Contract with the selected RMS vendor	N/A	12/31/2023	8/31/2025	not started	This date was set due to the hiring process and the election year where the administration may change.
10	Develop a phased RMS implementation plan with selected vendor	N/A	12/31/2023	9/30/2025	not started	This date was set due to the hiring process and the election year where the administration may change.
11	Implement RMS Phase I - to include NIBRS certification	N/A	6/30/2024	10/31/2025	not started	This date was set due to the hiring process and the election year where the administration may change.

6. Training Technology

Task	Description	Subsection	Original Due Date	Proposed Due Date	Status	Comments
A.1	Establish an IT training team of qualified instructors.	A. IT Training	31-May-23	31-May-23	completed	The Academy sent a document containing a list of technology instructors. (See Appendix 8)
A.2	Develop IT training for each existing IT and data system	A. IT Training	30-Sep-23	30-Jun-24	in progress	Training on the CIW System and Crime Mapping was completed. Use-of-force training will begin in January 2024. Hold regular follow-up meetings with the developer and the Academy.
A.3	Develop IT training for each new IT initiative.	A. IT Training	30-Jun-24	31-Jan-25	planning	This task has a dependency on RMS projects
A.4	Procure all equipment necessary to deliver training.	A. IT Training	30-Mar-24	30-Mar-24	in progress	
A.5	Submit each training to the DOJ and Monitor for review and approval.	A. IT Training	31-Jul-24	31-Mar-25	in progress	This task has a dependency on RMS projects
A.6	Develop a plan and schedule to deliver each training.	A. IT Training	TBA	30-Apr-25	in progress	Subject to the approval of the Monitor and DOJ (see task 5)
A.7	Conduct each training according to the schedule	A. IT Training	TBA	30-Apr-25	in progress	Subject to the approval of the Monitor and DOJ (see task 5)
B.1	Review and prioritize IT software and hardware needs of the Academy, to include an LMS, instructor and classroom equipment, and all hardware/ software necessary to support the Training Plan.	B. Academy IT	30-Apr-23	30-Apr-23	completed	A document presented by the Academy for the acquisition of new equipment for the operation of the Academy is provided. (See Appendix 3)
B.2	Identify software and hardware that is no longer supported or is at end of life	B. Academy IT	30-Apr-23	30-Apr-23	completed	A document containing an inventory of the equipment to be seized is provided. (See Appendix 4 and Appendix 5)
B.3	Determine and prioritize the minimum requirements needed by the Academy to provide pre-service and in-service training	B. Academy IT	31-May-23	31-May-23	completed	
B.4	Create a Procurement Plan to replace aging hardware and software	B. Academy IT	31-May-23	31-May-23	completed	A purchase order was issued for the acquisition of personal computers and laptops. A replacement plan will be developed based on the needs of the Academy. (See Appendix 9)
B.5	Utilize prioritized inventory list to request a quotation for replacement assets	B. Academy IT	31-May-23	31-May-23	completed	
B.6	Purchase new equipment	B. Academy IT	31-Aug-23	31-Aug-23	completed	The purchase of the equipment was made and its delivery will be coordinated with the Academy. Note: More budget is needed for the purchase of additional equipment.

6. Training Technology

B.7	Develop an implementation plan to rollout new assets	B. Academy IT	30-Sep-23	30-Sep-23	completed	The plan was implemented and eighty-six (86) desktop computers and twenty (20) laptops were delivered.
B.8	Execute an implementation plan to rollout new assets	B. Academy IT	31-Oct-23	31-Oct-23	completed	85 desktops have been distributed at the Academy and a purchase order has been issued for the acquisition of multifunctional devices.
C.1	Document requirements	C. New PTMS (in support of Training Plan)	30-Nov-23	30-Nov-23	completed	The specifications were submitted for validation and approval. (see appendix 15)
C.2	Develop and Test PTMS	C. New PTMS (in support of Training Plan)	29-Feb-24	29-Feb-24	not started	
C.3	Design and build reports	C. New PTMS (in support of Training Plan)	31-Mar-24	31-Mar-24	not started	
C.4	Develop technical manual	C. New PTMS (in support of Training Plan)	30-Apr-24	30-Apr-24	not started	
C.5	Develop user manual and training materials and policies	C. New PTMS (in support of Training Plan)	31-Jul-24	31-Jul-24	not started	
C.6	Submit PTMS Module plans for policies and trainings to DOJ and Monitor for approval	C. New PTMS (in support of Training Plan)	30-Sep-24	30-Sep-24	not started	
C.7	Provide training on PTMS	C. New PTMS (in support of Training Plan)	30-Nov-24	30-Nov-24	not started	
C.8	Demonstrate DOJ and Monitor and confirm PTMS will meet Consent Decree requirements if built, implemented, and used as designed	C. New PTMS (in support of Training Plan)	31-Dec-24	31-Dec-24	not started	
D.1	Develop, Implement and Integratio	D. Academy IT Recruit Module (to be integrated into PTMS in support of Training Plan)	29-Feb-24	29-Feb-24	not started	
D.2	Design and build reports	D. Academy IT Recruit Module (to be integrated into PTMS in support of Training Plan)	31-Mar-24	31-Mar-24	not started	
D.3	Develop technical manual	D. Academy IT Recruit Module (to be integrated into PTMS in support of Training Plan)	30-Apr-24	30-Apr-24	not started	
D.4	Develop user manual and training materials and policies	D. Academy IT Recruit Module (to be integrated into PTMS in support of Training Plan)	31-Jul-24	31-Jul-24	not started	

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D.5	Submit Cadet Module plans, policies and trainings to DOJ and Monitor for approva	D. Academy IT Recruit Module (to be integrated into PTMS in support of Training Plan)	30-Sep-24	30-Sep-24	not started	
D.6	Provide training on PTMS	D. Academy IT Recruit Module (to be integrated into PTMS in support of Training Plan)	30-Nov-24	30-Nov-24	not started	
D.7	Demonstrate DOJ and Monitor and confirm that module will meet Consent Decree requirements if built, implemented, and used as designed.	D. Academy IT Recruit Module (to be integrated into PTMS in support of Training Plan)	31-Dec-24	31-Dec-24	not started	
E.1	Design, Develop and Integration Sl	E. Academy Shooting Module (SHOOTER) (to be integrated into PTMS in support of Training Plan)	29-Feb-24	29-Feb-24	not started	
E.2	Design and build reports	E. Academy Shooting Module (SHOOTER) (to be integrated into PTMS in support of Training Plan)	31-Mar-24	31-Mar-24	not started	
E.3	Develop technical manual	E. Academy Shooting Module (SHOOTER) (to be integrated into PTMS in support of Training Plan)	30-Apr-24	30-Apr-24	not started	
E.4	Develop user manual and training materials and policies	E. Academy Shooting Module (SHOOTER) (to be integrated into PTMS in support of Training Plan)	31-Jul-24	31-Jul-24	not started	
E.5	Submit SHOOTER Module plans, policies, manuals, and trainings to DOJ and Monitor for approval	E. Academy Shooting Module (SHOOTER) (to be integrated into PTMS in support of Training Plan)	30-Sep-24	30-Sep-24	not started	
E.6	Provide training on PTMS	E. Academy Shooting Module (SHOOTER) (to be integrated into PTMS in support of Training Plan)	30-Nov-24	30-Nov-24	not started	

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E.7	Demonstrate DOJ and Monitor and confirm that module will meet Consent Decree requirements if built, implemented, and used as designed.	E. Academy Shooting Module (SHOOTER) (to be integrated into PTMS in support of Training Plan)	31-Dec-24	31-Dec-24	not started	
F.1	Identify a vendor solution for platform	F. FTO Platform	30-Sep-23	31-Mar-24	in progress	The provider (LEFTA) was identified and is under evaluation by the Academy. The Supplier submitted an initial proposal or draft. Complete the evaluation of the solution by the Academy staff.
F.2	Test FTO platform	F. FTO Platform	31-Dec-23	31-Mar-24	not started	
F.3	Design and build reports	F. FTO Platform	30-Mar-24	31-Mar-24	not started	
F.4	Develop technical manual	F. FTO Platform	30-Mar-24	31-Mar-24	not started	
F.5	Develop user manual and training materials and policies	F. FTO Platform	30-Jun-24	30-Jun-24	not started	
F.6	Provide training on platform	F. FTO Platform	30-Jun-24	30-Jun-24	not started	
F.7	Demonstrate DOJ and Monitor and confirm that module will meet Consent Decree requirements if built, implemented, and used as designed.	F. FTO Platform	31-Dec-24	31-Dec-24	not started	
G.1	Identify a vendor solution for platform	G. eLearning Platform/Online Courses (to be integrated into PTMS in support of Training Plan)	30-Sep-23	31-May-24	In Progress	Under review Government ERP Learning Platform and PTMS System. This activity is part of the Academy's Training Plan. Complete the evaluations and determine whether to continue with the internal application of virtual courses or to use the Government ERP.
G.2	Document requirements for platform	G. eLearning Platform/Online Courses (to be integrated into PTMS in support of Training Plan)	31-Dec-23	31-Mar-24	not started	
G.3	Test eLearning platform	G. eLearning Platform/Online Courses (to be integrated into PTMS in support of Training Plan)	30-Mar-24	30-Mar-24	not started	

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G.4	Design and build reports	G. eLearning Platform/Online Courses (to be integrated into PTMS in support of Training Plan)	30-Mar-24	30-Mar-24	not started	
G.5	Develop technical manual	G. eLearning Platform/Online Courses (to be integrated into PTMS in support of Training Plan)	30-Jun-24	30-Jun-24	not started	
G.6	Develop user manual and training materials and policies	G. eLearning Platform/Online Courses (to be integrated into PTMS in support of Training Plan)	30-Jun-24	30-Jun-24	not started	
G.7	Provide training on platform	G. eLearning Platform/Online Courses (to be integrated into PTMS in support of Training Plan)	30-Sep-24	30-Sep-24	not started	
G.8	Demonstrate DOJ and Monitor and confirm that module will meet Consent Decree requirements if built, implemented, and used as designed.	G. eLearning Platform/Online Courses (to be integrated into PTMS in support of Training Plan)	31-Dec-24	31-Dec-24	not started	
H.1	Develop and implement platform	H. CertiWeb New (Academy Training Plan)	29-Feb-24	29-Feb-24	not started	
H.2	Develop technical manual	H. CertiWeb New (Academy Training Plan)	31-Mar-24	31-Mar-24	not started	
H.3	Develop user manual and training materials and policies	H. CertiWeb New (Academy Training Plan)	30-Apr-24	30-Apr-24	not started	
H.4	Demonstrate DOJ and Monitor and confirm that module will meet Consent Decree requirements if built, implemented, and used as designed.	H. CertiWeb New (Academy Training Plan)	31-Aug-24	31-Aug-24	not started	

7. Analytics - Reporting

Task	Description	Subsection	Original Due Date	Proposed Due Date	Status	Comments
1	Onboard data analytics through AH Datalytics.	N/A	3/31/2022	3/31/2022	completed	
1.a	Complete gap analysis of data analytics need.	N/A	3/31/2022	3/31/2022	completed	
2	Develop proof of concept data analytics.	N/A	9/30/2022	9/30/2022	completed	
3	Create continual data analytics product to support.	N/A	6/30/2024	6/30/2024	in progress	Deadline may be extended depending on reporting needs.
4	Publish first set of public dashboards	N/A	4/30/2023	4/30/2023	completed	Dashboards developed and implemented.
5	Acquire enterprise-wide licensing.	N/A	4/30/2023	4/30/2023	completed	Funds were approved and licenses were purchased.
6	Develop analytics in conjunction with Reform Office and IT's priority.	N/A	6/30/2024	6/30/2024	in progress	
6.a	Incorporate data analytics into Consent Decree management meetings such as "ReformStat"	N/A	6/30/2024	6/30/2024	planning	Analytics will be incorporated into ReformStat from the beginning, but ReformStat is envisioned as an ongoing accountability process
7	Prepare training materials and conduct training and raise awareness	N/A	6/30/2024	6/30/2024	in progress	AH Datalytics has conducted 13 trainings of 224 personnel across SAOC and SAOE units.
8	Expand analytics to include all aspects of PRPB.	N/A	6/30/2024	6/30/2024	not started	
9	As RMS is implemented, re-create or modify data products as needed.	N/A	6/30/2024	6/30/2024	not started	
10	Develop and Implement a Data Management Framework	N/A	12/31/2024	12/31/2024	not started	

8. Mobility & Situational Awareness

Task	Description	Subsection	Original Due Date	Proposed Due Date	Status	Comments
A.1	Identify Team Lead	A. Mobile Data Computers (MDCs)	7/31/2023	7/31/2023	completed	
A.2	Conduct an audit of all existing mobile devices installed in patrol vehicles and other relevant vehicle types (e.g., helicopters).	A. Mobile Data Computers (MDCs)	7/31/2023	3/31/2024	in progress	Installations have been completed and the unit is currently being contracted to take inventory of completed installations versus pending installations.
A.2.a	Vehicle mount installation for mobile applications.	A. Mobile Data Computers (MDCs)	8/30/2023	3/31/2024	on hold	OSHA is currently evaluating the installation and PRPB is awaiting their determination.
A.2.b	Full inventory of available vehicles and hardware needed for other vehicles.	A. Mobile Data Computers (MDCs)	7/31/2023	7/31/2023	completed	The inventory has been carried out by the Director of the Transportation Division.
A.3	Assess gap between total number of mobile users (people who need access to data in the field) and total number of devices available.	A. Mobile Data Computers (MDCs)	8/30/2023	3/31/2024	in progress	There are 743 available devices. PRPB still needs to complete the inventory of devices needed.
A.3.a	Coordinate with Area supervisors to get the number of users.	A. Mobile Data Computers (MDCs)	8/30/2023	3/31/2024	in progress	Verify the quantity by list on SITA.
A.3.b	Gather the inventory of existing assigned equipment.	A. Mobile Data Computers (MDCs)	8/30/2023	3/31/2024	in progress	Starting new evaluation
A.3.c	Review vehicle inventory with the Transportation Director to assess the needs.	A. Mobile Data Computers (MDCs)	8/30/2023	3/31/2024	in progress	Pending meeting coordination.
A.3.d	Determine the necessary hardware for further installations and assignment.	A. Mobile Data Computers (MDCs)	8/30/2023	3/31/2024	in progress	Pending review with the vendor
A.4	Procure required number of mobile devices to ensure everyone who needs access to situational awareness data and other PRPB information systems via a mobile device has it.	A. Mobile Data Computers (MDCs)	9/30/2023	3/31/2024	in progress	It will be analyzed whether the equipment (laptop or tablet) will be assigned by MNPPR or by shift. Set up a meeting with the Office of Reform, NPPR Commissioner representative and the NTC to discuss options.
A.4.a	Coordinate with Area supervisors to get the number of users who need access.	A. Mobile Data Computers (MDCs)	9/30/2023	3/31/2024	in progress	As new equipment is installed, information is collected from existing equipment assigned to areas. PRPB needs to complete equipment installations.
A.4.b	Determine the actual equipment inventory to procure the mobile devices needed.	A. Mobile Data Computers (MDCs)	9/30/2023	3/31/2024	in progress	As new equipment is installed, information is collected from existing equipment assigned to areas. PRPB needs to complete equipment installations.

8. Mobility & Situational Awareness

A.4.c	Determine necessary budget to acquire the equipment.	A. Mobile Data Computers (MDCs)	9/30/2023	3/31/2024	in progress	As new equipment is installed, information is collected from existing equipment assigned to areas. PRPB needs to complete equipment installations.
A.5	Configure and test mobile device access to PRPB information systems requiring access from the field (e.g., CAD, RMS, NCIC, etc.)	A. Mobile Data Computers (MDCs)	12/31/2023	3/31/2024	in progress	
A.5.a	Prepare the device image with all required settings and software.	A. Mobile Data Computers (MDCs)	12/31/2023	3/31/2024	in progress	
A.5.b	Run the image with all applications and settings	A. Mobile Data Computers (MDCs)	12/31/2023	3/31/2024	in progress	
A.5.c	Add SIM Card, connect to the Domain	A. Mobile Data Computers (MDCs)	12/31/2023	3/31/2024	in progress	
A.5.d	Review image installation	A. Mobile Data Computers (MDCs)	12/31/2023	3/31/2024	in progress	
A.5.e	Test applications and connection	A. Mobile Data Computers (MDCs)	12/31/2023	3/31/2024	in progress	
A.6	Provide appropriate user training for the mobile devices.	A. Mobile Data Computers (MDCs)	3/30/2024	3/31/2024	not started	
A.6.a	Develop updated training: review the user training already being provided by the Academy	A. Mobile Data Computers (MDCs)	3/30/2024	4/30/2024	not started	
A.6.b	Develop updated training: update the existing training or assist the Academy in creating a new user training	A. Mobile Data Computers (MDCs)	3/30/2024	4/30/2024	not started	
A.7	Ensure users know where to go for help with the mobile devices	A. Mobile Data Computers (MDCs)	6/30/2023	6/30/2023	completed	All assistance required by users is provided through the Technology Division's "Help Desk" application or the Call Center.
A.7.a	Every user is informed on how to contact the IT Help Desk for support.	A. Mobile Data Computers (MDCs)	6/30/2023	6/30/2023	completed	PRPB has a policy addressing this issue.
A.8	Identify the mobile devices in the IT asset inventory to ensure the devices are maintained and refreshed / replaced on a lifecycle as recommended by the manufacturer.	A. Mobile Data Computers (MDCs)	12/31/2023	3/31/2024	in progress	Established or indicate mobile devices quantity. 745 laptop

8. Mobility & Situational Awareness

A.8.a	The IT Department maintains an application for the equipment's lifecycle.	A. Mobile Data Computers (MDCs)	12/31/2023	12/31/2023	completed	Help desk application
B.1	Document use cases for other mobile devices (e.g., access to body worn video app).	B. Other Mobile Devices (Smartphones, tablets, etc.)	6/30/2023	6/30/2023	completed	
B.2	Identify mobile applications that will be approved for deployment.	B. Other Mobile Devices (Smartphones, tablets, etc.)	4/30/2023	4/30/2023	completed	
B.2.a	CAD Mobile, RMS, any remaining GTE modules, EIS Source System modules.	B. Other Mobile Devices (Smartphones, tablets, etc.)	4/30/2023	4/30/2023	completed	Mobile applications have been Identified (CAD Mobil, GTE all EIS Modules).
B.3	Identify devices that will support all documented requirements	B. Other Mobile Devices (Smartphones, tablets, etc.)	6/30/2023	6/30/2023	completed	1. Equipment identified (Laptops and tablets). 2. Equipment being provided with specification. Currently, a study was conducted to identify body worn cameras (BWCs), tablets, laptops, audio recording devices, radio communications recording and storage systems, with the purpose of having an up-to-date inventory of mobile devices.
B.3.a	Devices that support the requirements for mobility	B. Other Mobile Devices (Smartphones, tablets, etc.)	6/30/2023	3/31/2024	in progress	Tablet, Laptop y BWC
B.4	Identify mobile device management solution (MDM) to manage all mobile devices	B. Other Mobile Devices (Smartphones, tablets, etc.)	7/31/2023	7/31/2023	completed	The identified solution for mobile device management is Airwatch.
B.4.a	The NPPR has an MDM that is being installed in all new equipment	B. Other Mobile Devices (Smartphones, tablets, etc.)	7/31/2023	8/31/2023	completed	The software has been installed on all mobile devices. Note: You are waiting to acquire the licenses to start using it.
B.5	Procure and implement an MDM.	B. Other Mobile Devices (Smartphones, tablets, etc.)	7/31/2023	3/31/2024	in progress	The process start with laptop and tablet.
B.5.a	MDM Implementation	B. Other Mobile Devices (Smartphones, tablets, etc.)	7/31/2023	3/31/2024	in progress	MDM is in testing.
B.6	Procure devices and register devices on the network/MDM for provisioning	B. Other Mobile Devices (Smartphones, tablets, etc.)	7/31/2023	8/31/2023	completed	Purchase Order Renewal. Note: The purchase order went out on August 9, 2023. PO#2444001523
B.6.a	AirWatch is being installed in all mobile devices	B. Other Mobile Devices (Smartphones, tablets, etc.)	7/31/2023	3/31/2024	in progress	The process start with laptop and tablet.
B.7	Develop mobile device policy	B. Other Mobile Devices (Smartphones, tablets, etc.)	7/31/2023	8/31/2023	completed	Guidelines for the use and handling of Mobile Devices will be contained in General Order 400-403.

9. Other IT Projects

Task	Description	Subsection	Original Due Date	Proposed Due Date	Status	Comments
AA.1	Revise EIS project charter and plan for submission to DOJ and Monitor for approval, and establish EIS team	AA. Early Intervention System – Task/Activities List	6/30/2023	4/30/2024	Pending	
AA.2	Identify all data sets to be included in the EIS and their respective source systems.	AA. Early Intervention System – Task/Activities List	9/30/2023	4/30/2024	in progress	The EIS unit that will be in charge of the System has not been created. However, meetings began with the Reform Office to work on this task
AA.3	Conduct data analysis to determine what thresholds will be utilized in the EIS.	AA. Early Intervention System – Task/Activities List	9/30/2023	4/30/2024	in progress	The EIS unit that will be in charge of the System has not been created. However, meetings began with the Reform Office to work on this task
AA.4	Conduct analysis to determine employee peer groups.	AA. Early Intervention System – Task/Activities List	9/30/2023	4/30/2024	in progress	The EIS unit that will be in charge of the System has not been created. However, meetings began with the Reform Office to work on this task
AA.5	Conduct analysis to determine how the system thresholds will be set.	AA. Early Intervention System – Task/Activities List	9/30/2023	4/30/2024	in progress	The EIS unit that will be in charge of the System has not been created. However, meetings began with the Reform Office to work on this task
AA.6	Present plan for data, thresholds and peer groups to DOJ and Monitor for approval.	AA. Early Intervention System – Task/Activities List	12/31/2023	4/30/2024	in progress	
AA.7	Develop business process/workflow and information dependencies for threshold activations and submit to DOJ and Monitor for approval.	AA. Early Intervention System – Task/Activities List	12/31/2023	4/30/2024	in progress	
AA.8	Integrate all source system data and develop EIS.	AA. Early Intervention System – Task/Activities List	12/31/2023	4/30/2024	in progress	
AA.9	Test System	AA. Early Intervention System – Task/Activities List	12/31/2023	4/30/2024	not started	
AA.10	Develop system policy and training and submit to DOJ and Monitor for approval.	AA. Early Intervention System – Task/Activities List	1/31/2024	5/31/2024	not started	
AA.11	Develop communication plan for EIS.	AA. Early Intervention System – Task/Activities List	1/31/2024	5/31/2024	not started	
AA.12	Deliver training to all employees.	AA. Early Intervention System – Task/Activities List	3/30/2024	3/31/2024	not started	
AA.13	Deploy EIS Department wide.	AA. Early Intervention System – Task/Activities List	6/30/2024	6/30/2024	not started	

9. Other IT Projects

A	Develop Data Sources	AA. Early Intervention System – Task/Activities List	12/31/2023	4/30/2024	in progress	
A.1.a	Develop and implement the data source module for the registration and investigation of incidents in the area of professional responsibility (SARP).	A. Developed data source modules for the EIS.	1/30/2019	1/30/2019	completed	Approved by the Responsible Unit.
A.1.b	SARP Module training.	A. Developed data source modules for the EIS.	9/30/2023	9/30/2023	completed	Trainings were given to NPPR staff assigned to SARP.
A.1.c	Provide formal training for the use and management of the module from the Academy.	A. Developed data source modules for the EIS.	9/30/2023	4/30/2024	not started	Meetings were held with the Academy and the developer to define training schedules and begin selecting training dates. Establish frequent meetings for the development of this course.
A.1.d	Demonstrate the SARP module for DOJ and Monitor and confirm SARP will meet Consent Decree requirements if built, implemented and used as designed.	A. Developed data source modules for the EIS.	12/31/2023	4/30/2024	in progress	Pending to compliance from DOJ and Monitor.
A.2	Domestic Violence Module (DVM)	A. Developed data source modules for the EIS.	5/30/2017	5/31/2017	completed	NOTE: the DVM will not serve a source system to the EIS. Instead, a complaint will be generated in SARP.
A.2.a	2.1 Domestic Violence Module training.	A. Developed data source modules for the EIS.	9/30/2023	9/30/2023	completed	Trainings were given to NPPR staff assigned to the Domestic Violence Division.
A.2.b	2.2 Provide formal training for the use and management of the DVM from the Academy.	A. Developed data source modules for the EIS.	9/30/2023	5/31/2024	not started	Meetings were held with the Academy and the developer to define training schedules and begin selecting training dates
A.2.c	Demonstrate the Domestic Violence Module for DOJ and Monitor and confirm DVM will meet Consent Decree requirements if built, implemented and used as designed.	A. Developed data source modules for the EIS.	12/31/2023	4/30/2024	not started	Pending to compliance from DOJ and Monitor.
A.3	Sexual Offences Module (SOM)	A. Developed data source modules for the EIS.	5/3/2017	5/31/2017	completed	NOTE: the SOM will not serve a source system to the EIS. Instead, a complaint will be generated in SARP when a PRPB employee is involved in a. domestic incident. Approved by the Responsible Unit.
A.3.a	3.1 Sexual Offences Module training.	A. Developed data source modules for the EIS.	9/30/2023	9/30/2023	completed	Trainings were given to NPPR staff assigned to the Sexual Offences Unit.

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A.3.b	3.2 Provide formal training for the use and management of the SOM from the Academy.	A. Developed data source modules for the EIS.	9/30/2023	5/31/2024	not started	Meetings were held with the Academy and the developer to define training schedules and begin selecting training dates. Establish frequent meetings for the development of this course.
A.3.c	3.3 Demonstrate the SOM Module for DOJ and Monitor and confirm SOM will meet Consent Decree requirements if built, implemented, and used as designed.	A. Developed data source modules for the EIS.	12/31/2023	4/30/2024	in progress	Pending to compliance from DOJ and Monitor.
A.4	Use of Force - Radio Control Module (UFRCM)	A. Developed data source modules for the EIS.	1/30/2023	1/31/2023	completed	Approved by the Responsible Unit.
A.4.a	4.1 Use of Force - Radio Control Module training.	A. Developed data source modules for the EIS.	9/30/2023	9/30/2023	completed	The module was deactivated due to integration with the GTE System as part of the Work Plan for Data Quality in the Use of Force Report.
A.4.b	4.2 Provide formal training for the use and management of the UFRCM from the Academy.	A. Developed data source modules for the EIS.	9/30/2023	9/30/2023	completed	The module was deactivated due to integration with the GTE System as part of the Work Plan for Data Quality in the Use of Force Report.
A.4.c	4.3 Demonstrate the UFRCM Module for DOJ and Monitor and confirm UFRCM will meet Consent Decree requirements if built, implemented, and used as designed.	A. Developed data source modules for the EIS.	12/31/2023	12/31/2023	completed	Discontinued.
A.5	Use of Force (FIU) Module	A. Developed data source modules for the EIS.	8/31/2023	8/31/2023	completed	Approved by the Responsible Unit.
A.5.a	5.1 Use of Force Module training.	A. Developed data source modules for the EIS.	9/30/2023	9/30/2023	completed	Training were given to NPPR staff assigned to the FIU Unit.
A.5.b	5.2 Provide formal training for the use and management of the FIU module from the Academy.	A. Developed data source modules for the EIS.	1/31/2024	5/31/2024	in progress	The use-of-force training will begin in 24 January 2024.
A.5.c	5.3 Demonstrate the FIU Module for DOJ and Monitor and confirm FIU Module will meet Consent Decree requirements if built, implemented, and used as designed.	A. Developed data source modules for the EIS.	12/31/2023	4/30/2024	in progress	Pending to compliance from DOJ and Monitor.
A.6	Non-Punitive Misdemeanors Module.	A. Developed data source modules for the EIS.	2/28/2022	2/28/2022	completed	Pending to approve by the Responsible Unit.
A.6.a	6.1 Non-Punitive Misdemeanors Module training.	A. Developed data source modules for the EIS.	9/30/2023	9/30/2023	completed	Trainings were given to NPPR senior staff (supervisors).

9. Other IT Projects

A.6.b	6.2 Provide formal training for the use and management of the FIU module from the Academy.	A. Developed data source modules for the EIS.	3/30/2024	5/31/2024	planning	Meetings were held with the Academy and the developer to define training schedules and begin selecting training dates. Establish frequent meetings for the development of this course.
A.6.c	6.3 Demonstrate the FIU Module for DOJ and Monitor and confirm FIU Module will meet Consent Decree requirements if built, implemented, and used as designed.	A. Developed data source modules for the EIS.	3/30/2024	4/30/2024	in progress	Pending to compliance from DOJ and Monitor.
A.7	Supervisor Module (Tracks outcomes from non-punitive complaints)	A. Developed data source modules for the EIS.	2/28/2022	2/28/2022	completed	Pending to approve by the Responsible Unit.
A.7.a	7.1 Supervisor Module training.	A. Developed data source modules for the EIS.	9/30/2023	9/30/2023	completed	Trainings were given to NPPR senior staff (supervisors).
A.7.b	7.2 Provide formal training for the use and management of the Supervisor Module from the Academy.	A. Developed data source modules for the EIS.	3/30/2024	5/30/2024	not started	Waiting for the Academy to offer the formal training to the unit personnel.
A.7.c	7.3 Demonstrate the Supervisor Module for DOJ and Monitor and confirm Supervisor Module will meet Consent Decree requirements if built, implemented, and used as designed.	A. Developed data source modules for the EIS.	3/30/2024	4/30/2024	not started	Pending to compliance from DOJ and Monitor.
A.8	Tracking Module Tracks training assigned	A. Developed data source modules for the EIS.	2/28/2022	2/28/2022	completed	Pending to approve by the Responsible Unit.
A.8.a	8.1 Tracking Module training.	A. Developed data source modules for the EIS.	9/30/2023	9/30/2023	completed	The developer in coordination with the TCB provided workshops for the use and management of the module.
A.8.b	8.2 Provide formal training for the use and management of the Tracking Module from the Academy.	A. Developed data source modules for the EIS.	6/30/2024	6/30/2024	not started	Waiting for the Academy to offer the formal training to the unit personnel.
A.8.c	8.3 Demonstrate the Tracking Module for DOJ and Monitor and confirm Tracking Module will meet Consent Decree requirements if built, implemented, and used as designed.	A. Developed data source modules for the EIS.	6/30/2024	6/30/2024	not started	Pending to compliance from DOJ and Monitor.
A.9	Office of Legal Affairs (OAL) Module	A. Developed data source modules for the EIS.	1/31/2019	1/31/2019	completed	Approve by the Responsible Unit.

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A.9.a	9.1 Office of Legal Affairs Module training.	A. Developed data source modules for the EIS.	9/30/2023	9/30/2023	completed	The developer in coordination with the TCB provided workshops for the use and management of the module.
A.9.b	9.2 Provide formal training for the use and management of the OAL Module from the Academy.	A. Developed data source modules for the EIS.	3/30/2024	5/30/2024	not started	Waiting for the Academy to offer the formal training to the unit personnel.
A.9.c	9.3 Demonstrate the OAL Module for DOJ and Monitor and confirm OAL Module will meet Consent Decree requirements if built, implemented, and used as designed.	A. Developed data source modules for the EIS.	3/30/2024	4/30/2024	not started	Pending to compliance from DOJ and Monitor.
A.10	10.1 Office of Legal Affairs Module training.	A. Developed data source modules for the EIS.	9/30/2023	9/30/2023	completed	The developer in coordination with the TCB provided workshops for the use and management of the module.
A.11	10.2 Provide formal training for the use and management of the Ops & Admin Inspections Module from the Academy.	A. Developed data source modules for the EIS.	3/30/2024	6/30/2024	not started	Waiting for the Academy to offer the formal training to the unit personnel.
A.12	10.3 Demonstrate the Ops & Admin Inspections Module for DOJ and Monitor and confirm Ops & Admin Inspections Module will meet Consent Decree requirements if built, implemented, and used as designed.	A. Developed data source modules for the EIS.	3/30/2024	4/30/2024	not started	Pending to compliance from DOJ and Monitor
B.1	Determine how many handheld recording devices are required and procure all devices	B. Handheld Recording Devices	1/30/2019	1/30/2019	completed	Approved by the Responsible Unit. Storage solution for recordings in production and implement since January 2019.
B.2	Develop policy and training regarding devices.	B. Handheld Recording Devices	9/30/2023	4/30/2024	in progress	The policy is in working process by SARP.
B.3	Submit policy and training materials to DOJ and Monitor for approval.	B. Handheld Recording Devices	9/30/2023	4/30/2024	in progress	Pending for Share.
B.4	Provide formal training from the Academy.	B. Handheld Recording Devices	3/30/2024	3/31/2024	not started	Waiting for the Academy to offer the formal training to the unit personnel.
B.5	Deploy devices.	B. Handheld Recording Devices	6/30/2024	6/30/2024	in progress	Not started.
C.1	Determine all regulations that must be met to provide NCIC access to all agents.	C. NCIC	3/30/2023	3/30/2023	completed	a. Approved by the Responsible Unit. In production and implement since January 2019. b. Review the PRPD policies and CJIS.
C.2	Request Implementation Plan from Vendor (DataMax)	C. NCIC	9/30/2023	3/31/2024	in progress	The company DataMax provided a quote for the implementation of an application (API) to connect the NCIC System to the Mobile CAD/CAD System. (See Appendix 14) Waiting for purchase order to go out.

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C.3	Develop a plan with the supplier to comply with all CJIS regulations.	C. NCIC	9/30/2023	3/31/2024	not started	The company DataMax provided a quote for the implementation of an application (API) to connect the NCIC System.
C.4	Develop policies and trainings on access to the NCIC.	C. NCIC	9/30/2023	9/30/2023	completed	General Order 400-408 establishes guidelines for access to and management of Criminal Justice Information Systems.
C.5	Submit policy and training materials to DOJ and Monitor for approval.	C. NCIC	12/31/2023	3/31/2024	in progress	
C.6	Work with vendor to implement NCIC access.	C. NCIC	3/30/2024	4/30/2024	in progress	
C.7	Work with mobile vendor to ensure access to NCIC from field.	C. NCIC	6/30/2023	5/31/2024	in progress	Discussions with the Department of Justice to gain access to the NCIC from the Mobile CAD/CAD system are still ongoing. Pending renewal warranty and maintenance with DATAMAXX.
C.8	Provide formal training from the Academy.	C. NCIC	3/30/2024	7/30/2024	in progress	Waiting for the Academy to offer the formal training to the unit personnel.
D.1	Recording of incident information (complaints) electronically.	D. Computer Aided Dispatch	1/31/2014	1/31/2014	completed	The System was upgrated with a new version.
D.2	Develop and implement New CAD and CAD mobile version.	D. Computer Aided Dispatch	3/31/2021	3/31/2021	completed	Approved by the Responsible Unit. 2. In production and implement since MAY 20121
D.3	formal Training	D. Computer Aided Dispatch	TBA	6/30/2024	in progress	Workshops for the use and management of the module was provided by the developer in coordination with the TCB. Formal training for the use and management of the module from the Academy are not provided. Waiting for the Academy to offer the formal training to the unit personnel. Formal training must be completed before a compliance finding can be made
E.1	Implement KRONOS	E. HR System - Kronos	1/31/2019	1/31/2019	completed	
E.2	Upgrade Software	E. HR System - Kronos	12/31/2023	12/31/2023	completed	
E.3	Develop Wages and Overtime (ADP) interface	E. HR System - Kronos	12/31/2023	12/31/2023	completed	
E.4	Document requirements for PRPB HR components	E. HR System - Kronos	12/31/2023	12/31/2023	completed	
E.5	Develop training materials	E. HR System - Kronos	5/30/2024	5/31/2024	not started	
F.1	Implement VMS	F. Body Worn Camera (BWC) and Video Management System (VMS)	5/30/2023	5/31/2023	completed	Implemented first phase.
F.2	Pilot BWC	F. Body Worn Camera (BWC) and Video Management System (VMS)	5/30/2023	5/31/2023	completed	

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F.3	Procure BWCs for all agents	F. Body Worn Camera (BWC) and Video Management System (VMS)	12/31/2026	12/31/2026	in progress	First Responder Personnel.
F.4	Implement docking stations and infrastructure to support transport of BWC video	F. Body Worn Camera (BWC) and Video Management System (VMS)	12/31/2026	12/31/2026	in progress	
F.5	Develop BWC policy, procedures and training	F. Body Worn Camera (BWC) and Video Management System (VMS)	12/31/2023	4/30/2024	in progress	
F.6	Submit BWC policy and training to DOJ and Monitor for approval	F. Body Worn Camera (BWC) and Video Management System (VMS)	12/31/2023	4/30/2024	in progress	
F.7	Establish training team and Develop training plan	F. Body Worn Camera (BWC) and Video Management System (VMS)	12/31/2023	4/30/2024	in progress	
F.8	Develop training and deployment plan	F. Body Worn Camera (BWC) and Video Management System (VMS)	12/31/2023	4/30/2024	in progress	
F.9	Implement training plan	F. Body Worn Camera (BWC) and Video Management System (VMS)	12/31/2023	4/30/2024	in progress	
G.1	Develop an STU module	G. Specialized Units Module (STU)	6/30/2023	6/30/2024	on hold	
G.2	Develop policy	G. Specialized Units Module (STU)	6/30/2023	3/31/2024	in progress	The Policies and Procedures Unit of the Reform Office developed a draft policy for this module. Pending final version of the draft of the Policy.
G.3	Develop training and user manual	G. Specialized Units Module (STU)	12/31/2023	6/30/2024	not started	
G.4	Submit plans, policy and training to DOJ and Monitor for approval	G. Specialized Units Module (STU)	12/31/2023	6/30/2024	not started	
G.5	Develop and implement training plan	G. Specialized Units Module (STU)	12/31/2023	6/30/2024	not started	
G.6	Develop technical manual	G. Specialized Units Module (STU)	12/31/2023	6/30/2024	not started	

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G.7	Implement STU module	G. Specialized Units Module (STU)	12/31/2023	6/30/2024	not started	
G.8	Submit to DOJ and Monitor for approval	G. Specialized Units Module (STU)	12/31/2023	6/30/2024	not started	
H.1	Develop the Evaluation System (PROMEDIA)	H.Evaluation System (PROMEDIA)	10/31/2019	10/31/2019	completed	
H.2	Modify PROMEDIA in accordance with revised policy	H.Evaluation System (PROMEDIA)	TBA	3/31/2024	in progress	
H.3	PROMEDIA Module training.	H.Evaluation System (PROMEDIA)	3/30/2023	4/30/2024	in progress	The developer in coordination with the TCB provided workshops for the use and management of the module.
H.4	Provide formal training for the use and management of the PROMEDIA from the Academy.	H.Evaluation System (PROMEDIA)	3/30/2023	5/31/2024	in progress	Waiting for the Academy to offer the formal training to the unit personnel.
H.5	Demonstrate the PROMEDIA Module for DOJ and Monitor and confirm PROMEDIA will meet Consent Decree requirements if built, implemented, and used as designed.	H.Evaluation System (PROMEDIA)	12/31/2023	3/30/2024	in progress	Pending to compliance from DOJ and Monitor.
I.1	Develop of the Formal Community Partnerships System	I. Formal Community Partner System	1/30/2017	1/30/2017	completed	Approved by the Responsible Unit.
I.2	Develop modifications to system per Reform Office.	I. Formal Community Partner System	6/30/2023	6/30/2023	completed	The system is currently being upgraded and work is expected to be completed by June 16.
I.3	Formal Community Partnerships System Module training.	I. Formal Community Partner System	6/30/2023	6/30/2023	completed	Training is expected to begin on Friday, June 16.
I.4	Provide formal training for the use and management of the Formal Community Partnerships System from the Academy.	I. Formal Community Partner System	6/30/2023	6/30/2023	completed	Training is expected to begin on Friday, June 16.

9. Other IT Projects

I.5	Demonstrate the Formal Community Partnerships System Module for DOJ and Monitor and confirm Formal Community Partnerships System will meet Consent Decree requirements if built, implemented, and used as designed.	I. Formal Community Partner System	12/31/2023	4/30/2024	in progress	Pending to compliance from DOJ and Monitor.
J.1	Hate Crimes Module (HCM)	J. Hate Crimes Module	5/30/2017	5/31/2017	completed	Approved by the responsable unit. Guidance, provided by the developer in coordination with the NTC and responsible units, was offered in August and September 2020
J.2	Hate Crime Module training.	J. Hate Crimes Module	6/30/2023		completed	The developer in coordination with the TCB provided workshops for the use and management of the module.
J.3	Provide formal training for the use and management of the Hate Crimes Module by the Academy.	J. Hate Crimes Module	6/30/2023	3/31/2024	in progress	Waiting for the Academy to offer the formal training to the unit personnel. Design and development of Training by the Academy. This training should be scheduled and provided to unit personnel. Pending the Academy offering formal training to the unit's staff.
J.4	Demonstrate the HCM Module for DOJ and Monitor and confirm HCM will meet Consent Decree requirements if built, implemented, and used as designed.	J. Hate Crimes Module	12/30/2023	4/30/2024	in progress	Pending to compliance from DOJ and Monitor.
K.1	Virtual Library	K. Virtual Library	6/30/2023	6/30/2023	completed	Approved by the Responsible Unit.
K.2	Make modifications to system per Reform Bureau.	K. Virtual Library	12/31/2023	4/30/2024	in progress	
K.3	Virtual Module training.	K. Virtual Library	6/30/2020	6/30/2020	completed	Complete coordination with the TCB provided workshops for the use and management of the module.
K.4	Provide formal training for the use and management of the Virtual from the Academy.	K. Virtual Library	6/30/2023	6/30/2023	completed	No formal training is required the published library has a search engine.
K.5	Demonstrate the Virtual Library for DOJ and Monitor and confirm Virtual Library will meet Consent Decree requirements if built, implemented, and used as designed.	K. Virtual Library	TBA	4/30/2024	in progress	Pending to compliance from DOJ and Monitor.

APPENDICES

Appendix 1

2022 PDPR SD-WAN Solution Proposal

May 23, 2022

PR 1, KM. 25.0,
Quebrada Arenas Industrial Park, Lote #9,
San Juan, PR 00926

May 23, 2022

Mr. Juan C. Rivera Vázquez
Director
Negociado de Tecnología y Comunicaciones
Departamento de Seguridad Pública de Puerto Rico
San Juan, PR

Dear sirs:

Thank you for considering our proposal for the Policia de Puerto Rico SD-WAN Solution.

InTWO (Integration Technologies, Corp.) is a leading provider of managed solutions of infrastructure, cybersecurity, and critical applications, both on-premises and in the cloud.

We have a long history of modernizing the digital footprint of organizations of all types and sizes Our experts are renowned for having long-standing extensive experience designing, transforming, and managing critical digital solutions securely, and powered by the hybrid cloud.

We are fans of our clients and look forward to the opportunity to work tirelessly for you and become your most trusted advisor. We appreciate the opportunity to serve you.

Cordially yours,
InTWO

Armando Morales
Account Manager

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SERVICES INVESTMENT

The following components are required to accomplish the requested services:

Investment Table	
Customer	Policia de Puerto Rico
Description	2022 PDPR SD-WAN Solution
ID	MARO-2022030852

Products			
Qty	**Description**	**Unit Price**	**Extended Price**
2	FortiGate-600E 2 x 10GE SFP+ slots, 10 x GE RJ45 ports (including 1 x MGMT port, 1 X HA port, 8 x switch ports), 8 x GE SFP slots, SPU NP6 and CP9 hardware accelerated	7,100.00	14,200.00
2	FortiGate-600E 24x7 FortiCare 3 Years Contract	5,035.00	10,070.00
160	Fortigate 60F- 10 x GE RJ45 ports (including 7 x Internal Ports, 2 x WAN Ports, 1 x DMZ Port). Max managed	580.00	92,800.00
160	FortiGate-60F 24x7 FortiCare 3Years Contract	410.00	65,600.00
12	Fortigate 200F Hardware plus 24x7 FortiCare and FortiGuard Unified Threat Protection (UTP)	10,220.00	122,640.00
2	Subscription License with Bundle for FortiGate-VM (4 CPU) - Subscriptions license for FortiGate-VM (4 CPU) with UTP Bundle included.	8,335.00	16,670.00
2	FortiManager-VM Subscription License with Support and BPS-Subscription license for 100 devices/vdoms managed by FortiManager VM S-series. 24x7 FortiCare -3 Years- support plus FortiCare Best Practice	15,765.00	31,530.00
1	Subscription license for 500 GB/Day Central Logging & Analytics. Include 24x7 FortiCare support, IOC, SOC subscription, and FortiGuard Outbreak Detection service.	83,015.00	83,015.00

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Products			
Qty	**Description**	**Unit Price**	**Extended Price**
1	PowerEdge R750xs Server • Chassis with up to 12x3.5" Drives • SAS/SATA Backplane • No Rear Storage • 1 CPU Configuration • PowerEdge R750xs Server • Trusted Platform Module 2.0 V3 • 3.5" Chassis with up to 12 Hard Drives (SAS/SATA), 1 CPU • Intel® Xeon® Gold 6336Y 2.4G, 24C/48T, 11.2GT/s, 36M Cache, Turbo, HT (185W) DDR4-3200 • No Additional Processor • High Performance Heatsink for 1 CPU configuration • Performance Optimized • 3200MT/s RDIMMs • (2) 32GB RDIMM, 3200MT/s, Dual Rank, 16Gb BASE x8 • C7, Unconfigured RAID for HDDs or SSDs (Mixed Drive Types Allowed) • PERC H745 Adapter LP (for Extended Heatsink) • (2) 480GB SSD SATA Mix Use 6Gbps 512 2.5in Hot-plug AG Drive,3.5in HYB CARR, 3 DWPD, • (6) 1.92TB SSD SATA Read Intensive 6Gbps 512 2.5in Hot-plug AG Drive,3.5in HYB CARR, 1 DWPD • Power Saving Dell Active Power Controller • UEFI BIOS Boot Mode with GPT Partition • High Performance Fan x5 • Dual, Hot-plug, Fully Redundant Power Supply (1+1), 1400W, Mixed Mode • (2) NEMA 5-15P to C13 Wall Plug, 125 Volt, 15 AMP, 10 Feet (3m), Power Cord, North America • Riser config 4, Half Length, Low Profile, 1x16 + 1x4 slots, 1 CPU • PowerEdge R750xs Motherboard • iDRAC9, Enterprise 15G • Broadcom 5720 Quad Port 1GbE BASE-T Adapter, OCP NIC 3.0 • PowerEdge 2U Standard Bezel • No BOSS Card • No Quick Sync • iDRAC,Legacy Password • iDRAC Group Manager, Enabled • No Operating System • No Media Required • ReadyRails Sliding Rails with Cable Management Arm • No Internal Optical Drive • No Systems Documentation, No OpenManage DVD Kit • PowerEdge 2U CE Marking, No BIS or CCC Marking • 3 Years ProSupport with Next Business Day Onsite Service-LA	11,645.00	11,645.00
		Products Total	**$448,170.00**

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One Time Services			
Qty	**Description**	**Unit Price**	**Extended Price**
1	Planning and Design Staging Deployment Closing and Project Management	174,800.00	174,800.00
1	One-Time Premium Onboarding Engagement	6,000.00	6,000.00
		Services Sub-Total	**$180,800.00**

Recurring Managed Services				
Qty	**Mfg. Part #**	**Description**	**Monthly Invoice**	**Extended Price**
160	MS0-ERW-247	24x7 Edge Router Management – ***FG60F @ Remote Sites in SD-WAN mode*** Contract Period: 3 Year(s) Billing Terms: 36 Monthly Invoice(s) of $6666.67 due at the beginning of each month-period from the beginning of the contract.	$6666.67	240,000.00
12	MS0-ERW-247	24x7 Edge Router Management- ***FG200F @ Comandancias in SD-WAN mode*** Contract Period: 3 Year(s) Billing Terms: 36 Monthly Invoice(s) of $2000.00 due at the beginning of each month-period from the beginning of the contract.	2,000.00	72,000.00
2	MS0-ERW-247	24x7 Edge Router Management – ***FG600@ HQ in SD-WAN mode*** Contract Period: 3 Year(s) Billing Terms: 36 Monthly Invoice(s) of $483.33 due at the beginning of each month-period from the beginning of the contract.	483.33	17,400.00
2	MS0-ERW-247	24x7 Edge Router Management – ***FortiGate VM @Azure in SD-WAN Mode*** Contract Period: 3 Year(s) Billing Terms: 36 Monthly Invoice(s) of $250.00 due at the beginning of each month-period from the beginning of the contract.	250.00	9,000.00
1	MS0-MGTMA-247	24x7 MGMT OA&M Appliance Management – ***FortiManager for SD-WAN for 200 devices*** Contract Period: 3 Year(s) Billing Terms: 36 Monthly Invoice(s) of $416.67 due at the beginning of each month-period from the beginning of the contract.	416.67	15,000.00
1	MS0-MGTMA-247	24x7 MGMT OA&M Appliance Management – ***FortiAnalyzer VM for 500GB/Day*** Contract Period: 3 Year(s) Billing Terms: 36 Monthly Invoice(s) of $416.67 due at the beginning of each month-period from the beginning of the contract.	416.67	15,000.00

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Recurring Managed Services				
Qty	**Mfg. Part #**	**Description**	**Monthly Invoice**	**Extended Price**
1	MSO-SVR01-247	24x7 Computing Server Management – ***DELL Server*** Contract Period: 3 Year(s) Billing Terms: 36 Monthly Invoice(s) of $100.00 due at the beginning of each month-period from the beginning of the contract.	100.00	3,600.00
		3Years Managed Services		**$372,000.00**
		Project Total		**$1,000,970.00**

NOTES:

- Unless otherwise specified, this proposal is valid for 30 days or while supplies last.
- Fortinet, as many other manufacturers is experiencing a long response time in production schedules. Current lead time for new equipment is approximately 15 to 60 days, based on availability at time of ordering. ETA can vary according to Fortinet orders backlog.
    - It is extremely important that Customer accepts partial shipments and partial billings to be able to accelerate the shipments taking advantage of the availability of the equipment as they arrive. NOT accepting these terms, will hold the order until all the components are available.
- Dell Server lead-time is approximately 3-6 weeks.
- Shipping charges are not included on this proposal.

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SERVICES DESCRIPTION

Overview

The Puerto Rico Police Bureau is a government agency attached to the Public Safety department. The is divided into 13 districts areas. Each district area has a command center and several precincts and remote locations.
Currently, there is an MPLS network that allows connectivity between precincts, command centers, and headquarters. The headquarters has a data center with several servers which provide services to all the locations. This location also provides Internet access and Microsoft Azure connectivity to remote sites.

Requirement

The technology department requires to decentralize the internet, and cloud services. This decentralization will reduce the MPLS bandwidth utilization in the headquarters, allowing each precinct and remote office to access the Internet and cloud services through the command center corresponding to their police district.

There are 13 police districts, and 160 remote sites reporting to those districts.

ID	District	Remote Sites
1	Aguadilla	11
2	Aibonito	8
3	Arecibo	14
4	Bayamon	21
5	Caguas	10
6	Carolina	11
7	Fajardo	14

ID	District	Remote Sites
8	Guayama	6
9	Humacao	7
10	Mayaguez	15
11	Ponce	19
12	San Juan	18
13	Utuado	6

Secure SD-WAN

Secure SDWAN (software-defined wide-area network) enables organizations to transform and secure all WAN edges. Leveraging the Security-driven Networking approach provide organizations with superior user experience, enhanced security, and achieve operational continuity and efficiency.

Some SD-WAN benefits are:

- Consistent business application performance with accurate detection, dynamic WAN path steering on any best-performing WAN transport
- Accelerated Multi-cloud access for faster SaaS adoption with cloud-onramp
- Self-healing networks with WAN edge high availability, sub-second traffic switchover-based, and real-time bandwidth computed-based traffic steering
- Automated Overlay tunnels provide encryption and abstract physical hybrid WAN making it simple to manage.
- Simplified and intuitive workflow with Forti Manager for management and zero-touch deployment
- Enhanced analytics both real-time and historical provides visibility into network performance and identify anomalies
- Strong security posture with next-generation firewall and real-time threat protection

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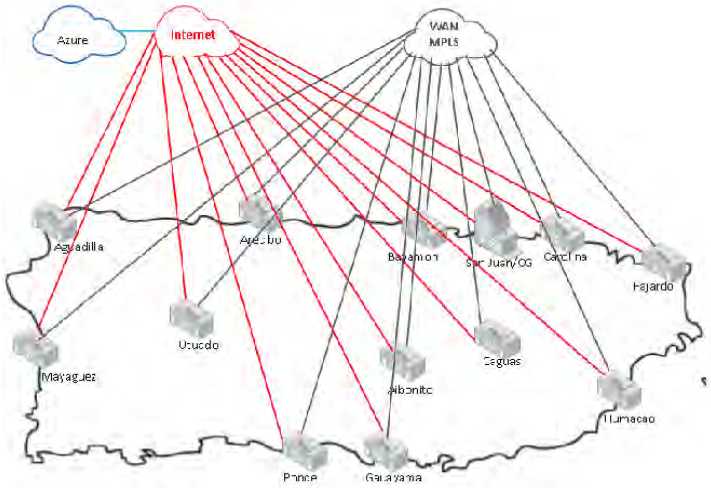
High-Level Design

Currently, all the locations within the MPLS network have the same access and traffic flow is peer-to-peer. To comply with the customer requirements, all the command center sites will have an internet connection and an MPLS connection.



The design includes steering traffic from remote sites between the corresponding district command center and the headquarter. The following table show how the traffic should flow within the WAN

Source	Destination	Path
Remote Sites	Remote Sites	Dynamic VPN established via SD-WAN
Remote Sites	Headquarter DC	Dynamic VPN established via SD-WAN
Headquarter DC	Any site	Dynamic VPN established via SD-WAN
Any Site	Internet	Via corresponding district command center
Any site	Microsoft Azure	Via corresponding district command center
Microsoft Azure	Any Remote Site	Via VPN with the corresponding district command center

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Migration Notes

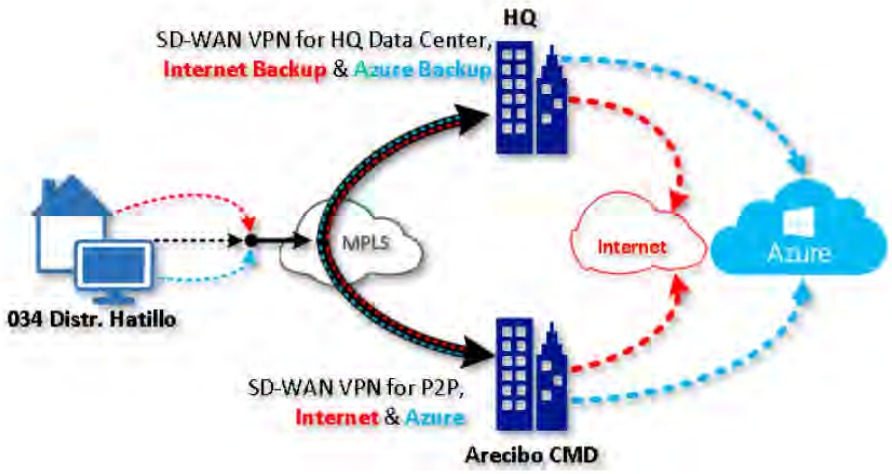
To comply with the customer requirements, some aspects of the design will be taken into consideration.

- The WAN network between HQ and Claro will be extended to a /29 network. This will allow us to deploy FortiGates in the same WAN logical network and parallel to the existing CORE routers.
- Routing protocols will be configured on HQ and command centers to manipulate path selection for Azure and Internet
- FortiGate on command centers will authenticate internet access in Azure or HQ AD. If communication is lost to AD on Azure or HQ, the authentication won't allow users to access the internet.
- Azure FortiGate Firewalls will handle VPN and communications to HQ and command centers using VPN.

Traffic Flow

This section shows an example of the traffic flow from the Hatillo remote office to the Internet and/or Azure. Hatillo is part of the Arecibo Police District.

- Internet traffic flow will be routed to the Arecibo command center via VPN
- Microsoft Azure traffic flow will be routed to the Arecibo command center via VPN
- Traffic from a remote site to other sites will be routed via VPN



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Devices and Subscriptions

We are proposing a replacement of existing WAN routers with FortiGate devices with SD-WAN deployment. FortiGate devices will provide additional services like; data encryption, secure SD-WAN, and unified threat protection on command centers internet connections.

FortiManager will be deployed to provide SD-WAN management capabilities using intuitive workflows and simplified provisioning at scale. FortiManager also leverages application-centric SD-WAN business policies to fine-tune traffic steering decisions based on performance service level agreement (SLA) targets for each WAN provider.

The SD-WAN monitoring dashboard will keep an eye on application performance and bandwidth utilization per WAN link. FortiAnalyzer will be integrated for enhanced analytics views and SD-WAN assessment reports

Our proposal includes the devices and services to implement SD-WAN in the network.

- 3-years subscription for 2 FortiGate VM for Microsoft Azure
- 2 FortiGate 600E for General Quarters
- 12 FortiGates 200f for the Command Centers
- 160 FortiGates' 60F for the remote locations
- 3-years subscription for FortiManager with 200 devices management
- 3-years of FortiCare for all Fortinet devices
- 3-years FortiGuard for FortiGates' in command centers
- InTWO SD-WAN Managed Services

Scope of Work

Our services include the design, configuration, installation, and operation of the devices included in this proposal. This section provides details about the service tasks to be executed for this project

Planning and Design – InTWO will gather information about the existing network, meet with the customer and develop a network design document. This document will provide details about the WAN connectivity between locations, to the data center, and Microsoft Azure. At the end of this stage, the customer will review and approve the high-level design.

Accompanying Tasks
• Connect to the network devices to gather technical information • Online meetings with the customer to define connectivity requirements • Develop a network design with logical diagrams and routing strategy. • Develop a validation plan checklist. • Develop and deliver a high-level design document for customer approval.

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FortiManager Deployment – InTWO will deploy FortiManager on the customer virtualization environment. FortiManager will be configured to centralize the configuration for the FortiGates on command centers, remote sites, and headquarter data center.

Accompanying Tasks
• Virtual Appliance deployment on customer VMWare hosts. • Licensing registration and installation • Vendor support registration • Network and address objects configuration • Configuration of variables and configuration templates • IPSEC and ADVPN templates configuration • SD-WAN templates configuration

FortiAnalyzer Deployment – InTWO will deploy FortiAnalyzer on the customer virtualization environment. FortiAnalyzer will be configured to receive and centralize logs from the FortiGates on command centers, remote sites, and headquarter data center.

Accompanying Tasks
• Virtual Appliance deployment on customer VMWare hosts. • Licensing registration and installation • Vendor support registration • Device's integration • Basic Reports configuration

Azure FortiGate Deployment – FortiGate in Azure will receive connections from the customer WAN FortiGates. InTWO will deploy and configure this FortiGate to receive SD-WAN tunnels and to provide Internet security to Azure services.

Accompanying Tasks
• Virtual Appliance deployment on customer VMWare hosts. • Licensing registration and installation • Vendor support registration • Routing configuration • SD-WAN policies configuration

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FortiGate Configuration and Deployment – FortiGates will be configured in our staging area and deployed on the customer premises. InTWO will configure and install 2 FortiGate 600D in the headquarters to replace the existing Core Routers. InTWO will also configure and install FortiGates 60F on each remote location.

Accompanying Tasks
• Virtual Appliance deployment on customer VMWare hosts. • Licensing registration and installation • Vendor support registration • Routing configuration • SD-WAN policies configuration • Physical installation and replacement of existing router

Validation and Testing – At the end of the deployment, InTWO will test and validate the installation of the SD-WAN network. This validation will be executed with the customer to certify the parameters and functionality of the SD-WAN network.

Accompanying Tasks
• Execute the validation plan • Document results of test and validation • Post-Cutover support in case a configuration change is needed

System Requirements

- FortiAnalyzer and FortiManager will be installed in the customer virtualization environment. The customer will provide the following computing resources:

Product	vCPU	vRAM	Disk
FortiAnalyzer	8 (9.6Mgz)	16GB	12TB
FortiManager	6 (7.2Mgz)	16GB	500GB

Assumptions

- The customer will provide VMWare or Hyper-V Licenses for the included server

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Locations Included in Scope

The following locations are included in the scope of this project.

Aguadilla District
- DROGAS RAMEY AGUADILLA
- COMANDANCIA DE AGUADILLA
- 002 DIST. AGUADA
- 051 DIST. MOCA
- 037 DIST. ISABELA
- 060 DIST. RINCON
- 068 DIST. SAN SEBASTIAN
- 203 PREC.SAN ANTONIO (BASE RAMEY)
- TRANSITO AGUADILLA (ESTACION C)
- Strike Force Aguada
- Div. Explosivos Aguadilla
- Unidad Tecnica Moca

Aibonito District
- COMANDANCIA DE AIBONITO
- TRANSITO AIBONITOS
- 055 DIST.OROCOVIS
- 005 DIST. AIBONITO
- 010 DIST. BARRANQUITAS
- 023 DIST.COMERIO
- 022 DIST. COAMO
- Destacamento Hayales Coamo
- Distrito de Comerio

Utuado District
- COMANDANCIA DE UTUADO
- 373 PREC. MAMEYES
- 038 DIST. JAYUYA
- 142 DIST. LARES
- 273 PREC. ANGELES
- 001 DIST. ADJUNTAS
- 242 PREC. CASTAÑER

Arecibo District
- COMANDANCIA DE ARECIBO
- OPERACIONES TACTICA, ARECIBO
- 059 DIST. QUEBRADILLAS
- 052 DIST. MOROVIS
- 020 DIST. CIALES
- TRANSITO Y VEHICULO HURTADOS, ARECIBO
- AUTOPISTA ARECIBO
- 028 DIST. FLORIDA
- DROGAS NARCOTICOS ARECIBO
- 207 PREC. SABANA HOYOS
- 034 DIST. HATILLO
- 014 DIST. CAMUY
- 047 DIST. MANATI
- 009 DIST. BARCELONETA
- Strike Force Arecibo

Guayama District
- COMANDANCIA DE GUAYAMA
- TRANSITO GUAYAMA
- AUTOPISTA SALINAS
- 008 DIST. ARROYO
- 064 DIST. SALINAS
- 056 DIST. PATILLAS
- Casa Campo Gobernador

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Bayamon District

- COMANDANCIA DE BAYAMON
- VEHICULO HURTADOS, VEGA BAJA, "BRENA"
- 075 DISTRITO VEGA BAJA
- 026 DIST. DORADO
- 070 DIST. TOA ALTA
- TRANSITO Y VEHICULO HURTADO BAYAMON
- 054 DIST. NARANJITO
- 111 PREC. BAYAMON NORTE
- 271 PREC. LEVITTOWN
- 211 PREC. BAYAMON SUR
- 024 DIST. COROZAL
- 232 PREC. JUAN DOMINGO
- 132 DIST. GUAYNABO
- 311 PREC. BAYAMON OESTE
- TRANSITO VEGA BAJA (ESTACION B)
- 074 DIST. VEGA ALTA
- TRANSITO BUCHANAN
- 171 DIST. TOA BAJA
- 117 DIST. CATAÑO
- PREC. 254 CEDRO ARRIBA
- PRECINTO DE DAJAO
- POLIGONO ISLA DE CABRAS

Caguas District

- COMANDANCIA DE CAGUAS
- COMANDANCIA NUEVA CAGUAS
- 067 DIST. SAN LORENZO
- 040 DIST. JUNCOS
- AUTOPISTA CAGUAS
- COLEGIO DE JUSTICIA CRIMINAL
- 021 DIST. CIDRA
- 004 DIST. AGUAS BUENAS
- 033 DIST. GURABO
- TRANSITO CAGUAS
- 018 DIST. CAYEY

Carolina District

- COMANDANCIA DE CAROLINA
- 516 PREC. POLICIA TURISTICA
- 416 PREC. CAROLINA NORTE
- 316 PREC. CAROLINA OESTE
- AUTOPISTA RUTA 66
- 272 PREC. TRUJILLO SUR
- 172 PREC. TRUJILLO NORTE
- 216 PREC. AEROPUERTO
- TRANSITO CANOVANAS
- 045 DIST. LOIZA
- 015 DIST. CANOVANAS
- Div. Buzos FURA Piñones

Fajardo District

- Precinto Luquillo Antigua Com. Luquillo
- COMANDANCIA FAJARDO
- AUTOPISTA CEIBA
- TRANSITO DE FAJARDO
- LAS CROABAS
- 019 DIST. CEIBA
- 027 DIST. FAJARDO
- 076 DIST. VIEQUES
- 025 DIST. CULEBRA
- 061 DIST. RIO GRANDE
- 046 DIST. LUQUILLO /COMANDANCIA
- Div. Drogas Fajardo
- Unidad Maritima Fajardo
- Unidad Maritima Roos. Roads
- Casa Playa Gobernador

Humacao District

- COMANDANCIA DE HUMACAO
- 078 DIST. YABUCOA
- 044 DIST. LAS PIEDRAS
- TRANSITO Y VEHICULO HURTADO, HUMACAO
- 053DIST. NAGUABO
- 049 DIST. MAUNABO
- Drogas Humacao
- Unidad Maritima Humacao

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Mayaguez District

- COMANDANCIA DE MAYAGUEZ
- 006 DIST. AÑASCO
- 063DIST. SABANA GRANDE
- 065 DIST. SAN GERMAN
- TRANSITO SABANA GRANDE
- TRANSITO Y VEHICULO HURT. MAYAGUEZ
- 035DIST. HORMIGUEROS
- PREC. 150 MAYAGÜEZ NORTE
- VEHICULO HURTADOS FERRY
- 048 DIST. MARICAO
- 043 DIST. LAS MARIAS
- 012DIST. CABO ROJO
- 041 DIST. LAJAS
- Unidad Canina Añasco
- Drogas Cabo Rojo
- Poligono Cabo Rojo

San Juan District

- Comandancia de San Juan
- 282 PUERTO NUEVO
- 514 CAPITOLIO
- 050 OPERACIONES TACTICA SAN JUAN
- 266 SANTURCE
- 262 PREC. CUPEY
- 162 PREC. RIO PIEDRAS
- TRANSITO HATO REY
- 366 CALLE LOIZA
- 466 BARRIO OBRERO
- DIVISION DE DROGAS 65 INF.
- 182 HATO REY ESTE
- 462 PREC. CAIMITO
- 362 PREC. MONTE HATILLO
- 382 HATO REY OESTE
- Asuntos Juveniles (Frente UIA Metro)
- PRECINTO FORTALEZA
- FURA Isla Grande
- Policia y Puertos Aeropuerto

Ponce District

- COMANDANCIA DE PONCE
- 358 PREC. EL TUQUE
- 079 DIST. YAUCO
- OPERACIONES TACTICAS PONCE
- 029 DIST. GUANICA
- 458 PREC. LA RAMBLA
- DROGAS NARCOTICOS YAUCO
- 077 DIST. VILLALBA
- AEROPUERTO FURA PONCE
- 158 PREC. PONCE VILLA
- DROGAS Y NARCOTICOS, PONCE
- 031 DIST. GUAYANILLA
- 039 DIST. JUANA DIAZ
- 057 DIST. PEÑUELAS
- TRANSITO PONCE MERCEDITA
- 069 DIST. SANTA ISABEL
- Unidad Maritima Guanica
- Precinto Villa Ponce
- Precinto Morell Campos
- Unidad Maritima Boqueron

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SERVICES EFFORT

The duration of the project might be determined at the beginning of this project based on all the data gathered from the customer. The sites must be accessible eight hours per day for installation, configuration and testing. This project must not be interrupted.

Anything not explicitly specified in this document is not considered part of this project. Any changes requested will be processed through a Change Order (see below).

CHANGE ORDER PROCEDURE

If any change to this proposal is needed, InTWO will prepare a written description of the agreed change (called a "Change Order"), which both parties must sign before its implementation. The Change Order will describe the change, the rationale for the change, and any impact in scope, schedule and cost, if any.

Depending on the extent and complexity of the requested changes, InTWO may charge for the effort required to analyze it. When charges are necessary for InTWO to analyze a change, InTWO will give customer a written estimate and begin the analysis on written authorization.

The terms of a mutually agreed upon Change Order will prevail over those of this proposal or any previous Change Order.

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BILLING TERMS AND GUARANTEES

- Products and Services will be billed as deliverables are accomplished and accepted by the Customer, on a Net 30 basis. All payments are to be made in US dollars.

- Unless otherwise stated in this proposal, travel expenses and any other job-related expense are not included in the above prices or rates and will be invoiced at the actual, reasonable amount incurred to the Customer, if applicable. Bills will accompany these as evidence. Mileage will be billed at a rate of $.35 per mile.

- InTWO guarantees all services for 30 days from the date each individual service is accepted by the Customer. This guarantee applies only to errors and omissions from InTWO. InTWO warrants that the services will be performed in a professional, workmanlike and timely manner.

- While a service is being performed, the Customer may not modify the related products or the work in process without proper authorization by InTWO until final approval and delivery to the Customer. Otherwise, the Customer will be billed on a time and material basis at InTWO's then current fees for damages caused by unauthorized intervention. In this case, any effort put forth by InTWO must be previously approved by the Customer.

- Once any service is approved by Customer, InTWO is not responsible for any modifications or additions to the implemented services performed by Customer which may cause any malfunction or performance degradation. Otherwise, the Customer will be billed on a time and material basis for any effort invested by InTWO to correct this situation. In this case, any effort put forth by InTWO must be previously approved by the customer.

- Unless otherwise specified, this proposal is valid for 30 days or while supplies last.

- InTWO may not be able to honor these prices if only a subset of the quotation is requested. In such a case, this proposal will not be valid, and InTWO would have to submit a new proposal.

- Unless otherwise stated in this proposal, prices do not include Puerto Rico Sales and Use tax (IVU), shipping and handling charges, nor any other taxes, fees, duties or governmental charges. Also, any other designated charges which may be levied or based on services, or on the importation, movement, delivery, use or possession of new or repaired and replacement products (hereafter referred to as "Charges") are exclusive of the prices in this proposal.

- InTWO assumes no responsibility for any damages resulting from loss of use, data, profit or business, or for any special, indirect, incidental or consequential damages.

- Any situation that may arise regarding these components after delivered should be forwarded to InTWO's Service Desk at 787-273-0000, or via email at: servicedesk@InTWOsp.com.

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ASSUMPTIONS

1. The services will be provided at the Customer facilities during regular working hours. (Monday through Friday, from 8am to 5pm), excluding Holidays, on the Metropolitan area.

2. Some activities will require down time. Should any work be performed off regular working hours, this must be approved by InTWO prior to its scheduling. Customer must coordinate with InTWO's personnel when the down time period will be scheduled and make the corresponding arrangements at the Customer's site.

3. The corresponding accesses to any secured areas should be available.

4. The Customer's "liaison" will be responsible for scheduling any required customer personnel for meetings and/or interviews.

5. All relevant Customer documentation will be made available to the project team when requested.

6. During the project period, any changes made to your system/network required to interface with the solution/services being proposed should be kept to a minimum and be informed to InTWO, to take into account in the project implementation. We strongly recommend that these changes be minimized during this period to avoid any changes in scope, which can in turn change prices and duration of project, and to ensure final solution functionality and integrity.

7. The Customer will be responsible for relocating any of the equipment to be serviced, should this be required. Otherwise, InTWO cannot be responsible for any loss or damage of equipment during the relocation.

8. We expect that throughout the engagement, the host, network, and servers will be operational and available to the team on all weekdays from 8:00 AM to 8:00 PM, local time. We also anticipate extended hours to be available with reasonable notice.

9. Electrical and environmental conditions are appropriate for project implementation.

10. The entire network infrastructure is in optimal operational state.

11. Customer's Project Manager is responsible for the overall progress of the tasks assigned to InTWO personnel. Any extension of time due to Customer's unavailability, system resources unavailability, or unresolved Customer's issues which impact any of the deliverables, will be charged on a time and material basis at a rate of $125.00.

12. In addition, we assume that all tasks to be done by third parties contracted by Customer will be coordinated by Customer, unless requested to InTWO, in which case will be billed on a time and material basis.

13. There will be no delays or additional requirements imposed by any government agency, labor disputes, fires, earthquakes, hurricanes or other acts of God or man, unavoidable casualties or unforeseen. InTWO shall not be held liable or penalized for delays caused by such circumstances.

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sales.latam@intwo.cloud
sales.puertorico@intwo.cloud

14. During the term of this agreement and for one year thereafter, neither party shall recruit or hire employees of the other party who have been directly involved in the activities covered by this agreement without the other party's prior written consent. In the event that either party hires any of each other's personnel, who are or have been assigned to perform work under this agreement, the hiring party shall pay the other party, within one (1) year of the date of such hiring, an amount equal to twenty-five percent (25%) of the total first year compensation paid to such personnel as a fee for the additional benefit obtained by the hiring party.

15. Termination. Either party may terminate this Agreement if (i) the other party becomes insolvent, files or has filed against it a petition of bankruptcy, or ceases doing business; (ii) the other party fails to cure a material breach of this Agreement within 30 days after receipt of written notice of such breach from the party not in default; or (iii) by mutual agreement of both parties. Upon termination of this Agreement by InTWO for The Customer's breach or by mutual agreement, InTWO may cancel all The Customer's unfulfilled orders without further obligation to furnish Services. Upon Termination of this Agreement by The Customer for InTWO's breach or by mutual agreement, The Customer shall pay to InTWO the aggregate undisputed amount of Products and/or Services charges theretofore billed to The Customer in accordance with this Agreement and not previously paid by The Customer, subject to any offsets or reductions arising pursuant to any other provision of this Agreement. If any advanced payments were made by The Customer to InTWO, InTWO shall return to The Customer that portion of the advanced payment which represents the portion of the work pending completion at the time of the termination.

16. Global Export Control Clauses for Tender, Bid or Quote Submissions

    - This offer is subject to the approval and/or issuance of any required licenses, authorization or approvals by any relevant government authority. If any required licenses, authorization or approval are not obtained, whether arising from inaction by any relevant government authority or otherwise, or if any such license authorization or approvals are denied or revoked, or if the applicable export control laws and/or regulations would prohibit Seller from fulfilling any order, or would in Seller's judgment otherwise expose Seller to a risk of liability under the applicable export control laws and/or regulations if it fulfilled the offer, Seller shall be excused from all obligation/s under this offer.

17. Global Export Control Clauses for Sales and Distributor Contracts or T&Cs

    - The deliverables provided by Seller under this Agreement contain or may contain components and/or technologies from the United States of America ("US"), the European Union ("EU") and/or other nations. Buyer acknowledges and agrees that the supply, assignment and/or usage of the products, software, services, information, other deliverables and/or the embedded technologies (hereinafter referred to as "Deliverables") under this Agreement shall fully comply with related applicable US, EU and other national and international export control laws and/or regulations.

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- Unless applicable export license/s has been obtained from the relevant authority and the Seller has approved, the Deliverables shall not (i) be exported and/or re-exported to any destination and party (may include but not limited to an individual, group and/or legal entity) restricted by the applicable export control laws and/or regulations; or (ii) be used for those purposes and fields restricted by the applicable export control laws and/or regulations. Buyer also agrees that the Deliverables will not be used either directly or indirectly in any rocket systems or unmanned air vehicles; nor be used in any nuclear weapons delivery systems; and will not be used in any design, development, production or use for any weapons which may include but not limited to chemical, biological or nuclear weapons.

- If any necessary or advisable licenses, authorizations or approvals are not obtained, whether arising from inaction by any relevant government authority or otherwise, or if any such licenses, authorizations or approvals are denied or revoked, or if the applicable export control laws and/or regulations would prohibit Seller from fulfilling any order, or would in Seller's judgment otherwise expose Seller to a risk of liability under the applicable export control laws and/or regulations if it fulfilled the order, Seller shall be excused from all obligations under such order and/or this Agreement.

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Acceptance, Signatures and Additional Information Required

We sincerely appreciate this opportunity to be of service. If you have any questions, we will be pleased to discuss them with you. If you would like us to proceed with this engagement, please acknowledge by signing and returning this proposal to us. Cordially yours,

Integration Technologies, Corp. Representative:	**CUSTOMER Representative:**
Armando Morales	
Name	Name
Signature	Signature
Account Manager	
Position	Position
May 23, 2022	
Date	Date

Contact Information for Administration, Billing and Collections:	Contact Information for Operations/Technical
Name & Position	Name & Position
Phone	Phone
Email Address	Email Address

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Managed Services Description

One-Time Premium Onboarding Engagement

SKU# INMS0-ONB-0003

Service Description:
Initial assessment of existing customer systems and gathering of information required to setup the managed service. Enablement of Managed Service infrastructure on customer premise including configuration of devices to be managed.

Service Hours: One Time

Systems or Operating Systems Supported: All systems included in the managed services contract

Tasks included within the service:

- Validation of device inventory provided by customer
- Documentation of devices' OEM support coverage
- Configuration and implementation of Secured Management Appliance (SMA)
- Gather required customer information including: authorized personnel allowed to contact Intech's Service Desk, contacts and escalation list, customer's vendors' information, and change management procedures (if any)
- Knowledge transfer of customer management portal and dashboards
- Evaluation of customer's existing documentation
- Initial configuration of customer's devices to enable remote monitoring and management
- Initial assessment of existing customer systems and gathering of information required to setup the managed service.

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24x7 Edge Router Management

SKU# INMS0-ERW-247

Service Description:
Comprehensive Network Edge Router Management service tailored to meet the high demands of modern businesses. This service will ensure accelerated connectivity and availability to all critical systems in the network, including back-office systems, and application servers. Includes continuous monitoring and remediation support, providing a rapid response in the case of unforeseen latency or downtime.

Service Hours: Around the clock

Pricing Unit: Per Device

Tasks included within the service:

- Provides monitoring of selected devices in real-time and notified via alarms and events when a fault occurs
- The collection of performance data of selected devices and issues early warnings of threshold violations in real time
- The collection, time-stamping and identification of the configuration of managed devices with immediate notification of changes to the baseline configuration
- Performance Reports and Dashboards (CPU, Memory, Environmental, Interfaces)
- Remote support, troubleshooting, and resolution of incidents (initiated via Phone, Email, Support Portal, Monitoring Alarms). On-site support is provided if required to complete resolution of incidents
- Management of any Vendor's technical support function directly contracted by the Customer and required as part of the incident support, troubleshooting and resolution, keeping track and reporting the vendor's execution and service level agreement compliance with the Customer, if applicable
- Hardware Support. Requires separate OEM on-site hardware replacement/repair warranty, telephone support and software patches and updates contract.
- Adds/Moves/Changes that do not affect the architecture of the solution
- Root-cause analysis of recurring incidents to identify and take corrective steps to prevent potential future incidents as part of a continual improvement process

Tasks exclusive to be performed as Out of Scope Services when requested by customer:

- Initial Device Implementation, Configuration and Provisioning
- ISP/Circuit Provisioning
- DHCP & DNS support and troubleshooting
- Access to OEM on-site hardware replacement/repair warranty
- Access to OEM telephone support
- Access to OEM software patches and updates

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24x7 MGMT OA&M Appliance Management

SKU# INMS0-MGTMA-247

Service Description:
Intech offers a comprehensive Management Appliance Management Service catered to helping businesses improve the management of different network or security devices. The service includes continuous monitoring and remediation to assist clients to comply with regulations, providing assurance to customers, and reducing business risk.

Service Hours: Around the clock

Pricing Unit: Per Device

Tasks included within the service:

- Provides monitoring of managed devices in real-time and notified via alarms and events when a fault occurs
- The collection of performance data of selected devices and issues early warnings of threshold violations in real time
- The collection, time-stamping and identification of the configuration of managed devices with immediate notification of changes to the baseline configuration
- Performance Reports and Dashboards (CPU, Memory, Environmental)
- Immediate Support and Troubleshooting (via Phone, Email, Support Portal, Monitoring Alarms)
- Hardware Support with existing Manufacturer warranty
- Security Fixes
- Add, Move and Changes not affecting other equipment's or system architecture

Tasks exclusive to be performed as Out of Scope Services when requested by customer:

- Initial Device Implementation, Configuration and Provisioning
- Network/ISP/Circuit Provisioning
- DNS and/or DHCP support and troubleshooting
- Access to OEM on-site hardware replacement/repair warranty
- Access to OEM telephone support
- Access to OEM software patches and updates
- Reports configuration/development
- Add, move and changes affecting other devices or the architecture of management appliance

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24x7 Computing Server Management

SKU# INMS0-SVR01-247

Service Description:
INTECH offers a comprehensive Management Service for today's complex data center computing solutions. This service offers full management and visibility into the health of your technology and the underlying infrastructure.

Service Hours: Around the clock

Pricing Unit: Per Server

Tasks included within the service:

- Provides monitoring of managed devices in real-time and notified via alarms and events when a fault occurs
- The collection of performance data of selected devices and issues early warnings of threshold violations in real time
- The collection, time-stamping and identification of the configuration of managed devices with immediate notification of changes to the baseline configuration
- Immediate Support and Troubleshooting (via Phone, Email, Support Portal, Monitoring Alarms)
- Hardware Support with existing Manufacturer warranty or support contract
- Performance Reports and Dashboards (CPU, Memory, Environmental)

Tasks exclusive to be performed as Out of Scope Services when requested by customer:

- Initial Device Implementation, Configuration and Provisioning
- DHCP, NTP & DNS support and troubleshooting
- Access to OEM on-site hardware replacement/repair warranty
- Access to OEM telephone support
- Access to OEM software patches and updates
- Major upgrades
- Applications monitoring, configuration, management or troubleshooting
- Backups

Appendix 2

REQUEST FOR INFORMATION (RFI)
RECORDS MANAGEMENT SYSTEM (RMS)
FOR THE PUERTO RICO POLICE BUREAU

1.0 Definitions

For the purposes of this RFI the following definitions apply:

2.0 Introduction

The Department of Public Safety (DPS) for the Commonwealth of Puerto Rico (the Commonwealth) seeks to explore the market for viable commercial off-the-shelf (COTS) Police Records Management System (RMS) solutions for the Puerto Rico Police Bureau (NPPR). The RMS solution and supporting materials must ultimately be provided in Spanish. For purposes of this RFI, however, materials and any potential vendor demonstrations may be in English.

No contract will be awarded based solely on the responses to this RFI. Information obtained from this RFI process will help direct NPPR in determining "next steps" towards the acquisition of a "next generation" RMS. NPPR may pursue further contact with some of the responding vendors through interviews, demonstrations and/or discussions to potentially identify viable solutions. Any procurement actions that may result from this RFI will be guided by, and conducted under, the Commonwealth of Puerto Rico's procurement regulations and policies.

A modern RMS should serve as the foundation to enable a law enforcement agency to collect, manage, and produce data that is integral to agency operations. An RMS should provide the ability to complete incident/crime/arrest reports, manage cases/investigations, report crime to the public and the FBI/DOJ, produce copies of reports for those members of the community involved in an incident (e.g., traffic collision reports), maintain the chain of custody of property and evidence, and provide the necessary documentation to file cases for prosecution, and integrate with other data systems to ensure accurate and reliable data.

1.1 Point of Contact

All communications regarding this RFI must be directed to the single Point of Contact, as follows:

Technology and Communications Bureau
RMS@policia.pr.gov

2.0 Background

The Puerto Rico Police Bureau is the 3rd largest local police force in the United States, staffed by more than 12,400 civilian and sworn personnel. The Bureau's jurisdiction covers Puerto Rico with a population of 3.2 million. In 2022, NPPR received over 500,000 constituent calls for service. In 2013, the Commonwealth of Puerto Rico and the U.S. Department of Justice (USDOJ) entered into a Consent Decree, which focuses on the professionalization of NPPR, making needed technological upgrades, and promotes improved accountability and policing practices to ensure Puerto Rico residents are free from use of excessive force, unlawful searches and seizures, and discrimination by NPPR. A new RMS will be a critically important tool in enabling the Police Bureau to meet these objectives.

3.0 Current Environment

The Puerto Rico Police Bureau utilizes multiple systems for records and case management. NPPR's legacy data entry and records system is a home-built solution *Appendix B: Current NPPR Systems – Internal*, provided herein, depicts internal systems which currently interact, interface or integrate with the current data environment. Similarly, *Appendix C: Current NPPR Systems – External*, provided herein, depicts various external systems which currently interact, interface or integrate with the current data and reporting application. It is anticipated that these specified systems will continue to be supported during the implementation of a new RMS, but many will be decommissioned as their functionality is replaced with functionality provided by the new RMS.

Currently, the legacy environment includes siloed applications and systems that are not integrated. Any new RMS implementation must be architected to enable NPPR to function optimally, provide a clear single source of record for the data that NPPR collects and maintains, and facilitates the process engineering required to streamline and affect optimal system, application, and workflow changes to ensure best practices in NPPR policing activities and data collection/record keeping.

4.0 Vendor Response

The Commonwealth will evaluate responses to this RFI to determine if there are offerings that will conform to the Police Bureau's intended mission. It is the Commonwealth's intention, and at the Commonwealth's sole discretion, to contact the respondents that appear to have an RMS offering that may meet the NPPR's needs and facilitate the exchange of additional information and possible product demonstrations. Vendor responses to this RFI are to be submitted electronically via email to RMS@policia.pr.gov. Submissions are due by May 31, 2023.

Vendor responses should include the following:

4.1 Company Overview

The Vendor shall provide the company name, physical address, phone number, fax number, web address, a brief description of the company, its product(s) and service(s) offerings, business size (e.g., total revenue and number of employees), point(s) of contact, including name, title, address, phone number and E-mail address. The Vendor shall also provide a description of the business unit or specific team that supports the Records Management System product including the number of years that the company has been supporting a general RMS solution and the number of years supporting the current version; the location of the office that would be managing an RMS implementation and ongoing support. Finally, the Vendor shall provide sufficient financial background data to ensure company stability.

4.2 Clients and Contracts

The Vendor shall identify the company's experience in delivering RMS solutions to at least two clients of similar size, or larger, and scope to the Commonwealth by providing a list of contracts for RMS solutions that have been successfully implemented within the last five years. For each contract provided, the descriptive data shall include client name, engagement (or project) title, description of engagement, cost, start (e.g., kick-off) and completion (e.g., go-live) dates and the contact information for the client's law enforcement and information technology representatives familiar with the project. For each contract provided, the Vendor shall indicate the method of award (e.g., competitive bid, sole source, "piggyback," change order to existing contract, etc.) as well as whether the current contract in place between the Vendor and client allows for "intergovernmental cooperative purchasing."

4.3 Technology Solution

The Vendor shall describe the company's technology solution (e.g., core software, database, apps, etc.) that is being proposed to meet the NPPR's mission. Responses that describe solutions that are completely custom software may, at the Commonwealth's discretion, be rejected without review.

The Vendor shall discuss how the company's solution addresses the "core" RMS functionality specified in *Appendix A: RMS General Functionality*, the "master indices" specified in *Appendix B: RMS Master Indices*, and the "external interfaces" that needs to be connected if possible specified in the *Appendix C: External Interfaces*.

The Vendor shall have liberty to expand the discussion of capabilities and functionalities beyond the items listed.

The Vendor shall provide a description of the RMS solution's database platform and integration/interface capabilities.

The Vendor shall describe how its RMS solution will meet the FBI's Uniform Crime Reporting through the National Incident-Based Reporting System (NIBRS).

The Vendor shall describe how its RMS solution shall operate and have the flexibility to incorporate fields of data and reports and be compliant with local laws.

The Vendor shall delineate any additional technology partners, if any, required to deliver a comprehensive RMS solution to NPPR.

The Vendor shall describe how the historic data will be migrate to the proposed system for all previews applications implemented by the NPPR.

4.4 Service Model

The Vendor shall identify the company's service model provided and supported, whether on premises or off-premises, cloud, hybrid-cloud, including Software-as-a-Service, Infrastructure-as-a-Service, and Platform-as-a-Service models. If the Vendor can provide multiple models, information on each shall be provided with an explanation of the benefits and drawbacks of each.

4.5 Technical Requirements

The Vendor should include the technical architecture required for RMS implementation, which could include hardware requirements, operating system/software environments support, network requirements and protocols, database environment and storage requirements, description of the installation process, description of security and auditing features, capability to configure and customize the application, application scalability, interfaces with other existing applications, and reporting tools. Methods used for access management and control and cyber hardening and hygiene must also be included.

4.6 Key Features

The Vendor shall be able to deliver the solution in Spanish, including the RMS and supporting materials. The Vendor shall identify those key features, functionalities, user interfaces, etc., that establishes the company's RMS solution as a "market leader" and worthy to be recognized as a "next generation" RMS product provider. The Vendor should expand upon the RMS solution's capabilities within the context of Appendix A: RMS General Functionality, which contains a high-level breakdown of expected RMS solution functionality by functional module.

4.7 Timeline

The Vendor shall include a timeline depicting a typical implementation in a client engagement of a similar scope to that of the Puerto Rico Police Bureau.

4.8 Maintenance

The Vendor shall describe the on-going software maintenance and support services required to sustain the RMS solution. The Vendor shall describe its local on-site, remote maintenance and other support programs as might be applicable to the Puerto Rico case.

4.9 Commonwealth Staff

The Vendor shall describe the Commonwealth's role (e.g., number of personnel, required skill sets, etc.) that will be required to adequately implement and support the RMS solution.

4.10 Training

The Vendor shall describe the company's training program for Puerto Rico Police Bureau's sworn and non-sworn members as well as system administrators, and technical support personnel.

4.11 Key Performance Indicators (KPIs)

The Vendor shall provide the company's standard and custom reporting KPIs concerning the RMS solution. The Vendor shall specifically call out a KPI for overall system availability (uptime) and potential remedies for non-performance.

4.12 Pricing/Licensing Model

The Vendor shall include a general pricing model and cost for software based on the information provided within this RFI. The pricing should also indicate the licensing model (e.g., "enterprise/site," "named user," "concurrent user," "seat," etc.) as well as a description of the hosting options available and estimates of associated costs. RESPONDENTS WILL NOT BE BOUND BY ANY COST ESTIMATES CONTAINED WITH THE VENDOR'S RESPONSE TO THIS RFI.

5.0 THIS IS AN RFI ONLY

This RFI is issued solely for information, evaluation, and planning purposes – it does not constitute a Request for Proposal ("RFP"), a promise to issue an RFP in the future, or a Request for Quotation. This RFI does not compel the Government to initiate any formal or informal process to acquire services or solutions whatsoever, nor creates any right claimable by the Responder.

5.1 Responders are advised that the Government will not pay for any information or administrative costs incurred in response to this RFI; all costs associated with responding to this RFI will be solely at the Respondent's expense.

5.2 Any information provided by the Respondent will become the property of the Government and will not be returned to the Respondent. Respondents are responsible for adequately marking proprietary, confidential, or competition-sensitive information contained in their response.

6.0 Questions

Questions regarding this announcement shall be submitted by e-mail only to RMS@policia.pr.gov. Questions shall not contain proprietary or classified information.

Appendix A – RMS Functionality

System/Functionality
Incident Reporting
Case Management
Warrants
Arrests
Searches/Seizures
Juvenile Contacts
Crash/Collision Reporting
Citations
Field Contacts (Stops Data)
Civil Process
Protection Order & Restraints
Property & Evidence
Booking
Pawn
Reporting
Analytical Support

Appendix B – Master Indices

Master Indices
Master Name Index (NMI)
Master Vehicle Index (NVI)
Master Property Index (NPI)
Master Location Index (NLI)
Master Organization Index (NOI)
Master Entity (non-Gang) Index (MEI)

Appendix C – External Interfaces

External Interfaces
Computer Aided Dispatch (CAD) System
Crime Information Warehouse
AFIS
Juvenile Assessment / Detention Centers
Prosecutor (Case Submission)
Courts
Information Sharing (State & Federal)
Jail Management System (Corrections)
Offender Registration
Permits & Licensing
Personnel System (KRONOS)
Fleet Management
Permits and Licensing
Equipment and Asset Management

Appendix 3

GOBIERNO DE PUERTO RICO
DEPARTAMENTO DE SEGURIDAD PÚBLICA
Negociado de la Policía de Puerto Rico

ALEXIS TORRES
SECRETARIO

ANTONIO LÓPEZ FIGUEROA
COMISIONADO

SAEA-1-51-019

20 de marzo de 2023

Cnel. Antonio López Figueroa
Comisionado
Negociado de la Policía de Puerto Rico

Cnel. Francisco Rodríguez Ortiz 1-8374
Comisionado Auxiliar
Superintendencia Auxiliar en
Educación y Adiestramiento

RECURSOS Y EQUIPOS NECESARIOS PARA EL PROGRAMA OBLIGATORIO DE CAPACITACION EN SERVICIO 40 HORAS ANUALES DE LOS MIEMBROS DEL NEGOCIADO DE LA POLICIA DE PUERTO RICO

Reciba un saludo cordial a nombre de los que componemos nuestra Superintendencia Auxiliar en Educación y Adiestramiento del Negociado de la Policía de Puerto Rico.

El Departamento de Justicia Federal y el Monitor Federal han solicitado a nuestra Superintendencia se implemente en este año el Programa Obligatorio de 40 horas de Capacitación en Servicio. Este plan contempla cinco áreas acordadas, entiéndase adiestramientos en Uso de la Fuerza, Policía Comunitaria, Registros y Allanamiento, Arrestos, Igual Protección y no Discrimen e Igual Oportunidad en el Empleo. Estos representan los cursos anuales medulares del Acuerdo para la Reforma Sostenible, los cuales serán ofrecidos de forma presencial a todo el personal activo y juramentado del Negociado de la Policía de Puerto Rico, como medidas provisionales especiales en los años 2023 y 2024.

Con el propósito de desarrollar un cumplimiento pleno y efectivo del Plan de Sostenibilidad de Adiestramiento del NPPR, sometemos las necesidades de

recursos humanos y equipo tecnológico para el diseño e implementación de los mismos.

A solicitud del Departamento de Justicia Federal, se acordó, adiestrar a todo el personal del NPPR, en unidades especializadas que requieran capacitaciones en servicio para mantener la elegibilidad para su unidad o asignación. En este periodo las unidades con requerimiento anuales de capacitación serán SWAT, División Operaciones Tácticas (DOT), SARP. Además, se incluirán las unidades de Violencia Doméstica, Delitos Sexuales y Equipo de Intervención Crisis, aunque no requieren adiestramiento anual, según establecido en el Acuerdo.

Así las cosas, y con el fin de cumplir con el diseño de 5 adiestramientos por curso más los 6 diseños de los cursos de las unidades especializadas y conforme las proyecciones establecidas por el equipo de trabajo de la SAEA, se han identificado de forma inmediata los recursos humanos necesarios para comenzar con los diseños de los adiestramientos. Sin embargo, no se limita a que una vez sea iniciado el proceso de diseño, se solicite recursos humanos adicionales expertos en los temas.

A continuación, se desglosa la solicitud del siguiente personal:

Cantidad	Servicios profesionales o empleados del Gobierno de PR	Horas máximo por mes	Pago mensual	Pago total al hasta 30 de junio 2023
2	Auxiliar en Sistemas de Oficina Especialistas en Redacción (Grupo 3)	**160 horas**	1.$2,292.00	1.$ 6,876.00
			2.$2,292.00	2.$ 6,876.00
			Total	**$ 13,752.00**
2	Expertos en Revisión de Currículos y Prontuarios	**160 horas** costo por hora $ 39.55	1.$6,328.00	1.$ 18,984.00
			2.$6,328.00	2.$ 18,984.00
			Total	**$ 37,968.00**
2	Experto en Materias Legales Abogados	**160 horas** costo por hora $ 39.55	1.$ 6,328.00	1.$ 18,984.00
			2.$ 6,328.00	2.$ 18,984.00
			Total	**$ 37,968.00**
1	Editor (Grupo 9)	**160 horas**	1.$3,550.00	**$ 10,650.00**
1	Data entry (Técnico de Control de Datos Administrativos, Grupo 4)	160 horas	1.$2,467.00	**$ 7,401.00**
1	Psicólogo Especialista en Violencia Domestica , Delitos Sexuales e Intervención en Crisis	**160 horas** $ 39.55	1.$ 6,328.00	**$ 6, 328.00**
2	Orientadores (Grupo 1)	**160 horas**	1.$ 1,984.00	1.$ 5,952.00

			2.$ 1,984.00	2.$ 5,952.00
			Total	**$ 11,904.00**
3	Operador de sistema de información (Grupo 7)	**160 horas**	1.$3,067.00	1.$9,201.00
			2.$3,067.00	2.$9,201.00
			3.$3,067.00	3.$9,201.00
			Total	**$ 27,603.00**
Impacto Fiscal de Servicios Profesionales				**$ 153,574.00**

Se requiere, además, del siguiente equipo tecnológico para los trabajos técnicos e implementación de adiestramientos en SAEA y los centros de adiestramientos del NPPR. Esta solicitud está basada en el análisis inmediato, pero no se limita a que una vez creado el adiestramiento se solicite equipo adicional de acuerdo a los ejercicios prácticos establecidos por cada comité de diseño y experto en el tema siguiendo los hallazgos o sugerencias establecidos en los diferentes informes del Monitor Federal (Court Monitor's Reports).

A continuación, se desglosa el equipo necesario para iniciar la creación y diseño de los adiestramientos:

Cantidad	Descripción	Costo por unidad	Costo total
5	Multifuncionales	$ 5,089.70	**$ 25,448.50**
450	Computadoras desktop	$ 1, 210.47	**$ 544,711.50**
25	Escritorios - Contrato 16-119 C, Partida 6	$ 1,238.40	**$ 30,960.00**
455	Mesas de computadoras Contrato 16-119 C, Partida 1	$ 624.00	**$ 283,920.00**
286	Laptop	$ 935.00	**$ 267,410.00**
76	Cables HDMI de 15 pies	$ 32.99	**$ 2,507.24**
100	Armas Dummy para adiestramiento (Rubber Training Guns,red gun modelo sig hand gun P320	$ 90.00	**$ 9,000.00**
100	Training Knife	$ 21.00	**$ 2,100.00**
13	Banda ancha áreas policiacas – 50 megas	$ 875.50	**$ 11,381.50**
1	Banda Ancha para SAEA- 200 megas	$ 3,502.00	**$ 3,502.00**
Impacto Fiscal de Equipo y Equipos Electrónicos			$ $1,180,940.74

(X) Aprobado ( ) No Aprobado

Cnel. Antonio López Figueroa
Comisionado
Negociado de la Policía de Puerto Rico

( ) Aprobado ( ) No Aprobado

Sr. Alexis Torres Ríos
Secretario
Departamento de Seguridad Pública de Puerto Rico

Appendix 4

GOBIERNO DE PUERTO RICO
DEPARTAMENTO DE SEGURIDAD PUBLICA
Negociado de la Policía de Puerto Rico

ALEXIS TORRES
SECRETARIO

ANTONIO LOPEZ FIGUEROA
COMISIONADO

INVENTARIOS ACTUAL Y NECESIDAD DE EQUIPOS TECNOLOGICOS ACADEMIA DE GURABO

		CONDICIONES		NECESIDAD EQUIPOS
LUGAR	COMPUTADORAS EXISTENTE	BUENA	DECOMISAR	DESKTOP
ADMINISTRACION 1	8	7	1	10
ADMINISTRACION 2	23	16	7	9
FACULTAD	24	11	13	14
COMEDOR, AREA DICIPLINA	15	5	10	2
BANDA	8	4	4	3
EFICIENCIA FISICA	7	4	3	3
MANTENIMIENTO PROPIEDAD	5	0	5	2
SEGURIDAD Y MOTORPOOL	6	3	3	1
PUEBLITO	13	11	2	3
POLIGONOS	20	12	8	4
TECNOLOGIA	28	0	28	30
TOTAL	157	73	84	81

NECESIDADES SALONES DE ADIESTRAMIENTOS AREAS POLICIACAS

LUGAR	COMPUTADORAS	LAPTOP	PANTALLA INTERACTIVA	PROYECTOR
AGUADILLA	7	7	1	0
AIBONITO	0	0	0	0
ARECIBO	20	1	1	0
BAYAMON	8	1	1	3
CAGUAS	20	2	2	0
CAROLINA	0	1	1	0
FAJARDO	20	1	1	0
GUAYAMA	0	0	0	0
HUMACAO	20	2	2	0
MAYAGUEZ	4	3	3	1
PONCE	22	0	0	0
SAN JUAN	15	1	1	0
UTUADO	15	1	1	0
TOTAL	151	20	14	4

Appendix 5

GOBIERNO DE PUERTO RICO
DEPARTAMENTO DE SEGURIDAD PÚBLICA
Negociado de la Policía de Puerto Rico

ALEXIS TORRES
SECRETARIO

ANTONIO LÓPEZ FIGUEROA
COMISIONADO

SASG-NTC-DT-1-1-209
26 de abril de 2023

Cnel. Rolando Trinidad Hernandez
Director
Oficina de Reforma

Juan C. Rivera Vázquez, MSC, DBA
Director
Negociado de Tecnología y Telecomunicaciones

Caonabo Vicente Vazquez
Director Interino
División de Tecnologia

CERTIFICACION DE INVENTARIO Y NECESIDADES DE EQUIPOS TECNOLOGICOS EN LA ACADEMIA Y LOS SALONES DE TECNOLOGIAS Y ADIESTRAMIENTO EN LAS COMANDANCIAS DE AREA.

INVENTARIOS ACTUAL Y NECESIDAD DE EQUIPOS TECNOLOGICOS ACADEMIA DE GURABO

		CONDICIONES		NECESIDAD EQUIPOS TECNOLOGICOS
LUGAR	DESKTOP EXISTENTE	BUENA	DECOMISAR	DESKTOP
ADMINISTRACION 1	8	7	1	10
ADMINISTRACION 2	23	16	7	9
FACULTAD	24	11	13	14
COMEDOR, AREA DICIPLINA	15	5	10	2
BANDA	8	4	4	3
EFICIENCIA FISICA	7	4	3	3
MANTENIMIENTO PROPIEDAD	5	0	5	2
SEGURIDAD Y MOTORPOOL	6	3	3	1
PUEBLITO	13	11	2	3
POLIGONOS	20	12	8	4
TECNOLOGIA	28	0	28	30

TOTAL	157	73	84	81

NECESIDADES SALONES TECNOLOGICOS DISPONIBLE PARA ADIESTRAMIENTO AREAS POLICIACAS

LUGAR	DESKTOP EXISTENTE	DESKTOP REQUERIDA	LAPTOP REQUERIDA	PROYECTOR	PANTALLA INTERACTIVA REQUERIDA
AGUADILLA	20	7	7	0	1
AIBONITO	16	0	0	0	0
ARECIBO	21	20	1	0	1
BAYAMON	21	8	1	3	1
CAGUAS	20	20	2	0	2
CAROLINA	20	0	1	0	1
FAJARDO	20	20	1	0	1
GUAYAMA	20	0	0	0	0
HUMACAO	9	20	2	0	2
MAYAGUEZ	15	4	3	1	3
PONCE	20	22	0	0	0
SAN JUAN	21	15	1	0	1
UTUADO	25	15	1	0	1
TOTAL	248	151	20	4	14

Total, de Computadoras necesarias son 316, 20 laptops, 4 proyectores y 14 pantallas interactivas.

Materiales y equipo necesario para la Integración de los tres edificios de la Academia a la Red de Policia e Integración a la Red Inalámbrica existente.

Materiales y equipos	Cantidad	Costo
Rack de 6 unidades	3	$ 690.00
Access Point, incluye configuración	30	$23,150.00
Patch Panel 24	6	$200.00
Switch de 48 puertos	3	$3,500.00
Rollos de 1000 pies cable exterior categoría 6	12	$3,500.00
Set de Microondas	2	$600.00
Jacks marca keystone	90	$285.00
Surface mount de dos unidades	45	$22.50
Organizadores de cable	6	$240.00
Baretas de 6 pies para organizar los cables	50	$1,300.
TOTAL, APROXIMADO		$33,487.50

Appendix 6

I. APLICACIONES TECNOLÒGICAS DESARROLLADA POR PERSONAL DE TECNOLOGÍA

SISCO - Arrestos Especiales	• La División de Arresto Especiales no contaba con un registro electrónico de las Órdenes de Arresto. La registraban en un libro de registro.	• Registro electrónico de órdenes de arresto de la División de Arrestos Especiales. Información, diligenciamiento y estatus de las órdenes de arresto.
Alianzas Comunitarias	• No existía un registro de las Alianzas Comunitarias	• Registro electrónico de Alianzas Comunitarias Formales. • Certificación Electrónica de la PPR-803.5
PTMS - CertiWeb	• No existía registro de los adiestramientos	• Resumen electrónico web de historial y certificación de adiestramientos presenciales. Para uso de todo MNPPR. • El personal de rango puede visualizar los adiestramientos que has tomado.
SISCO - Crímenes Cibernéticos	• La División de Crímenes Cibernéticos no tenía un registro electrónico de las querellas	• Registro electrónico de querellas de crímenes cibernéticos. • Información detallada de la querella, compañías e historial de progreso. • Uso de la División de Crímenes Cibernéticos
CROA	• Al presente este relevo se está haciendo manual. • Estamos en proceso de implementar el sistema electrónico	• Sistema para las certificaciones de relevo de obligaciones con la agencia. PPR-210
Expediente de Reservistas	• Los expedientes eran manejados de forma manual	• Registro de empleados reservistas. Información detallada del empleado e información de contratos.
Explosivos	• Las certificaciones se hacían manual	• Programa para la generación de licencias y certificados para las

		compañías con empleados portadores de sustancias o materiales peligrosos.
Fingerprint Identification Study Form	• El sistema que existía no cumplía con los requisitos exigido por la sección de Monodatilar	• Registro electrónico de solicitudes de estudio de huellas dactilares. • Para uso de la sección mono dactilar de investigaciones criminales. PPR-70.
FlotaNet UI	• El sistema que existía no cumplía con la necesidad de la División de Transportacion • Era un sistema obsoleto	• Sistema para el manejo y control de la flota vehicular. • Contiene información detallada de vehículos, bajas, licencias, inspecciones, accidentes, reparaciones, vehículos confidenciales, y registro de consumo de combustible.
HelpDesk Enterprise	• El sistema de llamada anterior no cumplía con las demandas de servicios	• Sistema primario para el manejo y control de llamadas de servicio del Negociado de Tecnología y Comunicaciones. • Contiene llamadas de servicio • Control de accesos • reinicio de cuentas de dominio, direcciones IP, calendarios, inventario de equipo de tecnología, inventario de equipo de comunicaciones y listado de coordinadores.
Horas Extras	• La Sección de Horas Extras no tenía un registro electrónico del historial de pagos	• Registro para el control de pago de horas extras de los MNPPR. Contiene el historial de pagos y estatus.
SISCO - Información Criminal	• Antes este registro lo llevaban en tablas de Excel	• Registro electrónico de confidencias o investigaciones de homicidios. Para uso principal del Negociado de Drogas.

PPR-138.3 - Informe Diario del Conductor	• El informe diario del conductor en vehículos oficiales se hacía manual.	• Sistema para la entrada y manejo de informes diarios del conductor, PPR-138.3. • Listado de recorridos como subordinado y listado de recorridos para aprobación.
ODAG	• Las llamadas de servicios de la División de Artes Gráficas se realizaban manual.	• Sistema para el registro de llamadas de servicio realizadas a la División de Artes Gráficas.
PACE UI	• El sistema anterior no cumplía con las exigencias de la División de Nombramientos y cambio	• Programa de Administración y Control de Empleados. • Registro detallado de empleados del sistema de rango y clasificado, incluye: • Traslados, declaración de puestos vacantes, tarjetas de identificación, retribución, retiro, e historial de transacciones.
ProCon	• El sistema anterior no estaba actualizado • Sistema obsoleto	• Sistema para el control, manejo e inventario de la propiedad.
PTMS UI	• El sistema de Registraduría de la Academia (SAEA) no se atemperaba con las exigencias de cumplimiento de la Reforma	• Police Training Management System - Sistema de historial de adiestramientos presenciales del personal del sistema de rango, clasificado, y/o externo. Además, • Entrada de instructores, matrícula, cursos, prontuarios, graduaciones, calendario y reportes.
Registro de Confiscaciones OC	• El registro de confiscaciones la llevaban en tablas de Excel	• Sistema para el registro de confiscaciones de operaciones conjuntas.
SISCO UI - Registro de Personas Desaparecidas	• Este registro era llevado manualmente en tabla de Excel.	• Registro electrónico de personas desaparecidas.

		• Información de persona desaparecida, querellante, querella, e información adicional.
SISCO UI – Investigaciones	• Este era un proceso manual	• Registro electrónico de querellas, recursos asignados, victimas e intervenidos. Para uso principal del CIC.
PROMEDIA	• El sistema de Evaluación del personal era manual	• Programa web para el manejo de evaluaciones de desempeño. • Para uso de todos los MNPPR. PPR-310.1
ShootER Attendance	• El registro se realizaba en un libro de entrada y salida	• Registro de asistencia, reportes y estadísticas de los cursos ofrecidos al MNPPR en los polígonos.
Crime Mapping	• Este sistema has evolucionado constantemente, atemperándose a las necesidades de las unidades investigativas.	• Geolocalización de la incidencia criminal a nivel isla para luego realizar análisis criminal de los delitos ocurridos en cada zona policíaca y de esta manera poder delinear planes estratégicos, contra el crimen. Módulos: • Carjackings CompStat • Incidencia Criminal SAEC • Incidencia Criminal Deconfliction • Dashboard Plataforma Control de Tráfico Ilegal de Armas • Survey Plataforma Control de Tráfico Ilegal de Armas • Web App: Control de Tráfico Ilegal de Armas (Cradic) • Web App: Control de Tráfico Ilegal de Armas (Unidades de Drogas)

		• Dashboard - Análisis Predictivo y Áreas de Patrullaje Vehículos Hurtados:

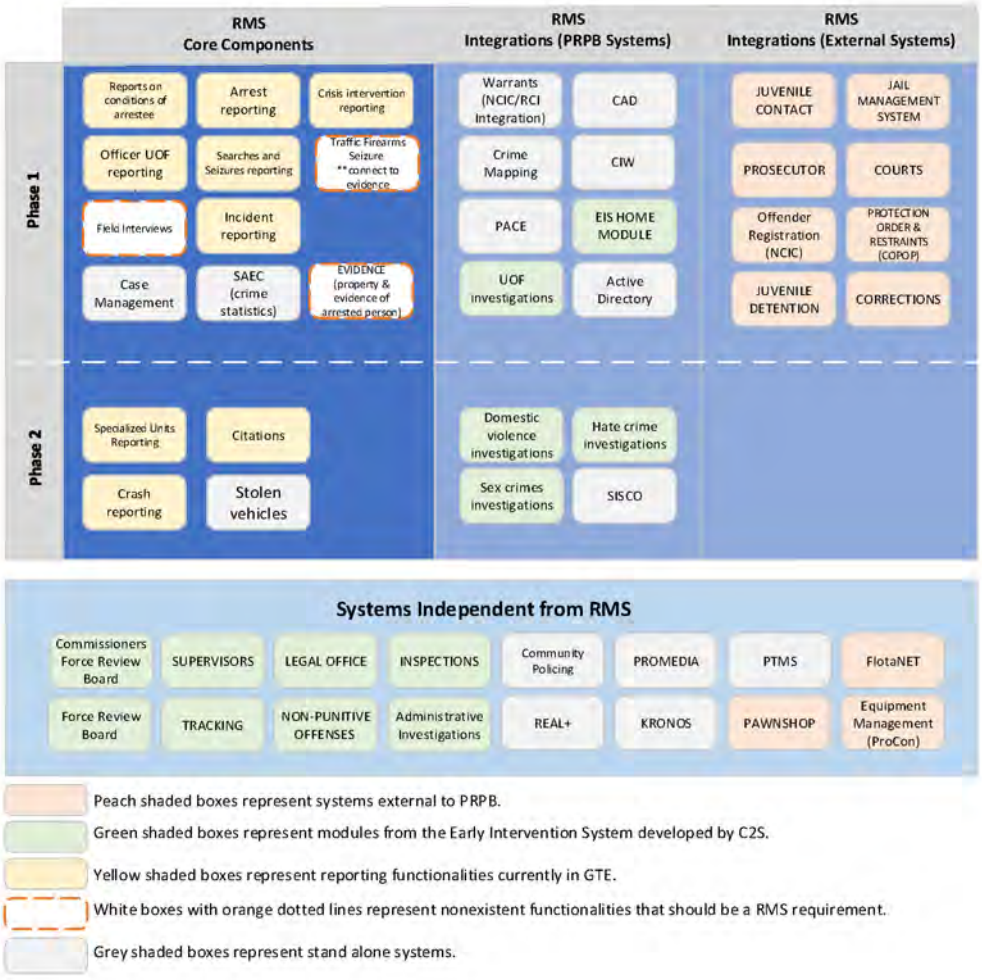
II. SISTEMAS TECNOLOGICOS REQUERIDO PARA EL CUMPLIMIENTO DE REFORMA

Sistema para el Manejo de Proyectos	• No teníamos centralizados en un sistema para la Gerencia de Proyectos.	• Sistema para apoyar la implementación de los proyectos incluidos en los planes de acción de la Reforma. • Diseñada para poder acceder desde cualquier lugar que tenga acceso a Internet. • Permitirá acceso a todo usuario registrado para la visualización de los proyectos en términos de documentación y estatus de estos.
Computer Aided Dispatch System (CAD)	• Este Sistema se está modificando constantemente, atemperándose a las nuevas exigencias del personal policiaco.	• Registro de la información de incidentes (querellas) de forma electrónica, despachar, manejar los recursos del NPPR • El CAD permite recomendar el recurso apropiado basándose en criterios tales como la disponibilidad de los recursos (Agentes y Patrullas), zonas o Sectores, y Áreas Policiacas (Precintos y Distritos). • Se integra con el Sistema 911. • Tiene la funcionalidad de almacenar los códigos NIBRS. • El Sistema CAD Móvil tiene la funcionalidad de acceder la base de datos federal NCIC.

Globally Totally Electronic (GTE)	• Los informes de incidentes eran completados manualmente. • En estos informes se cometían errores y no eran completados correctamente, perdiéndose información vital para el proceso investigativos.	• GTE es el registro electrónico de todos los informes de querellas originado en el CAD. • Contiene todas las formas (PPR) incluyendo: STU, Arrests & Records y la mayoría de las formas de las áreas del acuerdo. • Esta en producción desde el 2019 en todas las áreas policiacas. • Forma parte del cumplimiento de la Reforma.
Sistema de Intervención Temprana (EIS), Este sistema está compuesto por las siguientes aplicaciones o módulos: **-Responsabilidad Profesional (SARP)** **– Oficina de Asuntos Legales** **– Violencia Doméstica** **– Delitos Sexuales** **– Uso de Fuerza (Investigación)** **– KRONOS (Horas Trabajadas, Licencias Utilizadas, Balances de Licencias)** **– REAL+ (Armas de Reglamento y Armas Privadas de MNPPR)** **– SAEC+** **– CAD** **– PTMS (Adiestramientos de MNPPR)** **– Reconocimientos (Página Web)** **– Querellas administrativas de Ciudadanos (página web de PPR, a través de responsabilidad profesional)**	• La Superintendencia de Responsabilidad Profesional SARP manejaba los casos de investigación administrativas manualmente. • El supervisor no tenía visión de los casos en proceso de investigación. • No existía un registro unificado de las querellas administrativas.	• El sistema EIS tiene como propósito promover practicas policiacas éticas y profesionales, y manejar riesgos y responsabilidades durante el desempeño del personal de rango. Sus objetivos son: – Mejorar el rendimiento – Incrementar estándares de responsabilidad – Establecer novedosas prácticas de supervisión – Incluir nuevos estándares de responsabilidad, en los supervisores - Reducir quejas, demandas y litigios con base en anticipar situaciones – Mejorar las relaciones comunitarias • Este sistema es parte de los requerimientos del acuerdo: 40 – 47, 159 – 196, 100, 147 – 153, 218 – 220.

– PROMEDIA		
Biblioteca Virtual	• No existía un registro que agrupara las políticas, procedimientos y reglamentos que rigen todos los aspectos administrativos y operacionales vigentes del NPPR.	• Sistema a través del cual se publicarán todas las políticas, procedimientos y reglamentos que rigen todos los aspectos administrativos y operacionales vigentes, indexados de tal forma que los ciudadanos y los empleados del NPPR puedan tener acceso a esta información.

Appendix 7



Peach shaded boxes represent systems external to PRPB.

Green shaded boxes represent modules from the Early Intervention System developed by C2S.

Yellow shaded boxes represent reporting functionalities currently in GTE.

White boxes with orange dotted lines represent nonexistent functionalities that should be a RMS requirement.

Grey shaded boxes represent stand alone systems.

Appendix 8

Reporte de Instructores Materias Tecnología

Placa	Descripcion	Nombre Completo	Condicion	Localizacion	Codigo	Titulo Curso	Fecha Comienzo	Fecha Finalizado	Completado
22592	AGENTE	Castro Castro Edgardo	ACTIVO	EDIFICIO CUARTEL GENERAL	CAMC 6061	INSTRUCTORES USO Y MANEJO DE LAS CAMARAS CORPORALES	09/ago./2022	19/ago./2022	SI
35517	SARGENTO	Colon Pena Arlene Indira	ACTIVO	ACADEMIA POLICIA SAEA	CAMC 6061	INSTRUCTORES USO Y MANEJO DE LAS CAMARAS CORPORALES	09/ago./2022	19/ago./2022	SI
32435	AGENTE	Nieves Martinez Jose E	ACTIVO	ACADEMIA POLICIA SAEA	CAMC 6061	INSTRUCTORES USO Y MANEJO DE LAS CAMARAS CORPORALES	09/ago./2022	19/ago./2022	SI
18008	AGENTE	Rodriguez Acevedo Miguel A	ACTIVO	EDIFICIO CUARTEL GENERAL	CAMC 6061	INSTRUCTORES USO Y MANEJO DE LAS CAMARAS CORPORALES	09/ago./2022	19/ago./2022	SI
31537	SARGENTO	Alameda Negron Jose L	ACTIVO	EDIFICIO DIVISION AUTOPISTA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
28262	AGENTE	Andino Rivera Marlene E	ACTIVO	ACADEMIA POLICIA SAEA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI
35818	AGENTE	Andujar Maldonado Omar R	ACTIVO	COMANDANCIA UTUADO	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	18/may./2022	20/may./2022	SI
18483	AGENTE	Arleta Rivera Carlos R	ACTIVO	ACADEMIA POLICIA SAEA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
24154	TENIENTE I	Aviles Pacheco Lucas	ACTIVO	PRECINTO CAIMITO	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	26/sep./2019	30/sep./2019	SI
33816	AGENTE	Chaves Perez Arlene	ACTIVO	COMANDANCIA SAN JUAN	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	13/abr./2021	15/abr./2021	SI
22800	SARGENTO	Colon Davila Edwin J	ACTIVO	EDIFICIO CUARTEL GENERAL	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
34825	AGENTE	Colon Gonzalez Marcos H	ACTIVO	EDIFICIO PATRULLA CARRETERAS	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI
20663	AGENTE	Colon Ortiz Ruben	ACTIVO	COMANDANCIA GUAYAMA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	18/may./2022	20/may./2022	SI
35780	SARGENTO	Conde Luga Anicial Y	ACTIVO	DISTRITO LOIZA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	18/may./2022	20/may./2022	SI
29038	AGENTE	Cordero Rivera Hector A.	ACTIVO	AEROPUERTO RAFAEL HERNANDEZ	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	26/sep./2019	30/sep./2019	SI
13664	TENIENTE I	Cosme Oliver Jaime	ACTIVO	EDIFICIO CUARTEL GENERAL	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
14072	AGENTE	Cruz Acevedo Jose J	ACTIVO	EDIFICIO ESTACION C PATRULLA CARRETERAS	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
35111	SARGENTO	Cruz Lebron Jemilys	ACTIVO	EDIFICIO UNIDAD MARITIMA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	13/abr./2021	15/abr./2021	SI
24465	SARGENTO	Cruz Torres Victor J	ACTIVO	COMANDANCIA GUAYAMA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
28355	AGENTE	De Jesus Borrero Johannie	ACTIVO	ACADEMIA POLICIA SAEA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
18436	AGENTE	De Jesus Gomez Honorio	ACTIVO	COMANDANCIA GUAYAMA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	18/may./2022	20/may./2022	SI
24324	SARGENTO	De La Rosa Andujar Damaris Y	ACTIVO	EDIFICIO CUARTEL GENERAL	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI
24023	SARGENTO	Espinosa Morales Samuel	ACTIVO	DISTRITO HUMACAO	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	18/may./2022	20/may./2022	SI
26781	SARGENTO	Feliciano Bruno Nelson L	ACTIVO	PRECINTO PONCE OESTE	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI

Placa	Descripcion	Nombre Completo	Condicion	Localizacion	Codigo	Titulo Curso	Fecha Comienzo	Fecha Finalizado	Completado
31688	AGENTE	Feliciano Callejo Benny	ACTIVO	COMANDANCIA PONCE	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI
7653	TENIENTE II	Gonzalez Bermudez Raul A	ACTIVO	EDIFICIO CUARTEL GENERAL	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
26938	TENIENTE II	Gonzalez Garcia Andres	ACTIVO	DISTRITO LUQUILLO	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI
16205	AGENTE	Gonzalez Pagan Jose A	ACTIVO	DISTRITO COAMO	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	26/sep./2019	30/sep./2019	SI
26925	SARGENTO	Gonzalez Santana Alina	ACTIVO	EDIFICIO CUARTEL GENERAL	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI
24949	SARGENTO	Gonzalez Serrano Pablo	ACTIVO	EDIFICIO CUARTEL GENERAL	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
23289	SARGENTO	Luyando Del Rio Ramon	ACTIVO	EDIFICIO AVE. MANUEL T GUILLEN	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
27407	SARGENTO	Marfisi Pomales Yesenia	ACTIVO	ACADEMIA POLICIA SAEA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	13/abr./2021	15/abr./2021	SI
11480	TENIENTE II	Matos Acosta Lowel	ACTIVO	COMANDANCIA MAYAGUEZ	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
17239	SARGENTO	Maurosa Gutierrez Louis	ACTIVO	COMANDANCIA PONCE	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
36072	AGENTE	Mendez Rodriguez Marilyn	ACTIVO	COMANDANCIA ARECIBO	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	13/abr./2021	15/abr./2021	SI
31365	AGENTE	Merced Lopez Osvaldo L	ACTIVO	EDIFICIO PLAZA PEAJE BUCHANAN	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	13/abr./2021	15/abr./2021	SI
36912	AGENTE	Millan Valdes Gilberto H	ACTIVO	EDIFICIO TRANSPORTACION Y PATRULLAS CARR	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	18/may./2022	20/may./2022	SI
17444	AGENTE	Montañez Cruz Myrna J	ACTIVO	EDIFICIO AVE. MANUEL T GUILLEN	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
27227	AGENTE	Montanez Ortiz Jorge L	ACTIVO	EDIFICIO CENTRO ADIESTRAMIENTO REFORMA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	18/may./2022	20/may./2022	SI
32249	AGENTE	Morales Figueroa Jose A	ACTIVO	EDIFICIO TRANSPORTACION Y PATRULLAS CARR	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	26/sep./2019	30/sep./2019	SI
26228	SARGENTO	Morales Soto Carlos J	ACTIVO	COMANDANCIA UTUADO	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	13/abr./2021	15/abr./2021	SI
22707	AGENTE	Ortiz Maldonado Hilda	ACTIVO	COMANDANCIA BAYAMON	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	18/may./2022	20/may./2022	SI
32331	SARGENTO	Ortiz Marcano Nelson A	ACTIVO	DISTRITO GUAYAMA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	18/may./2022	20/may./2022	SI
32999	AGENTE	Pimentel Medina Eric	ACTIVO	COMANDANCIA MAYAGUEZ	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	26/sep./2019	30/sep./2019	SI
30164	AGENTE	Reyes Barrelo Juan M	ACTIVO	COMANDANCIA CAROLINA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI
28445	AGENTE	Rivera Franco Joel	ACTIVO	COMANDANCIA FAJARDO	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	13/abr./2021	15/abr./2021	SI
26774	AGENTE	Rivera Pacheco Maggie	ACTIVO	ACADEMIA POLICIA SAEA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI
18788	AGENTE	Rodriguez Hermina Anibal A	ACTIVO	COMANDANCIA ARECIBO	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	13/abr./2021	15/abr./2021	SI

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29031	SARGENTO	Rodriguez Irizery Luis C	ACTIVO	DISTRITO BARCELONETA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI
34989	SARGENTO	Rodriguez Santiago Ricardo	ACTIVO	DISTRITO CAYEY	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	26/sep./2019	30/sep./2019	SI
29477	AGENTE	Rodriguez Santiago Ricardo	ACTIVO	EDIFICIO REXACH	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI
32815	AGENTE	Rodriguez Vallellanes Vilmarys	ACTIVO	COMANDANCIA SAN JUAN	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	26/sep./2019	30/sep./2019	SI
28914	TENIENTE II	Romari Echevarria Manuel De Jes	ACTIVO	COMANDANCIA AGUADILLA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	26/sep./2019	30/sep./2019	SI
22377	AGENTE	Rosario Tellado Annette	ACTIVO	AEROPUERTO RAFAEL HERNANDEZ	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	26/sep./2019	30/sep./2019	SI
32773	SARGENTO	Ruiz Cruz Elvis	ACTIVO	CUARTEL FORTALEZA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	16/may./2022	20/may./2022	SI
34796	SARGENTO	Saez Rodriguez Moraima	ACTIVO	PARQUE JULIO ENRIQUE MONAGAS	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI
29762	AGENTE	Sanchez Ramos Herminio	ACTIVO	EDIFICIO PATRULLA CARRETERAS MAYAGUEZ	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	26/sep./2019	30/sep./2019	SI
36163	AGENTE	Santiago Goden Zuleica	ACTIVO	EDIFICIO TRANSPORTACION Y PATRULLAS CARR	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
33472	AGENTE	Santiago Rodriguez Lesbia M	ACTIVO	EDIFICIO PATRULLAS CARRETERAS & OFICINA EXPLOSIVOS	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	17/sep./2018	19/sep./2018	SI
32953	AGENTE	Santiago Rosario Margerita	ACTIVO	COMANDANCIA BAYAMON	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	16/may./2022	20/may./2022	SI
35567	AGENTE	Tirado Canoel Juan Carlos	ACTIVO	EDIFICIO PATRULLAS CARRETERAS & OFICINA EXPLOSIVOS	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	13/abr./2021	15/abr./2021	SI
31026	AGENTE	Torres Acevedo Pedro J	ACTIVO	PARQUE JULIO ENRIQUE MONAGAS	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI
18327	AGENTE	Torres Guzman Pedro Luis	ACTIVO	COMANDANCIA CAGUAS	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	26/sep./2019	30/sep./2019	SI
36081	AGENTE	Vega Rivera Cristian X.	ACTIVO	DISTRITO SAN LORENZO	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	16/may./2022	20/may./2022	SI
19735	AGENTE	Ventura Penalo Luis R	ACTIVO	EDIFICIO FURA	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	16/may./2022	20/may./2022	SI
28518	AGENTE	Vidal Rivera Giovani	ACTIVO	EDIFICIO TRANSPORTACION Y PATRULLAS CARR	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	13/abr./2021	15/abr./2021	SI
34742	AGENTE	Viruet Cordero Omar	ACTIVO	PARQUE JULIO ENRIQUE MONAGAS	ICTR 6061	INSTRUCTORES INFORME ESTADISTICOS INVESTIGACION DE CHOQUES DE TRANSITO (PPR 621.4)	02/oct./2018	04/oct./2018	SI
16220	AGENTE	Acosta Sanchez Luis	ACTIVO	COMANDANCIA ARECIBO	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may./2019	23/may./2019	SI
33145	AGENTE	Alamo Correa David	ACTIVO	ACADEMIA POLICIA SAEA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	23/ene./2023	23/ene./2023	SI
36711	AGENTE	Alvarado Rodriguez Jose A.	ACTIVO	EDIFICIO FURA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may./2019	23/may./2019	SI
26759	AGENTE	Alvarez Calderon Jose M	ACTIVO	COMANDANCIA FAJARDO	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov./2018	06/nov./2018	SI
25323	AGENTE	Candelario Lopez Ana L.	ACTIVO	AEROPUERTO RAFAEL HERNANDEZ	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may./2019	23/may./2019	SI

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38274	TENIENTE II	Carrero Rodriguez Bethzaida	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov./2018	06/nov./2018	SI
30676	AGENTE	Cartagena Ortiz Nilza O.	ACTIVO	COMANDANCIA GUAYAMA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov./2018	06/nov./2018	SI
22592	AGENTE	Castro Castro Edgardo	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may./2019	23/may./2019	SI
31425	AGENTE	Castro Colon Francisco J.	ACTIVO	ACADEMIA POLICIA SAEA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov./2018	06/nov./2018	SI
27874	AGENTE	Castro Vicenty Alexis	ACTIVO	COMANDANCIA MAYAGUEZ	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov./2018	06/nov./2018	SI
32612	TENIENTE II	Collado Santiago Rey M	ACTIVO	COMANDANCIA PONCE	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov./2018	06/nov./2018	SI
22800	SARGENTO	Colon Davila Edwin J	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov./2018	06/nov./2018	SI
35780	SARGENTO	Conde Lugo Anibal Y	ACTIVO	DISTRITO LOIZA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may./2019	23/may./2019	SI
20029	CAPITAN	Cruz Rivera Wilfredo	ACTIVO	DISTRITO GUAYAMA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov./2018	13/nov./2018	SI
24849	AGENTE	De La Obra Sanchez Jose A	ACTIVO	COMANDANCIA PONCE	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov./2018	13/nov./2018	SI
24324	SARGENTO	De La Rosa Andujar Damaris Y	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov./2018	06/nov./2018	SI
35079	AGENTE	Encarnacion Delgado Jorge	ACTIVO	ACADEMIA POLICIA SAEA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov./2018	13/nov./2018	SI
25676	AGENTE	Espada Mateo Carlos M	ACTIVO	COMANDANCIA CAROLINA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov./2018	13/nov./2018	SI
24023	SARGENTO	Espinosa Morales Samuel	ACTIVO	DISTRITO HUMACAO	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov./2018	13/nov./2018	SI
36068	AGENTE	Ferrer Olivencia Hector I	ACTIVO	COMANDANCIA CAGUAS	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov./2018	13/nov./2018	SI
20849	TENIENTE II	Figueroa Garcia Oscar Enrique	ACTIVO	EDIFICIO FURA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may./2019	23/may./2019	SI
29602	SARGENTO	Fuentes Pizarro Clay F	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov./2018	06/nov./2018	SI
27129	AGENTE	Garcia Estrada Santos J	ACTIVO	COMANDANCIA HUMACAO	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov./2018	13/nov./2018	SI
20590	AGENTE	Gonzalez Gonzalez Alejandro	ACTIVO	COMANDANCIA PONCE	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov./2018	06/nov./2018	SI
18111	SARGENTO	La Luz Renta Maria J	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may./2019	23/may./2019	SI
21712	AGENTE	Lebron Rodriguez Peter R	ACTIVO	EDIFICIO TRANSPORTACION Y PATRULLAS CARR	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov./2018	13/nov./2018	SI
30324	AGENTE	Lopez Lopez Zoraida	ACTIVO	COMANDANCIA BAYAMON	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov./2018	13/nov./2018	SI
21370	AGENTE	Massa Mendoza Marcy	ACTIVO	COMANDANCIA CAGUAS	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	23/ene./2023	23/ene./2023	SI
35022	SARGENTO	Medina Crespo Yamendy	ACTIVO	COMANDANCIA UTUADO	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov./2018	06/nov./2018	SI
28080	SARGENTO	Melendez Rivera Marangali	ACTIVO	DISTRITO PATILLAS	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may./2019	23/may./2019	SI
27227	AGENTE	Montanez Ortiz Jorge L.	ACTIVO	EDIFICIO CENTRO ADIESTRAMIENTO REFORMA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov./2018	06/nov./2018	SI

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20424	AGENTE	Morales Lugo Javier	ACTIVO	COMANDANCIA AIBONITO	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov /2018	13/nov /2018	SI
26922	AGENTE	Morales Rodriguez Elenia	ACTIVO	COMANDANCIA GUAYAMA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
26228	SARGENTO	Morales Solo Carlos J	ACTIVO	COMANDANCIA UTUADO	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
35096	AGENTE	Muniz Rodriguez Roberto I	ACTIVO	COMANDANCIA CAGUAS	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov /2018	06/nov /2018	SI
26276	AGENTE	Munoz Rivera Grisel	ACTIVO	COMANDANCIA MAYAGUEZ	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov /2018	06/nov /2018	SI
29316	AGENTE	Otray Lopez Sharon J	ACTIVO	COMANDANCIA GUAYAMA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
34913	AGENTE	Ortiz Resto Wanda I	ACTIVO	ACADEMIA POLICIA SAEA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov /2018	13/nov /2018	SI
26444	AGENTE	Ortiz Velazquez Guillerlo	ACTIVO	COMANDANCIA PONCE	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov /2018	06/nov /2018	SI
15035	AGENTE	Padilla Perez Obdulio	ACTIVO	COMANDANCIA UTUADO	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov /2018	13/nov /2018	SI
33954	AGENTE	Perez Ramirez Miguel A	ACTIVO	COMANDANCIA UTUADO	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov /2018	06/nov /2018	SI
18650	AGENTE	Quiles Ortiz Hector	ACTIVO	ACADEMIA POLICIA SAEA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	23/ene /2023	23/ene /2023	SI
30164	AGENTE	Reyes Barreto Juan M	ACTIVO	COMANDANCIA CAROLINA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov /2018	06/nov /2018	SI
34979	SARGENTO	Reyes Cotto Yamil	ACTIVO	ACADEMIA POLICIA SAEA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	23/ene /2023	23/ene /2023	SI
18006	AGENTE	Rodriguez Acevedo Miguel A	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
18786	AGENTE	Rodriguez Hermina Anibal A	ACTIVO	COMANDANCIA ARECIBO	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
29246	SARGENTO	Rodriguez Ruiz Keida	ACTIVO	DISTRITO ISABELA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov /2018	06/nov /2018	SI
32815	AGENTE	Rodriguez Valleilanes Vilmarys	ACTIVO	COMANDANCIA SAN JUAN	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
24147	SARGENTO	Rosario Gonzalez Bernice	ACTIVO	COMANDANCIA MAYAGUEZ	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov /2018	06/nov /2018	SI
22377	AGENTE	Rosario Tellado Annette	ACTIVO	AEROPUERTO RAFAEL HERNANDEZ	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
23323	AGENTE	Rubio Pacheco Aldemar	ACTIVO	COMANDANCIA CAGUAS	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
21464	TENIENTE II	Ruiz Alicea Ismael A	ACTIVO	COMANDANCIA UTUADO	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
36092	AGENTE	Ruiz Lopez Charleen	ACTIVO	COMANDANCIA AGUADILLA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov /2018	13/nov /2018	SI
15937	AGENTE	Ruiz Ortiz Carlos R	ACTIVO	ACADEMIA POLICIA SAEA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	23/ene /2023	23/ene /2023	SI
29762	AGENTE	Sanchez Ramos Herminio	ACTIVO	EDIFICIO PATRULLA CARRETERAS MAYAGUEZ	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	06/nov /2018	06/nov /2018	SI
33302	AGENTE	Santana Gonzalez Mariuz	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	13/nov /2018	13/nov /2018	SI
36336	AGENTE	Santiago Gonzalez Enrique	ACTIVO	COMANDANCIA SAN JUAN	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
32953	AGENTE	Santiago Rosario Margarita	ACTIVO	COMANDANCIA BAYAMON	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
24511	TENIENTE II	Santiago Sanchez Ivan E	ACTIVO	COMANDANCIA BAYAMON	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI

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32788	AGENTE	Serrano Torres Ivelisse	ACTIVO	COMANDANCIA UTUADO	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
20709	SARGENTO	Varela Negron Oscar E	ACTIVO	COMANDANCIA UTUADO	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
30449	AGENTE	Velez Torres Emiliano J	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
19735	AGENTE	Ventura Peralta Luis R	ACTIVO	EDIFICIO FURA	INS 403	INSTRUCTORES SISTEMAS COMPUTARIZADOS	22/may /2019	23/may /2019	SI
16220	AGENTE	Acosta Sanchez Luis	ACTIVO	COMANDANCIA ARECIBO	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may /2019	23/may /2019	SI
33145	AGENTE	Alamo Correa David	ACTIVO	ACADEMIA POLICIA SAEA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	23/ene /2023	24/ene /2023	SI
36711	AGENTE	Alvarado Rodriguez Jose A	ACTIVO	EDIFICIO FURA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may /2019	23/may /2019	SI
26759	AGENTE	Alvarez Calderon Jose M	ACTIVO	COMANDANCIA FAJARDO	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov /2018	07/nov /2018	SI
25323	AGENTE	Candelario Lopez Ana L	ACTIVO	AEROPUERTO RAFAEL HERNANDEZ	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may /2019	23/may /2019	SI
33274	TENIENTE II	Carrero Rodriguez Bethzaida	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov /2018	07/nov /2018	SI
30576	AGENTE	Cartagena Ortiz Nitza G	ACTIVO	COMANDANCIA GUAYAMA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov /2018	07/nov /2018	SI
22592	AGENTE	Castro Castro Edgardo	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may /2019	23/may /2019	SI
31425	AGENTE	Castro Colon Francisco J	ACTIVO	ACADEMIA POLICIA SAEA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov /2018	07/nov /2018	SI
27874	AGENTE	Castro Vicenty Alexis	ACTIVO	COMANDANCIA MAYAGUEZ	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov /2018	07/nov /2018	SI
32612	TENIENTE II	Collado Santiago Rey M	ACTIVO	COMANDANCIA PONCE	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov /2018	07/nov /2018	SI
22800	SARGENTO	Colon Davila Edwin J	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov /2018	07/nov /2018	SI
35780	SARGENTO	Conde Lugo Anibal Y	ACTIVO	DISTRITO LOIZA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may /2019	23/may /2019	SI
20029	CAPITAN	Cruz Rivera Wilfredo	ACTIVO	DISTRITO GUAYAMA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov /2018	14/nov /2018	SI
34849	AGENTE	De La Cruz Sanchez Jose A	ACTIVO	COMANDANCIA PONCE	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov /2018	14/nov /2018	SI
24324	SARGENTO	De La Rosa Andujar Damaris Y	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov /2018	07/nov /2018	SI
35079	AGENTE	Encarnacion Delgado Jorge	ACTIVO	ACADEMIA POLICIA SAEA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov /2018	14/nov /2018	SI
25676	AGENTE	Espada Matteo Carlos M	ACTIVO	COMANDANCIA CAROLINA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov /2018	14/nov /2018	SI
24023	SARGENTO	Espinosa Morales Samuel	ACTIVO	DISTRITO HUMACAO	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov /2018	14/nov /2018	SI
36065	AGENTE	Ferrer Olivencia Hector I	ACTIVO	COMANDANCIA CAGUAS	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov /2018	14/nov /2018	SI
20849	TENIENTE II	Figueroa Garcia Oscar Enrique	ACTIVO	EDIFICIO FURA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may /2019	23/may /2019	SI
29602	SARGENTO	Fuentes Pizarro Clay F	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov /2018	07/nov /2018	SI

Placa	Descripcion	Nombre Completo	Condicion	Localizacion	Codigo	Titulo Curso	Fecha Comienzo	Fecha Finalizado	Completado
27129	AGENTE	Garcia Estrada Santos J	ACTIVO	COMANDANCIA HUMACAO	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov./2018	14/nov./2018	SI
20590	AGENTE	Gonzalez Gonzalez Alejandro	ACTIVO	COMANDANCIA PONCE	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov./2018	07/nov./2018	SI
18111	SARGENTO	La Luz Renta Maria J	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
21712	AGENTE	Lebron Rodriguez Peter R	ACTIVO	EDIFICIO TRANSPORTACION Y PATRULLAS CARR	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov./2018	14/nov./2018	SI
30924	AGENTE	Lopez Lopez Zoraida	ACTIVO	COMANDANCIA BAYAMON	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov./2018	14/nov./2018	SI
24370	AGENTE	Massa Mendoza Marcy	ACTIVO	COMANDANCIA CAGUAS	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	23/ene./2023	24/ene./2023	SI
35022	SARGENTO	Medina Crespo Yamandy	ACTIVO	COMANDANCIA UTUADO	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov./2018	07/nov./2018	SI
28080	SARGENTO	Melendez Rivera Marengeli	ACTIVO	DISTRITO PATILLAS	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
27227	AGENTE	Montanez Ortiz Jorge L	ACTIVO	EDIFICIO CENTRO ADIESTRAMIENTO REFORMA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov./2018	07/nov./2018	SI
20424	AGENTE	Morales Lugo Javier	ACTIVO	COMANDANCIA AIBONITO	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov./2018	14/nov./2018	SI
26922	AGENTE	Morales Rodriguez Elenia	ACTIVO	COMANDANCIA GUAYAMA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
26228	SARGENTO	Morales Soto Carlos J	ACTIVO	COMANDANCIA UTUADO	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
35096	AGENTE	Muniz Rodriguez Roberto I	ACTIVO	COMANDANCIA CAGUAS	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov./2018	07/nov./2018	SI
25276	AGENTE	Muniz Rivera Ginsel	ACTIVO	COMANDANCIA MAYAGUEZ	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov./2018	07/nov./2018	SI
29316	AGENTE	Olray Lopez Sharon J	ACTIVO	COMANDANCIA GUAYAMA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
34913	AGENTE	Ortiz Resto Wanda I	ACTIVO	ACADEMIA POLICIA SAEA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov./2018	14/nov./2018	SI
26444	AGENTE	Ortiz Velazquez Gualberto	ACTIVO	COMANDANCIA PONCE	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov./2018	07/nov./2018	SI
15035	AGENTE	Padilla Perez Obdulio	ACTIVO	COMANDANCIA UTUADO	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov./2018	14/nov./2018	SI
33954	AGENTE	Perez Ramirez Miguel A	ACTIVO	COMANDANCIA UTUADO	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov./2018	07/nov./2018	SI
18660	AGENTE	Quiles Ortiz Hector	ACTIVO	ACADEMIA POLICIA SAEA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	23/ene./2023	24/ene./2023	SI
30164	AGENTE	Reyes Barreto Juan M	ACTIVO	COMANDANCIA CAROLINA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov./2018	07/nov./2018	SI
34979	SARGENTO	Reyes Cotto Yamil	ACTIVO	ACADEMIA POLICIA SAEA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	23/ene./2023	24/ene./2023	SI
18006	AGENTE	Rodriguez Acevedo Miguel A	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
18786	AGENTE	Rodriguez Hermina Anibal A	ACTIVO	COMANDANCIA ARECIBO	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI

Placa	Descripcion	Nombre Completo	Condicion	Localizacion	Codigo	Titulo Curso	Fecha Comienzo	Fecha Finalizado	Completado
20246	SARGENTO	Rodriguez Ruiz Keida	ACTIVO	DISTRITO ISABELA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov./2018	07/nov./2018	SI
32815	AGENTE	Rodriguez Vallellanes Vimarys	ACTIVO	COMANDANCIA SAN JUAN	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
24147	SARGENTO	Rosario Gonzalez Bernice	ACTIVO	COMANDANCIA MAYAGUEZ	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov./2018	07/nov./2018	SI
22377	AGENTE	Rosario Tellado Annette	ACTIVO	AEROPUERTO RAFAEL HERNANDEZ	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
23323	AGENTE	Rubio Pacheco Aldemar	ACTIVO	COMANDANCIA CAGUAS	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
21464	TENIENTE II	Ruiz Alicea Ismael A	ACTIVO	COMANDANCIA UTUADO	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
36092	AGENTE	Ruiz Lopez Charleen	ACTIVO	COMANDANCIA AGUADILLA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov./2018	14/nov./2018	SI
15037	AGENTE	Ruiz Ortiz Carlos R	ACTIVO	ACADEMIA POLICIA SAEA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	23/ene./2023	24/ene./2023	SI
29762	AGENTE	Sanchez Ramos Hermino	ACTIVO	EDIFICIO PATRULLA CARRETERAS MAYAGUEZ	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	07/nov./2018	07/nov./2018	SI
33362	AGENTE	Santana Gonzalez Marliuz	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	13/nov./2018	14/nov./2018	SI
36336	AGENTE	Santiago Gonzalez Enrique	ACTIVO	COMANDANCIA SAN JUAN	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
32953	AGENTE	Santiago Rosario Margarita	ACTIVO	COMANDANCIA BAYAMON	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
24511	TENIENTE II	Santiago Sanchez Ivan E	ACTIVO	COMANDANCIA BAYAMON	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
32788	AGENTE	Semino Torres Ivelisse	ACTIVO	COMANDANCIA UTUADO	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
26709	SARGENTO	Varela Negron Oscar E	ACTIVO	COMANDANCIA UTUADO	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
30449	AGENTE	Velez Torres Emiliano J	ACTIVO	EDIFICIO CUARTEL GENERAL	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI
19735	AGENTE	Ventura Pereira Luis R	ACTIVO	EDIFICIO FURA	INS 406	INSTRUCTORES ACCESO Y UTILIZACION DEL SISTEMA DE INFORMACION GEOGRAFICA CRIMINAL CRIME MAPPING	22/may./2019	23/may./2019	SI

TOTAL PARTICIPANTES 193

Appendix 9

GOBIERNO DE PUERTO RICO
DEPARTAMENTO DE SEGURIDAD PÚBLICA
Negociado de la Policía de Puerto Rico

ALEXIS TORRES
SECRETARIO

ANTONIO LÓPEZ FIGUEROA
COMISIONADO

SAEA-1-51-019

20 de marzo de 2023

Cnel. Antonio López Figueroa
Comisionado
Negociado de la Policía de Puerto Rico

Cnel. Francisco Rodríguez Ortiz 1-8374
Comisionado Auxiliar
Superintendencia Auxiliar en
Educación y Adiestramiento

RECURSOS Y EQUIPOS NECESARIOS PARA EL PROGRAMA OBLIGATORIO DE CAPACITACION EN SERVICIO 40 HORAS ANUALES DE LOS MIEMBROS DEL NEGOCIADO DE LA POLICIA DE PUERTO RICO

Reciba un saludo cordial a nombre de los que componemos nuestra Superintendencia Auxiliar en Educación y Adiestramiento del Negociado de la Policía de Puerto Rico.

El Departamento de Justicia Federal y el Monitor Federal han solicitado a nuestra Superintendencia se implemente en este año el Programa Obligatorio de 40 horas de Capacitación en Servicio. Este plan contempla cinco áreas acordadas, entiéndase adiestramientos en Uso de la Fuerza, Policía Comunitaria, Registros y Allanamiento, Arrestos, Igual Protección y no Discrimen e Igual Oportunidad en el Empleo. Estos representan los cursos anuales medulares del Acuerdo para la Reforma Sostenible, los cuales serán ofrecidos de forma presencial a todo el personal activo y juramentado del Negociado de la Policía de Puerto Rico, como medidas provisionales especiales en los años 2023 y 2024.

Con el propósito de desarrollar un cumplimiento pleno y efectivo del Plan de Sostenibilidad de Adiestramiento del NPPR, sometemos las necesidades de

recursos humanos y equipo tecnológico para el diseño e implementación de los mismos.

A solicitud del Departamento de Justicia Federal, se acordó, adiestrar a todo el personal del NPPR, en unidades especializadas que requieran capacitaciones en servicio para mantener la elegibilidad para su unidad o asignación. En este periodo las unidades con requerimiento anuales de capacitación serán SWAT, División Operaciones Tácticas (DOT), SARP. Además, se incluirán las unidades de Violencia Doméstica, Delitos Sexuales y Equipo de Intervención Crisis, aunque no requieren adiestramiento anual, según establecido en el Acuerdo.

Así las cosas, y con el fin de cumplir con el diseño de 5 adiestramientos por curso más los 6 diseños de los cursos de las unidades especializadas y conforme las proyecciones establecidas por el equipo de trabajo de la SAEA, se han identificado de forma inmediata los recursos humanos necesarios para comenzar con los diseños de los adiestramientos. Sin embargo, no se limita a que una vez sea iniciado el proceso de diseño, se solicite recursos humanos adicionales expertos en los temas.

A continuación, se desglosa la solicitud del siguiente personal:

Cantidad	Servicios profesionales o empleados del Gobierno de PR	Horas máximo por mes	Pago mensual	Pago total al hasta 30 de junio 2023
2	Auxiliar en Sistemas de Oficina Especialistas en Redacción (Grupo 3)	**160 horas**	1.$2,292.00	1.$ 6,876.00
			2.$2,292.00	2.$ 6,876.00
			Total	**$ 13,752.00**
2	Expertos en Revisión de Currículos y Prontuarios	**160 horas** costo por hora $ 39.55	1.$6,328.00	1.$ 18,984.00
			2.$6,328.00	2.$ 18,984.00
			Total	**$ 37,968.00**
2	Experto en Materias Legales Abogados	**160 horas** costo por hora $ 39.55	1.$ 6,328.00	1.$ 18,984.00
			2.$ 6,328.00	2.$ 18,984.00
			Total	**$ 37,968.00**
1	Editor (Grupo 9)	**160 horas**	1.$3,550.00	**$ 10,650.00**
1	Data entry (Técnico de Control de Datos Administrativos, Grupo 4)	160 horas	1.$2,467.00	**$ 7,401.00**
1	Psicólogo Especialista en Violencia Domestica , Delitos Sexuales e Intervención en Crisis	**160 horas** $ 39.55	1.$ 6,328.00	**$ 6, 328.00**
2	Orientadores (Grupo 1)	**160 horas**	1.$ 1,984.00	1.$ 5,952.00

			2.$ 1,984.00	2.$ 5,952.00
			Total	**$ 11,904.00**
3	Operador de sistema de información (Grupo 7)	**160 horas**	1.$3,067.00	1.$9,201.00
			2.$3,067.00	2.$9,201.00
			3.$3,067.00	3.$9,201.00
			Total	**$ 27,603.00**
Impacto Fiscal de Servicios Profesionales				**$ 153,574.00**

Se requiere, además, del siguiente equipo tecnológico para los trabajos técnicos e implementación de adiestramientos en SAEA y los centros de adiestramientos del NPPR. Esta solicitud está basada en el análisis inmediato, pero no se limita a que una vez creado el adiestramiento se solicite equipo adicional de acuerdo a los ejercicios prácticos establecidos por cada comité de diseño y experto en el tema siguiendo los hallazgos o sugerencias establecidos en los diferentes informes del Monitor Federal (Court Monitor's Reports).

A continuación, se desglosa el equipo necesario para iniciar la creación y diseño de los adiestramientos:

Cantidad	Descripción	Costo por unidad	Costo total
5	Multifuncionales	$ 5,089.70	**$ 25,448.50**
450	Computadoras desktop	$ 1, 210.47	**$ 544,711.50**
25	Escritorios - Contrato 16-119 C, Partida 6	$ 1,238.40	**$ 30,960.00**
455	Mesas de computadoras Contrato 16-119 C, Partida 1	$ 624.00	**$ 283,920.00**
286	Laptop	$ 935.00	**$ 267,410.00**
76	Cables HDMI de 15 pies	$ 32.99	**$ 2,507.24**
100	Armas Dummy para adiestramiento (Rubber Training Guns,red gun modelo sig hand gun P320	$ 90.00	**$ 9,000.00**
100	Training Knife	$ 21.00	**$ 2,100.00**
13	Banda ancha áreas policiacas – 50 megas	$ 875.50	**$ 11,381.50**
1	Banda Ancha para SAEA- 200 megas	$ 3,502.00	**$ 3,502.00**
Impacto Fiscal de Equipo y Equipos Electrónicos			$ $1,180,940.74

(X) Aprobado ( ) No Aprobado

Cnel. Antonio López Figueroa
Comisionado
Negociado de la Policía de Puerto Rico

( ) Aprobado ( ) No Aprobado

Sr. Alexis Torres Ríos
Secretario
Departamento de Seguridad Pública de Puerto Rico

Appendix 10

GOBIERNO DE PUERTO RICO
DEPARTAMENTO DE SEGURIDAD PÚBLICA
Negociado de la Policía de Puerto Rico

ALEXIS TORRES
SECRETARIO

ANTONIO LÓPEZ FIGUEROA
COMISIONADO

SASG-NTC-DT-1-1-209
26 de abril de 2023

Cnel. Rolando Trinidad Hernandez
Director
Oficina de Reforma

Juan C. Rivera Vázquez, MSC, DBA
Director
Negociado de Tecnología y Telecomunicaciones

Caonabo Vicente Vazquez
Director Interino
División de Tecnologia

CERTIFICACION DE INVENTARIO Y NECESIDADES DE EQUIPOS TECNOLOGICOS EN LA ACADEMIA Y LOS SALONES DE TECNOLOGIAS Y ADIESTRAMIENTO EN LAS COMANDANCIAS DE AREA.

INVENTARIOS ACTUAL Y NECESIDAD DE EQUIPOS TECNOLOGICOS ACADEMIA DE GURABO

		CONDICIONES		NECESIDAD EQUIPOS TECNOLOGICOS
LUGAR	DESKTOP EXISTENTE	BUENA	DECOMISAR	DESKTOP
ADMINISTRACION 1	8	7	1	10
ADMINISTRACION 2	23	16	7	9
FACULTAD	24	11	13	14
COMEDOR, AREA DICIPLINA	15	5	10	2
BANDA	8	4	4	3
EFICIENCIA FISICA	7	4	3	3
MANTENIMIENTO PROPIEDAD	5	0	5	2
SEGURIDAD Y MOTORPOOL	6	3	3	1
PUEBLITO	13	11	2	3
POLIGONOS	20	12	8	4
TECNOLOGIA	28	0	28	30

TOTAL	157	73	84	81

NECESIDADES SALONES TECNOLOGICOS DISPONIBLE PARA ADIESTRAMIENTO AREAS POLICIACAS

LUGAR	DESKTOP EXISTENTE	DESKTOP REQUERIDA	LAPTOP REQUERIDA	PROYECTOR	PANTALLA INTERACTIVA REQUERIDA
AGUADILLA	20	7	7	0	1
AIBONITO	16	0	0	0	0
ARECIBO	21	20	1	0	1
BAYAMON	21	8	1	3	1
CAGUAS	20	20	2	0	2
CAROLINA	20	0	1	0	1
FAJARDO	20	20	1	0	1
GUAYAMA	20	0	0	0	0
HUMACAO	9	20	2	0	2
MAYAGUEZ	15	4	3	1	3
PONCE	20	22	0	0	0
SAN JUAN	21	15	1	0	1
UTUADO	25	15	1	0	1
TOTAL	248	151	20	4	14

Total, de Computadoras necesarias son 316, 20 laptops, 4 proyectores y 14 pantallas interactivas.

Materiales y equipo necesario para la Integración de los tres edificios de la Academia a la Red de Policia e Integración a la Red Inalámbrica existente.

Materiales y equipos	Cantidad	Costo
Rack de 6 unidades	3	$ 690.00
Access Point, incluye configuración	30	$23,150.00
Patch Panel 24	6	$200.00
Switch de 48 puertos	3	$3,500.00
Rollos de 1000 pies cable exterior categoría 6	12	$3,500.00
Set de Microondas	2	$600.00
Jacks marca keystone	90	$285.00
Surface mount de dos unidades	45	$22.50
Organizadores de cable	6	$240.00
Baretas de 6 pies para organizar los cables	50	$1,300.
TOTAL, APROXIMADO		$33,487.50

Appendix 11

Human resources needed to implement Technology Projects

Job Title	Description	Actual	Needed
1. IT Bureau Director (4242 Principal Officer of Analysis development and programming of information systems) (Pending Verification)	Responsible for compliance with the development, implementation, administration and operation of the TCB's IT policy.	1	0
2. IT Bureau Assistant Director (4241 Analysis officer, development and programming of information systems) (Pending Verification)	Assist the Director in the continuity of the projects and services of the Bureau and will replace him in his absence.	0	1
3. Information Systems Specialist (4223 System Information Specialist)	Provide the support and assistance required by those operational units that have information systems and/or need to acquire them to meet the particular, unique and/or special needs of the Agency.	1	1
4. Software and Application Developer (4223 System Information Specialist)	Staff responsible for the development of IT solutions for the Agency that are not covered by external companies.	1	4
5. Database Administrator (4441 Database Administrator)	Manage and provide maintenance to all databases, information systems and applications implemented in the Computer Center	0	2
6. Website Developer (4511 Website Graphic Designer)	Develop and maintain the NPPR website	0	2
7. 4222 Information Systems Analyst	It studies an organization's current information systems and computer procedures, and designs solutions to help the organization operate more efficiently and effectively.	0	1
8. IT Project Manager (5141 Project Management Analyst)	Responsible for initiating, planning, designing, executing, reviewing, controlling and closing the project or projects assigned to it.	2	4
9. Terminal Agency Coordinator (4231 Information Systems Training Specialist)	Comply with the functions established by the CJIS Systems Officer (CSO) and the rules and procedures of the National Criminal Information System (NCIC).	1	4
10. Executive Officer (Contract Management, etc.), (2115 Administrative Officer)	Provide high-level administrative support by conducting research, preparing statistical reports, handling requests for information, and performing office functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings.	0	1

Job Title	Description	Actual	Needed
11. Division Director (4225 Information Systems Manager)	Plan, organize, implement and maintain the Agency's Computerized Information Systems and the technological teams designated in the areas, as well as at the central level, in optimal conditions for the performance of the operational, administrative and investigative tasks of the NPPR.	0	1
12. Assistant Division Director (4424 Assistant Manager of Information Systems)	Assist the Director in the continuity of the projects and services of the Division and will replace him in his absence.	0	1
13. Electronic Information Equipment Operator Supervisor (4421 Information Technology Operations Supervisor)	Responsible for the implementation and maintenance of the Information Systems managed and contained in the Agency's computer center.	1	0
14. Data Communications Coordinator (4541 Network Technical Support Specialist)	Install and provide maintenance to the wired and wireless infrastructure, as well as the electronic devices necessary to distribute the data communication service in the Agency.	0	2
15. 4331 Information Systems Security Officer	Plans and carries out security measures to protect an organization's networks and computer systems.	0	1
16. Information System Security Assistant (4311 Information Systems Security Technician)	~~Plans and implements~~ Execute security measures to protect an organization's networks and computer systems	0	2
17. 4151 Information Systems Technician	Plan the services and maintenance of the equipment, as well as attend to the problems that arise in the different Police Areas related to the data communications network.	4	5
18. Director of Information Systems Services (4223 Information Systems Specialist)	Plan, coordinate, monitor and evaluate work activities related to the services and technical support provided to users of the Agency's information and technology systems.	0	5
19. Technology Coordinator (They would need to respond to the TCB) (4161Technical Support Coordinator)	Collaborate with the Technology Division, in the processes of implementation, development, management and maintenance of both computer systems and electronic equipment assigned to the area.	14 (Currently MNPPR)	14 (Must be Civilian)
20. Alternate Technology Coordinator (They would need to respond to the TCB) (4151 Information Systems Technician)	Assist the Technology Coordinator of the Area in the processes of implementation, development, management and maintenance, both of the computerized systems and the related electronic equipment assigned to the area.	14 (Currently MNPPR)	14 (Must be Civilian)
21. Administrative Officer (Management of the administrative affairs of the	Perform routine administrative functions, such as drafting documents, scheduling appointments, organizing and maintaining paper and electronic files,	1	2

Job Title	Description	Actual	Needed
two division), (2113 Administrative Assistant)	or providing information to individuals who contact the Division.		
22. Communications Division Director (3191-C Director of Communications)	Responsible for all the radio communications infrastructure and the electronic equipment used and implemented in it, composed of the microwave network, trunked radio system, conventional repeaters, dispatch consoles, telephone panels and radio units, including the towers, antennas and electric generators of the NPPR.	1	0
23. Communications Division Assistant Director (1173 Supervisor of Communication Systems) (Pending Verification)	Assist the Director in the planning, organization, implementation and maintenance of the Agency's Communications Systems.	0	1
24. Communications Equipment Technician III (1772 Communications Technician Senior)	He will supervise the Telecommunications Infrastructure Groups, Emergency Generators, Telephone Box, Radio Equipment Repairs, Voice and Data Network.	1	2
25. Communications Team Technician I (1771 Communications Technician)	Install, repair and provide maintenance to the wired infrastructure, telephone equipment, as well as the voice and data service of the agency.	2	2
26. Installer of Towers and Antennas (4532 Telecommunications Infrastructure Specialist)	Install, remove, repair, adjust and if necessary change the wired infrastructure of the towers and antennas of the Agency's communications system.	2	4
27. Communications Emergency Plant Technician (1721 Emergency Electric Generator Technician)	Install, repair and maintain in optimal condition the electricity generators that are assigned to the Division, as well as provide support to the electric generators that belong to the Agency of the different districts, seals and units.	2	2
	Total:	**52**	**77**

Appendix 12

intwo We help businesses achieve more with cloud technology.

2023 Redesign Services for Firewall Perimeters

POLICIA

June 6, 2023

Integration Technologies,Corp. - Intwo
Parq Ind Quebrada Arenas 2010 Carr 1 San Juan, PR 00926-9206, Puerto Rico
Phone 787-273-0000 Web www.intwo.cloud

intwo

June 6, 2023

Mr. Juan C. Rivera Vázquez
Director
Negociado de Tecnología y Comunicaciones
Departamento de Seguridad Pública de Puerto Rico
San Juan, PR

Dear sirs:

Thank you for considering our proposal for Redesign Services for Firewall Perimeters.

Intwo (Integration Technologies, Corp.) is a leading provider of managed solutions of infrastructure, cybersecurity, and critical applications, both on-premises and in the cloud.

We have a long history of modernizing the digital footprint of organizations of all types and sizes. Our experts are renowned for having long-standing extensive experience designing, transforming, and managing critical digital solutions securely, and powered by the hybrid cloud.

We are fans of our clients and look forward to the opportunity to work tirelessly for you and become your most trusted advisor. We appreciate the opportunity to serve you.

Cordially yours,
Intwo

Armando Morales
Account Manager

Integration Technologies,Corp. - Intwo
Parq Ind Quebrada Arenas 2010 Carr 1 San Juan, PR 00926-9206, Puerto Rico
Phone 787-273-0000 Web www.intwo.cloud

Solution Investment

The following table summarizes the investment required for the activities outlined in this proposal:

Investment Table			
Customer	Policia de Puerto Rico		
Description	2023 Redesign Services for Firewall Perimeters		
ID	AMOS-2023060502		
Qty	Description	Unit Price	Extended Price
1	Planning and Design	4,245.00	4,245.00
1	Staging	2,835.00	2,835.00
1	Deployment	5,665.00	5,665.00
1	Acceptance, Closing and Final Documentation	1,415.00	1,415.00
4	Aruba 10G SFP+ LC SR 300m MMF Transceiver	570.00	2,280.00
4	Fortinet 10GE SFP+ transceiver module, short range for all systems with SFP+ and SFP/SFP+ slots	145.00	580.00
4	PCORD OM3 LC-LC 1M	35.00	140.00
		Total	$ 17,160.00

Service Description

Our services will include:

Planning and Design
- Initial Kickoff
- Information gathering
- Firewall AirGaps and Perimeters Diagrams
- Site Survey
- Physical Network Design
- New Routing Design for Internet networks
- New Servers Segmentation design
- Logical Network Design

Configuration and Deployment
- Core Switches VLANs and new Uplink configuration
- FortiGate new Uplink Configuration
- Servers perimeter deployment
- FortiGate perimeters reconfiguration for new uplink
- Network Migration steps
- Post Cutover support

Project Management

SERVICES EFFORT

The duration of the project might be determined at the beginning of this project based on all the data gathered from the customer. The sites must be accessible eight hours per day for installation, configuration, and testing. This project must not be interrupted.

Anything not explicitly specified in this document is not considered part of this project. Any changes requested will be processed through a Change Order (see below).

CHANGE ORDER PROCEDURE

If any change to this proposal is needed, Intwo will prepare a written description of the agreed change (called a "Change Order"), which both parties must sign before its implementation. The Change Order will describe the change, the rationale for the change, and any impact in scope, schedule and cost, if any.

Depending on the extent and complexity of the requested changes, Intwo may charge for the effort required to analyze it. When charges are necessary for Intwo to analyze a change, Intwo will give the customer a written estimate and begin the analysis on written authorization.

The terms of a mutually agreed upon Change Order will prevail over those of this proposal or any previous Change Order.

Billing Terms and Guarantees

1. Services will be billed as deliverables are accomplished and accepted by the Customer.
    a. All terms of payment are Net 30. All payments are to be made in US dollars.

2. Unless otherwise stated in this proposal, travel expenses and any other job-related expense are not included in the above prices or rates and will be invoiced at the actual, reasonable amount incurred to the Customer, if applicable. Bills will accompany these as evidence. Mileage will be billed at a rate of $.35 per mile.

3. Intwo guarantees all services for 30 days from the date each individual service is accepted by the Customer. This guarantee applies only to errors and omissions from Intwo. Intwo warrants that the services will be performed in a professional, workmanlike and timely manner.

4. While a service is being performed, the Customer may not modify the related products or the work in process without proper authorization by Intwo until final approval and delivery to the Customer. Otherwise, the Customer will be billed on a time and material basis at Intwo's then current fees for damages caused by unauthorized intervention. In this case, any effort put forth by Intwo must be previously approved by the Customer.

5. Once any service is approved by Customer, Intwo is not responsible for any modifications or additions to the implemented services performed by Customer which may cause any malfunction or performance degradation. Otherwise, the Customer will be billed on a time and material basis for any effort invested by Intwo to correct this situation. In this case, any effort put forth by Intwo must be previously approved by the customer.

6. Unless otherwise specified, this proposal is valid for 30 days or while supplies last.

7. Intwo may not be able to honor these prices if only a subset of the quotation is requested. In such a case, this proposal will not be valid and Intwo would have to submit a new proposal.

8. Unless otherwise stated in proposal, prices include all Puerto Rico excise taxes, shipping and handling charges. Any other taxes, fees, duties or governmental charges, however designated (except for taxes on Intwo's net income) which may be levied or based on services or on the importation, movement, delivery, use or possession of new or repaired and replacement products (hereafter referred to as "Charges") are exclusive of the prices in this proposal.

9. Intwo assumes no responsibility for any damages resulting from loss of use, data, profit or business, or for any special, indirect, incidental or consequential damages.

10. Any situation that may arise regarding these components after delivered should be forwarded to Intwo's Service Desk at 787-273-0000, or via email at: servicedesk@intechxsp.com.

Assumptions

1. The services will be provided at the Customer facilities during regular working hours. (Monday through Friday, from 8am to 5pm), excluding Holidays, on the Metropolitan area.

2. Some activities will require down time. Should any work be performed off regular working hours, this must be approved by Intwo prior to its scheduling. Customer must coordinate with Intwo's personnel when the down time period will be scheduled and make the corresponding arrangements at the Customer's site.

3. Corresponding access to any secured areas should be available.

4. The Customer's "liaison" will be responsible for scheduling any required customer personnel for meetings and/or interviews.

5. All relevant Customer documentation will be made available to the project team when requested.

6. During the project period, any changes made to your system/network required to interface with the solution/services being proposed should be kept to a minimum and be informed to Intwo, to take into account in the project implementation. We strongly recommend that these changes be minimized during this period to avoid any changes in scope, which can in turn change prices and duration of project, and to ensure final solution functionality and integrity.

7. The Customer will be responsible for relocating any of the equipment to be serviced, should this be required. Otherwise, Intwo cannot be responsible for any loss or damage of equipment during the relocation.

8. We expect that throughout the engagement, the host, network, and servers will be operational and available to the team on all weekdays from 8:00 AM to 8:00 PM, local time. We also anticipate extended hours to be available with reasonable notice.

9. Electrical and environmental conditions are appropriate for project implementation.

10. The entire network infrastructure is in optimal operational state.

11. Customer's Project Manager is responsible for the overall progress of the tasks assigned to Intwo personnel. Any extension of time due to Customer's unavailability, system resources unavailability, or unresolved Customer's issues which impact any of the deliverables, will be charged on a time and material basis at a rate of $125.00.

12. In addition, we assume that all tasks to be done by third parties contracted by Customer will be coordinated by Customer, unless requested to Intwo, in which case will be billed on a time and material basis.

13. There will be no delays or additional requirements imposed by any government agency, labor disputes, fires, earthquakes, hurricanes or other acts of God or man, unavoidable casualties or unforeseen. Intwo shall not be held liable or penalized for delays caused by such circumstances.

14. During the term of this agreement and for one year thereafter, neither party shall recruit or hire employees of the other party who have been directly involved in the activities covered by this agreement without the other party's prior written consent. In the event that either party hires any of each other's personnel, who are or have been assigned to perform work under this agreement, the hiring party shall pay the other party, within one (1) year of the date of such hiring, an amount equal to twenty-five percent (25%) of the total first year compensation paid to such personnel as a fee for the additional benefit obtained by the hiring party.

15. Termination. Either party may terminate this Agreement if (i) the other party becomes insolvent, files or has filed against it a petition of bankruptcy, or ceases doing business; (ii) the other party fails to cure a material breach of this Agreement within 30 days after receipt of written notice of such breach from the party not in default; or (iii) by mutual agreement of both parties. Upon termination of this Agreement by Intwo for The Customer's breach or by mutual agreement, Intwo may cancel all The Customer's unfulfilled orders without further obligation to furnish Services. Upon Termination of this Agreement by The Customer for Intwo's breach or by mutual agreement, The Customer shall pay to Intwo the aggregate undisputed amount of Products and/or Services charges theretofore billed to The Customer in accordance with this Agreement and not previously paid by The Customer, subject to any offsets or reductions arising pursuant to any other provision of this Agreement. If any advanced payments were made by The Customer to Intwo, Intwo shall return to The Customer that portion of the advanced payment which represents the portion of the work pending completion at the time of the termination.

16. Global Export Control Clauses for Tender, Bid or Quote Submissions

    - This offer is subject to the approval and/or issuance of any required licenses, authorization or approvals by any relevant government authority. If any required licenses, authorization or approval are not obtained, whether arising from inaction by any relevant government authority or otherwise, or if any such license authorization or approvals are denied or revoked, or if the applicable export control laws and/or regulations would prohibit Seller from fulfilling any order, or would in Seller's judgment otherwise expose Seller to a risk of liability under the applicable export control laws and/or regulations if it fulfilled the offer, Seller shall be excused from all obligation/s under this offer.

17. Global Export Control Clauses for Sales and Distributor Contracts or T&Cs

    - The deliverables provided by Seller under this Agreement contain or may contain components and/or technologies from the United States of America ("US"), the European Union ("EU") and/or other nations. Buyer acknowledges and agrees that the supply, assignment and/or usage of the products, software, services, information, other deliverables and/or the embedded technologies (hereinafter referred to as "Deliverables") under this Agreement shall fully comply with related applicable US, EU and other national and international export control laws and/or regulations.

    - Unless applicable export license/s has been obtained from the relevant authority and the Seller has approved, the Deliverables shall not (i) be exported and/or re-exported to any destination and party (may include but not limited to an individual, group and/or legal entity) restricted by the applicable export control laws and/or regulations; or (ii) be used for those purposes and fields restricted by the applicable export control laws and/or regulations. Buyer also agrees that the Deliverables will not be used either directly or indirectly in any rocket systems or unmanned air vehicles; nor be used in any nuclear weapons delivery systems; and will not be used in any design, development, production or use for any weapons which may include but not limited to chemical, biological or nuclear weapons.

    - If any necessary or advisable licenses, authorizations or approvals are not obtained, whether arising from inaction by any relevant government authority or otherwise, or if any such licenses, authorizations or approvals are denied or revoked, or if the applicable export control laws and/or regulations would prohibit Seller from fulfilling any order, or would in Seller's judgment otherwise expose Seller to a risk of liability under the applicable export control laws and/or regulations if it fulfilled the order, Seller shall be excused from all obligations under such order and/or this Agreement.

Acceptance, Signatures and Additional Information Required

We sincerely appreciate this opportunity to be of service. If you have any questions, we will be pleased to discuss them with you. If you would like us to proceed with this engagement, please acknowledge by signing and returning this proposal to us.

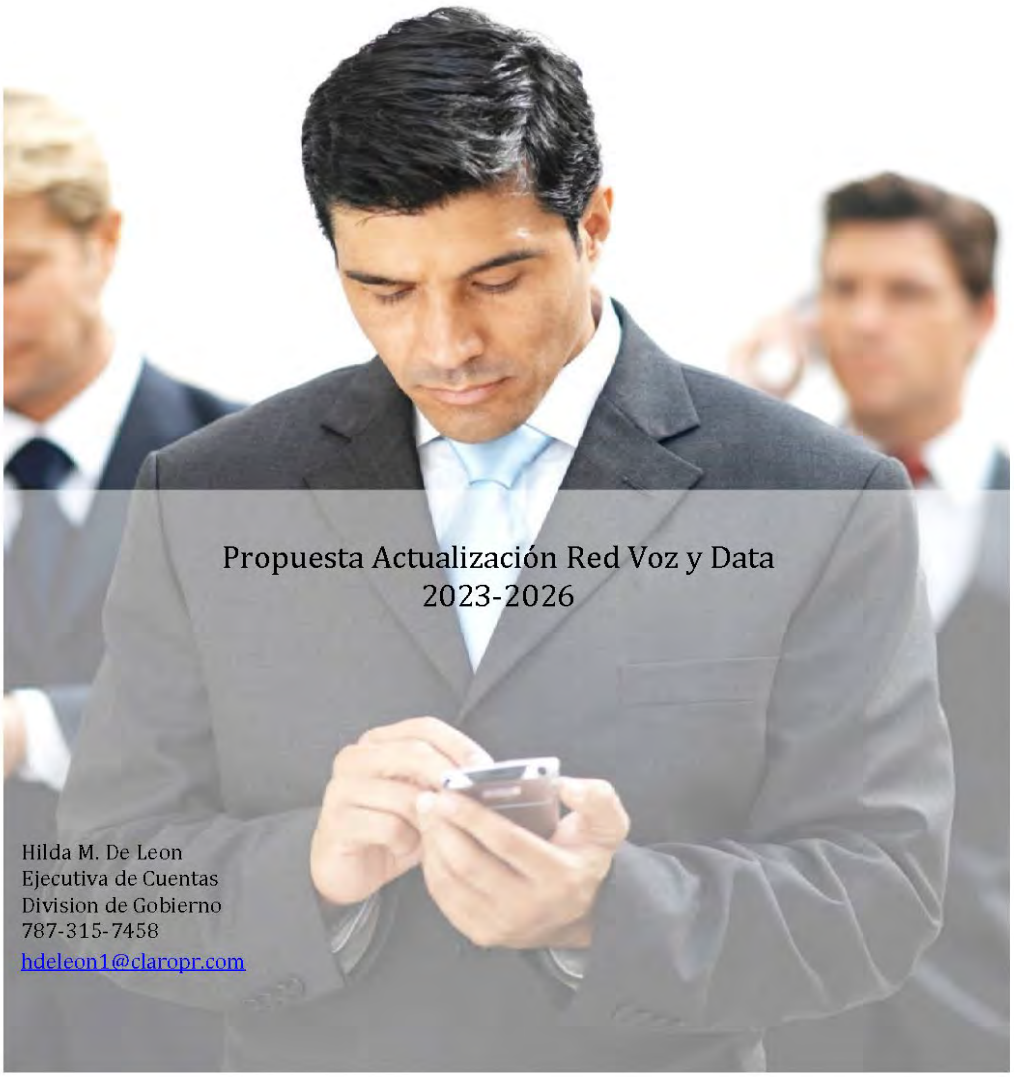
Cordially yours,

Integration Technologies, Corp. Representative:	CUSTOMER Representative:
Armando Morales	
Name	Name
Signature	Signature
Account Manager	
Position	Position
June 6, 2023	
Date	Date

Contact Information for Administration, Billing and Collections:	Contact Information for Operations/Technical:
Name & Position	Name & Position
Phone	Phone
Email Address	Email Address

Appendix 13

Negociado de la Policía de Puerto Rico



Propuesta Actualización Red Voz y Data
2023-2026

Hilda M. De Leon
Ejecutiva de Cuentas
Division de Gobierno
787-315-7458
hdeleon1@claropr.com

Mercado Empresarial/Claro

Negociado de la Policía de Puerto Rico

27 de abril de 2023

Sgto. Elsie Casillas Quiñones
Directora de Comunicaciones
Negociado de la Policía de Puerto Rico

Estimada Sargento Casillas:

Deseamos agradecer la oportunidad que nos brinda de ofrecer al Negociado de la Policía de PR los servicios manejados de la red de data y Telefonía VoIP. Hemos analizado los requerimientos y necesidades presentadas tomando en consideración los detalles importantes, como lo son calidad, reconocimiento de productos, garantías y una mejor experiencia en los clientes CX. Nuestra solución ofrece a su agencia la optimización de los equipos y circuitos en la red de Data, llevando a la Policía de Puerto Rico a una tecnología de avanzada.

Tomando esto como base y conforme a lo solicitado incluimos para su consideración una propuesta para la continuidad de los Servicios de Telecomunicaciones para Negociado de Policía de P.R que proseguirán para el periodo 2023 hasta 2026. Como parte de la oportunidad estaremos aumentando las velocidades de los 160 Precintos, Oficina DSP, Comandancias y Cuartel General desde 100Mbps IPDIA hasta 1 Gbps IPDIA para las Comandancias y Cuartel General respectivamente, para mejorar la experiencia de los usuarios con la tecnología SDWAN.

Esta solución es la más eficiente para Negociado de la Policía PR dado que estandariza y maximiza la integración de la red de Datos. En esta optimización se reemplazará CPE para que pueda apoyar las nuevas velocidades recomendadas en el nuevo diseño. Por lo que se estará remplazando los equipos de data instalados en todas sus dependencias con enrutador del fabricante Fortinet.

En adición nuestra solución ofrece el mantenimiento de la red de voz que incluye actualizaciones a versiones más recientes de los sistemas operativos "firmware" y reemplazo de piezas, excepto telefonos, durante el término del contrato.

Fundamentalmente esta es una Solución altamente disponible, confiable y resistente con potentes características en general, que le permiten extender sus comunicaciones a todos los dispositivos existentes, manteniendo al Negociado de la Policía de Puerto Rico en una Tecnología avanzada. Al contar con la mayor y mejor infraestructura de Telecomunicaciones en Puerto Rico, le garantizamos la calidad y servicio eficiente que requiere el Negociado.

Puerto Rico Telephone Co, Inc, dba Claro es el principal proveedor de comunicaciones para el Gobierno de Puerto Rico, permitiéndonos conocer los procesos de este sector y manteniéndonos actualizados en sus necesidades y cumpliendo con los requerimientos de la Subasta ASG23J-04568. Tenemos un servicio al cliente apoyo técnico personalizado, atentos a brindar una solución a su solicitud
En caso de tener alguna duda o pregunta, pueden comunicarse con nosotros.

Cordialmente,

Lydia Toledo
Gerente de Ventas Gobierno
ltoledo@claropr.com

Negociado de la Policía de Puerto Rico

Fase 3 Proyecto Modernización Equipos de Data Red WAN

- **Alcance del Proyecto & Descripción de la Solución**
- **Mantenimiento equipos de Voz & Data existentes**
- **Renovación SDWAN Cuartel General – Academia y Localidades Remotas**
- **Diagrama SDWAN Policia**
- **Estructura de Costos**
- **Modelo Economico**
- **Confidencialidad**

Alcance & Descripción de la Solución

Esta propuesta representa la continuidad del proyecto implementado en 2020 el cual incluyó la instalación de un PBX AVAYA "Communication Manager" en el Cuartel General con la integración de las Comandancias y enlace a las localidades remotas utilizando equipos Avaya IP Office. Todos los equipos de esta solución fueron entrelazados con los circuitos de Data MPLS, para integrar la Voz utilizando en la Red de Datos existentes. Este equipo principal Avaya CM está ubicado en Cuartel General.

En este contrato estaba establecido previamente que la Policía, tiene las opciones mantener el contrato con la configuración existente bajo los mismos términos y condiciones revisando e implementando tecnología de nueva generación. Con la continuidad de este contrato la Policía puede optar por la optimización de los equipos y nuevas tecnologías. En las que se incluyen mantenimiento a los equipos y niveles de respuesta en servicios con alta disponibilidad, reconociendo la operación critica de la seguridad pública que atiende el Negociado de la Policía de PR.

Tomando esto como base y conforme a lo solicitado incluimos para su consideración una propuesta para la continuidad de los Servicios de Telecomunicaciones para Policía de P.R, instalados durante Proyecto Policía 2020. Como parte de la oportunidad aumentaremos los transportes en 160 precintos a 100Mb al igual que la oficina DSP, las Comandancias y Cuartel General a 1Gbps con redundancia. Estos transportes incluyen puertos de Internet dedicados para mejor acceso a las aplicaciones en la nube AZURE y Cuartel General. En adición este Proyecto continua con el mantenimiento que incluye actualizaciones a versiones más recientes de los sistemas operativos "firmware" y reemplazo de piezas durante el término del contrato.

Negociado de la Policía de Puerto Rico

Tiempos de Respuesta y Mantenimiento Correctivo de Equipos

Qty.	Descripción	Renta Mensual
1	7x24, 4-Horas Respuesta y Diagnostico y Mantenimiento Correctivo para equipo **Avaya Aura**	Incluidos
1	7x24, 4-Horas Respuesta y Diagnostico y Mantenimiento Correctivo para equipo **Avaya IP Office**	Incluidos

Qty.	Descripción	Renta Mensual
1	7x24, 4-Horas Respuesta y Diagnostico y Mantenimiento Correctivo para equipo Router & Switch PoE	Incluidos

Negociado de la Policía de Puerto Rico

SDWAN Fortinet Billed of Material

UNIT	Description	Quantity
FortiGate-600F	4x 25G SFP28 slots, 4 x 10GE SFP+ slots, 18 x GE RJ45 ports (including 1 x MGMT port, 1 X HA port, 16 x switch ports), 8 x GE SFP slots, SPU NP7 and CP9 hardware accelerated, dual AC power supplies	2
FortiGate-400F	18 x GE RJ45 ports (including 1 x MGMT port, 1 X HA port, 16 x switch ports), 8 x GE SFP slots, 8 x 10GE SFP+ slots, SPU NP7 and CP9 hardware accelerated, dual AC power supplies	13
FortiGate-100F	22 x GE RJ45 ports (including 2 x WAN ports, 1 x DMZ port, 1 x Mgmt port, 2 x HA ports, 16 x switch ports with 4 SFP port shared media), 4 SFP ports, 2x 10G SFP+ FortiLinks, dual power supplies redundancy.	1
FortiGate-80F	8 x GE RJ45 ports, 2 x RJ45/SFP shared media WAN ports.	160
FortiAnalyzer-VM Subscription License with Support	Subscription license for 500 GB/Day Central Logging & Analytics. Include FortiCare Premium support, IOC, Security Automation Service and FortiGuard Outbreak Detection Service.	1
FortiManager-VM Subscription License with Support	Subscription license for 100 devices/vdoms managed by FortiManager VM S-series, including FortiCare Premium.	2
Subscription License with Bundle for FortiGate-VM (4 CPU)	Subscriptions license for FortiGate-VM (4 CPU) with UTP Bundle included.	2

Avaya Billed of Material

Cantidad	Description
1000	J179 IP PHONE GLOBAL NO POWER SUPPLY
5	J100 EXPANSION MODULE 24
170	IP OFFICE R10+ AVAYA IP ENDPOINT 1 LIC:CU

Descripción General Actual

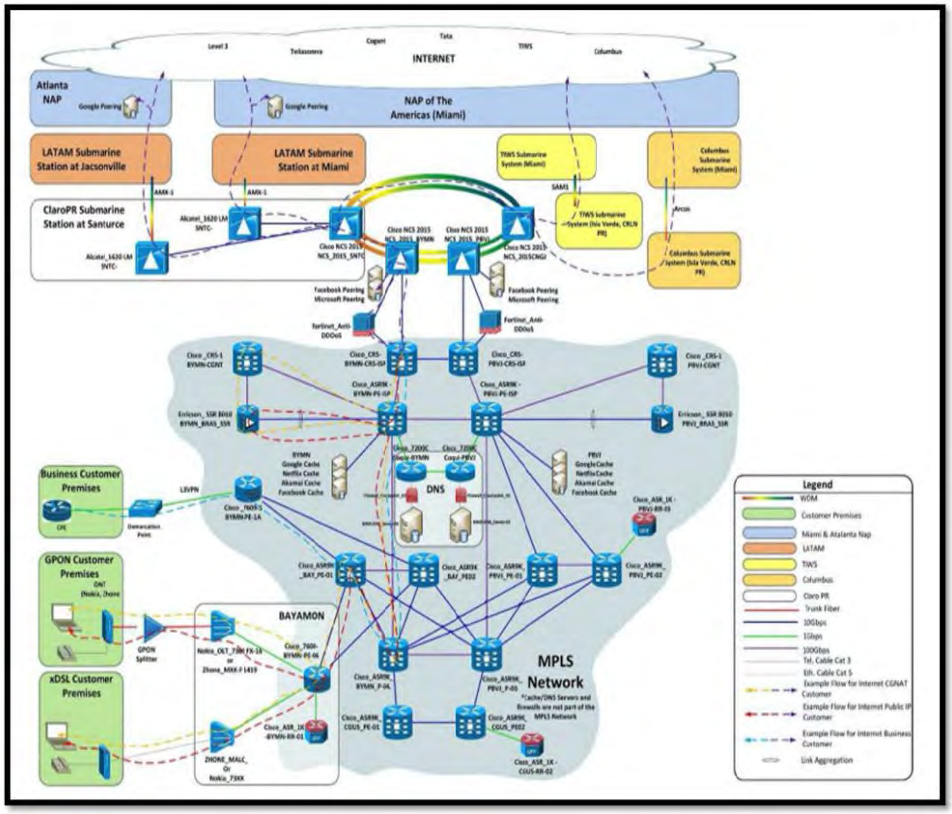
El Negociado de la Policía de Puerto Rico es una Agencia gubernamental adscrita al Departamento de Seguridad Pública. La oficina está dividida en 13 áreas de distrito. Cada distrito tiene un centro de Comando y varios Precintos o ubicaciones remotas.

Actualmente, la Policia tiene una red MPLS que permite la conectividad entre Precintos, centros de Comando y el Cuartel General (HQ). El Cuartel General dispone de un centro de datos con varios servidores que dan servicio a todas las localidades. Esta ubicación de la sede también proporciona acceso a Internet y conectividad a Microsoft Azure.

Solución Propuesta

Descentralización de los servicios de Internet y Data para fácil acceso, lo que permite que los centros de Comando y los sitios remotos se conecten directamente a Internet y a la nube de Azure, manteniendo la conectividad con el centro de datos en el Cuartel General.

Mapa Transporte de Internet



Negociado de la Policía de Puerto Rico

SD-WAN Seguro

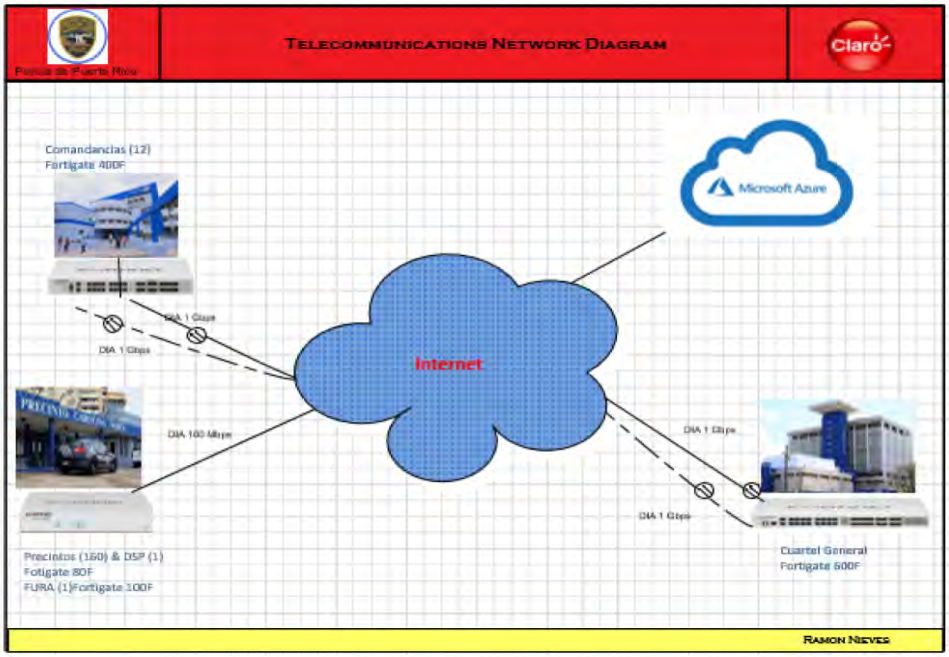
Secure SDWAN (red de área amplia definida por software) permite a las organizaciones transformar y proteger todos los bordes de la WAN. Aprovechar el enfoque de redes impulsadas por la seguridad brinda a las organizaciones una experiencia de usuario superior. Una seguridad mejorada logrando la continuidad y las eficiencias operativas.

Algunos beneficios de SD-WAN son:

- **Rendimiento uniforme de las aplicaciones empresariales con detección precisa y dirección dinámica de la ruta WAN en cualquier transporte buscando las rutas de mejor rendimiento**
- **Acceso acelerado a múltiples nubes para una adopción más rápida de SaaS con acceso a la nube**
- **Redes auto generables con alta disponibilidad en el borde de la WAN, conmutación de tráfico en fracciones de segundo y dirección de tráfico basada en computación de ancho de banda en tiempo real.**
- **Los túneles de superposición automatizados brindan encriptación y WAN híbrida física abstracta, lo que facilita su administración.**
- **Flujo de trabajo simplificado e intuitivo con Forti Manager para administración e implementación remota.**
- **Los análisis mejorados, tanto en tiempo real como históricos, proporcionan visibilidad del rendimiento de la red e identifican anomalías.**
- **Sólida postura de seguridad con firewall de la próxima generación y protección contra amenazas en tiempo real.**

Diseño de alto nivel Comandancias

Actualmente, todas las ubicaciones dentro de la red MPLS tienen el mismo acceso y el flujo de tráfico es de igual a igual. En nuestro nuevo diseño, todos los sitios tendrán conexión a internet para cumplir con los requerimientos del cliente.



En este nuevo diseño, todas las ubicaciones cuentan con conexión directa a Internet. Los usuarios de cada ubicación accederán a Internet directamente con el firewall que incluyendo filtrado de contenido en todas las localidades. De esta forma, el uso de Internet se mantiene descentralizado de la sede. Las conexiones entre ubicaciones se proporcionarán mediante tecnología SD-WAN, junto con ADVPN, esta tecnología establecerá túneles dinámicos entre todas las ubicaciones remotas, incluidas Azure y la Sede. Estos túneles mantendrán una conectividad privada y segura entre las diferentes ubicaciones.

Tabla de Interconexiones

Source	Destination	Path
Remote Sites	Remote Sites	Dynamic VPN established via SD-WAN
Remote Sites	Headquarter DC	Dynamic VPN established via SD-WAN
Headquarter DC	Any site	Dynamic VPN established via SD-WAN
Any Site	Internet	Local internet
Any site	Microsoft Azure	Dynamic VPN established via SD-WAN
Microsoft Azure	Any Remote Site	Dynamic VPN established via SD-WAN

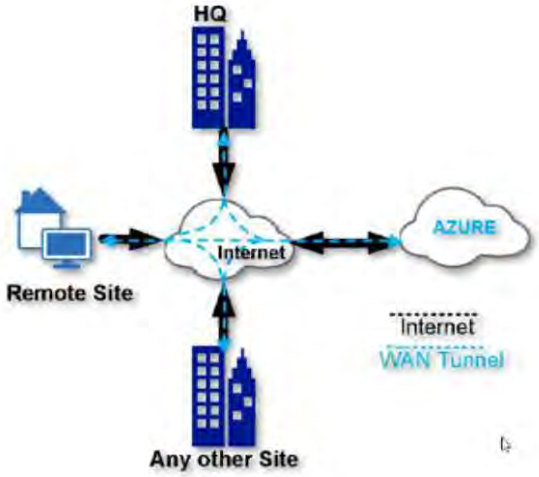
Para cumplir con los requisitos del cliente, se tendrán en cuenta los siguientes aspectos del diseño.

- La red WAN entre HQ y Claro se extenderá a una red /29. Esto nos permitirá implementar FortiGates en la misma red lógica WAN y en paralelo a los enrutadores CORE existentes.
- Los protocolos de enrutamiento se configurarán en la sede central y los centros de comando para manipular la selección de ruta para Azure e Internet.
- Forti Gate en los centros de comando autenticará el acceso a Internet en Azure o HQ AD. Si se pierde la comunicación con AD en Azure o HQ, la autenticación no permitirá que los usuarios accedan a Internet.
- Azure Forti Gate Firewalls manejará la VPN y las comunicaciones con la sede central y los centros de comando mediante VPN.

Flujo de tráfico

Esta sección muestra un ejemplo del flujo de tráfico desde la oficinas remotas y comandancias hacia Internet y/o Azure.

- El flujo de tráfico de Internet se enrutará directamente de los cuarteles y comandancias
- El flujo de tráfico de Microsoft Azure se enrutará directamente al Internet
- El tráfico de un sitio remoto hacia la nube de la Sede se enrutará a través de VPN



Proponemos el reemplazo de los enrutadores WAN existentes con dispositivos Forti Gate e implementación SD-WAN. Los dispositivos Forti Gate proporcionarán servicios adicionales como; cifrado de datos, SD-WAN seguro y protección unificada contra amenazas en las conexiones a Internet de los centros de comando.

Forti Manager se implementará en Microsoft Azure para proporcionar capacidades de administración de SD-WAN mediante flujos de trabajo intuitivos y aprovisionamiento simplificado a escala. Forti Manager también aprovecha las políticas comerciales SD-WAN centradas en aplicaciones para ajustar las decisiones de dirección del tráfico en función de los objetivos del acuerdo de nivel de servicio (SLA) de rendimiento para cada proveedor de WAN.

El panel de control de SD-WAN manejara el rendimiento de la aplicación y la utilización del ancho de banda por enlace WAN. Forti Analyzer se integrará para vistas de análisis mejoradas e informes de evaluación de SD-WAN.

Nuestra propuesta incluye el despliegue y gestión de los siguientes dispositivos.

- 2 Forti Gate VM para Microsoft Azure.
- 2 Forti Gate 600F para Cuartel General.
- 13 Forti Gate 400F para los Centros de Mando.
- 1 Forti Gate 100F para Fura.
- 160 80F de Forti Gates para las ubicaciones remotas.
- Forti Manager en Microsoft Azure con gestión de 200 dispositivos.
- Forti Analyzer en Microsoft Azure.

Consumo de Azure

Forti Analyzer y Forti Manager se instalarán en la suscripción de Azure. La siguiente tabla muestra una estimación del consumo relacionado con los recursos informáticos en Azure asumidos por el cliente.

Application	Description	Estimated monthly cost
FortiManager	1 D8d v5 (8 vCPUs, 32 GB RAM) x 730 Hours (Pay as you go), Linux, (Pay as you go); 1 managed disk – E30, LRS - 2000 GB, 5 transaction units; Inter Region transfer type, 5 GB outbound data transfer from East US to East Asia	$670.77
FortiAnalyzer	1 D8d v5 (8 vCPUs, 32 GB RAM) x 730 Hours (Pay as you go), Linux, (Pay as you go); 2 managed disks – S40, LRS - 3000 GB, 22 transaction units; Inter Region transfer type, 5 GB outbound data transfer from East US to East Asia	$635.62

Negociado de la Policía de Puerto Rico

Las siguientes localidades están incluidas en el alcance de este proyecto.

Aguadilla District

- DROGAS RAMEY AGUADILLA
- COMANDANCIA DE AGUADILLA
- 002 DIST. AGUADA
- 051 DIST. MOCA
- 037 DIST. ISABELA
- 060 DIST. RINCON
- 068 DIST. SAN SEBASTIAN
- 203 PREC.SAN ANTONIO (BASE RAMEY)
- TRANSITO AGUADILLA (ESTACION C)
- Strike Force Aguada
- Div. Explosivos Aguadilla
- Unidad Tecnica Moca

Aibonito District

- COMANDANCIA DE AIBONITO
- TRANSITO AIBONITOS
- 055 DIST.OROCOVIS
- 005 DIST. AIBONITO
- 010 DIST. BARRANQUITAS
- 023 DIST.COMERIO
- 022 DIST. COAMO
- Destacamento Hayales Coamo
- Distrito de Comerio

Utuado District

- COMANDANCIA DE UTUADO
- 373 PREC. MAMEYES
- 038 DIST. JAYUYA
- 142 DIST. LARES
- 273 PREC. ANGELES
- 001 DIST. ADJUNTAS
- 242 PREC. CASTAÑER

Arecibo District

- COMANDANCIA DE ARECIBO
- OPERACIONES TACTICA, ARECIBO
- 059 DIST. QUEBRADILLAS
- 052 DIST. MOROVIS
- 020 DIST. CIALES
- TRANSITO Y VEHICULO HURTADOS, ARECIBO
- AUTOPISTA ARECIBO
- 028 DIST. FLORIDA
- DROGAS NARCOTICOS ARECIBO
- 207 PREC. SABANA HOYOS
- 034 DIST. HATILLO
- 014 DIST. CAMUY
- 047 DIST. MANATI
- 009 DIST. BARCELONETA
- Strike Force Arecibo

Guayama District

- COMANDANCIA DE GUAYAMA
- TRANSITO GUAYAMA
- AUTOPISTA SALINAS
- 008 DIST. ARROYO
- 064 DIST. SALINAS
- 056 DIST. PATILLAS
- Casa Campo Gobernador

Negociado de la Policía de Puerto Rico

Bayamon District

- COMANDANCIA DE BAYAMON
- VEHICULO HURTADOS, VEGA BAJA, "BRENA"
- 075 DISTRITO VEGA BAJA
- 026 DIST. DORADO
- 070 DIST. TOA ALTA
- TRANSITO Y VEHICULO HURTADO BAYAMON
- 054 DIST. NARANJITO
- 111 PREC. BAYAMON NORTE
- 271 PREC. LEVITTOWN
- 211 PREC. BAYAMON SUR
- 024 DIST. COROZAL
- 232 PREC. JUAN DOMINGO
- 132 DIST. GUAYNABO
- 311 PREC. BAYAMON OESTE
- TRANSITO VEGA BAJA (ESTACION B)
- 074 DIST. VEGA ALTA
- TRANSITO BUCHANAN
- 171 DIST. TOA BAJA
- 117 DIST. CATAÑO
- PREC. 254 CEDRO ARRIBA
- PRECINTO DE DAJAO
- POLIGONO ISLA DE CABRAS

Caguas District

- COMANDANCIA DE CAGUAS
- COMANDANCIA NUEVA CAGUAS
- 067 DIST. SAN LORENZO
- 040 DIST. JUNCOS
- AUTOPISTA CAGUAS
- COLEGIO DE JUSTICIA CRIMINAL
- 021 DIST. CIDRA
- 004 DIST. AGUAS BUENAS
- 033 DIST. GURABO
- TRANSITO CAGUAS
- 018 DIST. CAYEY

Carolina District

- COMANDANCIA DE CAROLINA
- 516 PREC. POLICIA TURISTICA
- 416 PREC. CAROLINA NORTE
- 316 PREC. CAROLINA OESTE
- AUTOPISTA RUTA 66
- 272 PREC. TRUJILLO SUR
- 172 PREC. TRUJILLO NORTE
- 216 PREC. AEROPUERTO
- TRANSITO CANOVANAS
- 045 DIST. LOIZA
- 015 DIST. CANOVANAS
- Div. Buzos FURA Piñones

Fajardo District

- Precinto Luquillo Antigua Com. Luquillo
- COMANDANCIA FAJARDO
- AUTOPISTA CEIBA
- TRANSITO DE FAJARDO
- LAS CROABAS
- 019 DIST. CEIBA
- 027 DIST. FAJARDO
- 076 DIST. VIEQUES
- 025 DIST. CULEBRA
- 061 DIST. RIO GRANDE
- 046 DIST. LUQUILLO /COMANDANCIA
- Div. Drogas Fajardo
- Unidad Maritima Fajardo
- Unidad Maritima Roos. Roads
- Casa Playa Gobernador

Humacao District

- COMANDANCIA DE HUMACAO
- 078 DIST. YABUCOA
- 044 DIST. LAS PIEDRAS
- TRANSITO Y VEHICULO HURTADO, HUMACAO
- 053DIST. NAGUABO
- 049 DIST. MAUNABO
- Drogas Humacao
- Unidad Maritima Humacao

Negociado de la Policía de Puerto Rico

Mayaguez District

- COMANDANCIA DE MAYAGUEZ
- 006 DIST. AÑASCO
- 063DIST. SABANA GRANDE
- 065 DIST. SAN GERMAN
- TRANSITO SABANA GRANDE
- TRANSITO Y VEHICULO HURT. MAYAGUEZ
- 035DIST. HORMIGUEROS
- PREC. 150 MAYAGÜEZ NORTE
- VEHICULO HURTADOS FERRY
- 048 DIST. MARICAO
- 043 DIST. LAS MARIAS
- 012DIST. CABO ROJO
- 041 DIST. LAJAS
- Unidad Canina Añasco
- Drogas Cabo Rojo
- Poligono Cabo Rojo

San Juan District

- Comandancia de San Juan
- 282 PUERTO NUEVO
- 514 CAPITOLIO
- 050 OPERACIONES TACTICA SAN JUAN
- 266 SANTURCE
- 262 PREC. CUPEY
- 162 PREC. RIO PIEDRAS
- TRANSITO HATO REY
- 366 CALLE LOIZA
- 466 BARRIO OBRERO
- DIVISION DE DROGAS 65 INF.
- 182 HATO REY ESTE
- 462 PREC. CAIMITO
- 362 PREC. MONTE HATILLO
- 382 HATO REY OESTE
- Asuntos Juveniles (Frente UIA Metro)
- PRECINTO FORTALEZA
- FURA Isla Grande
- Policia y Puertos Aeropuerto

Ponce District

- COMANDANCIA DE PONCE
- 358 PREC. EL TUQUE
- 079 DIST. YAUCO
- OPERACIONES TACTICAS PONCE
- 029 DIST. GUANICA
- 458 PREC. LA RAMBLA
- DROGAS NARCOTICOS YAUCO
- 077 DIST. VILLALBA
- AEROPUERTO FURA PONCE
- 158 PREC. PONCE VILLA
- DROGAS Y NARCOTICOS, PONCE
- 031 DIST. GUAYANILLA
- 039 DIST. JUANA DIAZ
- 057 DIST. PEÑUELAS
- TRANSITO PONCE MERCEDITA
- 069 DIST. SANTA ISABEL
- Unidad Maritima Guanica
- Precinto Villa Ponce
- Precinto Morell Campos
- Unidad Maritima Boqueron

Negociado de la Policía de Puerto Rico

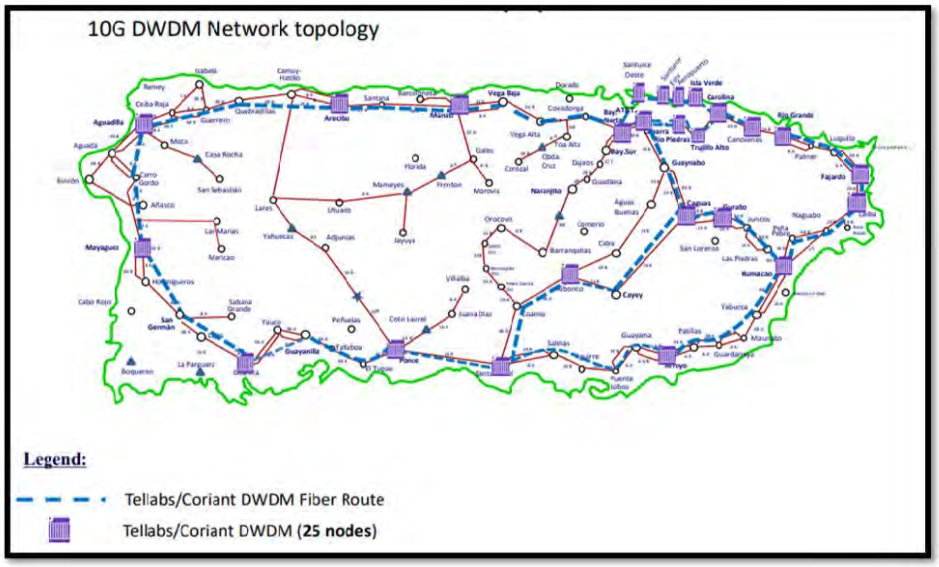
Cargo Mensual Estimado Servicios de Voz:

Servicio	Cantidad	Renta Mensual	Cargo Mensual - MRC	Cargos no Recurrente en caso de nueva instalacion (NRC)
Línea Sencilla IP	600	$12.95	$7,770.00	$65.00
IP-Derived PRI	25	$249.00	$6,225.00	$593.00
IP Estaticos	2	119.95	$239.90	N/A
Sip TRunks	900	$5.28	$4,752.00	N/A
Bloque de 10 números	1	$8.50	$8.50	$5.00 c/u
Bloque de 20 números	9	$17.00	$153.00	$45.00c/u
Bloque de 40 números	4	$34.00	$136.00	$5.00c/u
5MB	20	$142.00	$2,840.00	N/A
DSL	2	$59.95	$119.90	N/A
Servicio Medido Local e Intraisla (Consumo)	600,000	$0.0125	$7,500.00	N/A
Servicio Larga Distancia Interestatales e Internacionales	1000	$0.03	$30.00	N/A
Numero 800 (3)	3		$0.00	N/A
Service 911 (1.00)	1500	$1.00	$1,500.00	N/A
Fondo Servicio Universal Federal ($3.08)	1500	$3.08	$4,620.00	N/A
Fondo Universal P.R. (.18)	1500	$0.18	$270.00	N/A
FCC (9.20) (1376)	1500	$9.20	$13,800.00	N/A
Cargo por recobro ($1.43)	1500	$1.43	$2,145.00	N/A
Total, Cargo Mensual Estimado Servicios de Voz			**$52,109.30**	N/A

Servicios de Datos y Redes

Servicio	Cantidad	Cargo Instalación / Fibra Optica
IPMPLS 1Gbps_INTERNET /Cuartel General / Comandancias / Academia	14	Incluido
IPMPLS 1Gbps_INTERNET/ Cuartel General / Comandancias / Academia/ Redundancia	14	Incluido
IP MPLS 100Mbps_INTERNET Precintos / Academia	161	Incluido
Oficina DSP IP MPLS 1Gbps_INTERNET	1	Incluido
Total, Cargo Mensual Red de Datos IPMPLS_INTERNET	$108,663	Incluido

Arquitectura de Telecomunicaciones Alámbricas y Equipos Asociados de la Red



Negociado de la Policía de Puerto Rico

ESTRUCTURA DE PRECIOS

RESUMEN DE CARGOS MENSUALES

Contrato 36 meses

2023 – 2026

Servicios	Renta Mensual	No Recurrente / Instalación
Renta Servicios de Voz mensual	$ 52,109.30	Incluida
Renta Servicios de Datos mensual	$ 108,663.00	Incluida
Renta Servicios Mantenimiento (In Two)	$ 55,369.79	Incluida
Renta Servicios Mantenimiento (AVAYA	$ 15,732.20	Incluida
Total, Cargo Mensual Estimado	**$ 231,874.29**	Incluida

- La instalación de los circuitos no tiene cargo en término a 36 meses.

EQUIPOS ASOCIADOS A IMPLEMENTACION RED SD-WAN NEGOCIADO POLICIA DE PR

Servicios	Precio Venta
CPE Equipos Fortinet_Equipo / Instalación/Garantía del fabricante3YR	$ 1,174,690.96
IP Phone AVAYA_ Equipo/Garantía del fabricante 1YR	$ 224,992.82
TOTAL, PAGO UNICO	**$ 1,399,683.78**

Task Name	Duration	Start	Finish
PDPR SD-WAN Solution	**1779.38 hrs**	**Mon 7/3/23**	**Wed 5/8/24**
Planning and Design	**150 hrs**	**Mon 7/3/23**	**Fri 7/28/23**
Information Gathering	12 hrs	Mon 7/3/23	Tue 7/4/23
Current WAN Diagram	16 hrs	Mon 7/3/23	Wed 7/5/23
SD-WAN Diagram development	24 hrs	Mon 7/3/23	Thu 7/6/23
IPSEC Tunnels Design	6 hrs	Mon 7/3/23	Tue 7/4/23
ADVPN Design	32 hrs	Mon 7/3/23	Fri 7/7/23
SD-WAN Policies Design	32 hrs	Mon 7/3/23	Fri 7/7/23
Validation plan development	16 hrs	Mon 7/3/23	Wed 7/5/23
Design Document Development	12 hrs	Mon 7/3/23	Tue 7/4/23
Fortinet App Server	**12 hrs**	**Wed 7/5/23**	**Thu 7/6/23**
Server Assembly	4 hrs	Wed 7/5/23	Wed 7/5/23
Virtual Platform Installation, update and configuration	8 hrs	Wed 7/5/23	Thu 7/6/23
Staging-FortiManager	**74 hrs**	**Tue 8/1/23**	**Mon 8/14/23**
FortiManager Deployment, Base configuration and Upgrade	4 hrs	Tue 8/1/23	Tue 8/1/23
FortiManager Network Objects Definition	16 hrs	Tue 8/1/23	Thu 8/3/23
FortiManager Address Objects Definition	16 hrs	Thu 8/3/23	Mon 8/7/23
Configuration variables definition and configuration	14 hrs	Mon 8/7/23	Wed 8/9/23
IPSEC and ADVPN configuration	12 hrs	Wed 8/9/23	Thu 8/10/23
Configuration templates deployment	12 hrs	Thu 8/10/23	Mon 8/14/23
Staging-Analyzer	**50 hrs**	**Mon 8/14/23**	**Tue 8/22/23**
FortiAnalyzer Deployment, Base configuration and Upgrade	4 hrs	Mon 8/14/23	Mon 8/14/23
FortiAnalyzer Devices integration	16 hrs	Mon 8/14/23	Wed 8/16/23
FortiAnalyzer Basic Reports configuration	16 hrs	Wed 8/16/23	Fri 8/18/23
Configuration Licensing Management	14 hrs	Fri 8/18/23	Tue 8/22/23
Staging-HQ Firewalls	**4.3 hrs**	**Tue 8/22/23**	**Wed 8/23/23**
Device Inventory	0.3 hrs	Tue 8/22/23	Tue 8/22/23
Assembly, Base configuration and update	2 hrs	Tue 8/22/23	Tue 8/22/23
Routing Configuration	2 hrs	Tue 8/22/23	Wed 8/23/23

Staging-Azure Firewalls	**8.3 hrs**	**Wed 8/23/23**	**Thu 8/24/23**
Device Inventory	0.3 hrs	Wed 8/23/23	Wed 8/23/23
Deployment, Base configuration and update	2 hrs	Wed 8/23/23	Wed 8/23/23
Routing Configuration	2 hrs	Wed 8/23/23	Wed 8/23/23
Security policies configuration for SD-WAN and Internet	4 hrs	Wed 8/23/23	Thu 8/24/23
Staging-Comandancias	**43.8 hrs**	**Thu 8/24/23**	**Thu 8/31/23**
Device Inventory	1.8 hrs	Thu 8/24/23	Thu 8/24/23
Base configuration and update	12 hrs	Thu 8/24/23	Fri 8/25/23
Routing Configuration	24 hrs	Fri 8/25/23	Wed 8/30/23
Basic Security policies configuration for SD-WAN	6 hrs	Wed 8/30/23	Thu 8/31/23
Staging-Remote Sites	**197.15 hrs**	**Thu 8/31/23**	**Thu 10/5/23**
Device Inventory	24.15 hrs	Thu 8/31/23	Tue 9/5/23
Deployment, Base configuration and update	161 hrs	Tue 9/5/23	Tue 10/3/23
Routing Configuration	6 hrs	Tue 10/3/23	Wed 10/4/23
Basic Security policies configuration for SD-WAN	6 hrs	Wed 10/4/23	Thu 10/5/23
Staging-SD Wan	**158.5 hrs**	**Thu 10/5/23**	**Thu 11/2/23**
SD-WAN Policies deployment	86.5 hrs	Thu 10/5/23	Fri 10/20/23
SD-WAN Validation	24 hrs	Fri 10/20/23	Wed 10/25/23
Internet Security Policies	36 hrs	Wed 10/25/23	Tue 10/31/23
Adv Routing Configuration	12 hrs	Tue 10/31/23	Thu 11/2/23
Deployment	**735.5 hrs**	**Thu 11/2/23**	**Fri 3/8/24**
Fortinet Server installatio and connection	8 hrs	Thu 11/2/23	Fri 11/3/23
Azure Firewalls move into production	8 hrs	Fri 11/3/23	Mon 11/6/23
HQ Firewalls installation and deployment into production	12 hrs	Mon 11/6/23	Tue 11/7/23
Comendancias Firewalls installation and deployment into production	144 hrs	Tue 11/7/23	Fri 12/1/23
Remote Sites Firewalls installation and deployment into production	563.5 hrs	Fri 12/1/23	Fri 3/8/24
Closing	**343.83 hrs**	**Fri 3/8/24**	**Wed 5/8/24**
FortiGate Final Documentation	32 hrs	Fri 3/8/24	Thu 3/14/24
Post Cut-ovevr support	80 hrs	Thu 3/14/24	Thu 3/28/24
Project Management	231.83 hrs	Thu 3/28/24	Wed 5/8/24

- **A partir de la firma y registro del contrato se estima que el proyecto tendrá una duración de aproximadamente nueve meses**

CONFIDENCIALIDAD

Toda la información técnica, comercial, y/o de cualquier otra índole, provista mediante la presente Oferta será considerada de carácter confidencial y deberá ser mantenida en estricta Confidencialidad y utilizada solo para los fines expresados en la presente.

El receptor de esta Oferta podrá divulgar la información confidencial a sus accionistas, directivos, asesores y/o empleados vinculados en forma directa con el negocio, con la indicación expresa de la existencia del deber de guardar reserva sobre la misma.

Las obligaciones precedentes perdurarán durante toda la vigencia de la eventual contratación de lo ofertado y/o por el término de los años contratados contados desde la recepción de la presente oferta por el medio que fuere, lo que ocurra último.

Appendix 14

DATAMAXX
2001 Drayton Drive
Tallahassee, Florida 32311-7854
Corporate Office

DATAMAXX QUOTATION

To: Puerto Rico Police Department	**Quote Date:** 6/7/2023
Attn: Caonabo Vicente Vasquez	**Quote Terms:** 30 Days from Quote Date
Email: cvicente@policia.pr.gov	**Tax Exempt?**
Phone: 787-793-1234 et 2681	**Payment Terms:** DUE UPON RECEIPT
	GSA Pricing? ☐ Yes ☑ No
From: Christina Lake	**If Not GSA, What Contract Vehicle?**
	Shipping: FOB Destination

Product/Services Description	Quantity	Unit Price	Total
EWP-Omnixx Edge API Licence Extended Warranty	**1**	$2,700.00	**$2,700.00**
11/01/2022 - 10/31/2023			
EWP-Omnixx Edge API Licence Extended Warranty	**1**	$2,700.00	**$2,700.00**
11/01/2023 - 10/31/2024			
		Quote Total	**$5,400.00**

Extended Warranty Product

Datamaxx Extended Warranty Product (EWP) assures that software updates are provided upon release. Additionally, customer has access to Technical Support. This includes telephone support, interim software updates, hot fixes, patches, new software releases, etc.. EWP is required for all purchases and is automatically renewed unless specifically notified in writing 90 days prior to expiration date. EWP Termination should come in the form of agency letterhead with specifics on termination. Agency agrees that by terminating EWP, the customer is no longer entitled to software upgrades, warranty, and/or Technical Support. Annual EWP is subject to an annual 6% escalator. EWP does not include any

Terms:

Prices quoted do not include any applicable City, State, or Federal Sales Taxes. Tax Exempt agencies must supply Tax Exemption status and certificate to process order.

Datamaxx agrees to a single, quarterly billing to be invoiced 30 days prior to the start of the coverage period with terms of NET 30.

Quote prepared by: **Christina Lake**

To accept this quotation, sign here and return: _____

GOVERNMENT OF PUERTO RICO
DEPARTMENT OF PUBLIC SAFETY
Puerto Rico Police Bureau

ALEXIS TORRES
SECRETARY

ANTONIO LÓPEZ FIGUEROA
COMMISSIONER

APPENDIX 6

Updated Compliance Plan Tracker

Compliance Plan Tracker

LINE #	COMPLIANCE AREA	PARAGRAPH #	PARAGRAPH TEXT	COMPLIANCE TARGETS	IMPLEMENTATION PLAN	INITIATIVE	DELIVERABLE	HOW DELIVERABLES WILL ADVANCE COMPLIANCE	ACTION ITEM	SUB-ACTION (IF ANY)	DEADLINE	PROPOSED DEADLINES	RESPONSIBLE UNITS	SPECIFIC RESPONSIBLE / PRIMARY INDIVIDUAL	SPECIFIC RESPONSIBLE / BACK-UP INDIVIDUAL	STATUS	REFORM OFFICE COMPLIANCE OFFICER	PROJECT MANAGER IN CHARGE	MONITORED BY:	REPORTED COMPLETE?	COMPLETE DATE
1	Use of Force	42	The quality of force reviews, force investigations, and investigation reviews shall be taken into account in the performance evaluations of the officers performing such investigations and reviews.	*Data Sources and Evaluation Methods: This Paragraph will be assessed with Paragraphs 145-146 on Performance Evaluations. 1. Content analysis of policies related to performance evaluations to determine whether they incorporate the requirement of Paragraphs 145-146. 2. Content analysis of training on performance evaluations to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determinewhether supervisors are trained and certified on performance evaluations. Review a random sample* of personnel files of supervisors to determine whether certifications validate training records. 4. Document review of personnel files for a random sample* of officers assigned to	-	-	Implementation of the new Performance Evaluation Form	The implementation of the performance evaluation will advance compliance with the paragraph because the new evaluation form includes the quality of force reviews, force investigations, and investigation reviews as part of the performance evaluation process. To implement the new performance evaluation form, it is necessary to deploy a communication plan and roll call training that prepares the personnel for the changes in the evaluation form and explain the responsibility of each resource in the process. The communication plan and the roll call training will include the policies and procedures establish on General Order 310 approved by all parties on february 2023.	Design Communication plan for the Performance Evaluation Implementation	-	11/15/2023	-	Human Resources Bureau	Lt. Jojanie Mulero	Michelle Moure	Completed	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
2	Use of Force	42	see above	see above	-	-	see above	see above	Integrate the new Performance Evaluation to PROMEDIA System	Includes development, testing and promotion phases to training and production environment	10/30/2023	-	Technology Bureau	Dr. Juan Carlos Rivera	Lt. Eric Marrero	Completed	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
3	Use of Force	42	see above	see above	-	-	see above	see above	Communication Plan Implementation	-	11/30/2023	-	Human Resources Bureau	Lt. Jojanie Mulero	Michelle Moure	Completed	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
4	Use of Force	42	see above	see above	-	-	see above	see above	Prepare roll call training for supervisors	Coordinate with SAEA the Roll Call Training Code creation on PTMS	11/30/2023	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Completed	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
5	Use of Force	42	see above	see above	-	-	see above	see above	Roll call training implementation (on Performance Evaluation & Use of Force)	-	12/30/2023	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Completed	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
6	Use of Force	42	see above	see above	-	-	see above	see above	Monitor Compliance with the Roll Call Training	-	12/30/2023	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Completed	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
7	Use of Force	42	see above	see above	-	-	see above	see above	Performance Evaluation Rollout	-	1/1/2024	-	Human Resources Bureau / Technology Bureau	Lt. Jojanie Mulero Dr. Juan Carlos Rivera	Michelle Moure Lt. Eric Marrero	Completed	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
8	Use of Force	42	see above	see above	-	-	see above	see above	Monitor Compliance with the Performance Evaluation	-	2/29/2024	-	Human Resources Bureau	Lt. Jojanie Mulero	Michelle Moure	Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
9	Use of Force	49	A supervisor responding to a serious use of force or allegation of excessive force shall immediately notify FIU. FIU shall respond to the scene and commence an investigation. FIU may decline to respond to the scene following consultation and approval by the FIU supervisor. Declinations shall be documented in writing.	*Data Sources and Evaluation Methods: 1. Content analysis of force reporting and investigation policies to determine whether they incorporate the requirements of the paragraph. 2. Document review, at least every six months of a randomized stratified sample* of use of force incidents classified as Level 4 to determine whether the incidents are reported, reviewed, and investigated by officers, supervisors, commanders, and FIU officers in accordance with policy. Determine whether force reviews and investigations reach reasonably justified conclusions on officers' conduct and recommend disciplinary or corrective action, as necessary, in accordance with policy. The sample will include all deaths in custody (related to use of force or not) and all firearm discharges	All parties agree to revise the methodology of the paragraph to a better compliance measure	-	-	-	-	-	-	-	-	-	-	Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-

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10	Use of Force	51	FIU shall complete its administrative use of force investigation within 45 days of the use of force, absent exceptional circumstances. At the conclusion of each use of force investigation, FIU shall prepare a report on the investigation and shall forward the report to SFRB for review and to SPR for tracking and analysis.	*Data Sources and Evaluation Methods: This Paragraph will be assessed with Paragraph 48. 1. Content analysis of Force Investigation Unit and use of force policies to determine whether they incorporate the requirements of the paragraph. 2. Content analysis of training for Force Investigation Unit officers to determine whether the training is consistent with approved policies. 3. Document review at least every six months to determine whether FIU officers are trained and certified in force review and investigation policies. Review a random sample* of personnel files to determine whether certifications validate training records. 4. Document review, at least every six months of personnel files to determine whether all officers assigned	-	-	Review of policies and procedures	The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target.	Validate if policies incorporate all of the requirements of the paragraph	Revise GO 113 to establish that FIU shall complete its administrative use of force investigation within 45 calendar days the use of force, absent exceptional circumstances	11/30/2023	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
11	Use of Force	51	see above	see above	-	-	Update the actual Automated System	The update of the actual automated system will document the completion of the investigations within 45 days and will generate a report that resumes the necessary information for the monitoring of the compliance of the paragraph	Improve the actual FIU automated system ; Create a new section on FIU Module to document the completion of the investigations within 45 days / Add a functionality to generate reports that resumes the necessary information for the compliance of the paragraph	Collection and analysis of requirements	11/30/2023	-	Technology Bureau FIU	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Jaime Cosme	Completed	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
12	Use of Force	51	see above	see above	-	-	Update the actual Automated System	see above	Prepare development proposal (Mock-up)	Review and approval of development proposal	12/30/2023	-	Technology Bureau FIU	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Jaime Cosme	Completed	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
13	Use of Force	51	see above	see above	-	-	Update the actual Automated System	see above	Development / update FIU automated system Sprint #1	Demo / Testing	1/30/2024	-	Technology Bureau FIU	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Jaime Cosme	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
14	Use of Force	51	see above	see above	-	-	Update the actual Automated System	see above	Development / update FIU automated system Sprint #2	Demo / Testing	2/29/2024	-	Technology Bureau FIU	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Jaime Cosme	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
15	Use of Force	51	see above	see above	-	-	Update the actual Automated System	see above	Demo and End-to-End Testing Sprint #3	Promotion to Training and Producction Environment	3/30/2024	-	Technology Bureau FIU	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Jaime Cosme	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
16	Use of Force	51	see above	see above	-	-	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component	With the policies content validation the FIU training will be develop and deploy for FIU staff to achieve training compliance target.	Establish Design Committees and update training	Validate training for FIU officers is consistent with approved policie	3/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
17	Use of Force	51	see above	see above	-	-	Update the actual Automated System	see above	FIU Staff orientation about automated system improvements	-	4/30/2024	-	Technology Bureau FIU	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Jaime Cosme	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
18	Use of Force	51	see above	see above	-	-	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component	see above	Prepare instructors	-	5/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
19	Use of Force	51	see above	see above	-	-	Training Implementation	Deploy training for FIU staff to achieve training compliance target.	Train FIU staff on force reporting and investigation policies and the automated system	-	6/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
20	Use of Force	51	see above	see above	-	-	Training Implementation	see above	Monitor training compliance	-	7/30/2024	-	Technology Bureau FIU	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Jaime Cosme	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-

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21	Use of Force	57	PRPD shall train PRPD field operations unit officers in the CIT program and shall ensure that CIT-trained officers are assigned to each shift in each police region. PRPD shall provide crisis intervention training to all dispatchers to enable them to identify calls for service that involve behavioral or mental health crisis events.	Data Sources and Evaluation Methods, para. 57: Training on the CIT program for field operations officers is evaluated as part of the basic behavioral health training in Paragraph 56. 1. Document review, at least every six months of assignment and deployment records for a random sample* of shifts in the San Juan Police Area to determine whether CIT trained and certified officers are assigned as part of the pilot program required by policy. 2. Content analysis of	-	-	Expansion plan for Crisis Intervention team	The implementation of this expansion plan is intended to cover the end-to-end process to ensure compliance with this paragraph. In order to successfully achieve compliance, the following essential processes were identified to be covered as the minimum requirements: The convocation process, which will identify those interested in the participation of the CIT. The recruitment process must contain specific instructions for operational management and a systematic expansion process to impact the 13 police areas, as well as establish a continuous operational flow process to guarantee the sustainability of the process.	Define and establish a plan to recruit and retain: Management of monthly recruitment on a recurring basis with the inclusion of their opening and closing cycle,recruitment process with the inclusion of elements such as Specific instructions for process handling, dates, and frequencies, a systematic plan for training expansion for the 7 areas of commands. Define and establish a continuous flow of training	-	11/30/2023	-	SAOC CIT Coordinator	Col. Juan Caceres Lt. Edgardo Lugo	Lt. Col. Eliezer Colón Sgt. Thayra Negrón	Completed	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
22	Use of Force	57	see above	see above	-	-	Recruitment and Retention Plan	see above	Implementation of the Recruitment and Retention Plan	-	1/30/2024	-	SAOC CIT Coordinator	Col. Juan Caceres Lt. Edgardo Lugo	Lt. Col. Eliezer Colón Sgt. Thayra Negrón	Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
23	Use of Force	57	see above	see above	-	-	Review of the Policies and procedures	To ensure compliance with this paragraph, the need for review and implementation of policies and procedures was identified to ensure incorporation of the definition and scope of dispatchers and include a reference guidance form for in-take coordination process	Policy revision with the inclusion of the definition of dispatchers, their duties, and responsibilities	Include a reference guidance form for in-take coordination process	3/30/2024	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
24	Use of Force	57	see above	see above	-	-	Approval & Publishing the Review of the Policies and procedures	See above	Approval & Publish Policy changes and Manuals in "Reforma Informa"	-	4/30/2024	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
25	Use of Force	57	see above	see above	-	-	Design of the Training Material	In order to achieve compliance with the implementation of the trainings, the need to design training for dispatchers and senior personnel was identified, as well as the control and monitoring process to ensure the sustainability of this process.	Design trainings, define modality for the delivery of training for Dispatchers	-	6/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Díaz	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
26	Use of Force	57	see above	see above	-	-	Implementation of the Training	See above	Implementation of trainings to impact 75% for Dispatchers	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
27	Use of Force	57	see above	see above	-	-	Implementation of the Training	See above	Implementation of trainings to impact 100% for Dispatchers	-	6/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
28	Use of Force	57	see above	see above	-	-	Define the Plan of the Control & Monitoring Process	To ensure compliance with this paragraph, a control and monitoring process will be defined, designed, and implemented, which will allow areas of opportunity to be identified in time to ensure the stabilization of the process and the sustainability of the plan.	Define requirements and design control and monitoring process of Governance, Strategy, Analytical Support and Risk Analysis and Audit.	-	9/30/2024	-	Reform Office	Col. Rolando Trinidad	Lt. Eliud Alvarez	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
29	Use of Force	57	see above	see above	-	-	Implementation of the Control & Monitoring Process	See above	Implemention of the control and monitoring process	-	1/30/2025	-	Reform Office	Col. Rolando Trinidad	Lt. Eliud Alvarez	Not Started	Lt. Eliud Alvarez	Joan Maldonado, CAPM	Chief Monitor John Romero	-	-
30	Searches and Seizures	60	PRPD shall develop an Investigatory Stops and Searches Reporting Policy and a system to collect data on all investigatory stops and searches, whether or not they result in an arrest or issuance of a citation. PRPD's stop data collection system shall be subject to the review and approval of the TCA, and shall require officers to document the following: (a) the date, time, location, and duration of the stop and/or search; (b) the reason for the stop and/or search; (c) the subject's apparent race, color, ethnicity or national origin, gender, and age; (d) whether any contraband or evidence was seized, and the nature of the contraband or evidence; and (e) the disposition of the stop, including whether a citation was issued or an arrest made. PRPD shall require that officers submit written reports regarding investigatory stops and searches to their supervisor by end of shift for review. A copy of these reports shall be forwarded to SPR and the Reform Unit for	Data Sources and Evaluation Methods, para.60: PRPB has not authorized investigatory or Terry stops based on reasonable suspicion. For Paragraphs 60-64, the Monitor's Office will assess the basis for stops and arrests based on probable cause. 1. For Paragraphs 60-64, the Monitor's Office will consider the basis for initial stops and searches as part of its review of Sections C (¶¶ 65-73) and D (¶¶ 74-77) on Arrests and Searches, respectively, to determine whether officers comply with policy limitations on investigatory stops and searches. 2, Document review every six months of documents related to consensual searches, performance evaluations, EIS records, internal audits, civilian complaints, discipline records, and CAD data obtained through incident reviews for other areas of	Doc. 2341 Sustainability Training Plan	In-Service Training	Searches and Seizures Training for all PRPD Members	Achieve training compliance target as part of the 40 hour annual in-service training	Train 40% of all PRPB Members on Searches and Seizures	-	9/30/2023	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-

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31	Searches and Seizures	60	see above	see above	Doc. 2341 Sustainability Training Plan	In-Service Training	Searches and Seizures Training for all PRPD Members	see above	Train 75% of all PRPB Members on Searches and Seizures	-	12/31/2023	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
32	Searches and Seizures	60	see above	see above	Doc. 2341 Sustainability Training Plan	In-Service Training	Searches and Seizures Training for all PRPD Members	see above	Train 100% of all PRPB Members on Searches and Seizures	-	12/31/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
33	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures	The update of the GTE has the objective of ensuring that PRPB has an automated system that centrally manage and store the information of the Searches and Seizures . For this, new fields will be added to the GTE forms that will identify if a search or seizure was performed. With this fields data will of searches and seiuzured will be gather and could be analized. Additionally, an approval flow will be integrated to returned a report that was not completed correctly by the employee.	Definition of the process flowchart	-	10/30/2023	-	Technology Bureau Reform Office SAOE SAIC SAOC	Dr. Juan Carlos Rivera Col. Rolando Trinidad Col. Carlos Cruz Col. Roberto Rivera Col. Juan Caceres	Angel Diaz Camareno Lt. Julio De Jesus Insp. Moises Colon Lt. Jose D. Sanchez Marchand Lt. Col. Eliezer Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
34	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures	see above	Collection and analysis of requirements	Share requirements with RMS Team	10/30/2023	-	Technology Bureau Reform Office	Dr. Juan Carlos Rivera Col. Rolando Trinidad	Angel Diaz Camareno Lt. Julio De Jesus	Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
35	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures	see above	Development proposal preparation (Mock-up)	Review and approval of development proposal	11/30/2023	-	Technology Bureau Reform Office	Dr. Juan Carlos Rivera Col. Rolando Trinidad	Angel Diaz Camareno Lt. Julio De Jesus	Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
36	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures	see above	Development/update of the GTE	Demo / Testing Sprint #1	12/30/2023	-	Technology Bureau Reform Office SAOE SAIC SAOC	Dr. Juan Carlos Rivera Col. Rolando Trinidad Col. Carlos Cruz Col. Roberto Rivera Col. Juan Caceres	Angel Mena, Intelusion Lt. Julio De Jesus Insp. Moises Colon Lt. Jose D. Sanchez Marchand Lt. Col. Eliezer Colon	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
37	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures	see above	Development/update of the GTE	Demo / Testing Sprint #2	1/30/2024	-	Technology Bureau Reform Office SAOE SAIC SAOC	Dr. Juan Carlos Rivera Col. Rolando Trinidad Col. Carlos Cruz Col. Roberto Rivera Col. Juan Caceres	Angel Mena, Intelusion Lt. Julio De Jesus Insp. Moises Colon Lt. Jose D. Sanchez Marchand Lt. Col. Eliezer Colon	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
38	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures	see above	Development/update of the GTE	Demo / Testing Sprint #3	2/29/2024	-	Technology Bureau Reform Office SAOE SAIC SAOC	Dr. Juan Carlos Rivera Col. Rolando Trinidad Col. Carlos Cruz Col. Roberto Rivera Col. Juan Caceres	Angel Mena, Intelusion Lt. Julio De Jesus Insp. Moises Colon Lt. Jose D. Sanchez Marchand Lt. Col. Eliezer Colon	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
39	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures	see above	Demo and End-to-End Testing / Go to Production	Sprint #4	3/30/2024	-	Technology Bureau Reform Office SAOE SAIC SAOC	Dr. Juan Carlos Rivera Col. Rolando Trinidad Col. Carlos Cruz Col. Roberto Rivera Col. Juan Caceres	Angel Mena, Intelusion Lt. Julio De Jesus Insp. Moises Colon Lt. Jose D. Sanchez Marchand Lt. Col. Eliezer Colon	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
40	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures	see above	Notify Police Informs (Informa Policía) about the changes made to the GTE	-	4/30/2024	-	Technology Bureau Reform Office	Dr. Juan Carlos Rivera Col. Rolando Trinidad	Angel Diaz Camareno Lt. Julio De Jesus	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-

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41	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Creation of graphical dashboards and scorecards for the analysis of the data of Searches and Raids carried out, arrests, and detentions	The creation of the dashboards and the scorecards will allow a compliance monitoring process	Requirements Definition	Identify the reports and fields that will feed the graphical dashboards and scorecards	12/30/2023	-	Reform Office	Col. Rolando Trinidad	Rosangela Rosario	Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
42	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Creation of graphical dashboards and scorecards for the analysis of the data of Searches and Raids carried out, arrests, and detentions	see above	Analysis of the requirements definition and preparation of the proposal for graphical dashboards and scorecards (Mock-up) Review and approval of the proposal for the graphical dashboards and scorecards	-	1/30/2024	-	Datalytics Reform Office	Col. Rolando Trinidad Col. Rolando Trinidad	Rosangela Rosario Sgt. Pablo Gonzalez	Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
43	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Creation of graphical dashboards and scorecards for the analysis of the data of Searches and Raids carried out, arrests, and detentions	see above	Creation of the graphic dashboards and scorecards connected to the GTE test database	-	4/30/2024	-	Datalytics	Col. Rolando Trinidad	Rosangela Rosario	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
44	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Creation of graphical dashboards and scorecards for the analysis of the data of Searches and Raids carried out, arrests, and detentions	see above	Validate graphic dashboards and scorecards connected to the GTE test database	-	5/30/2024	-	Reform Office SAOE SAIC SAOC	Col. Rolando Trinidad Col. Carlos Cruz Col. Roberto Rivera Col. Juan Caceres	Col. Rolando Trinidad Insp. Moises Colon Lt. Jose D. Sanchez Marchand Lt. Col. Eliezer Colon	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
45	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Creation of graphical dashboards and scorecards for the analysis of the data of Searches and Raids carried out, arrests, and detentions	see above	Connect graphical dashboards and scorecards to the GTE production database Go to the production of graphical dashboards and scorecards Validation of graphical dashboards and scorecards in production	-	6/30/2024	-	Datalytics Reform Office SAOE SAIC SAOC	Col. Rolando Trinidad Col. Rolando Trinidad Col. Carlos Cruz Col. Roberto Rivera Col. Juan Caceres	Rosangela Rosario Sgt. Pablo Gonzalez Insp. Moises Colon Lt. Jose D. Sanchez Marchand Lt. Col. Eliezer Colon	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
46	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Automated System	Creation of graphical dashboards and scorecards for the analysis of the data of Searches and Raids carried out, arrests, and detentions	see above	Notify Police Informs (Informa Policía) of available graphical dashboards and scorecards	-	6/30/2024	-	Reform Office	Col. Rolando Trinidad	Sgt. Pablo Gonzalez	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
47	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Training	Updated Training Curricula for the Pre-Service and In-Service Training Program integrating the technological component	The Updated Training Curricula for the Pre-Service and In-Service Training Program integrating the technological component will review important elements of the searches and seizures subject like: the review of reports by the supervisor, the return of these for not complying with the stipulated process, the reinforcement of the use of the non-punitive measures module for their application when necessary and the correct form to phrase the probable cause. Also it seeks achieve training compliance target.	Establish Design Committees and update training for: •Police Officer •Sergeant to Captain •Inspector to Colonel	-	3/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
48	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Training	Updated Training Curricula for the Pre-Service and In-Service Training Program integrating the technological component	see above	Create the Course in PTMS	-	3/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
49	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Training	Updated Training Curricula for the Pre-Service and In-Service Training Program integrating the technological component	see above	Integrate technological components in updated training	-	5/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
50	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Training	Updated Training Curricula for the Pre-Service and In-Service Training Program integrating the technological component	see above	Instructors Preparation Note: Recertification and Creation of New Instructors	-	6/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
51	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Training	Implementation of the Training curricula in the In-Service Training Program, Part I, Policies and Procedures, and Part II, Technological Component, for all Police Members	see above	Create Training Implementation Plan Part 1 Policies and Procedures, and Part II Technological Component; dissemination of the plan and its convening.	-	6/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
52	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Training	Implementation of the Training curricula in the In-Service Training Program, Part I, Policies and Procedures, and Part II, Technological Component, for all Police Members	see above	Training Implementation 50% of the population	-	9/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-

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53	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Training	Implementation of the Training curricula in the In-Service Training Program, Part I, Policies and Procedures, and Part II, Technological Component, for all Police Members	see above	Training Implementation 100% of the population	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
54	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Monitoring, Compliance, and Sustainability	Creation and implementation of a Monitoring Program with the elements of Governance, Strategy, Analytical Support, Risk Analysis, and Audit	For the results sustainability of the search and seizure plan, a Monitoring Program will be created that will provide visibility of compliance during the implementation of the plan and after its implementation. The Monitoring Program will have the objective of measuring and reporting the data resulting from the processes from what is entered into the updated automated systems. For this, the Monitoring Program will collect and analyze the data that will be part of the PRPB's investigation practices. A monitoring process will be performed to validate process conformity until compliance target is met.	Monitoring Program – draft 1	Work draft with internal resources	3/30/2024	-	Reform Office	Col. Rolando Trinidad	Sgt. Pablo Gonzalez	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
55	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Monitoring, Compliance, and Sustainability	Creation and implementation of a Monitoring Program with the elements of Governance, Strategy, Analytical Support, Risk Analysis, and Audit	see above	Monitoring Program approved for implementation	-	6/30/2024	-	Reform Office	Col. Rolando Trinidad	Sgt. Pablo Gonzalez	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
56	Searches and Seizures	60	see above	see above	Doc. 2482-1, Searches & Seizures	Monitoring, Compliance, and Sustainability	Creation and implementation of a Monitoring Program with the elements of Governance, Strategy, Analytical Support, Risk Analysis, and Audit	see above	Monitoring Program implementation	Asses the first set of results and quarterly there after	9/30/2024	-	Reform Office	Col. Rolando Trinidad	Sgt. Pablo Gonzalez	Not Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
57	Searches and Seizures	61	PRPD's Investigatory Stops and Searches Reporting Policy shall explicitly prohibit the use of boilerplate or conclusory language in all reports. PRPD policies shall also expressly prohibit officers from knowingly using or relying on information known to be materially false or incorrect in effectuating an investigatory stop or detention.	Same as Paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60
58	Searches and Seizures	62	A supervisor shall review each report on Investigatory Stops and Searches to determine whether the stop or search was within PRPD policy and this Agreement. For any investigatory stop or search deemed to be outside of PRPD policy or this Agreement, the supervisor shall determine if the stop or search: (a) should result in an internal investigation by SPR; (b) indicates a need for additional training, counseling, or any other non-punitive corrective measure for the involved officer; and (c) suggests the need for revising or reformulating agency policy, strategy, tactics, or training. The supervisor shall document on an auditable form those investigatory stops and searches that are unsupported by reasonable suspicion; are in violation of PRPD policy or this Agreement; or that indicate a need for corrective action or review of agency policy, strategy, tactics, or training. The quality of these supervisory reviews shall be taken into account in the supervisor's performance	Same as Paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60
59	Searches and Seizures	63	A command-level officer or official shall review, in writing, all supervisory auditable forms related to investigatory stops and detentions. The commander's review shall be completed within three business days of receiving the document reporting the event. The commander shall evaluate the corrective action and recommendations in the supervisor's written report and ensure that all appropriate corrective action is taken, including referring the incident for administrative or criminal investigation.	Same as Paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60

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60	Searches and Seizures	64	At least annually, PRPD shall analyze investigatory stop and search data to determine significant trends, identify and correct deficiencies revealed by this analysis, and document its findings in a public report.	Same as Paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60
61	Searches and Seizures	65	PRPD shall revise its policies on arrests to ensure that they comply with applicable law and comport with generally accepted policing practices.	Data Sources and Evaluation Methods, para 65: 1. Content analysis of policies and related forms to determine whether they incorporate the requirements of Paragraphs 59, 65-71. Note: Training will be assessed as part of Section E (¶¶ 78-79) regarding Training on Stops, Searches, and Seizures. 2. Document review at least every six months of a random sample* of arrests and related incident reports and CAD data to determine whether: (a) officers notify arrests as required by approved policies; (b) supervisors respond to the scene of an arrest as required by approved polices; and (c) exigent circumstances and the elements of probable cause are articulated over a recorded channel when a supervisor does not respond to the	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60
62	Searches and Seizures	66	PRPD shall require that officers notify the communications command center and a supervisor immediately after an arrest, or as soon as practicable. For felony arrests, or an arrest for obstructing or resisting an officer, PRPD shall require a field supervisor to respond to the scene of the incident and approve the officer's arrest determination, based on the existence of probable cause. If an officer's arrest determination is insufficient, or otherwise unjustified, the supervisor may, if necessary, interview the subject. The supervisor shall take appropriate action to address violations or deficiencies in an officer's arrest determination, including releasing the subject, recommending non-punitive corrective action for the involved officer, or referring the incident for administrative or criminal investigation. If a supervisor is unavailable to respond to the scene or there are exigent circumstances, the officer shall notify his or her immediate supervisor over a recorded	Same as Paragraph 65	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60
63	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Coverage Update	This will azure the warranty that the officers notify the communications command center and a supervisor immediately. For the results sustainability of the search and seizure. Also give the tools to the agent in the field the capability to save records of the coomunications between supervisor and the command center. The keep the comunication island wide	Simulation based coverage tests with portable radios.	-	3/31/2021	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
64	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Coverage Update	see above	Pending purchase of new amplifiers, antennae and repeaters for the all the site. Replace existing antennas with one that has tilt down and combiner. Replacing obsolete repeaters (3800) with repeaters (4500) in the P25 system.	-	12/31/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
65	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Coverage Update	see above	Pending purchase for replacement of VHF analogue repeaters in the PRPB interoperability network with P25 digital VHF repeaters. With this update, calls on digital VHF repeaters can be encrypted and attached to the recording system.	-	12/31/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-

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66	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Coverage Update	see above	Test entire radio network to ensure acceptable coverage and reliability of radio network, and to identify any issues.	-	2/29/2024	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
67	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Coverage Update	see above	Work with vendor to resolve any issues identified.	-	3/31/2024	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
68	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Coverage Update	see above	Oversee the vendor and complete the implementation of new repeaters, antennae, amplifiers.	-	3/31/2024	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
69	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Purchase 2,800 portable radios for the P25 system.	-	3/31/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
70	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Purchase 1,700 portable radios for the P25 system.	-	9/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
71	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Purchase 1,000 portable radios for the P25 system.	-	12/31/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
72	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Provide appropriate user training for the radio handsets (Reinforce guideline for the radio handsets).	-	5/31/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
73	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Ensure a radio support team is in place with proper knowledge and training to support the radio network and handsets.	-	5/31/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
74	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Ensure users know where to go for help should they need any support with the radio handsets.	-	5/31/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
75	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Deploy and individually assign a radio handset to every officer.	-	3/31/2024	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Started	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
76	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Develop a plan to refresh/replace the radios on a regular lifecycle as recommended by the manufacturer.	-	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
77	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Recording System	see above	Implement recording platform.	-	5/30/2018	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
78	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Recording System	see above	Develop training.	-	5/30/2018	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
79	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Recording System	see above	Train Communications staff on equipment.	-	5/30/2018	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
80	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Recording System	see above	Deploy system.	-	5/30/2018	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
81	Searches and Seizures	66	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Recording System	see above	Determine when next system upgrade is needed.	-	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Sgt. Pablo Gonzalez	Yaritza Ruiz	Rafael Ruiz	-	-
82	Searches and Seizures	67	When transporting an arrestee, officers shall take the safest and most direct route to the booking location. PRPD policy shall require that officers notify the communications command center of the starting and ending mileage on the transporting vehicle, as well as the gender, race, ethnicity, national origin, and apparent age of the arrestee. The officer shall complete all written arrest forms and booking recommendations at the time an arrestee is presented at any PRPD precinct, station, or specialized unit for booking.	Same as Paragraph 65	See paragraph 66	See paragraph 66	See paragraph 66	See paragraph 66	See paragraph 66	See paragraph 66	See paragraph 66	See paragraph 66	-	See paragraph 66	See paragraph 66	See paragraph 66	Started	See paragraph 66	See paragraph 66	See paragraph 66	See paragraph 66	See paragraph 66

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83	Searches and Seizures	68	At the time of presentment at a PRPD precinct, station, or specialized unit, a watch commander or supervisor shall visually inspect each detainee or arrestee for injury, interview the detainee or arrestee for complaints of pain, and ensure that the detainee or arrestee receives medical attention from an appropriate medical provider, as necessary.	Same as Paragraph 65	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60
84	Searches and Seizures	69	PRPD shall require that all booking recommendations be personally reviewed and approved in writing in an auditable form by a supervisor as to appropriateness, legality, and conformance with PRPD policies within 12 hours of the arrest, absent exceptional circumstances. Supervisors shall also examine arrest reports and forms related to the arrest for boilerplate or conclusory language, inconsistent information, lack of articulation of the legal basis for the action, or other indicia that the information in the reports or forms is not authentic or correct. Supervisors shall evaluate each incident in which a person is arrested for interfering with a police officer, resisting arrest, assault on a police officer, or other similar charge to determine whether the incident raises any issue or concern regarding the basis for the arrest or implications on training, policies, or tactics.	Same as Paragraph 65	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60
85	Searches and Seizures	70	As part of the supervisory review, the supervisor shall document on an auditable form those arrests that are unsupported by probable cause, are in violation of PRPD policy or this Agreement, or that indicate a need for corrective action or review of agency policy, strategy, tactics, or training. The quality of these supervisory reviews shall be taken into account in the supervisor's performance evaluations.	Same as Paragraph 65	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60
86	Searches and Seizures	71	A command-level officer or official shall review, in writing, all auditable forms related to arrests. The commander's review shall be completed within seven days of receiving the document reporting the event. The commander shall evaluate the corrective action and recommendations in the supervisor's written report and ensure that all appropriate corrective action is taken. Whenever a reviewing supervisor or command-level officer finds evidence of an arrest indicating apparent misconduct or apparent criminal conduct by an officer, he or she shall immediately notify his or her supervisor for referral to the appropriate investigating unit or the PRDOJ. The Superintendent shall be notified of the referral.	Same as Paragraph 65	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60

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87	Searches and Seizures	72	PRPD shall require officers to provide written receipts to individuals whenever property is seized from the individuals. PRPD shall establish procedures that are based on generally accepted policing practices to ensure that all seized property is properly stored and returned, as appropriate.	Data Sources and Evaluation Methods, para. 72: 1. Content analysis of policies on seized property and evidence to determine whether they incorporate the requirements of Paragraphs 59 and 72. Note: Training will be assessed as part of Section E (¶¶ 78-79) regarding.Training on Stops, Searches, and Seizures. 2. Document review, at least every six months of a random sample* of property seizure receipts and storage documentation to determine whether property is seized, stored, and returned, in accordance with approved policies. 3. Document review of a random sample* of administrative investigations involving seized property to determine compliance with policies on the issuance of receipts, storage, and return of seized property. Compliance Targets/Thresholds, para.72:	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60
88	Searches and Seizures	74	PRPD shall revise its policies on searches to ensure that they comply with applicable law and comport with generally accepted policing practices. PRPD policies shall define all terms clearly and specify procedures for executing search warrants and warrantless searches, including handling, recording, and taking custody of seized property or evidence.	Data Sources and Evaluation Methods, para. 74: 1. Content analysis of policies and related forms to determine whether they incorporate the requirements of Paragraphs 59, 74-77. Note: Training will be assessed as part of Section E (¶¶ 78-79) regarding Training on Stops, Searches, and Seizures. 2. Document review at least every six months of a random sample* of searches and related incident reports to determine whether: (a) officers followed approved procedures for executing search warrants and warrantless searches; (b) supervisors review and approve requests for search or arrest warrants in accordance with approved policies; and (c) officers obtain and document consent from individuals who consent to a voluntary search in accordance with approved	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60
89	Searches and Seizures	76	PRPD shall track each search warrant, the case file where a copy of such warrant is maintained, the officer who applied for the warrant, and each supervisor who reviewed the application for a search warrant.	Data Sources and Evaluation Methods, para. 76: Note: Policy content will be assessed as part of Paragraph 74. (see above) Note: Training will be assessed as part of Section E (¶¶ 78-79) regarding Training on Stops, Searches, and Seizures. 1. Content analysis to determine whether the tracking system accounts for all of the elements in the paragraph and the outcome measures required by Paragraph 243. 2. Document review at least every six months to determine whether the tracking system is current and accurate based on a review of a random sample* of search warrants. 3. Unannounced and random site visits to units that execute search warrants to determine whether documentation on search warrants is maintained in accordance with approved policies.	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60

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90	Searches and Seizures	78	PRPD shall train all PRPD officers on PRPD's stop, search, and seizure policies. Thereafter, PRPD shall provide all PRPD officers with training at least every two years for the first four years of this Agreement, and annually thereafter. PRPD shall also provide training on stops, searches, and seizures as necessary, based on developments in applicable law and PRPD policy. PRPD shall coordinate and review all policies and training on stops, searches, and seizures to ensure quality, consistency, and compliance with the Constitution and laws of the United States and the Commonwealth of Puerto Rico, this Agreement, and PRPD policy. PRPD shall conduct regular subsequent reviews of this training at least annually, and report its findings. PRPD's training program shall include the following topics: a) PRPD policies and requirements in this Agreement regarding stops, searches, and seizures; b) the Fourth Amendment and	Data Sources and Evaluation Methods, para 78: 1. Content analysis of training on stops, searches, and seizures to evaluate quality and content in accordance with approved policies and the requirements of Paragraphs 59, 65-78. 2. Document review, at least every six months to determine whether officers are trained and certified in stops, searches, and seizures. Review a random sample" of personnel files to determine whether certifications validate training records. 3. Document review of the findings of annual reviews to determine whether annual review of trainings is occurring. Compliance Targets/Thresholds para. 78: 1. Training on stops, searches and seizures is consistent with approved policies and the requirements of	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60
91	Searches and Seizures	79	PRPD shall train all supervisors and command officers on PRPD's stop, search, and seizure policies. Thereafter, PRPD shall provide all supervisors and command officers with training on reviewing subordinates' stops, searches, and seizures at least annually and, as necessary, based on developments in applicable law and PRPD policy. PRPD shall coordinate and review all policies and training on stops, searches, and seizures to ensure quality, consistency, and compliance with the Constitution and laws of the United States and the Commonwealth of Puerto Rico, this Agreement, and PRPD policy. PRPD shall conduct regular subsequent reviews of this training at least annually, and report its findings. PRPD's training on stops, searches, and seizures for supervisors and command officers shall include the following topics: a) requesting medical services and questioning detainees and arrestees for pain or injury;	Data Sources and Evaluation Methods: 1. Content analysis of training on stops, searches, and seizures for supervisors and commanders to evaluate quality and content in accordance with approved policies and the requirements of Paragraphs 59, 65-77, and 79. 2. Document review, at least every six months to determine whether supervisors and commanders are trained and certified on stops, searches, and seizures. Review a random sample" of personnel files to determine whether certifications validate training records. 3. Document review of the findings of annual reviews to determine whether annual review of trainings is occurring. Compliance Targets/Thresholds: 1. Training on stops, searches, and seizures is consistent with approved policies and	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	-	See paragraph 60	See paragraph 60	See paragraph 60	Started	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60	See paragraph 60
92	Equal Protection and Non-Discrimination	80	PRPD shall ensure that police services are delivered equitably, respectfully, and free of unlawful bias, in a manner that promotes broad community engagement and supports effective crime prevention. In conducting its activities, PRPD shall ensure that members of the public receive equal protection of the law, without bias based on race, color, ethnicity, national origin, religion, gender, disability, sexual orientation, gender identity, gender expression, or political ideology or affiliation, and in accordance with the rights, privileges, or immunities secured or protected by the Constitution and laws of the United States and the Commonwealth of Puerto Rico.	Data Sources and Evaluation Methods: Compliance will be determined on two separate but interdependent bases: (1) the implementation of Paragraphs 81 - 100, and (2) the results of outcome assessments, pursuant to Paragraph 243 of the Agreement. Data Sources and Evaluation Methods None	This is a global paragraph; it achieves compliance when other paragraphs in the section reach substantial compliance.	-	-	-	-	-	-	-	-	-	-	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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93	Equal Protection and Non-Discrimination	85	PRPD shall use the National Incident Based Reporting System ("NIBRS") to collect and report crime data.	Data Sources and Evaluation Methods: 1. Content analysis of pertinent policies, procedures, and forms/modules, including General Order 600, Section 621, to determine whether they comply with the requirements of the Paragraph. 2. Content analysis of NIBRS training to determine whether quality and content are in accordance with approved policies and procedures. 3. Document review, every six months, to determine whether members of PRPB are trained and certified in NIBRS. Review a random sample* of PRPB. personnel files to determine whether certifications validate training records. 4. Document review of crime data collected through CAD/GTE to determine if PRPB is using the NIBRS as required by the Paragraph. Compliance Targets/Thresholds: 1. Policies, procedures, and	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	RMS system with NIBRS complaint base in FBI procurement	From the data collection of NIBRS law enforcement agencies can develop strategies to prevent and combat crime effectively. Researchers and policy makers can also use NIBRS data to evaluate the effectiveness of various crime prevention and intervention programs. The RMS will feed the dashboard that will give the tools for collect crime incidents and investigation data. This will demostrate sustainability, transparent, and acurarte data. This will help for show complaint with the policies and trainning. The system will contain all necessary mandatory and conditional fields in order for the reporting Agent to be able to submit a NIBRS-compliant report effectively, efficiently, and accurately. Additionally, the system must be able to generate monthly reports for federal (FBI complaint format Transmission) and Commonwealth of Puerto Rico.	The Parties will agree upon the list of existing and planned modules that do not require further development, and should remain supported "as is" until such time that they can be replaced with an RMS or other COTS solution	-	5/31/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
94	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Perform an assessment to purchase or develop an RMS	see above	Contract an RMS Subject Matter Expert (SME) to: (1) help draft an RFI for an RMS, (2) collect and document business and technical requirements for an RMS, (3) draft an RFP, (4) assist with the RFP evaluation and vendor selection process, (5) assist with the development (6) potentially serve as project manager throughout process.	-	4/30/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
95	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Perform an assessment to purchase or develop an RMS	see above	Develop and release a Request for Information (RFI) or outreach through a vendor community organization to formally determine the availability of, or plans for, Spanish language software from public safety vendors.	-	4/30/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
96	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Perform an assessment to purchase or develop an RMS	see above	Develop a detailed plan for RMS procurement, based on RFI results, to include a clear delineation between what can be replaced via a commercial RMS and what must be retained in either GTE or other in-house contractors to achieve Consent Decree compliance.	-	3/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
97	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Contract with a System Architect to design the integration architecture between the COTS RMS and any remaining GTE.	-	3/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
98	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	IT Planning Committee and Stakeholders review and approve plan for RMS	-	4/30/2024	X	Technology Bureau	Antonio Ramos, PRITS	Dr. Juan Carlos Rivera	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
99	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Document functional requirements for an RMS, to include NIBRS certification	-	10/31/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
100	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Document technical requirements for an RMS	-	10/31/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
101	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Release an RFP for an RMS	-	1/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
102	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Evaluate vendor proposals for an RMS and select a vendor	-	3/31/2024	X	Technology Bureau	Antonio Ramos, PRITS	Dr. Juan Carlos Rivera	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
103	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Contract with the selected RMS vendor	-	8/31/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Antonio Ramos, PRITS	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
104	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Develop a phased RMS implementation plan with selected vendor	-	9/30/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Antonio Ramos, PRITS	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
105	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Implement RMS Phase I - to include NIBRS certification	-	10/31/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Antonio Ramos, PRITS	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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106	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Onboard data analytics through AH Datalytics	see above	Complete gap analysis of data analytics need	-	3/30/2022	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
107	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Develop proof of concept data analytics	-	9/30/2022	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
108	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Create continual data analytics product to support	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
109	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Publish first set of public dashboards	-	4/30/2023	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
110	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Acquire enterprise-wide licensing	-	4/30/2023	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
111	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Develop analytics in conjunction with Reform Office and IT's priority. Incorporate data analytics into Consent Decree management meetings such as "ReformStat".	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
112	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Prepare training materials and conduct training and raise awareness	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
113	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Expand analytics to include all aspects of PRPB	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
114	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	As RMS is implemented, re-create or modify data products as needed	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
115	Equal Protection and Non-Discrimination	85	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Develop and Implement a Data Management Framework	-	12/31/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
116	Equal Protection and Non-Discrimination	86	PRPD shall collect accurate and reliable data on hate crimes on an ongoing basis and shall submit the data to the Federal Bureau of Investigation ("FBI") for analysis and publication in the FBI's Hate Crimes Statistics report in accordance with FBI submission requirements.	Data Sources and Evaluation Methods, para.86: The requirement of this Paragraph that requires PRPB to track hate crimes on an ongoing basis will be assessed together with Paragraph 85. (See above) 1. Content analysis of policies and procedures related to identifying, collecting, and reporting hate crimes to determine if they comply with the requirements of the Paragraph. 2. Content analysis of training related to identifying, collecting, and reporting hate crimes to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether relevant PRPB personnel are trained and certified on identifying, collecting, and reporting hate crimes. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	The update of the Domestic Violence, Sex Crimes, Hate Crime and SARP modules has the objective of ensuring that PRPB has an automated system with the necessary functionalities to carry out in an automated, agile and effective way all the procedures require to comply with the compliance target established concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units. It will include new workflows that will permit in an agile way the documentation and tracking of the investigation process. This will help to prove and sustain compliance.	Validation of current system functionalities according to the procedures described in General Orders 115, 118, 607, 622, 627 and 644.	Definition of requirements according to the procedures described in General Orders 115, 118, 607, 607, 622, 627 and 644.	12/30/2023	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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117	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Analysis of the requirements definition and preparation of the development proposal (Mockup).	Review and approval of the development proposal	1/30/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
118	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #1	2/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
119	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #2	3/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
120	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #3	4/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
121	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #4	5/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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122	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Demo and End to End Testing	Go to Production / Sprint #5	6/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
123	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	Create new training curricula, revise existing curricula, and train all members of the Police Bureau on the updated Sexual Assault and Domestic Violence General Orders. This includes curricula and training on the General Orders related to internal investigations when a member of the police is involved in incidents of sexual assault and domestic violence. Additionally, training on the technological component (automated system) is within the scope of the training initiative. The Training initiative will utilize the General Orders within the scope of the Policies and Procedures Initiative and the technological component of the Automated System Initiative. The implementation of the initiative should begin to address the operational situations identified due to the lack of training for regularization in case investigation processes, proper report writing and utilization of effective interviewing techniques.	Establish Design Committees to create and/or review function based training	•Cadets •Dispatchers and First Responders •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau	3/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
124	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Identify Equipment and Materials needed	-	4/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
125	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Enable virtual platform to provide the courses scheduled in virtual modality (if any).	-	4/30/2024	-	Technology Department SAEA	Dr. Juan Carlos Rivera Lt. Angel Viera	Angel Diaz Camareno Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
126	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Create PTMS Course	-	4/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
127	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Instructor Preparation	-	6/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
128	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Integrate a technological component in updated and newly created training programs.	-	9/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
129	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Preparation of Instructors in the technological component	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
130	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode	see above	Create Training Implementation Plan (classroom) Part 1 Policies and Procedures, dissemination of the plan and its call for proposals	-	7/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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LINE #	COMPLIANCE AREA	PARAGRAPH #	PARAGRAPH TEXT	COMPLIANCE TARGETS	IMPLEMENTATION PLAN	INITIATIVE	DELIVERABLE	HOW DELIVERABLES WILL ADVANCE COMPLIANCE	ACTION ITEM	SUB-ACTION (IF ANY)	DEADLINE	PROPOSED DEADLINES	RESPONSIBLE UNITS	SPECIFIC RESPONSIBLE / PRIMARY INDIVIDUAL	SPECIFIC RESPONSIBLE / BACK-UP INDIVIDUAL	STATUS	REFORM OFFICE COMPLIANCE OFFICER	PROJECT MANAGER IN CHARGE	MONITORED BY:	REPORTED COMPLETE?	COMPLETE DATE
131	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode	see above	Training Implementation (classroom) Part 1 Policies and Procedures 50% of the population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	9/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
132	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode	see above	Implementation of Training (inperson) Part 1 Policies and Procedures 50% of the remaining population Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
133	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined	see above	Create Training Implementation Plan (Modality: To be determined) Part 1 Policies and Procedures, dissemination of the plan and its call for applications	-	7/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
134	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined	see above	Training Implementation (Modality: To be determined) Part 1 Policies and Procedures 50% of the population •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau	-	9/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
135	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined	see above	Training Implementation (Modality: To be determined) Part 1 Policies and Procedures 50% of the remaining population •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
136	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode	see above	Create Training Implementation Plan (in-person) Part 2 Technology Component, dissemination of the plan and its call for proposals	-	1/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
137	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode	see above	Implementation of Training (inperson) Part 2 Technology Component 50% of the population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	3/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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LINE #	COMPLIANCE AREA	PARAGRAPH #	PARAGRAPH TEXT	COMPLIANCE TARGETS	IMPLEMENTATION PLAN	INITIATIVE	DELIVERABLE	HOW DELIVERABLES WILL ADVANCE COMPLIANCE	ACTION ITEM	SUB-ACTION (IF ANY)	DEADLINE	PROPOSED DEADLINES	RESPONSIBLE UNITS	SPECIFIC RESPONSIBLE / PRIMARY INDIVIDUAL	SPECIFIC RESPONSIBLE / BACK-UP INDIVIDUAL	STATUS	REFORM OFFICE COMPLIANCE OFFICER	PROJECT MANAGER IN CHARGE	MONITORED BY:	REPORTED COMPLETE?	COMPLETE DATE
138	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode	see above	Implementation of Training (inperson) Part 2 Technology Component 50% of the remainig population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	6/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
139	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined	see above	Create Training Implementation Plan, dissemination of the plan and its call for proposals.	-	1/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
140	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined	see above	Implementation of Training (classroom) Part 2 Technology Component 50% of the population •Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau	-	3/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
141	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined	see above	Implementation of Training (classroom) Part 2 Technology Component 50% of the remainig population •Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau	-	6/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
142	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	RMS system with NIBRS complaint base in FBI procurement	The RMS will feed the dashboard tha will give the tools for collect crime incidents and investigation data. This will demostrate sustenibility, Transparent, and acurarte data. This will help for show complaint with the policies and trainning.	The Parties will agree upon the list of existing and planned modules that do not require further development, and should remain supported "as is" until such time that they can be replaced with an RMS or other COTS solution.	-	5/31/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
143	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Perform an assessment to purchase or develop an RMS	see above	Contract an RMS Subject Matter Expert (SME) to: (1) help draft an RFI for an RMS, (2) collect and document business and technical requirements for an RMS, (3) draft an RFP, (4) assist with the RFP evaluation and vendor selection process, (5) assist with the development (6) potentially serve as project manager throughout process	-	4/30/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
144	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Perform an assessment to purchase or develop an RMS	see above	Develop and release a Request for Information (RFI) or outreach through a vendor community organization to formally determine the availability of, or plans for, Spanish language software from public safety vendors.	-	4/30/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
145	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Perform an assessment to purchase or develop an RMS	see above	Develop a detailed plan for RMS procurement, based on RFI results, to include a clear delineation between what can be replaced via a commercial RMS and what must be retained in either GTE or other in-house contractors to achieve Consent Decree compliance	-	3/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
146	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Contract with a System Architect to design the integration architecture between the COTS RMS and any remaining GTE.	-	3/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
147	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	IT Planning Committee and Stakeholders review and approve plan for RMS	-	4/30/2024	X	Technology Bureau	Antonio Ramos, PRITS	Dr. Juan Carlos Rivera	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
148	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Document functional requirements for an RMS, to include NIBRS certification	-	10/31/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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149	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Document technical requirements for an RMS	-	10/31/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
150	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Release an RFP for an RMS	-	1/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
151	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Evaluate vendor proposals for an RMS and select a vendor	-	3/31/2024	X	Technology Bureau	Antonio Ramos, PRITS	Dr. Juan Carlos Rivera	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
152	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Contract with the selected RMS vendor	-	8/31/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Antonio Ramos, PRITS	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
153	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Develop a phased RMS implementation plan with selected vendor	-	9/30/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Antonio Ramos, PRITS	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
154	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Implement RMS Phase I - to include NIBRS certification	-	10/31/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Antonio Ramos, PRITS	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
155	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Onboard data analytics through AH Datalytics	see above	Complete gap analysis of data analytics need	-	3/30/2022	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
156	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Develop proof of concept data analytics	-	9/30/2022	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
157	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Create continual data analytics product to support	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
158	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Publish first set of public dashboards	-	4/30/2023	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
159	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Acquire enterprise-wide licensing	-	4/30/2023	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
160	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Develop analytics in conjunction with Reform Office and IT's priority. Incorporate data analytics into Consent Decree management meetings such as "ReformStat".	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
161	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Prepare training materials and conduct training and raise awareness	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
162	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Expand analytics to include all aspects of PRPB	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
163	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	As RMS is implemented, re-create or modify data products as needed	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
164	Equal Protection and Non-Discrimination	86	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Develop and Implement a Data Management Framework	-	12/31/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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165	Equal Protection and Non-Discrimination	90	PRPD shall provide all PRPD officers with training on biased-free policing at least every two years for the first four years of this Agreement, and annually thereafter. PRPD shall also provide training on biased-free policing as necessary, based on developments in applicable law and PRPD policy. PRPD's training program shall include the following topics: a) PRPD policies and requirements in this Agreement regarding biased-free policing; b) community perspectives of discriminatory policing; c) constitutional and other legal requirements related to equal protection and unlawful discrimination; d) the protection of civil rights as a central part of the police mission; e) arbitrary classifications and stereotyping based on age, race, color, ethnicity, national origin, religion, gender, disability, sexual orientation, gender identity, gender expression and political ideology or affiliation;	Data Sources and Evaluation Methods, para. 90: This Paragraph will be assessed together with Paragraph 81 and 117 (Training). 1. Content analysis of trainings on discrimination free policing to evaluate whether the quality and content of the trainings comply with the requirements of the Paragraph. 2. Site visit and document review of randomly selected* training records to determine if trainings on biased-free policing were offered at least every two years for the first four years and annually thereafter, delivered in accordance with standard police practices by qualified and certified instructors. 3. Content analysis of training curriculums to determine if they complied with the requirements of the Paragraph and included the identified topics. 4. Content analysis of randomly reviewed* testing material and results data to determine if comprehensive testing was used	Doc. 2341 Sustainability Training Plan	In-Service Training	Equal Protection and Non-Discrimination Training for all PRPD Members	Achieve training compliance target as part of the 40 hour annual in-service training	Train 40% of all PRPB Members on Equal Protection and Non-Discrimination	-	9/30/2023	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
166	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2341 Sustainability Training Plan	In-Service Training	Equal Protection and Non-Discrimination Training for all PRPD Members	see above	Train 75% of all PRPB Members on Equal Protection and Non-Discrimination	-	12/31/2023	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
167	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2341 Sustainability Training Plan	In-Service Training	Equal Protection and Non-Discrimination Training for all PRPD Members	see above	Train 100% of all PRPB Members on Equal Protection and Non-Discrimination	-	12/31/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
168	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2341 Sustainability Training Plan	In-Service Training	Sexual Assault and Domestic Violence curricula for PRPD Members on the specialized units of Sexual Assault and Domestic Violence	Achieve training compliance target as part of the 40 hour annual in-service training	Train 100% of all PRPB Members on the specialized unit of Sexual Assault	-	12/31/2023	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
169	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2341 Sustainability Training Plan	In-Service Training	Sexual Assault and Domestic Violence curricula for PRPD Members on the specialized units of Sexual Assault and Domestic Violence	see above	Train 100% of all PRPB Members on the specialized unit of Domestic Violence	-	12/31/2023	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
170	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2341 Sustainability Training Plan	In-Service Training	Sexual Assault and Domestic Violence curricula for PRPD Members on the specialized units of Sexual Assault and Domestic Violence	see above	Train 100% of all PRPB Members on the specialized unit of Sexual Assault	-	12/31/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
171	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2341 Sustainability Training Plan	In-Service Training	Sexual Assault and Domestic Violence curricula for PRPD Members on the specialized units of Sexual Assault and Domestic Violence	see above	Train 100% of all PRPB Members on the specialized unit of Domestic Violence	-	12/31/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
172	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	Create new training curricula, revise existing curricula, and train all members of the Police Bureau on the updated Sexual Assault and Domestic Violence General Orders. Gender bias subject is part of the trainign curricula. This includes curricula and training on the General Orders related to internal investigations when a member of the police is involved in incidents of sexual assault and domestic violence. Additionally, training on the technological component (automated system) is within the scope of the training initiative. The Training initiative will utilize the General Orders within the scope of the Policies and Procedures Initiative and the technological component of the Automated System Initiative. The implementation of the initiative should begin to address the operational situations identified due to the lack of training for regularization in case investigation processes, proper report writing and utilization of effective interviewing techniques	Establish Design Committees to create and/or review function based training	•Cadets •Dispatchers and First Responders •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau	3/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
173	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Identify Equipment and Materials needed	-	4/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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LINE #	COMPLIANCE AREA	PARAGRAPH #	PARAGRAPH TEXT	COMPLIANCE TARGETS	IMPLEMENTATION PLAN	INITIATIVE	DELIVERABLE	HOW DELIVERABLES WILL ADVANCE COMPLIANCE	ACTION ITEM	SUB-ACTION (IF ANY)	DEADLINE	PROPOSED DEADLINES	RESPONSIBLE UNITS	SPECIFIC RESPONSIBLE / PRIMARY INDIVIDUAL	SPECIFIC RESPONSIBLE / BACK-UP INDIVIDUAL	STATUS	REFORM OFFICE COMPLIANCE OFFICER	PROJECT MANAGER IN CHARGE	MONITORED BY:	REPORTED COMPLETE?	COMPLETE DATE
174	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Enable virtual platform to provide the courses scheduled in virtual modality (if any).	-	4/30/2024	-	Technology Department SAEA	Dr. Juan Carlos Rivera Lt. Angel Viera	Angel Diaz Camareno Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
175	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Create PTMS Course	-	4/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
176	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Instructor Preparation	-	6/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
177	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Integrate a technological component in updated and newly created training programs.	-	9/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
178	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Preparation of Instructors in the technological component	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
179	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode	see above	Create Training Implementation Plan (classroom) Part 1 Policies and Procedures, dissemination of the plan and its call for proposals	-	7/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
180	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode	see above	Training Implementation (classroom) Part 1 Policies and Procedures 50% of the population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	9/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
181	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode	see above	Implementation of Training (inperson) Part 1 Policies and Procedures 50% of the remaining population Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
182	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined	see above	Create Training Implementation Plan (Modality: To be determined) Part 1 Policies and Procedures, dissemination of the plan and its call for applications	-	7/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
183	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined	see above	Training Implementation (Modality: To be determined) Part 1 Policies and Procedures 50% of the population •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau	-	9/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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LINE #	COMPLIANCE AREA	PARAGRAPH #	PARAGRAPH TEXT	COMPLIANCE TARGETS	IMPLEMENTATION PLAN	INITIATIVE	DELIVERABLE	HOW DELIVERABLES WILL ADVANCE COMPLIANCE	ACTION ITEM	SUB-ACTION (IF ANY)	DEADLINE	PROPOSED DEADLINES	RESPONSIBLE UNITS	SPECIFIC RESPONSIBLE / PRIMARY INDIVIDUAL	SPECIFIC RESPONSIBLE / BACK-UP INDIVIDUAL	STATUS	REFORM OFFICE COMPLIANCE OFFICER	PROJECT MANAGER IN CHARGE	MONITORED BY:	REPORTED COMPLETE?	COMPLETE DATE
184	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined	see above	Training Implementation (Modality: To be determined) Part 1 Policies and Procedures 50% of the remaining population •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
185	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode	see above	Create Training Implementation Plan (in-person) Part 2 Technology Component, dissemination of the plan and its call for proposals	-	1/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
186	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode	see above	Implementation of Training (inperson) Part 2 Technology Component 50% of the population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	3/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
187	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode	see above	Implementation of Training (inperson) Part 2 Technology Component 50% of the remainig population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	6/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
188	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined	see above	Create Training Implementation Plan, dissemination of the plan and its call for proposals.	-	1/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
189	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined	see above	Implementation of Training (classroom) Part 2 Technology Component 50% of the population •Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau	-	3/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
190	Equal Protection and Non-Discrimination	90	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined	see above	Implementation of Training (classroom) Part 2 Technology Component 50% of the remainig population •Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau	-	6/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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LINE #	COMPLIANCE AREA	PARAGRAPH #	PARAGRAPH TEXT	COMPLIANCE TARGETS	IMPLEMENTATION PLAN	INITIATIVE	DELIVERABLE	HOW DELIVERABLES WILL ADVANCE COMPLIANCE	ACTION ITEM	SUB-ACTION (IF ANY)	DEADLINE	PROPOSED DEADLINES	RESPONSIBLE UNITS	SPECIFIC RESPONSIBLE / PRIMARY INDIVIDUAL	SPECIFIC RESPONSIBLE / BACK-UP INDIVIDUAL	STATUS	REFORM OFFICE COMPLIANCE OFFICER	PROJECT MANAGER IN CHARGE	MONITORED BY:	REPORTED COMPLETE?	COMPLETE DATE
191	Equal Protection and Non-Discrimination	91	PRPD shall assess its operational programs, initiatives, and activities at least every two years to ensure that they are applied or administered in a manner that guarantees equal protection. As part of its assessment, PRPD shall specifically include an assessment of use of force, motor vehicle and pedestrian stops, arrests, and deployment of STUs. PRPD shall also assess its operations and tactics as part of regulatory inspections, assistance to regulatory agencies, and covert vice activities. PRPD shall base its assessment of programs, initiatives, and activities on accurate, complete, and reliable data, including data contained in the EIS, stop and detention data, use of force analyses, and operational planning and after action reports. PRPD shall make this assessment publicly available.	Data Sources and Evaluation Methods, para.91: The section of this Paragraph that requires that operational programs, initiatives, and activities be reviewed every two years and be made publicly available, shall be assessed together with Paragraph 113 (Policies and Procedures). The section of this Paragraph that requires reliance on PRPB assessment of programs, initiatives, and activities on accurate, complete, and reliable data will be assessed together with Paragraph 219 (Information Systems and Technology) and 148 (Early Intervention System) as to Use of Force. 1. Document review of random sample* of pertinent PRPB programs, initiatives, and activities to ensure that the frequency of the assessment of operational programs is at least every two years. 2. Content analysis of assessments conducted by PRPB	-	-	Process	It will define the expected goal, procedures, tasks and resources responsibles to comply with the 2 years review of initiatives, operational programs and activities	Define process to assess operational programs, initiatives, and activities at least every two years, including identify areas to be asses and responsible work unit	-	3/30/2024	-	Reform Office	Col. Rolando Trinidad	Sgt. Mary Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
192	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	RMS system with NIBRS complaint base in FBI procurement	The RMS will feed the dashboard tha will give the tools for collect crime incidents and investigation data. This will demostrate sustenibility, Transparent, and acurarte data. This will help for show complaint with the policies and trainning.	The Parties will agree upon the list of existing and planned modules that do not require further development, and should remain supported “as is” until such time that they can be replaced with an RMS or other COTS solution	-	5/31/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
193	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Perform an assessment to purchase or develop an RMS	see above	Contract an RMS Subject Matter Expert (SME) to: (1) help draft an RFI for an RMS, (2) collect and document business and technical requirements for an RMS, (3) draft an RFP, (4) assist with the RFP evaluation and vendor selection process, (5) assist with the development (6) potentially serve as project manager throughout process	-	4/30/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
194	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Perform an assessment to purchase or develop an RMS	see above	Develop and release a Request for Information (RFI) or outreach through a vendor community organization to formally determine the availability of, or plans for, Spanish language software from public safety vendors.	-	4/30/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
195	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Perform an assessment to purchase or develop an RMS	see above	Develop a detailed plan for RMS procurement, based on RFI results, to include a clear delineation between what can be replaced via a commercial RMS and what must be retained in either GTE or other in-house contractors to achieve Consent Decree compliance.	-	3/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
196	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interface with other modules	see above	Contract with a System Architect to design the integration architecture between the COTS RMS and any remaining GTE	-	3/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
197	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interface with other modules	see above	IT Planning Committee and Stakeholders review and approve plan for RMS	-	4/30/2024	X	Technology Bureau	Antonio Ramos, PRITS	Dr. Juan Carlos Rivera	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
198	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interface with other modules	see above	Document functional requirements for an RMS, to include NIBRS certification	-	10/31/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
199	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interface with other modules	see above	Document technical requirements for an RMS	-	10/31/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
200	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interface with other modules	see above	Release an RFP for an RMS	-	1/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
201	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interface with other modules	see above	Evaluate vendor proposals for an RMS and select a vendor	-	3/31/2024	X	Technology Bureau	Antonio Ramos, PRITS	Dr. Juan Carlos Rivera	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
202	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interface with other modules	see above	Contract with the selected RMS vendor	-	8/31/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Antonio Ramos, PRITS	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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203	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Develop a phased RMS implementation plan with selected vendor	-	9/30/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Antonio Ramos, PRITS	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
204	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Adquire New RMS System tha can make interfase with other modules	see above	Implement RMS Phase I - to include NIBRS certification	-	10/30/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Antonio Ramos, PRITS	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
205	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Onboard data analytics through AH Datalytics	see above	Complete gap analysis of data analytics need	-	3/30/2022	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
206	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Develop proof of concept data analytics	-	9/30/2022	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
207	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Create continual data analytics product to support	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
208	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Publish first set of public dashboards	-	4/30/2023	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
209	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Acquire enterprise-wide licensing	-	4/30/2023	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
210	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Develop analytics in conjunction with Reform Office and IT's priority. Incorporate data analytics into Consent Decree management meetings such as "ReformStat".	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
211	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Prepare training materials and conduct training and raise awareness	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
212	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Expand analytics to include all aspects of PRPB	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
213	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	As RMS is implemented, re-create or modify data products as needed	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
214	Equal Protection and Non-Discrimination	91	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Develop and Implement a Data Management Framework	-	12/31/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
215	Equal Protection and Non-Discrimination	92	Within five business days, PRPD shall prepare and provide to PRDOJ and the Puerto Rico Department of the Family the preliminary investigation report prepared in response to each allegation of abuse and mistreatment originating in secure juvenile correctional facilities. Such allegations include physical and mental abuse, juvenile on juvenile assaults, staff on juvenile abuse, and excessive use of force by staff.	-	-	-	Monthly monitoring process to demostrate compliance	To advance compliance Reform Office will coordinate a work session with the responsible work unit to review the process and stablish a monthly monitoring process. The results of the monitoring process will be submitted to the Federal Monitor to prove compliance. This deliverable will accelerate the compliance with the paragraph while updating the automated system to make the process sustainable	Work session with responsible work units to review the process and stablish a monthly monitoring process	Submit monthly results to Federal Monitor starting on December 2023	11/30/2023	-	Reform Office	Col. Rolando Trinidad	Sgt. Mary Ortiz	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
216	Equal Protection and Non-Discrimination	92	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	The update of the Domestic Violence, Sex Crimes, Hate Crime and SARP modules has the objective of ensuring that PRPB has an automated system with the necessary functionalities to carry out in an automated, agile and effective way all the procedures require to comply with the compliance target established concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units. It will include new workflows that will permit in an agile way the documentation and tracking of the investigation process. This will help to prove and sustain compliance.	Validation of current system functionalities according to the procedures described in General Orders 115, 118, 607, 607, 622, 627 and 644.	Definition of requirements according to the procedures described in General Orders 115, 118, 607, 607, 622, 627 and 644.	12/30/2023	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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LINE #	COMPLIANCE AREA	PARAGRAPH #	PARAGRAPH TEXT	COMPLIANCE TARGETS	IMPLEMENTATION PLAN	INITIATIVE	DELIVERABLE	HOW DELIVERABLES WILL ADVANCE COMPLIANCE	ACTION ITEM	SUB-ACTION (IF ANY)	DEADLINE	PROPOSED DEADLINES	RESPONSIBLE UNITS	SPECIFIC RESPONSIBLE / PRIMARY INDIVIDUAL	SPECIFIC RESPONSIBLE / BACK-UP INDIVIDUAL	STATUS	REFORM OFFICE COMPLIANCE OFFICER	PROJECT MANAGER IN CHARGE	MONITORED BY:	REPORTED COMPLETE?	COMPLETE DATE
217	Equal Protection and Non-Discrimination	92	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Analysis of the requirements definition and preparation of the development proposal (Mockup).	Review and approval of the development proposal	1/30/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
218	Equal Protection and Non-Discrimination	92	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #1	2/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
219	Equal Protection and Non-Discrimination	92	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #2	3/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
220	Equal Protection and Non-Discrimination	92	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #3	4/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
221	Equal Protection and Non-Discrimination	92	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #4	5/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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222	Equal Protection and Non-Discrimination	92	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Demo and End to End Testing	Go to Production / Sprint #5	6/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
223	Equal Protection and Non-Discrimination	94	PRPD's sexual assault policies and procedures shall provide clear and detailed guidelines for each stage of PRPD's response to a reported sexual assault, including (a) dispatch response; (b) initial officer response; (c) initial and follow-up victim interviews; and (d) on-scene and follow-up investigation. These protocols shall be based on recognized models and guidelines on forensic examinations, such as, for example, the National Protocol for Sexual Assault Medical Forensic Examinations issued by DOJ's Office of Violence Against Women.	Data Sources and Evaluation Methods, para.94: This Paragraph will be assessed together with Paragraphs 93, 98 and 99. 1. Content analysis of PRPB sexual assault policies and protocols and procedures to determine if they comply with the requirements of the Paragraph. 2. Content analysis of random sample* of sexual assault investigations - always being considerate of the constitutional rights afforded to the victim - to determine whether PRPB followed its guidelines for each stage of its response to reported sexual assault. Compliance Targets/Thresholds, para.94: 1. PRPB's sexual assault policies and procedures comply with the requirements of the Paragraph. 2. 95% of reviewed sexual assault investigations complied with requirements of the Paragraph. Data Sources and Evaluation Methods para. 93:	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target and will be the principal material to update training curricula	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	integrate the Domestic Violence, Sexual Offenses and Juvenile Affairs Units, documenting the objective of the integration	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
224	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	certify that the General Orders contain the requirements of the Agreement's paragraphs	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
225	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	to review the processes described above for continuous improvement for employees and supervisors	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
226	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	define and integrate a workflow that will help the employee complete the investigative process according to established procedures. The workflow will guide the employee step-by-step through the process without allowing any steps to be skipped and requiring that the necessary supporting documentation completed	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
227	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	establish a checklist to be used in each investigative file that includes clear instructions to investigators and supervisors on its use (integrating input from the Women's Advocate and the Specialized Units of the Department of Justice). The checklist will minimize inconsistency in the files, bringing uniformity to the files.	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
228	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	ensure that policies or procedural manuals related to PRPB administrative investigations (SARPs) incorporate the principles of "Garrity warnings" as set forth in Garrity v. New Jersey, 385 US 493 (1967)	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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229	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	Integrate the Office of the Women's Advocate, as well as the prosecutors of the Specialized Units of Domestic Violence and Sexual Crimes of the Department of Justice of Puerto Rico, in the biennial review of the policies, so as to be aware of the needs of the parties that are essential members of the response team	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
230	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	Sending of the result of the review to external resources (Women's Advocate's Office and Specialized Units - Department of Justice)	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
231	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	External review of General Orders, addition of input and working sessions with the Office of the Women's Advocate and Specialized Units - Department of Justice	-	10/30/2023	-	Reform Office Women's Advocate Office Specialized Units - Department of Justice	Col. Rolando Trinidad	Atty. Esthermarie Torres	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
232	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Revise General Order 305 to integrate the following:	Integrate a succession plan for leadership positions to standardize and document the transition period between Deputy Superintendents, Bureau Directors, Division Directors and Coordinators, providing stability and continuity in the processes.	10/30/2023	-	Reform Office Human Resources Department Personnel Redeployment Committee - paragraph 13	Col. Rolando Trinidad Lt. Jojanie Mulero Personnel Redeployment Committee - paragraph 13	Atty. Esthermarie Torres Michelle Moure Personnel Redeployment Committee - paragraph 13	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
233	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Revise General Order 305 to integrate the following:	Process of transfer to the Division of Domestic Violence and Juvenile Affairs so that incoming personnel meet the ideal profile for the performance of their duties.	10/30/2023	-	Reform Office Human Resources Department Personnel Redeployment Committee - paragraph 13	Col. Rolando Trinidad Lt. Jojanie Mulero Personnel Redeployment Committee - paragraph 13	Atty. Esthermarie Torres Michelle Moure Personnel Redeployment Committee - paragraph 13	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
234	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Validation of the final product of the review of General Orders 115, 118, 305, 607, 607, 622, 627 and 644.	Refer to the parties.	11/30/2023	-	Reform Office SAIC SARP Human Resources Department Personnel Redeployment Committee	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez Lt. Jojanie Mulero Personnel Redeployment Committee	Atty. Etshermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz Michelle Moure Personnel Redeployment Committee	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
235	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Attend to comments from the parties, approval memorandum, signature by the commissioner and publication via Informa Policia [Police Report]	-	12/30/2023	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
236	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Creation of New General Order for the Protection Order Processing Operations Center (COPOP)	The creation of new policies and procedures will help to refine processes that need to be done to to achieve compliance target	Creation of the New General Order and referral to the parties	-	11/30/2023	-	Reform Office SAIC	Col. Rolando Trinidad Col. Roberto Rivera	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
237	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Creation of New General Order for the Protection Order Processing Operations Center (COPOP)	see above	Attend to comments from the parties, approval memorandum, signature by the commissioner and publication via Informa Policia	-	12/30/2023	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
238	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Discussion of revised policies and procedures at monthly academies	The policy briefing will permit the knowledge and implementation of changes (if applicable)	Issue Policy Brief instructing Unit Directors and Supervisors to discuss at the January 2024 monthly academy the revised policies and procedures within the scope of this plan.	-	1/15/2024	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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239	Equal Protection and Non-Discrimination	94	PRPD shall collect accurate and reliable data on hate crimes on an ongoing basis and shall submit the data to the Federal Bureau of Investigation ("FBI") for analysis and Case 3:12-cv-02039-GAG Document 57-1 Filed 07/17/13 Page 40 of 106 38 publication in the FBI's Hate Crimes Statistics report in accordance with FBI submission requirements.	Data Sources and Evaluation Methods, para.86: The requirement of this Paragraph that requires PRPB to track hate crimes on an ongoing basis will be assessed together with Paragraph 85. (See above) 1. Content analysis of policies and procedures related to identifying, collecting, and reporting hate crimes to determine if they comply with the requirements of the Paragraph. 2. Content analysis of training related to identifying, collecting, and reporting hate crimes to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether relevant PRPB personnel are trained and certified on identifying, collecting, and reporting hate crimes. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	The update of the Domestic Violence, Sex Crimes, Hate Crime and SARP modules has the objective of ensuring that PRPB has an automated system with the necessary functionalities to carry out in an automated, agile and effective way all the procedures require to comply with the compliance target established concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units. It will include new workflows that will permit in an agile way the documentation and tracking of the investigation process. This will help to prove and sustain compliance.	Validation of current system functionalities according to the procedures described in General Orders 115, 118, 607, 622, 627 and 644.	Definition of requirements according to the procedures described in General Orders 115, 118, 607, 607, 622, 627 and 644.	12/30/2023	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
240	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Analysis of the requirements definition and preparation of the development proposal (Mockup).	Review and approval of the development proposal	1/30/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
241	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #1	2/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
242	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #2	3/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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243	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #3	4/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
244	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #4	5/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
245	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Demo and End to End Testing	Go to Production / Sprint #5	6/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
246	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	Create new training curricula, revise existing curricula, and train all members of the Police Bureau on the updated Sexual Assault and Domestic Violence General Orders. This includes curricula and training on the General Orders related to internal investigations when a member of the police is involved in incidents of sexual assault and domestic violence. Additionally, training on the technological component (automated system) is within the scope of the training initiative. The Training initiative will utilize the General Orders within the scope of the Policies and Procedures Initiative and the technological component of the Automated System Initiative. The implementation of the initiative should begin to address the operational situations identified due to the lack of training for regularization in case investigation processes, proper report writing and utilization of effective interviewing techniques.	Establish Design Committees to create and/or review function based training	•Cadets •Dispatchers and First Responders •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau	3/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
247	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Identify Equipment and Materials needed	-	4/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
248	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Enable virtual platform to provide the courses scheduled in virtual modality (if any).	-	4/30/2024	-	Technology Department SAEA	Dr. Juan Carlos Rivera Lt. Angel Viera	Angel Diaz Camareno Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
249	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Create PTMS Course	-	4/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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250	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Instructor Preparation	-	6/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
251	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Integrate a technological component in updated and newly created training programs.	-	9/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
252	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Preparation of Instructors in the technological component	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
253	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode	see above	Create Training Implementation Plan (classroom) Part 1 Policies and Procedures, dissemination of the plan and its call for proposals	-	7/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
254	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode	see above	Training Implementation (classroom) Part 1 Policies and Procedures 50% of the population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	9/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
255	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode	see above	Implementation of Training (inperson) Part 1 Policies and Procedures 50% of the remaining population Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
256	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined	see above	Create Training Implementation Plan (Modality: To be determined) Part 1 Policies and Procedures, dissemination of the plan and its call for applications	-	7/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
257	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined	see above	Training Implementation (Modality: To be determined) Part 1 Policies and Procedures 50% of the population •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau	-	9/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
258	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined	see above	Training Implementation (Modality: To be determined) Part 1 Policies and Procedures 50% of the remaining population •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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259	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode	see above	Create Training Implementation Plan (in-person) Part 2 Technology Component, dissemination of the plan and its call for proposals	-	1/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
260	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode	see above	Implementation of Training (inperson) Part 2 Technology Component 50% of the population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	3/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
261	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode	see above	Implementation of Training (inperson) Part 2 Technology Component 50% of the remainig population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	6/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
262	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined	see above	Create Training Implementation Plan, dissemination of the plan and its call for proposals.	-	1/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
263	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined	see above	Implementation of Training (classroom) Part 2 Technology Component 50% of the population •Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau	-	3/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
264	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined	see above	Implementation of Training (classroom) Part 2 Technology Component 50% of the remainig population •Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau	-	6/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
265	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	For the sustainable results of the Sexual Assoult and Domestic Violence Plan, a Monitoring Program will be created that will provide visibility of compliance during the implementation of the plan and after its implementation. The Monitoring Program will have the objective of measuring and reporting the data resulting from the processes from what is entered into the updated automated systems. For this, the Monitoring Program will collect and analyze the data that will be part of the PRPB's investigation practices. A monitoring process will be performed to validate process conformity until compliance target is met.	Monitoring Program - draft 1	Work draft with internal and external resources	12/30/2023	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
266	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program - draft 2	Share with the parties for comments external resources	3/30/2024	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
267	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program for Implementation	-	6/30/2024	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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268	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Trial implementation of the Monitoring Program with real data	-	9/30/2024	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
269	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Implementation of the Monitoring Program and results issuance	-	12/30/2024	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
270	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program Results: Target, achieved, not achieved, next steps	-	3/30/2025	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
271	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program Results: Target, achieved, not achieved, next steps	-	6/30/2025	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
272	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program Results: Target, achieved, not achieved, next steps	-	9/30/2025	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
273	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program Results: Target, achieved, not achieved, next steps	-	12/30/2025	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
274	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program Results: Target, achieved, not achieved, next steps	-	3/30/2026	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
275	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program Results: Target, achieved, not achieved, next steps	-	6/30/2026	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
276	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Employee Assistance Program or the Domestic Violence and Sex Crimes Divisions	Project Sub-Plan: Integration of the Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan Paragraphs	The working session will help the responsible resources to define the necessary elements (scope, time and resources) to be included in the Project Sub-Plan: Integration of the Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan	Working Sessions with the necessary resources for the creation of the Project Sub-Plan	-	9/30/2023	-	Psychology Division	Lt. Jojanie Mulero	Dr. Juan Centeno	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
277	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	see above	see above	Necessary action to prepare the Project Sub-Plan: Integration of the Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan. The plan will icreased accessibility of the Employee Assistance Program to reduce the psychological and emotional harm caused by vicarious trauma to employees of the Specialized Domestic Violence and Sex Crimes Units	Prepare Project Sub-Plan: Integration of the Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan	-	10/30/2023	-	Psychology Division	Lt. Jojanie Mulero	Dr. Juan Centeno	Completed	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
278	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	see above	Implementation of Project Sub-Plan: Integration of Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan	Increase the Employee Assistance Program to reduce the psychological and emotional harm caused by vicarious trauma to employees of the Specialized Domestic Violence and Sex Crimes Units	Implementation of the Project Sub-Plan as defined in the project.	-	6/30/2024	-	Psychology Division	Lt. Jojanie Mulero	Dr. Juan Centeno	Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-
279	Equal Protection and Non-Discrimination	94	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	see above	Evaluation of results of the initiative	Evaluate the results of the initiative to determine the success of its implementation.	Evaluate the results of the initiative to determine the success of its implementation. Define the steps to follow for its sustainability. Prepare report.	-	8/30/2024	-	Reform Office	Col. Rolando Trinidad	Sgt. Mary Ortiz	Not Started	Sgt. Mary Ortiz	Felix Cruz	Rita Watkins	-	-

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280	Equal Protection and Non-Discrimination	98	PRPD's domestic violence policies and procedures shall clearly delineate the duties of all PRPD officers and staff and provide clear and detailed guidelines for each stage of PRPD's response to a report of domestic violence.	Data Sources and Evaluation Methods, para.98: This Paragraph will be assessed with Paragraphs 93, 94(See Above) and 99. Data Sources and Evaluation Methods, para.93: This Paragraph will be assessed together with Paragraphs 94, 98 and 99. 1. Content analysis of policies and procedures on responding to sexual assault and domestic violence, to determine if they comply with applicable law and generally accepted policing practices. 2. Content analysis of training on responding to sexual assault and domestic violence to determine whether its quality and content are in accordance with approved policies. 3. Document review, every six months, to determine whether members of PRPB are trained and certified in responding to sexual assault and domestic violence. Review a random sample* of PRPB personnel files to determine whether certifications	see paragraph 94	see paragraph 94	see paragraph 94	see paragraph 94	see paragraph 94	see paragraph 94	see paragraph 94	-	see paragraph 94	see paragraph 94	see paragraph 94	Started	see paragraph 94	see paragraph 94	see paragraph 94	see paragraph 94	see paragraph 94
281	Supervision and Management	135	PRPD shall ensure that an adequate number of qualified first-line supervisors are deployed in the field to allow supervisors to provide close and effective supervision to each officer under the supervisor's direct command, to provide officers with the direction and guidance necessary to improve and develop as police officers, and to identify, correct, and prevent misconduct. PRPD shall develop policies for supervision that set out clear requirements for supervisors and are consistent with generally accepted policing practices.	Data Sources and Evaluation Methods para.135: Compliance will be determined on two separate, but inter dependent bases: (1) the implementation of Paragraphs 136-158, and (2) the results of outcome assessments, pursuant to Paragraph 243. Compliance Targets/Thresholds para. 135: None	This is a global paragraph; it achieves compliance when other paragraphs in the section reach substantial compliance.	-	-	-	-	-	-	-	-	-	-	-	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
282	Supervision and Management	136	All operational field officers shall be assigned to a single, consistent, and clearly identified supervisor. Supervisors shall be assigned to and shall substantially work the same days and hours as the officers they are assigned to supervise, absent exceptional circumstances. Scheduled leave (such as vacation time), unscheduled leave (such as sick leave due to illness or injury) and other routine absences (such as court appearances and training obligations) shall not be deemed noncompliance with this provision.	Data Sources and Evaluation Methods, para.136: 1. Content analysis of policies related to supervision to determine they incorporate the requirement of Paragraphs 136-140. 2. Content analysis of training on supervision to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether PRPB supervisors are trained and certified. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of two months of staffing documents, including logbooks, for a random sample* of operational field units to determine the consistency of supervisory assignments and supervisor ratios in accordance with approved policies. [Note: Kronos data and records will also be reviewed when available and reliable.]	Doc. 2482-3, Updated Plan for the implementation of Requirement 13	Distribution of Resources	Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need	The dashboards to be developed will provide visibility of personnel deployment to determine the proper distribution of police and supervisors in the units. Monthly monitoring of personnel distribution will be conducted for critical units in order to have the necessary number of police officers allocated to address crime incidence and improve public safety. This, congruent with the required resources per unit in comparison with the amount of personnel needed per unit.	Reassignment of personnel to SAIC (20%), SAOE (10%) and SARP (5%) according to the number of graduated officers assigned to SAOC.	Reassignment of personnel must be approved by the Puerto Rico Police Commissioner and the Secretary of the Department of Public Safety. Reference: graduation January 2023 Generate staff reassignment report	9/30/2023	-	Personnel Redeployment Committee Human Resources Department	Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office Lt. Jojanie Mulero	Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office Michelle Moure	Completed	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
283	Supervision and Management	136	see above	see above	Doc. 2482-3, Updated Plan for the implementation of Requirement 13	Distribution of Resources	Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need	see above	Recertify the members of the Personnel Redeployment Committee and define their responsibilities as required by this plan	-	9/30/2023	-	Commissioner of Puerto Rico Police Bureau	Col. Antonio Lopez	Col. Juan Rodriguez	Completed	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
284	Supervision and Management	136	see above	see above	Doc. 2482-3, Updated Plan for the implementation of Requirement 13	Distribution of Resources	Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need	see above	Validate the SITA functionality implemented for the assignment of tasks to critical unit resources.	•analysis of functionality utilization •validation of the information collected •maintenance of created tasks •entry of the number of personnel required per task	10/30/2023	-	Human Resources Department Appointments and Changes	Lt. Jojanie Mulero Alba Sanjurjo	Michelle Moure Angelica Rodriguez	Completed	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-

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285	Supervision and Management	136	see above	see above	Doc. 2482-3, Updated Plan for the implementation of Requirement 13	Distribution of Resources	Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need	see above	Definition of panels for monitoring the personnel distribution in critical units integrated into self-monitoring.	-	10/30/2023	-	Human Resources Department Personnel Redeployment Committee Reform Office AH Datalytics	Lt. Jojanie Mulero Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle	Michelle Moure Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle	Completed	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
286	Supervision and Management	136	see above	see above	Doc. 2482-3, Updated Plan for the implementation of Requirement 13	Distribution of Resources	Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need	see above	Analysis of the definition of requirements and preparation of the proposal of graphic boards (Mock-up).	Review and approval of the proposal for the boards.	11/30/2023	-	AH Datalytics Human Resources Department Personnel Redeployment Committee Reform Office	Col. Rolando Trinidad Lt. Jojanie Mulero Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office Col. Rolando Trinidad	Rosangela Rosario Michelle Moure Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office Cpt. Alexander Acevedo	Completed	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
287	Supervision and Management	136	see above	see above	Doc. 2482-3, Updated Plan for the implementation of Requirement 13	Distribution of Resources	Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need	see above	Create dashboards connected to Kronos HR / Kronos T& A / SITA production database	-	12/30/2023	-	Datalytics	Col. Rolando Trinidad	Rosangela Rosario	Completed	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
288	Supervision and Management	136	see above	see above	Doc. 2482-3, Updated Plan for the implementation of Requirement 13	Distribution of Resources	Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need	see above	Update of the Needs by Superintendency document focused on the tasks/functions created for each critical unit.	Entry of the number of personnel required per task in SITA	12/30/2023	-	Human Resources Department Appointments and Changes Personnel Redeployment Committee	Lt. Jojanie Mulero Alba Sanjurjo Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office	Michelle Moure Angelica Rodriguez Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office	Completed	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
289	Supervision and Management	136	see above	see above	Doc. 2482-3, Updated Plan for the implementation of Requirement 13	Distribution of Resources	Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need	see above	Validate dashboards connected to Kronos HR / Kronos T& A / SITA production database	Move to production of the boards	1/30/2024	-	Human Resources Department Personnel Redeployment Committee Reform Office AHDatalytics	Lt. Jojanie Mulero Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office Col. Rolando Trinidad Col. Rolando Trinidad	Michelle Moure Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office Cpt. Alexander Acevedo Rosangela Rosario	Started	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-

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290	Supervision and Management	136	see above	see above	Doc. 2482-3, Updated Plan for the implementation of Requirement 13	Distribution of Resources	Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need	see above	Communication plan: The Human Resources Department will be responsible for issuing communication via Informa Policía on the scope of the Resource Allocation initiative, its importance and the activities to be carried out.	-	1/30/2024	-	Human Resources Department Personnel Redeployment Committee	Lt. Jojanie Mulero Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office	Michelle Moure Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office	Started	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
291	Supervision and Management	136	see above	see above	Doc. 2482-3, Updated Plan for the implementation of Requirement 13	Distribution of Resources	Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need	see above	Monthly Monitoring - Preparation of First Monthly Report and there after	Distribution of personnel at the time of monitoring •Deficiencies presented •Recommendations for personnel movement as appropriate to address deficiencies (implementation date) •Referred to recruitment of personnel from the rank-and-file system and the classified system. Delivered to the PRPB Commissioner and DPS Secretary for evaluation, approval and execution.	2/29/2024	-	Human Resources Department Personnel Redeployment Committee	Lt. Jojanie Mulero Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office	Michelle Moure Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
292	Supervision and Management	136	see above	see above	Doc. 2482-3, Updated Plan for the implementation of Requirement 13	Distribution of Resources	Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need	see above	Quarterly Report - Preparation of First Quarterly Report and there after	Report with the actions taken on the recommendations submitted in monthly monitoring reports	5/30/2024	-	Human Resources Department Personnel Redeployment Committee	Lt. Jojanie Mulero Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office	Michelle Moure Lt. Col. Eliezer Colon SAOC, Lt. Col. Wilson Lebron SAOE, Insp. Ricardo Haddock SAIC, Insp. Jose Ortiz, SARP, Lt. Jojanie Mulero SASG, Michelle Moure HR, Dr. Juan Centeno Psych, Insp. Jesus Cruz Commissioner's Office	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
293	Supervision and Management	136	see above	see above	Doc. 2482-3, Updated Plan for the implementation of Requirement 13	Distribution of Resources	Automation of the transfer process	The automation of the Transfer module will streamline processes and ensure that movements are carried out in accordance with the policies and procedures established in the General Order 300-305. It is planned that the automated system will contain a workflow where everyone involved will manage the process in an automated way.	Implementation of the Transfer Process Automation (this includes the following stages: development, test and promotion to producction environment, communication plan, employee orientation, deploy department wide and monitoring of results)	-	1/30/2024	-	Human Resources Department Appointments and Changes	Lt. Jojanie Mulero Michelle Moure	Angelica Rodriguez Alba Sanjurjo	Started	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
294	Supervision and Management	136	see above	see above	-	-	Review of policies and procedures	The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target.	Validate if policies incorporate all of the requirements of the paragraphs 136-140	-	1/30/2024	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
295	Supervision and Management	136	see above	see above	-	-	Training Implementation	Deploy roll call training for supervisors to achieve training compliance target. (Roll call training includes review of non punitive measures implementation)	Prepare roll call training for supervisors pertaining to paragraphs 136-140	-	2/20/2024	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
296	Supervision and Management	136	see above	see above	-	-	Training Implementation	see above	Roll call training implementation (on Policy 138-140)	-	3/30/2024	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
297	Supervision and Management	136	see above	see above	-	-	Training Implementation	see above	Monitor Compliance with the Roll Call Training	-	2/29/2024	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
298	Supervision and Management	136	see above	see above	-	-	Monitoring Process	Monitor referrals to SARP until the compliance target is met.	Monitor compliance with referrals to SARP	-	6/30/2024	-	Reform Office	Col. Rolando Trinidad	Sgt. Jose Morales	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-
299	Supervision and Management	136	see above	see above	-	-	Report and Supervisor Dashboard	Create a report to prove additional compliance paragraph and a tool (dashboard) to support supervisor duties: Performance Evaluation (PROMEDIA), Training completion, Monthly Academy, Non Punitive Measures, SARP Referrals and Psychology Referrals	Create report and Dashboard	-	1/30/2025	-	Reform Office	Col. Rolando Trinidad	Rosangela Rosario	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Hipolito Castro	-	-

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300	Supervision and Management	137	First-line field supervisors shall be assigned to supervise no more than ten officers for the first five years of this Agreement. After considering the results of the staffing study required by Paragraph 13 and whether the first-line supervisors are meeting all of the supervisory requirements of this Agreement at the current officer to supervisor ratios, the TCA and the Parties shall determine whether to lower the number of officers supervised by each first-line field supervisor. On-duty field supervisors shall be available throughout their shift to respond to the field to provide supervision to officers under their direct command and, as needed, to provide supervisory assistance to other units.	Same as Paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	-	see paragraph 136	see paragraph 136	see paragraph 136	Started	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136
301	Supervision and Management	138	PRPD shall develop a program to ensure consistent field supervision when assigned supervisors are absent or otherwise unavailable for their tour of duty.	Same as Paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	-	see paragraph 136	see paragraph 136	see paragraph 136	Started	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136
302	Supervision and Management	139	Precinct and unit commanders shall closely and effectively supervise the officers under their command.	Same as Paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	-	see paragraph 136	see paragraph 136	see paragraph 136	Started	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136
303	Supervision and Management	140	All PRPD commanders and supervisors shall ensure that all supervisors and officers under their command comply with PRPD policy, Commonwealth of Puerto Rico and federal law, and the requirements of this Agreement.	Same as Paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	-	see paragraph 136	see paragraph 136	see paragraph 136	Started	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136	see paragraph 136
304	Supervision and Management	147	PRPD shall develop, implement, and maintain an early identification system ("EIS") to support the effective supervision and management of PRPD officers and employees, including the identification of and response to problematic behaviors as early as possible. PRPD shall regularly use EIS data to promote ethical and professional police practices; to manage risk and liability; and to evaluate the performance of PRPD employees across all ranks, units, shifts, commands, and organization components.	Data Sources and Evaluation Methods: 1. Content analysis of policies related to EIS to determine they incorporate the requirement of Paragraphs 147-153. 2. Content analysis of training on EIS to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether supervisors and personnel administering EIS are trained and certified on EIS. Review a random sample* of personnel files of PRPB supervisors and personnel administering EIS to determine whether certifications validate training records. 4. Document review of EIS data and records for a random sample* of officers who trigger EIS and officers who do not trigger EIS to determine compliance with EIS policy, including whether: (a) officers who meet triggering criteria are identified; (b) supervisors are alerted when an officer they supervise is	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	-	Record Management System - updated implementation schedule	The Record Management System will be integrated with the Early Intervention System and with the developed data source modules. An updated implementation schedule is needed to advanced the paragraph compliance	Update Record Management System implementation schedule	-	1/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Javier Haynes, C2S	Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
305	Supervision and Management	147	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	-	see above	see above	Revise the Updated Record Management System implementation schedule and agree with all parties	-	2/29/2024	-	All parties	Dr. Juan Carlos Rivera	Javier Haynes, C2S	Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-

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306	Supervision and Management	148	The EIS shall include a computerized relational database which shall be used to collect, maintain, integrate, and retrieve detailed data department-wide and for each officer regarding: a) all uses of force; b) injuries to and deaths of persons in custody; c) all complaints and their dispositions; d) data compiled under the stop data collection mechanism; e) all criminal proceedings initiated, as well as all civil or administrative claims filed, that bear upon an officer's performance or fitness including, but not limited to, domestic violence and protective orders; f) all judicial proceedings involving domestic violence, protective orders, and any other judicial proceedings which may be related to an officer's performance; g) all instances in which PRPD is informed by a prosecuting authority that a declination to prosecute any crime was based, in whole or in part, upon concerns about the credibility of	Same as Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	-	see Paragraph 147	see Paragraph 147	see Paragraph 147	Started	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147
307	Supervision and Management	149	PRPD shall establish a unit to develop, implement, and maintain the EIS with sufficient resources to facilitate data input and provide training and assistance to EIS users.	Same as Paragraph 147	-	-	Review of policies and procedures	The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target.	Validate if policies incorporate all of the requirements of paragraphs 147-153	-	Subject to paragraph 147	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
308	Supervision and Management	149	see above	see above	-	-	Training Implementation	Monitor EIS unit training to achieve training compliance target.	Monitor training compliance	-	Subject to paragraph 147	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
309	Supervision and Management	149	see above	see above	-	-	Staffing	Add necessary staff to perform processes and meet compliance target	Assign personnel to EIS Unit	-	Subject to paragraph 147	-	Human Resources Bureau	Lt. Jojanie Mulero	Michelle Moure	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
310	Supervision and Management	150	PRPD shall maintain necessary equipment, in sufficient amount and in good working order, to permit appropriate personnel, including supervisors and commanders, ready and secure access to the EIS system to allow for timely input and review of EIS data.	Same as Paragraph 147	see Paragraph 219	see Paragraph 219	see Paragraph 219	see Paragraph 219	see Paragraph 219	see Paragraph 219	see Paragraph 219	-	see Paragraph 219	see Paragraph 219	see Paragraph 219	Started	see Paragraph 219	see Paragraph 219	see Paragraph 219	see Paragraph 219	see Paragraph 219
311	Supervision and Management	151	PRPD shall develop a protocol for using the EIS and information obtained from it. The protocol for using the EIS shall address data storage, data retrieval, reporting, data analysis, pattern identification, supervisory use, supervisory/departmental intervention, documentation and audits, access to the system, and confidentiality of personally identifiable information. The protocol shall also require unit supervisors to periodically review EIS data for officers under their command, including upon transfer between PRPD units or regions.	Same as Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	-	see Paragraph 147	see Paragraph 147	see Paragraph 147	Started	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147
312	Supervision and Management	152	PRPD shall maintain all personally identifiable information about officers and employees included in the EIS for at least five years following their separation from the agency. Information necessary for aggregate statistical analysis shall be maintained indefinitely in the EIS. On an ongoing basis, PRPD will enter information into the EIS in a timely, accurate, and complete manner, and shall maintain the data in a secure and confidential manner.	Same as Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	-	see Paragraph 147	see Paragraph 147	see Paragraph 147	Started	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147

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313	Supervision and Management	153	Following the initial implementation of the EIS, and as experience and the availability of new technology may warrant, PRPD may propose to add, subtract, or modify data tables and fields, modify the list of documents scanned or electronically attached, and add, subtract, or modify standardized reports and queries. PRPD will submit all such proposals for review and approval as set forth in Paragraph 229.	Same as Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	-	see Paragraph 147	see Paragraph 147	see Paragraph 147	Started	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147	see Paragraph 147
314	Supervision and Management	157	PRPD shall develop and implement a plan for organizing and executing regular, targeted, and random integrity audits. The integrity audits will be used to identify and investigate officers engaging in misconduct including, but not limited to, unlawful stops, searches, seizures (including false arrests), excessive uses of force, potential criminal behavior, racial or ethnic profiling, and bias against lesbian, gay, bisexual, and transgendered persons, or any other form of misconduct. These operations shall also seek to identify officers who discourage the filing of a complaint, fail to report misconduct or complaints, or otherwise undermine PRPD's integrity and accountability systems. SPR shall have the oversight responsibility within PRPD for these operations. SPR shall use relevant EIS data and other relevant information in selecting targets for integrity audits.	Data Sources and Evaluation Methods, para.157: 1. Content analysis of policies related to integrity audits to determine whether they incorporate the requirement of this Paragraph. 2. Content analysis of training on integrity audits to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether relevant PRPB personnel are trained and certified on integrity audits. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of documents for a random sample* of integrity audits to determine whether the audits are designed effectively and adhere to policies. 5. Document review of documents for a random sample* of integrity audits to determine whether EIS and	-	-	Integrity audits implementation	The implementation of the integrity audits will advance compliance when the policies and procedures that are being drafted are approved by all parties. After that it is necessary to prepare and deploy training for the employees assign to the integrity audit unit and roll call training for all the personnel in the Bureau to prepare them for the process. With the training completion the Integrity Audit Unit can prepare and start the operational plan.	Approve policies related to integrity audits tincorporating the requirement of the Paragraph	-	1/30/2024	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
315	Supervision and Management	157	see above	see above	-	-	see above	see above	Establish Design Committees to create training for Integrity Audit Unit (Policy and technological components)	Create Integrity Audits training (Policy and technological components) and prepare instructors	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
316	Supervision and Management	157	see above	see above	-	-	see above	see above	Prepare roll call training for Integrity Audits subject	-	12/30/2024	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
317	Supervision and Management	157	see above	see above	-	-	see above	see above	Create Integrity Audits Unit within SARP	-	12/30/2024	-	SARP	Col. Jose Ramirez	Insp. Jose Ortiz	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
318	Supervision and Management	157	see above	see above	-	-	see above	see above	Train Integrity Audits personnel	-	3/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
319	Supervision and Management	157	see above	see above	-	-	see above	see above	Roll call training implementation (on Integrity Audits)	-	3/30/2025	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
320	Supervision and Management	157	see above	see above	-	-	see above	see above	Monitor training compliance	-	6/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
321	Supervision and Management	157	see above	see above	-	-	see above	see above	Monitor Compliance with the Roll Call Training	-	6/30/2025	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
322	Supervision and Management	157	see above	see above	-	-	see above	see above	Integrity Audits Roll out	-	7/1/2025	-	SARP	Col. Jose Ramirez	Insp. Jose Ortiz	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
323	Supervision and Management	157	see above	see above	-	-	see above	see above	Integrity Audits Roll out	-	7/1/2025	-	SARP	Col. Jose Ramirez	Insp. Jose Ortiz	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
324	Supervision and Management	157	see above	see above	-	-	Creation and implementation of a Monitoring Program with the elements of Governance, Strategy, Analytical Support, Risk Analysis, and Audit	For the sustainability of the integrity audits process, a Monitoring Program will be created and will provide visibility of compliance during the implementation of some of the action items and after its implementation. The Monitoring Program will have the objective of assuring that the integrity audits process is perform following the policies and procedures approved. A monitoring process will be performed to validate process conformity until compliance target is met.	Monitoring Program – draft 1	Work draft with internal resources	3/30/2025	-	Reform Office	Col. Rolando Trinidad	Sgt. Jose Morales	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
325	Supervision and Management	157	see above	see above	-	-	Creation and implementation of a Monitoring Program with the elements of Governance, Strategy, Analytical Support, Risk Analysis, and Audit	see above	Monitoring Program approved for implementation	-	6/30/2025	-	Reform Office	Col. Rolando Trinidad	Sgt. Jose Morales	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-
326	Supervision and Management	157	see above	see above	-	-	Creation and implementation of a Monitoring Program with the elements of Governance, Strategy, Analytical Support, Risk Analysis, and Audit	see above	Monitoring Program implementation	Asses the first set of results and quarterly there after	9/30/2025	-	Reform Office	Col. Rolando Trinidad	Sgt. Jose Morales	Not Started	Sgt. Jose Morales	Yaritza Ruiz	Alan Youngs	-	-

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327	Civilian Complaints, Internal Investigations, and Discipline	168	PRPD shall accept all misconduct complaints, including anonymous and third- party complaints, for review and investigation. Complaints may be made in writing or verbally, in person or by mail, telephone (or TDD), facsimile, electronic mail, or any other appropriate electronic means.	Data Sources and Evaluation Methods, para.168: Note: Policies and trainings will be assessed as part of Paragraph 166. 1. Document review of complaint referrals and reports sent to SARP to determine whether the complaints are accepted, reviewed, and investigated in accordance with approved policies. Compliance Targets/Thresholds, para.168: 1. PRPB accepts, reviews, and investigates complaints, as appropriate, in accordance with approved policies.	-	-	Update the actual Automated System	The update of the actual automated system will help to prove compliance with a report from SARP module to determine whether the complaints are accepted, reviewed, and investigated in accordance with approved policies, a control number to integrate all complaints referred to SARP, a report from SARP module to determine investigations that were not completed within prescribed timeframes to determine whether extensions were approved and justified in accordance with approved policies and an interface between systems to make sure that administrative investigations and criminal investigations are open when is required	Improve the actual SARP automated system : Create a report on SARP module to determine whether the complaints are accepted, reviewed, and investigated in accordance with approved policies / Add control number to integrate all complaints referred to SARP / Create a report on SARP module to determine investigations that were not completed within prescribed timeframes to determine whether extensions were approved and justified in accordance with approved policies / develop an interface between systems to make sure that administrative investigations and criminal investigations are open when is required	Collection and analysis of requirements	11/30/2023	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
328	Civilian Complaints, Internal Investigations, and Discipline	168	see above	see above	-	-	see above	see above	Prepare development proposal (Mock-up)	Review and approval of development proposal	12/30/2023	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
329	Civilian Complaints, Internal Investigations, and Discipline	168	see above	see above	-	-	see above	see above	Development / update SARP automated system Sprint #1	Demo / Testing	1/30/2024	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
330	Civilian Complaints, Internal Investigations, and Discipline	168	see above	see above	-	-	see above	see above	Development / update SARP automated system Sprint #2	Demo / Testing	2/29/2024	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
331	Civilian Complaints, Internal Investigations, and Discipline	168	see above	see above	-	-	see above	see above	Demo and End-to-End Testing Sprint #3	Promotion to Training and Producction Environment	3/30/2024	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
332	Civilian Complaints, Internal Investigations, and Discipline	168	see above	see above	-	-	see above	see above	SARP orientation about automated system improvements	-	4/30/2024	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
333	Civilian Complaints, Internal Investigations, and Discipline	168	see above	see above	-	-	Monitoring Process	With the information to be collected through the automated system and the reports, a monitoring process will be performed to validate process conformity until compliance target is met. (Additionally make sure in person interviews are being performed)	Monitor compliance	-	6/30/2024	-	SARP	Col. Jose Ramirez	Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
334	Civilian Complaints, Internal Investigations, and Discipline	173	Within five business days of the receipt of a misconduct complaint, SPR shall determine whether the complaint will be assigned to a supervisor for a Supervisory Investigation, retained by SPR for investigation, and whether it will be investigated criminally by PRPD, PRDOJ, or both.	Data Sources and Evaluation Methods, para.173: Note: Policies and trainings will be assessed as part of Paragraph 166. 1. Document review of a random sample* of SARP investigation files to determine whether complaints were assigned in accordance with approved policies. Compliance Targets/Thresholds: 1. 95% of sampled SARP investigation files are assigned for investigation in accordance with approved policies	-	-	Update the actual Automated System	The update of the actual automated system will help to prove compliance with a report from SARP module to determine whether complaints were assigned in accordance with approved policies and with the fields addition to determine if the complaint is being investigate as a criminal investigation or if it was rejected	Improve the actual SARP automated system : Create a report on SARP module to determine whether complaints were assigned in accordance with approved policies / Adds field to determine if the complaint is being investigate as a criminal investigation or if it was rejected / develop an interface between systems to make sure that administrative investigations and criminal investigations are open when is required	Collection and analysis of requirements	11/30/2023	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
335	Civilian Complaints, Internal Investigations, and Discipline	173	see above	see above	-	-	see above	see above	Prepare development proposal (Mock-up)	Review and approval of development proposal	12/30/2023	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
336	Civilian Complaints, Internal Investigations, and Discipline	173	see above	see above	-	-	see above	see above	Development / update SARP automated system Sprint #1	Demo / Testing	1/30/2024	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
337	Civilian Complaints, Internal Investigations, and Discipline	173	see above	see above	-	-	see above	see above	Development / update SARP automated system Sprint #2	Demo / Testing	2/29/2024	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
338	Civilian Complaints, Internal Investigations, and Discipline	173	see above	see above	-	-	see above	see above	Demo and End-to-End Testing Sprint #3	Promotion to Training and Producction Environment	3/30/2024	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
339	Civilian Complaints, Internal Investigations, and Discipline	173	see above	see above	-	-	see above	see above	SARP orientation about automated system improvements	-	4/30/2024	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-

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LINE #	COMPLIANCE AREA	PARAGRAPH #	PARAGRAPH TEXT	COMPLIANCE TARGETS	IMPLEMENTATION PLAN	INITIATIVE	DELIVERABLE	HOW DELIVERABLES WILL ADVANCE COMPLIANCE	ACTION ITEM	SUB-ACTION (IF ANY)	DEADLINE	PROPOSED DEADLINES	RESPONSIBLE UNITS	SPECIFIC RESPONSIBLE / PRIMARY INDIVIDUAL	SPECIFIC RESPONSIBLE / BACK-UP INDIVIDUAL	STATUS	REFORM OFFICE COMPLIANCE OFFICER	PROJECT MANAGER IN CHARGE	MONITORED BY:	REPORTED COMPLETE?	COMPLETE DATE
340	Civilian Complaints, Internal Investigations, and Discipline	173	see above	see above	-	-	Monitoring Process	With the information to be collected through the automated system and the reports, a monitoring process will be performed to validate process conformity until compliance target is met. (Additionally make sure in person interviews are being performed)	Monitor compliance	-	6/30/2024	-	SARP	Col. Jose Ramirez	Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
341	Civilian Complaints, Internal Investigations, and Discipline	179	PRPD shall ensure that all administrative investigations conducted by SPR shall be completed within 90 days of the receipt of the complaint, including assignment, investigation, review, and final approval. The SPR commander is authorized to grant additional 30 day extensions, for up to 90 additional days in the aggregate, for justifiable circumstances, which shall be documented in writing. For purposes of these extensions, workload shall not constitute justification for extensions. Where an allegation is sustained, PRPD shall have 30 days to determine and notify the officer of the appropriate discipline. The appropriate discipline shall be imposed as soon as practicable, consistent with PRPD's disciplinary procedures. All administrative investigations shall be subject to appropriate tolling periods as necessary to conduct a parallel criminal investigation or as provided by law.	Data Sources and Evaluation Methods, para.179: Note: Policies and trainings will be assessed as part of Paragraph 177. 1. Document review of a random sample* of SARP investigation files and related data and/or dashboards to determine chronology and compliance with investigative and adjudicatory timeframes in accordance with approved policies. 2. Document review of SARP investigations that were not completed within prescribed timeframes, and related data and/or dashboards, to determine whether extensions were approved and justified in accordance with approved policies. Compliance Targets/Thresholds, para. 179: 1a. 95% of sampled investigations were adjudicated and notified within authorized timeframes in accordance with approved policies. 1b. 95% of disciplinary	-	-	Update the actual Automated System	The update of the actual automated system will help to prove compliance with a report from SARP module to determine whether chronology and compliance with investigative and adjudicatory timeframes in accordance with approved policies	Improve the actual SARP module: Create a report on SARP module to determine whether chronology and compliance with investigative and adjudicatory timeframes in accordance with approved policies	Collection and analysis of requirements	11/30/2023	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
342	Civilian Complaints, Internal Investigations, and Discipline	179	see above	see above	-	-	see above	see above	Prepare development proposal (Mock-up)	Review and approval of development proposal	12/30/2023	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
343	Civilian Complaints, Internal Investigations, and Discipline	179	see above	see above	-	-	see above	see above	Development / update SARP automated system Sprint #1	Demo / Testing	1/30/2024	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
344	Civilian Complaints, Internal Investigations, and Discipline	179	see above	see above	-	-	see above	see above	Development / update SARP automated system Sprint #2	Demo / Testing	2/29/2024	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
345	Civilian Complaints, Internal Investigations, and Discipline	179	see above	see above	-	-	see above	see above	Demo and End-to-End Testing Sprint #3	Promotion to Training and Producction Environment	3/30/2024	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
346	Civilian Complaints, Internal Investigations, and Discipline	179	see above	see above	-	-	see above	see above	SARP orientation about automated system improvements	-	4/30/2024	-	Technology Bureau SARP	Dr. Juan Carlos Rivera Col. Jose Ramirez	Javier Haynes, C2S Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
347	Civilian Complaints, Internal Investigations, and Discipline	179	see above	see above	-	-	Monitoring Process	With the information to be collected through the automated system and the reports, a monitoring process will be performed to validate process conformity until compliance target is met.	Monitor compliance	-	6/30/2024	-	SARP	Col. Jose Ramirez	Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
348	Civilian Complaints, Internal Investigations, and Discipline	179	see above	see above	-	-	Process Analysis	Identify process improvement to implement solutions to meet compliance target	Prepare a process flowchart to identify process improvement and time constrainst	Validate flowchart and process improvement defined steps	12/30/2023	-	SARP Reform Office	Col. Jose Ramirez Col. Rolando Trinidad	Insp. Jose Ortiz Agt. Jose De Jesus	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
349	Civilian Complaints, Internal Investigations, and Discipline	179	see above	see above	-	-	Staffing	Add necessary staff to expedite the process and meet compliance target	Personnel recruitment and selection to expedite the final investigation review	-	3/30/2024	-	SARP	Col. Jose Ramirez	Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
350	Civilian Complaints, Internal Investigations, and Discipline	179	see above	see above	-	-	see above	see above	Recruitment of Assistant Director to support Administrative Investigations Bureau	-	3/30/2024	-	SARP	Col. Jose Ramirez	Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
351	Civilian Complaints, Internal Investigations, and Discipline	182	The subject officer of an administrative investigation shall not be compelled to provide a statement to administrative investigators where there is a potential criminal investigation or prosecution of the officer until the remainder of the investigation has been completed, and after the administrative investigators have consulted with the prosecutor's office and the SPR commander, except where the taking of such a statement is authorized by the Superintendent after consulting with the prosecutor's office.	Data Sources and Evaluation Methods para. 182: Note: Policies and trainings will be assessed as part of Paragraph 177. 1. Document review of a random sample* of SARP investigation files to determine whether compelled statements are handled in accordance with this Paragraph. Compliance Targets/Thresholds, para.182: 1. Compelled statements are taken in accordance with approved policies and officers' constitutional rights.	Doc. 2341 Sustainability Training Plan	In-Service Training	Officer misconduct investigation training for PRPD Members on the specialized units for PRPD Members on the specialized units under the Professional Responsibility Superintendency (SARP)	Achieve training compliance target as part of the 40 hour annual in-service training	Train 100% of all PRPB Members on the specialized unit of SARP	-	12/31/2023	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-

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352	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2341 Sustainability Training Plan	In-Service Training	Officer misconduct investigation training for PRPD Members on the specialized units for PRPD Members on the specialized units under the Professional Responsibility Superintendency (SARP)	see above	Train 100% of all PRPB Members on the specialized unit of SARP	-	12/31/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
353	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target and will be the principal material to update training curricula	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	integrate the Domestic Violence, Sexual Offenses and Juvenile Affairs Units, documenting the objective of the integration	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
354	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	certify that the General Orders contain the requirements of the Agreement's paragraphs	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
355	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	to review the processes described above for continuous improvement for employees and supervisors	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
356	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	define and integrate a workflow that will help the employee complete the investigative process according to established procedures. The workflow will guide the employee step-by-step through the process without allowing any steps to be skipped and requiring that the necessary supporting documentation completed	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
357	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	establish a checklist to be used in each investigative file that includes clear instructions to investigators and supervisors on its use (integrating input from the Women's Advocate and the Specialized Units of the Department of Justice). The checklist will minimize inconsistency in the files, bringing uniformity to the files.	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
358	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target. It will ensure that policies or procedural manuals related to PRPB administrative investigations (SARPs) incorporate the principles of "Garrity warnings" as set forth in Garrity v. New Jersey, 385 US 493 (1967)	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	ensure that policies or procedural manuals related to PRPB administrative investigations (SARPs) incorporate the principles of "Garrity warnings" as set forth in Garrity v. New Jersey, 385 US 493 (1967)	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
359	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	integrate the Office of the Women's Advocate, as well as the prosecutors of the Specialized Units of Domestic Violence and Sexual Crimes of the Department of Justice of Puerto Rico, in the biennial review of the policies, so as to be aware of the needs of the parties that are essential members of the response team	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
360	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility	Sending of the result of the review to external resources (Women's Advocate's Office and Specialized Units - Department of Justice)	9/15/2023	-	Reform Office SAIC SARP	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez	Atty. Esthermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
361	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	External review of General Orders, addition of input and working sessions with the Office of the Women's Advocate and Specialized Units - Department of Justice	-	10/30/2023	-	Reform Office Women's Advocate Office Specialized Units - Department of Justice	Col. Rolando Trinidad	Atty. Esthermarie Torres	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
362	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Revise General Order 305 to integrate the following:	Integrate a succession plan for leadership positions to standardize and document the transition period between Deputy Superintendents, Bureau Directors, Division Directors and Coordinators, providing stability and continuity in the processes.	10/30/2023	-	Reform Office Human Resources Department Personnel Redeployment Committee - paragraph 13	Col. Rolando Trinidad Lt. Jojanie Mulero Personnel Redeployment Committee - paragraph 13	Atty. Esthermarie Torres Michelle Moure Personnel Redeployment Committee - paragraph 13	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-

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363	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Revise General Order 305 to integrate the following:	Process of transfer to the Division of Domestic Violence and Juvenile Affairs so that incoming personnel meet the ideal profile for the performance of their duties.	10/30/2023	-	Reform Office Human Resources Department Personnel Redeployment Committee - paragraph 13	Col. Rolando Trinidad Lt. Jojanie Mulero Personnel Redeployment Committee - paragraph 13	Atty. Esthermarie Torres Michelle Moure Personnel Redeployment Committee - paragraph 13	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
364	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Validation of the final product of the review of General Orders 115, 118, 305, 607, 607, 622, 627 and 644.	Refer to the parties.	11/30/2023	-	Reform Office SAIC SARP Human Resources Department Personnel Redeployment Committee	Col. Rolando Trinidad Col. Roberto Rivera Col. Jose Ramirez Lt. Jojanie Mulero Personnel Redeployment Committee	Atty. Etshermarie Torres Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz Michelle Moure Personnel Redeployment Committee	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
365	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Review of Existing General Orders	see above	Attend to comments from the parties, approval memorandum, signature by the commissioner and publication via Informa Policia [Police Report]	-	12/30/2023	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
366	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Policies and Procedures	Discussion of revised policies and procedures at monthly academies	The policy briefing will permit the knowledge and implementation of changes (if applicable)	Issue Policy Brief instructing Unit Directors and Supervisors to discuss at the January 2024 monthly academy the revised policies and procedures within the scope of this plan.	-	1/15/2024	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
367	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	The update of the Domestic Violence, Sex Crimes, Hate Crime and SARP modules has the objective of ensuring that PRPB has an automated system with the necessary functionalities to carry out in an automated, agile and effective way all the procedures require to comply with the compliance target established concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units. It will include new workflows that will permit in an agile way the documentation and tracking of the investigation process. This will help to prove and sustain compliance.	Validation of current system functionalities according to the procedures described in General Orders 115, 118, 607, 622, 627 and 644.	Definition of requirements according to the procedures described in General Orders 115, 118, 607, 607, 622, 627 and 644.	12/30/2023	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
368	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Analysis of the requirements definition and preparation of the development proposal (Mockup).	Review and approval of the development proposal	1/30/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
369	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #1	2/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-

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LINE #	COMPLIANCE AREA	PARAGRAPH #	PARAGRAPH TEXT	COMPLIANCE TARGETS	IMPLEMENTATION PLAN	INITIATIVE	DELIVERABLE	HOW DELIVERABLES WILL ADVANCE COMPLIANCE	ACTION ITEM	SUB-ACTION (IF ANY)	DEADLINE	PROPOSED DEADLINES	RESPONSIBLE UNITS	SPECIFIC RESPONSIBLE / PRIMARY INDIVIDUAL	SPECIFIC RESPONSIBLE / BACK-UP INDIVIDUAL	STATUS	REFORM OFFICE COMPLIANCE OFFICER	PROJECT MANAGER IN CHARGE	MONITORED BY:	REPORTED COMPLETE?	COMPLETE DATE
370	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #2	3/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
371	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #3	4/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
372	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Development of improvements to existing functionalities and development of new functionalities.	Demo / Testing Sprint #4	5/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
373	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Automated System	Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units	see above	Demo and End to End Testing	Go to Production / Sprint #5	6/15/2024	-	Technology Department SAIC SARP	Dr. Juan Carlos Rivera Col. Roberto Rivera Col. Jose Ramirez	Javier Haynes, C2S Lt. Aymee Alvarado / Lt. Simara Torres Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
374	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	Create new training curricula, revise existing curricula, and train all members of the Police Bureau on the updated Sexual Assault and Domestic Violence General Orders. This includes curricula and training on the General Orders related to internal investigations when a member of the police is involved in incidents of sexual assault and domestic violence. Additionally, training on the technological component (automated system) is within the scope of the training initiative. The Training initiative will utilize the General Orders within the scope of the Policies and Procedures Initiative and the technological component of the Automated System Initiative. The implementation of the initiative should begin to address the operational situations identified due to the lack of training for regularization in case investigation processes, proper report writing and utilization of effective interviewing techniques	Establish Design Committees to create and/or review function based training	•Cadets •Dispatchers and First Responders •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau	3/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
375	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Identify Equipment and Materials needed	-	4/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-

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376	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Enable virtual platform to provide the courses scheduled in virtual modality (if any).	-	4/30/2024	-	Technology Department SAEA	Dr. Juan Carlos Rivera Lt. Angel Viera	Angel Diaz Camareno Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
377	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Create PTMS Course	-	4/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
378	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Instructor Preparation	-	6/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
379	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Integrate a technological component in updated and newly created training programs.	-	9/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
380	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities	see above	Preparation of Instructors in the technological component	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
381	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode	see above	Create Training Implementation Plan (classroom) Part 1 Policies and Procedures, dissemination of the plan and its call for proposals	-	7/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
382	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode	see above	Training Implementation (classroom) Part 1 Policies and Procedures 50% of the population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	9/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
383	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode	see above	Implementation of Training (inperson) Part 1 Policies and Procedures 50% of the remaining population Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
384	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined	see above	Create Training Implementation Plan (Modality: To be determined) Part 1 Policies and Procedures, dissemination of the plan and its call for applications	-	7/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
385	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined	see above	Training Implementation (Modality: To be determined) Part 1 Policies and Procedures 50% of the population •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau	-	9/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-

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386	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined	see above	Training Implementation (Modality: To be determined) Part 1 Policies and Procedures 50% of the remaining population •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
387	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode	see above	Create Training Implementation Plan (in-person) Part 2 Technology Component, dissemination of the plan and its call for proposals	-	1/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
388	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode	see above	Implementation of Training (inperson) Part 2 Technology Component 50% of the population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	3/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
389	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode	see above	Implementation of Training (inperson) Part 2 Technology Component 50% of the remainig population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau	-	6/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
390	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined	see above	Create Training Implementation Plan, dissemination of the plan and its call for proposals.	-	1/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
391	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined	see above	Implementation of Training (classroom) Part 2 Technology Component 50% of the population •Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau	-	3/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
392	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Training	Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined	see above	Implementation of Training (classroom) Part 2 Technology Component 50% of the remainig population •Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau	-	6/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
393	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	For the sustainable results of the search and seizure plan, a Monitoring Program will be created that will provide visibility of compliance during the implementation of the plan and after its implementation. The Monitoring Program will have the objective of measuring and reporting the data resulting from the processes from what is entered into the updated automated systems. For this, the Monitoring Program will collect and analyze the data that will be part of the PRPB's investigation practices. A monitoring process will be performed to validate process conformity until compliance target is met.	Monitoring Program - draft 1	Work draft with internal and external resources	12/30/2023	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-

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394	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program - draft 2	Share with the parties for comments external resources	3/30/2024	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
395	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program for Implementation	-	6/30/2024	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
396	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Trial implementation of the Monitoring Program with real data	-	9/30/2024	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
397	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Implementation of the Monitoring Program and results issuance	-	12/30/2024	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
398	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program Results: Target, achieved, not achieved, next steps	-	3/30/2025	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
399	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program Results: Target, achieved, not achieved, next steps	-	6/30/2025	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
400	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program Results: Target, achieved, not achieved, next steps	-	9/30/2025	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
401	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program Results: Target, achieved, not achieved, next steps	-	12/30/2025	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
402	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program Results: Target, achieved, not achieved, next steps	-	3/30/2026	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
403	Civilian Complaints, Internal Investigations, and Discipline	182	see above	see above	Doc. 2482-2, Sexual Assault and Domestic Violence	Monitoring, Compliance, and Sustainability	Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements	see above	Monitoring Program Results: Target, achieved, not achieved, next steps	-	6/30/2026	-	Reform Office	Col. Rolando Trnidad	Sgt. Mary Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
404	Civilian Complaints, Internal Investigations, and Discipline	189	The unit commander of the investigating supervisor shall review the supervisor's recommended disposition and accept, reject, or modify it. The unit commander shall document rejected or modified recommendations from supervisors in writing. Supervisory investigation reports and all related documentation and evidence shall be provided to SPR immediately upon completion of the investigation, but no later than within three business days. SPR shall review disposition recommendations made by unit commanders to ensure that investigative standards are met. SPR shall retain misconduct investigation reports and related records.	Data Sources and Evaluation Methods, para.189: Note: Policies and trainings will be assessed as part of Paragraph 177. 1. Document review of random sample* of investigations from the administrative complaint's division of each command area to determine whether the unit commanders of these divisions comply with the requirements of this Paragraph. Compliance Targets/Thresholds, para. 189: The unit commanders complied with the requirements of this Paragraph in 95% of selected investigations.	-	-	Process Analysis	Identify process improvement to implement solutions to meet compliance target	SARP personnel orientation to upload documentation after its approval (signature and date)	-	8/30/2023	-	SARP	Col. Jose Ramirez	Insp. Jose Ortiz	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
405	Civilian Complaints, Internal Investigations, and Discipline	189	see above	see above	-	-	Monitoring Process	A monitoring process will be performed to validate process conformity until compliance target is met.	Monitor Compliance	-	6/30/2024	-	SARP	Col. Jose Ramirez	Insp. Jose Ortiz	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-

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406	Civilian Complaints, Internal Investigations, and Discipline	196	All SPR personnel conducting officer misconduct investigations shall receive at least 40 hours of initial training in conducting officer misconduct investigations and shall receive additional in-service training each year.	Data Sources and Evaluation Methods, para.196: This Paragraph will be assessed with Paragraph 194. Data Sources and Evaluation Methods, para.194: 1. Content analysis of policies related to the internal investigation unit to determine they incorporate the requirements of Paragraphs 194-196. 2. Content analysis of training for members of the internal investigation unit to evaluate. quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether the internal investigation unit personnel are trained and certified. Review of PRPB personnel files to determine whether certifications validate training records. 4. Interview with IT and SARP personnel and document review of approved staffing studies and plans to determine what	Doc. 2341 Sustainability Training Plan	In-Service Training	Officer misconduct investigation training for PRPD Members on the specialized units for PRPD Members on the specialized units under the Professional Responsibility Superintendency (SARP)	Achieve training compliance target as part of the 40 hour annual in-service training	Train 100% of all PRPB Members on the specialized unit of SARP	-	12/31/2023	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Completed	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
407	Civilian Complaints, Internal Investigations, and Discipline	196	see above	see above	Doc. 2341 Sustainability Training Plan	In-Service Training	Officer misconduct investigation training for PRPD Members on the specialized units for PRPD Members on the specialized units under the Professional Responsibility Superintendency (SARP)	see above	Train 100% of all PRPB Members on the specialized unit of SARP	-	12/31/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
408	Civilian Complaints, Internal Investigations, and Discipline	202	PRPD shall train management and supervisory personnel in officer support services protocols to ensure wide availability and use of officer support services.	Data Sources and Evaluation Methods, para.202: This Paragraph will be assessed with Paragraphs 201. Data Sources and Evaluation Methods, para.201: 1. Content analysis of policies related to officer assistance and support to determine they incorporate the requirements of Paragraphs 201-204. 2. Content analysis of training on officer assistance and support to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether relevant PRPB personnel are trained and certified. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of PRPB's officer assistance program to determine the range and quality of services available to officers as required by approved policies. 5. Document review and	-	-	Review of policies and procedures	The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target.	Validate if policies incorporate all of the requirements of paragraphs 201-204	-	11/30/2023	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
409	Civilian Complaints, Internal Investigations, and Discipline	202	see above	see above	-	-	Reporting Process	Report to prove compliance paragraph and to identify employees with pending training	Prepare and submit report to prove compliace with the following trainings: Vicarious Trauma Management and post traumatic stress, Burn out sindrome and Employee Assitance Program	ID employees with pending training	11/30/2023	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
410	Civilian Complaints, Internal Investigations, and Discipline	202	see above	see above	-	-	Review training curricula for In-Service Training Program	Training will be revised for delivery to achieve training compliance target.	Establish Design Committees to review training: Vicarious Trauma Management and post traumatic stress	Prepare instructors	11/30/2023	-	SAEA	Lt. Col. Angel Viera	Sgt. Heriberto Diaz	Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
411	Civilian Complaints, Internal Investigations, and Discipline	202	see above	see above	-	-	Training Implementation	Deploy training for Supervisor to achieve training compliance target.	Train pending supervisors (sargent to colonel) on Vicarious Trauma Management and post traumatic stress, Burn out sindrome and Employee Assistance Program	-	6/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-
412	Civilian Complaints, Internal Investigations, and Discipline	202	see above	see above	-	-	Training Implementation	see above	Monitor training compliance	-	7/29/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Agt. Jose De Jesus	Felix Cruz	Donald Gosselin	-	-

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413	Community Engagement and Public Information	208	PRPD shall develop and implement mechanisms to measure its community partnerships and problem-solving strategies and assess their effectiveness. PRPD shall prepare a publicly available report on at least an annual basis that details its community partnerships, meetings, and problem-solving activities, including specific problems addressed and steps taken by PRPD and the community toward their resolution. The report also shall identify obstacles faced and	Data Sources and Evaluation Methods, para.208: 1. Content analysis of PRPB's Formal Community Partnership module and related data to determine whether it measures community partnerships and problem-solving strategies and assesses their effectiveness. 2. Analysis of PRPB website to determine whether PRPB has made annual reports publicly available. 3. Content analysis of PPRB annual report to determine whether it details its community partnerships, meetings, and	-	-	Collect technical requirements for improvements to automated community policing management systems.	Work will be done with the identification and implementation of improvements to the functionalities of the technical tools for community policing both at the functional level and at the level of user experience. These changes will be part of the process of reviewing the training material to ensure the correct use of the modules. In addition, we will work with the process of defining and designing annual reports, which will include data from community police initiatives, partnerships, and strategies. Also, a control and monitoring process will be defined, designed, and implemented, which will allow areas of opportunity to be identified in time to ensure the stabilization of the process and the sustainability of the plan.	Identify technical requirements to improve the functionalities of Community Police automated systems and integration with other PPRB's information systems.	-	11/30/2023	-	Technology Bureau CIC Community Relations Bureau Community Safety Councils	Dr. Juan Carlos Rivera Lt. Coronel Iris Colon	Lt. Eric Marrero Sgt. José Carballo	Completed	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
414	Community Engagement and Public Information	208	see above	see above	-	-	Implementation of improvements in automated community policing management systems.	see above	Implementation of improvements and integration systems.	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Lt. Eric Marrero	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
415	Community Engagement and Public Information	208	see above	see above	-	-	Review of the Training Material	see above	Review training materials to ensure they include the SARA model, automated Community Policing systems, community policing compliance measures, and other documentation that needs to be completed.	-	12/30/2023	-	CIC Community Relations Bureau Community Safety Councils SAEA	Lt. Col. Angel Viera Lt. Col. Iris Colon	Sgt. Heriberto Diaz Sgt. José Carballo	Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
416	Community Engagement and Public Information	208	see above	see above	-	-	Implementation of the Trainings	see above	Implementation of training to impact 100%	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
417	Community Engagement and Public Information	208	see above	see above	-	-	Annual report with data for 2023	see above	Create and publish the annual report for the year 2023	-	1/30/2024	-	Reform Office	Col. Rolando Trinidad	Sgt. José Santiago	Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
418	Community Engagement and Public Information	208	see above	see above	-	-	Define the Reporting Process	see above	Define and design a process for developing annual reports with data from community police initiatives, partnerships, and strategies.	-	1/30/2024	-	CIC Community Relations Bureau Community Safety Councils Reform Office	Col. Rolando Trinidad Lt. Col. Iris Colon	Rosangela Rosario Sgt. José Carballo	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
419	Community Engagement and Public Information	208	see above	see above	-	-	Define the Plan of the Control & Monitoring Process	see above	Define requirements and design control and monitoring process of Governance, Strategy, Analytical Support and Risk Analysis and Audit.	-	2/29/2024	-	Reform Office	Col. Rolando Trinidad	Rosangela Rosario	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
420	Community Engagement and Public Information	208	see above	see above	-	-	Implementation of the Control & Monitoring Process	see above	Implemention of the control and monitoring process	-	9/30/2024	-	Reform Office	Col. Rolando Trinidad	Rosangela Rosario	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
421	Community Engagement and Public Information	208	see above	see above	-	-	Implementation of the Reporting Process	see above	Create and publish annual process for year 2024	-	1/30/2025	-	Reform Office	Col. Rolando Trinidad	José Santiago	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
422	Community Engagement and Public Information	211	PRPD shall allocate sufficient resources and authority to ensure that CICs possess the means, staffing, access, training, and mandate necessary to fulfill their mission and the requirements of this Agreement. The operating budget shall be revisited on an annual basis in consultation with the CICs.	Data Sources and Evaluation Methods, para.211: 1. Content analysis of policies related to CICs to determine if they incorporate the requirements of the paragraph. 2. Content analysis of the CIC orientation course to instructors to evaluate quality and content in accordance with approved policies. 3. Document review to determine whether PRPB has offered an orientation to all CIC members. 4. Document review and semi structured interviews of relevant PRPB personnel and CIC members to determine whether CICs possess the means, staffing, and access necessary to fulfill their	-	-	Review of policies and procedures	The Policies and Processes will be reviewed to ensure the inclusion and representation of CICs to address the concerns of diverse communities. Alson, a plan for the management of CICs will be designed with the conclusion of the corresponding tools, pathways, and channeling of the processes. If necessary, it will be guaranteed that the training materials contain the corresponding revisions, and the training will be carried out accordingly. Also, a control and monitoring process will be defined, designed, and implemented, which will allow areas of opportunity to be identified in time to ensure the stabilization of the process and the sustainability of the plan.	Review the GO to contain the following: *Support CICs' representation of, and responsiveness to, community interests and concerns by promoting public access to CIC meetings, CIC self-governance, and collaboration with other Commonwealth agencies and community groups	-	11/30/2023	-	Reform Office CIC Community Relations Bureau Community Safety Councils	Col. Rolando Trinidad Lt. Col. Iris Colon	Atty. Esthermarie Torres Sgt. José Carballo	Completed	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
423	Community Engagement and Public Information	211	see above	see above	-	-	Design and develop a job aid for area commanders on engagement with CICs	See above	*Desing and developing job aid (manual) for area commanders on engagement with CICs	-	11/30/2023	-	Reform Office CIC Community Relations Bureau Community Safety Councils	Col. Rolando Trinidad Lt. Col. Iris Colon	Atty. Esthermarie Torres Sgt. José Carballo	Completed	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
424	Community Engagement and Public Information	211	see above	see above	-	-	Implentation of the policies and procedures	See above	Approval & Publish Policy changes and Manuals in "Reforma Informa"	-	12/30/2023	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-

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425	Community Engagement and Public Information	211	see above	see above	-	-	Develop a Community Interaction Councils Program Plan	see above	Develop an plan including the following recommendations: *Resources or services that can increase PRPB's support to CICs. *Support CICs' engagement with the community by creating and maintaining online resources, tools, and applications regarding CIC meeting times, events, meeting agendas, meeting minutes, and reports to accessible and available to the public * Consider non-sworn personnel to serve as CIC liaisons.	-	12/30/2023	-	CIC Community Relations Bureau Community Safety Councils 13 Police Areas	Lt. Col. Iris Colon	Sgt. José Carballo	Completed	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
426	Community Engagement and Public Information	211	see above	see above	-	-	Implementation of the Trainings	see above	Implementation of training to impact 100% resources	-	12/30/2024	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
427	Community Engagement and Public Information	211	see above	see above	-	-	Implementation of the Community Interaction Councils Program Plan	see above	Implementation of the Community Interaction Councils Program Plan	-	1/30/2024	-	CIC Community Relations Bureau Community Safety Councils 13 Police Areas	Lt. Col. Iris Colon Col. Rolando Trinidad	Sgt. José Carballo Sgt. José Santiago	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
428	Community Engagement and Public Information	211	see above	see above	-	-	Define the Plan of the Control & Monitoring Process	see above	Define requirements and design control and monitoring process of Governance, Strategy, Analytical Support and Risk Analysis and Audit.	-	12/30/2023	-	Reform Office	Col. Rolando Trinidad	Rosangela Rosario	Completed	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
429	Community Engagement and Public Information	211	see above	see above	-	-	Implementation of the Control & Monitoring Process	see above	Implemention of the control and monitoring process	-	9/30/2024	-	Reform Office	Col. Rolando Trinidad	Rosangela Rosario	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
430	Community Engagement and Public Information	212	PRPD shall work closely with CICs to develop a comprehensive community policing approach that collaboratively identifies and implements strategies to address crime and safety issues. In order to foster this collaboration, PRPD shall share appropriate information and documents with	Data Sources and Evaluation Methods, para 212: 1. Document review of community policing plans and policies to determine if community policing approach was developed by PRPB working closely with CIC, in accordance with the requirements of the	-	-	Review of policies and procedures	see paragrah 211	see paragrah 211	-	11/30/2023	-	CIC Community Relations Bureau Community Safety Councils 13 Police Areas	Col. Rolando Trinidad Lt. Col. Iris Colon	Atty. Esthermarie Torres Sgt. José Carballo	Completed	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
431	Community Engagement and Public Information	212	see above	see above	-	-	Design and develop a job aid for area commanders on engagement with CICs	see paragrah 211	see paragrah 211	-	11/30/2023	-	Reform Office CIC Community Relations Bureau Community Safety Councils	Col. Rolando Trinidad Lt. Col. Iris Colon	Atty. Esthermarie Torres Sgt. José Carballo	Completed	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
432	Community Engagement and Public Information	212	see above	see above	-	-	Develop a Community Interaction Councils Program Plan	see paragrah 211	see paragrah 211	-	12/30/2023	-	CIC Community Relations Bureau Community Safety Councils 13 Police Areas	Lt. Col. Iris Colon	Sgt. José Carballo	Completed	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
433	Community Engagement and Public Information	212	see above	see above	-	-	Implementation of the Community Interaction Councils Program Plan	see paragrah 211	see paragrah 211	-	1/30/2024	-	CIC Community Relations Bureau Community Safety Councils Reform Office 13 Police Areas	Lt. Col. Iris Colon Col. Rolando Trinidad	Sgt. José Carballo Sgt. José Santiago	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
434	Community Engagement and Public Information	212	see above	see above	-	-	Define the Plan of the Control & Monitoring Process	see paragrah 211	see paragrah 211	-	12/30/2023	-	Reform Office	Col. Rolando Trinidad	Rosangela Rosario	Completed	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
435	Community Engagement and Public Information	212	see above	see above	-	-	Implementation of the Control & Monitoring Process	see paragrah 211	see paragrah 211	-	9/30/2024	-	Reform Office	Col. Rolando Trinidad	Rosangela Rosario	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
436	Community Engagement and Public Information	212	see above	see above	-	-	Implentation of the policies and procedures	see paragrah 211	see paragrah 211	-	12/30/2023	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-

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437	Community Engagement and Public Information	213	CICs shall memorialize their recommendations in an annual public report that shall be available in PRPD facilities and on the official web pages of the Commonwealth of Puerto Rico and PRPD. The report shall include appropriate safeguards not to disclose confidential or otherwise law enforcement sensitive information and to protect sensitive personal or private information.	Data Sources and Evaluation Methods, para. 213: 1. Document review of public reports prepared by CICs to determine if it is published annually, available on web pages of the Commonwealth of PR and the PRPB, and include recommendations. 2. Content analysis of report prepared by CICs to ensure that it protects confidential or otherwise law enforcement sensitive information and sensitive personal or private information. Compliance Targets/Threshol, para.213 1. PRPB published 100% of CICs annual public report with recommendations included are available on web pages of the Commonwealth of Puerto Rico and the PRPB. 2. All CICs annual reports do not disclose confidential or otherwise law enforcement sensitive information and it protects sensitive	-	-	Control & Monitoring Process	A monitoring process will be established to support the sustainability of this Deliverable.	Monitoring to ensure the continuous process of publication of the annual public report, this report should be available on PPR premises, on official Commonwealth websites, and on PPR websites.	-	2/29/2024	-	Reform Office	Col. Rolando Trinidad	Sgt. José Santiago	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
438	Community Engagement and Public Information	214	PRPD shall develop a Community Outreach and Public Information program in each of the former thirteen police regions or in other operational subdivisions with comparable geographic coverage.	Data Sources and Evaluation Methods, para. 214: This paragraph will be assessed with Paragraph 215. Data Sources and Evaluation Methods, para.215: This paragraph will be assessed with Paragraphs 214 and 216. 1. Document review of Community Outreach and Public Information program to determine if it has been implemented in each of the former thirteen police regions or geographic equivalent. 2. Document review of random sample* of minutes of meetings or other pertinent documents to determine that open meetings were held bi-annually during the first two years of the Agreement. Then annually until the end of the	-	-	Review of policies and procedures	The following deliverables and action Items will be required to ensure the implementation of an End-to-End Community Outreach and Public Information program: Policy Review, ensure that specific details are established for the implementation of this program. Develop an implementation plan ensuring the participation of all resources required to ensure the implementation of a program aligned to the objectives defined for these paragraphs. Also, a control and monitoring process will be defined, designed, and implemented, which will allow areas of opportunity to be identified in time to ensure the stabilization of the process and the sustainability of the plan.	Review of the OG & Support documentations for ensure that the requirements of the agreement are met	-	11/30/2023	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Completed	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
439	Community Engagement and Public Information	214	see above	see above	-	-	Implentation of the policies and procedures	see above	Approval & Publish Policy changes and Manuals in "Reforma Informa"	-	3/30/2024	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
440	Community Engagement and Public Information	214	see above	see above	-	-	Implementation of the Community Outreach and Public Information Program	see above	Implementation of the Community Outreach and Public Information Program. Conduct the first open public meeting under the reviewed policies and procedures.	-	6/30/2024	-	CIC Community Relations Bureau Press Office	Sgt. Axel Valencia Lt. Col. Iris Colon	Agt. Omar Marrero Sgt. José Carballo	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
441	Community Engagement and Public Information	214	see above	see above	-	-	Implementation of the Control & Monitoring Process	see above	Implemention of the control and monitoring process	-	7/30/2024	-	Reform Office	Col. Rolando Trinidad	Rosangela Rosario	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
442	Community Engagement and Public Information	215	The Community Outreach and Public Information program shall require at least bi-annual open meetings for the first two years of this Agreement. During the meetings, PRPD officers from the police region and/or the Reform Unit shall inform the public about the requirements of this Agreement, PRPD's progress meeting these requirements, and address areas of community concern. At least one week before such meetings, PRPD shall widely publicize the meetings using print media, the Internet, and public service announcements on television or radio.	Same as Paragraphs 214 & 216	-	-	Review of policies and procedures	see paragraph 214	see paragraph 214	-	11/30/2023	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Completed	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
443	Community Engagement and Public Information	215	see above	see above	-	-	Implentation of the policies and procedures	see paragraph 214	see paragraph 214	-	3/30/2024	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
444	Community Engagement and Public Information	215	see above	see above	-	-	Implementation of the Community Outreach and Public Information Program	see paragraph 214	see paragraph 214	-	6/30/2024	-	Reform Office	Lt. Col. Iris Colon Sgt. Axel Valencia	Sgt. José Carballo Agt. Omar Marrero	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-

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445	Community Engagement and Public Information	215	see above	see above	-	-	Implementation of the Control & Monitoring Process	see paragraph 214	see paragraph 214	-	7/30/2024	-	Reform Office	Col. Rolando Trinidad	Rosangela Rosario	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
446	Community Engagement and Public Information	216	The Community Outreach and Public Information meetings shall, with appropriate safeguards to protect sensitive information, include summaries of all audits and reports completed pursuant to this Agreement and any policy changes made and other significant action taken as a result of this Agreement. The meetings shall also include public education on an individual's right to decline consent to voluntary searches, consistent with Paragraph 77 of this Agreement	Same as Paragraphs 214 & 216	-	-	Review of policies and procedures	see paragraph 214	see paragraph 214	-	11/30/2023	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Completed	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
447	Community Engagement and Public Information	216	see above	see above	-	-	Implentation of the policies and procedures	see paragraph 214	see paragraph 214	-	3/30/2024	-	Reform Office	Col. Rolando Trinidad	Atty. Esthermarie Torres	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
448	Community Engagement and Public Information	216	see above	see above	-	-	Implementation of the Community Outreach and Public Information Program	see paragraph 214	see paragraph 214	-	6/30/2024	-	Reform Office	Lt. Col. Iris Colon Sgt. Axel	Sgt. José Carballo Ast. Omar	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
449	Community Engagement and Public Information	216	see above	see above	-	-	Control & Monitoring Process	see paragraph 214	see paragraph 214	-	7/30/2024	-	Reform Office	Col. Rolando Trinidad	Sgt. José Santiago	Not Started	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
450	Community Engagement and Public Information	217	PRPD shall maintain and publicly disseminate accurate and updated crime statistics, including those related to hate crimes, on a monthly basis.	Data Sources and Evaluation Methods, para.217: The portion of this paragraph that requires that PRPB maintain updated crime statistics will be	-	-	Control & Monitoring Process	A monitoring process will be established to support the sustainability of this Deliverable.	Monitoring to ensure the ongoing process to post disclose accurate statistics and updated offences, including those related to hate crime.	-	12/30/2023	-	Reform Office	Col. Rolando Trinidad	Sgt. José Santiago	Completed	Sgt. José Santiago	Joan Maldonado, CAPM	Merangelie Serrano	-	-
451	Information Systems and Technology	219	PRPD shall collect and maintain all data and records necessary to: (a) document implementation of and compliance with this Agreement, including assisting the TCA's outcome assessments and the data collection and reporting required by this Agreement; (b) perform ongoing performance improvement activities in each of the areas addressed by this Agreement; (c) facilitate and ensure transparency and wide public access to information related to PRPD decision making and activities, as permitted by law; and (d) promote officer and civilian safety.	Data Sources and Evaluation Methods, para.219: 1. Content analysis of policies related to data collection to determine whether they incorporate the requirements of Paragraphs 219- 221 in tandem with applicable sections III through XII and (2), the results of outcome assessments, pursuant to Paragraph 243. 1. Document review of PRPB's data dictionary to determine whether it includes all data sets that are reasonably necessary to assess compliance. 2. Review of PRPB data systems (e.g., data inputs, outputs, and processes that compose each data system) related to the substantive sections of the Agreement to determine whether they permit PRPB to engage in meaningful performance improvement. 3. Document review of data that should be published as	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	Finish the draft document for the RMS RFP and deliver to the vendors. Also create dashboard using the current applications and Modules.	The TCB are working toghether with Gartner, AH-Datalytics, DOJ SMEs and the Monitor SME to identify all the modules, systems and/or applications that will be replaced by the RMS COTS solution. Also give tools for auto-monitoring and public transparency.	The Parties will agree upon the list of existing and planned modules that do not require further development, and should remain supported "as is" until such time that they can be replaced with an RMS or other COTS solution	-	5/31/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
452	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	see above	see above	Contract an RMS Subject Matter Expert (SME) to: (1) help draft an RFI for an RMS, (2) collect and document business and technical requirements for an RMS, (3) draft an RFP, (4) assist with the RFP evaluation and vendor selection process, (5) assist with the development (6) potentially serve as project manager throughout process.	-	4/30/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
453	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	see above	see above	Develop and release a Request for Information (RFI) or outreach through a vendor community organization to formally determine the availability of, or plans for, Spanish language software from public safety vendors.	-	4/30/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
454	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	see above	see above	Develop a detailed plan for RMS procurement, based on RFI results, to include a clear delineation between what can be replaced via a commercial RMS and what must be retained in either GTE or other in-house contractors to achieve Consent Decree compliance.	-	3/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-

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455	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	see above	see above	Contract with a System Architect to design the integration architecture between the COTS RMS and any remaining GTE	-	3/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
456	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	see above	see above	IT Planning Committee and Stakeholders review and approve plan for RMS	-	4/30/2024	X	Technology Bureau	Antonio Ramos, PRITS	Dr. Juan Carlos Rivera	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
457	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	see above	see above	Document functional requirements for an RMS, to include NIBRS certification	-	10/31/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
458	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	see above	see above	Document technical requirements for an RMS	-	10/31/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
459	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	see above	see above	Release an RFP for an RMS	-	1/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Rob Castigilia, Gartner	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
460	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	see above	see above	Evaluate vendor proposals for an RMS and select a vendor	-	3/31/2024	X	Technology Bureau	Antonio Ramos, PRITS	Dr. Juan Carlos Rivera	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
461	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	see above	see above	Contract with the selected RMS vendor	-	8/31/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Antonio Ramos, PRITS	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
462	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	see above	see above	Develop a phased RMS implementation plan with selected vendor	-	9/30/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Antonio Ramos, PRITS	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
463	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Record Management System	see above	see above	Implement RMS Phase I - to include NIBRS certification	-	10/31/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Antonio Ramos, PRITS	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
464	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Onboard data analytics through AH Datalytics	see above	Complete gap analysis of data analytics need	-	3/31/2022	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
465	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Develop proof of concept data analytics	-	9/30/2022	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
466	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Create continual data analytics product to support	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
467	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Publish first set of public dashboards	-	4/30/2023	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
468	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Acquire enterprise-wide licensing	-	4/30/2023	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
469	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Develop analytics in conjunction with Reform Office and IT's priority. Incorporate data analytics into Consent Decree management meetings such as "ReformStat".	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
470	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Prepare training materials and conduct training and raise awareness	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
471	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Expand analytics to include all aspects of PRPB	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
472	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	As RMS is implemented, re-create or modify data products as needed	-	6/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
473	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Analytics and Reporting Initiative	Develop dashboard for collect data for Public and for the Agent	see above	Develop and Implement a Data Management Framework	-	12/31/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Ben Horwitz , Ah_Datalytics	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
474	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Coverage Update	This will azure the warranty that the officers notify the communications command center and a supervisor immediately. For the results sustainability of the search and seizure. Also give the tools to the agent in the field the capability to save records of the coomunications between supervisor and the command center. The keep the comunication island wide	Simulation based coverage tests with portable radios.	-	3/31/2021	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-

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475	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Coverage Update	see above	Pending purchase of new amplifiers, antennae and repeaters for the all the site. Replace existing antennas with one that has till down and combiner. Replacing obsolete repeaters (3800) with repeaters (4500) in the P25 system.	-	8/2/2023	X	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
476	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Coverage Update	see above	Pending purchase for replacement of VHF analogue repeaters in the PRPB interoperability network with P25 digital VHF repeaters. With this update, calls on digital VHF repeaters can be encrypted and attached to the recording system.	-	8/2/2023	X	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
477	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Coverage Update	see above	Test entire radio network to ensure acceptable coverage and reliability of radio network, and to identify any issues.	-	2/29/2024	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
478	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Coverage Update	see above	Work with vendor to resolve any issues identified.	-	3/31/2024	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
479	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Coverage Update	see above	Oversee the vendor and complete the implementation of new repeaters, antennae, amplifiers.	-	5/31/2024	X	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
480	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Purchase 2,800 portable radios for the P25 system.	-	10/6/2022	X	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
481	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Purchase 1,700 portable radios for the P25 system.	-	8/2/2023	X	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
482	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Purchase 1,000 portable radios for the P25 system.	-	5/18/2023	X	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
483	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Provide appropriate user training for the radio handsets (Reinforce guideline for the radio handsets).	-	5/31/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
484	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Ensure a radio support team is in place with proper knowledge and training to support the radio network and handsets.	-	5/31/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
485	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Ensure users know where to go for help should they need any support with the radio handsets.	-	5/31/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
486	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Deploy and individually assign a radio handset to every officer.	-	5/31/2024	X	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
487	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Assignment of portable radios to PRPB officers.	see above	Develop a plan to refresh/replace the radios on a regular lifecycle as recommended by the manufacturer.	-	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
488	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Recording System	see above	Implement recording platform.	-	5/31/2018	X	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
489	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Recording System	see above	Develop training.	-	5/31/2018	X	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
490	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Recording System	see above	Train Communications staff on equipment.	-	5/31/2018	X	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
491	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Recording System	see above	Deploy system.	-	5/31/2018	X	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
492	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Radio Coverage initiative	Radio Recording System	see above	Determine when next system upgrade is needed.	-	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Jose Jaime, Codecom Agt. Felix Colon	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-

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493	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Request network vendor to develop a scope and budget for network improvements for the wired network	-	4/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
494	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Request network vendor to develop a scope and budget for network improvements for the wireless network access points.	-	4/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
495	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for the Redesign the integration of firewall perimeters to the network:	a.Develop a network design with logic diagrams and routing strategy.	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
496	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for the Redesign the integration of firewall perimeters to the network:	b.Purchase ten 10GB SPF+ Optical Gigabit Ethernet Transceiver.	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
497	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for the Redesign the integration of firewall perimeters to the network:	c.Request service quote.	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
498	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for the Redesign the integration of firewall perimeters to the network:	Prepare a migration strategy for physical connections existing 1Gb copper to redundant 10Gb fiber aggregates for each firewall.	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
499	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network.	a.Gathering information about the existing network, a network design document will be developed.	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
500	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network.	b.Develop a network design with logic diagrams and routing strategy.	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
501	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network.	c.Acquisition of network equipment (firewall, switch and router).	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
502	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network.	d.Implementation of SD-WAN technology with decentralized architecture for Internet access.	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
503	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network.	e.Configure la red WAN entre HQ y Claro se extenderá a una red /29.	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
504	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network.	f.Deploy security appliance on the same logical WAN network and in parallel to CORE routers existing.	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
505	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network.	g.Configure routing protocols at headquarters and command centers to handle the path selection for Azure and Internet.	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
506	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network.	Install and configure the security appliance in the Command to authenticate Internet access in the Cloud or HQ AD.	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
507	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network.	i.Configure the Cloud in the Firewalls will handle the VPN and communications to HQ and command centers over VPN.	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
508	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network.	Replace existing WAN routers with FortiGate appliances with SD-WAN	6/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
509	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Contract with network vendor for wired and wireless access point network improvements.	-	9/30/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
510	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Measure current state network performance attributes (upload / download rates in every facility)	-	10/31/2023	-	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
511	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Implement necessary hardware upgrades (modems, routers, switches, cabling, etc.)	-	4/30/2024	X	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-

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512	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Measure post-implementation network performance attributes (minimally upload / download rates in every facility) to validate improved performance	-	8/31/2024	X	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
513	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for PRPB Facilities	see above	Oversee the completion of vendor implementation of the network improvements for PRPB facilities, of both wired networks and secure wireless network access points. Work with contracted vendor to report on network performance improvements realized	-	9/30/2024	X	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
514	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for Remote Access	see above	Supplement and formalize a project team with at least a project manager, technical / network specialist and business analyst.	-	3/31/2024	X	Technology Bureau	Sgt. Elsie Casillas	Lydia Toledo, Claro Caonabo Vicente	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
515	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for Remote Access	see above	Document requirements for wireless mobile (cellular) access to PRPB applications and systems using PRPB use cases (i.e., Agents in patrol vehicles, Investigators performing remote duties, Command staff managing incidents on-scene)	-	3/31/2024	X	Technology Bureau	Caonabo Vicente	Alberto Perez Sgt. Elsie Casillas	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
516	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for Remote Access	see above	Identify cellular carrier that can provide secure remote access to PRPB network.	-	5/31/2023	-	Technology Bureau	Caonabo Vicente	Alberto Perez Sgt. Elsie Casillas	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
517	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Data Networks	Network Improvements for Remote Access	see above	Contract with identified cellular carrier	-	9/30/2023	-	Technology Bureau	Caonabo Vicente	Alberto Perez Sgt. Elsie Casillas	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
518	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Identify Team Lead	-	7/31/2023	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Caonabo Vicente	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
519	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Conduct an audit of all existing mobile devices installed in patrol vehicles and other relevant vehicle types (e.g., helicopters).	Vehicle mount installation for mobile	3/31/2024	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	On-Hold (OSHA)	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
520	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Conduct an audit of all existing mobile devices installed in patrol vehicles and other relevant vehicle types (e.g., helicopters).	Full inventory of available vehicles and hardware needed for other vehicles.	7/31/2023	-	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
521	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Assess gap between total number of mobile users (people who need access to data in the field) and total number of devices available.	Coordinate with Area supervisors to get the number of users.	3/31/2024	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
522	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Assess gap between total number of mobile users (people who need access to data in the field) and total number of devices available.	Gather the inventory of existing assigned equipment.	3/31/2024	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
523	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Assess gap between total number of mobile users (people who need access to data in the field) and total number of devices available.	Review vehicle inventory with the Transportation Director to assess the needs.	3/31/2024	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
524	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Assess gap between total number of mobile users (people who need access to data in the field) and total number of devices available.	Determine the necessary hardware for further installations and assignment.	3/31/2024	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
525	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Procure required number of mobile devices to ensure everyone who needs access to situational awareness data and other PRPB information systems via a mobile device has it.	Coordinate with Area supervisors to get the number of users who need access.	3/31/2024	X	Technology Bureau	Caonabo Vicente	Dr. Juan Carlos Rivera	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
526	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Procure required number of mobile devices to ensure everyone who needs access to situational awareness data and other PRPB information systems via a mobile device has it.	Determine the actual equipment inventory to procure the mobile devices needed.	3/31/2024	X	Technology Bureau	Caonabo Vicente	Dr. Juan Carlos Rivera	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
527	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Procure required number of mobile devices to ensure everyone who needs access to situational awareness data and other PRPB information systems via a mobile device has it.	Determine necessary budget to acquire the equipment.	3/31/2024	X	Technology Bureau	Caonabo Vicente	Dr. Juan Carlos Rivera	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
528	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Configure and test mobile device access to PRPB information systems requiring access from the field (e.g., CAD, RMS, NCIC, etc.).	Prepare the device image with all required settings and software.	3/31/2024	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
529	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Configure and test mobile device access to PRPB information systems requiring access from the field (e.g., CAD, RMS, NCIC, etc.).	Run the image with all applications and settings.	3/31/2024	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-

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530	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Configure and test mobile device access to PRPB information systems requiring access from the field (e.g., CAD, RMS, NCIC, etc.).	Add SIM Card, connect to the Domain.	3/31/2024	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
531	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Configure and test mobile device access to PRPB information systems requiring access from the field (e.g., CAD, RMS, NCIC, etc.).	Review image installation.	3/31/2024	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
532	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Configure and test mobile device access to PRPB information systems requiring access from the field (e.g., CAD, RMS, NCIC, etc.).	Test applications and connection.	3/31/2024	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
533	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Provide appropriate user training for the mobile devices.	Develop updated training	4/30/2024	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
534	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Ensure users know where to go for help with the mobile devices.	Every user is informed on how to contact the IT Help Desk for support.	6/30/2023	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
535	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Mobile Data Computers (MDCs)	see above	Identify the mobile devices in the IT asset inventory to ensure the devices are maintained and refreshed / replaced on a lifecycle as recommended by the manufacturer.	The IT Department maintains an application for the equipment's lifecycle.	12/31/2023	-	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
536	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Other Mobile Devices (Smartphones, tablets, etc.)	see above	Document use cases for other mobile devices (e.g., access to body worn video app).	-	6/30/2023	-	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
537	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Other Mobile Devices (Smartphones, tablets, etc.)	see above	Identify mobile applications that will be approved for deployment.	CAD Mobile, RMS, any remaining GTE modules, EIS Source System modules.	4/30/2023	-	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
538	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Other Mobile Devices (Smartphones, tablets, etc.)	see above	Identify devices that will support all documented requirements.	Devices that support the requirements for mobility	6/30/2023	-	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
539	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Other Mobile Devices (Smartphones, tablets, etc.)	see above	Identify mobile device management solution (MDM) to manage all mobile devices.	he NPPR has an MDM that is being installed in all new equipment.	8/31/2023	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
540	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Other Mobile Devices (Smartphones, tablets, etc.)	see above	Procure and implement an MDM.	MDM Implementation.	3/31/2024	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
541	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Other Mobile Devices (Smartphones, tablets, etc.)	see above	Procure devices and register devices on the network/MDM for provisioning.	-	8/31/2023	X	Technology Bureau	Caonabo Vicente	Alberto Perez Agt. Ervin Zayas	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
542	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Mobility and Situational Awareness	Other Mobile Devices (Smartphones, tablets, etc.)	see above	Develop mobile device policy.	-	8/31/2023	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
543	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	IT Training	see above	Establish an IT training team of qualified instructors.	-	5/31/2023	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
544	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	IT Training	see above	Develop IT training for each existing IT and data system.	-	6/30/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
545	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	IT Training	see above	Develop IT training for each new IT initiative.	-	1/31/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Planning	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
546	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	IT Training	see above	Procure all equipment necessary to deliver training.	-	3/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
547	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	IT Training	see above	Submit each training to the DOJ and Monitor for review and approval.	-	3/31/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
548	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	IT Training	see above	Develop a plan and schedule to deliver each training.	-	4/30/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
549	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	IT Training	see above	Conduct each training according to the schedule.	-	4/30/2025	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
550	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	Academy IT	see above	Review and prioritize IT software and hardware needs of the Academy, to include an LMS, instructor and classroom equipment, and all hardware/software necessary to support the Training Plan.	-	4/30/2023	-	Technology Bureau	Caonabo Vicente	Dr. Juan Carlos Rivera	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
551	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	Academy IT	see above	Identify software and hardware that is no longer supported or is at end of life	-	4/30/2023	-	Technology Bureau	Caonabo Vicente	Dr. Juan Carlos Rivera	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
552	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	Academy IT	see above	Determine and prioritize the minimum requirements needed by the Academy to provide pre-service and in-service training.	-	5/31/2023	-	Technology Bureau	Caonabo Vicente	Dr. Juan Carlos Rivera	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
553	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	Academy IT	see above	Create a Procurement Plan to replace aging hardware and software	-	5/31/2023	-	Technology Bureau	Caonabo Vicente	Dr. Juan Carlos Rivera	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
554	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	Academy IT	see above	Utilize prioritized inventory list to request a quotation for replacement assets	-	5/31/2023	-	Technology Bureau	Caonabo Vicente	Dr. Juan Carlos Rivera	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
555	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	Academy IT	see above	Purchase new equipment	-	8/31/2023	-	Technology Bureau	Caonabo Vicente	Dr. Juan Carlos Rivera	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
556	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	Academy IT	see above	Develop an implementation plan to rollout new assets	-	9/30/2023	-	Technology Bureau	Caonabo Vicente	Dr. Juan Carlos Rivera	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
557	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	Academy IT	see above	Execute an implementation plan to rollout new assets	-	10/31/2023	-	Technology Bureau	Caonabo Vicente	Dr. Juan Carlos Rivera	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-

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558	Information Systems and Technology	219	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	Training Technology	Automated System Implementation	Demonstrate DOJ and Monitor and confirm that module will meet Consent Decree requirements if built, implemented, and used as designed. Includes development, testing, promotion to production environment	New PTMS, Academy Recruitment Module, Shooting Module, FTO Platform, e-learning platforma / online courses, Certi-web	-	12/31/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Lt. Eric Marrero	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
559	Information Systems and Technology	220	PRPD shall develop protocols for collecting, analyzing, and reporting the information required by this Agreement. These protocols shall be developed and implemented in coordination with the TCA and shall be approved by the DOJ prior to implementation.	Same as Paragraph 219	see Paragraph 219 (without the Radio Coverage Initiative)	see Paragraph 219 (without the Radio Coverage Initiative)	see Paragraph 219 (without the Radio Coverage Initiative)	see Paragraph 219 (without the Radio Coverage Initiative)	see Paragraph 219 (without the Radio Coverage Initiative)	see Paragraph 219 (without the Radio Coverage Initiative)	see Paragraph 219 (without the Radio Coverage Initiative)	-	see Paragraph 219 (without the Radio Coverage Initiative)	see Paragraph 219 (without the Radio Coverage Initiative)	see Paragraph 219 (without the Radio Coverage Initiative)	Started	see Paragraph 219 (without the Radio Coverage Initiative)	see Paragraph 219 (without the Radio Coverage Initiative)	see Paragraph 219 (without the Radio Coverage Initiative)	see Paragraph 219 (without the Radio Coverage Initiative)	see Paragraph 219 (without the Radio Coverage Initiative)
560	Information Systems and Technology	222	PRPD shall provide each supervisor with handheld recording devices and require that supervisors use these devices to record complainant and witness statements taken as part of use of force or misconduct complaint investigations.	Data Sources and Evaluation Methods, para.222: 1. Content analysis of policies related to handheld recording devices. 2. Content analysis of training on handheld recording devices to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether PRPB supervisors are trained and certified. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of a random sample* of use of force reviews to determine whether complaint/witness statements are recorded. 5. Document review of a random sample* of misconduct complaint investigations to determine whether complaint/witness statements are recorded. 6. Site visits to a random	-	-	Submit a purchase order when the responsible unit provide the handheld recording devices that are required.	The TCB already has in implemented a functionality in the SARP module that allow to upload the audio recordings. The TCB are not responsible for the handheld recording devices that are required.	Determine how many handheld recording devices are required	-	1/30/2019	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Completed	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
561	Information Systems and Technology	222	see above	see above	-	-	The policy is finished and the effective date is October 31, 2023.	see above	Develop policy	-	4/30/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
562	Information Systems and Technology	222	see above	see above	-	-	Aproved training material.	see above	Develop training	-	12/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Javier Haynes, C2S	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
563	Information Systems and Technology	222	see above	see above	-	-	Approval for the required devices.	see above	Procure devices	-	12/30/2024	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
564	Information Systems and Technology	222	see above	see above	-	-	Training schedule and complied with the requirements.	see above	Provide formal training from the Academy	-	6/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
565	Information Systems and Technology	222	see above	see above	-	-	Assign the handheld devices to the supervisors.	see above	Deploy devices	-	6/30/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
566	Information Systems and Technology	222	see above	see above	-	-	Audit assessment of the training compliance.	see above	Monitor training compliance	-	9/30/2025	-	SAEA	Lt. Col. Angel Viera	Lt. Nilsa Morales	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
567	Information Systems and Technology	222	see above	see above	-	-	Audit assessment to the recordings uploading and the module.	see above	Monitor complaint and witness statements are recorded for use of force reviews.	-	9/30/2025	-	Reform Office	Col. Rolando Trinidad	Rosangela Rosario	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
568	Information Systems and Technology	222	see above	see above	-	-	see above	see above	Monitor complaint and witness statements are recorded for misconduct complaint investigations	-	9/30/2025	-	Reform Office	Col. Rolando Trinidad	Rosangela Rosario	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
569	Information Systems and Technology	222	see above	see above	-	-	see above	see above	Monitor all units had access to functional handheld recording equipment	-	9/30/2025	-	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno	Not Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-

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570	Information Systems and Technology	223	All officers shall have access to National Crime Information Center ("NCIC") data for valid law enforcement purposes only. PRPD shall develop a protocol for the handling and use of NCIC data.	Data Sources and Evaluation Methods, para.223: 1. Content analysis of policies related to NCIC data management protocols. 2. Content analysis of training on handling and use of NCIC data to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether PRPB officers are trained and certified. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of a random sample* of arrest and investigative files to determine whether NCIC data is incorporated into patrol and investigative operations to promote officer safety and solve crime. 5. Site visits of a random sample* of PRPB units to determine whether	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	-	NCIC - updated implementation schedule	An updated implementation schedule is needed to advanced the paragraph compliance	Update NCIC implementation schedule	-	3/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Sgt. Luis Huertas, TAC	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-
571	Information Systems and Technology	223	see above	see above	Doc. 2357-4 / 2357-3 IT, Corrective Action Plan	-	see above	see above	Revise the NCIC implementation schedule and agree with all parties	-	3/31/2024	X	Technology Bureau	Dr. Juan Carlos Rivera	Angel Diaz Camareno Sgt. Luis Huertas, TAC	Started	Lt. Julio De Jesus	Angel Diaz Camareno	Scott Cragg	-	-